

OFFICE OF THE NINGO PRAMPARAM DISTRICT ASSEMBLY

**SUBMISSION OF 2026-2029 MEDIUM-TERM
DEVELOPMENT PLAN**

***Theme: “Resetting-Ghana Agenda: Creating Jobs, Ensuring
Accountability, and Promoting Shared Prosperity”***

JUNE 2025

***PREPARED BY:
DISTRICT PLANNING COORDINATING UNIT (DPCU)***

NINGO - PRAMPRAM DISTRICT ASSEMBLY



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Our Ref.: NIPDA-01/20/05

Your Ref.:

Date: 3/10/2025

The Director-General
National Development Planning Commission (NDPC)
Accra, Ghana

Through:
The Regional Coordinating Director
Greater Accra Regional Coordinating Council
Accra

SUBMISSION OF THE 2026-2029 NINGO-PRAMPRAM DISTRICT MEDIUM-TERM DEVELOPMENT PLAN

I respectfully submit, for your attention and records, the final version of the 2026-2029 Medium-Term Development Plan (MTDP) for the Ningo-Prampram District Assembly.

This submission follows the review of the first draft earlier submitted to the National Development Planning Commission (NDPC). The current version incorporates all comments, corrections, and recommendations received from the NDPC and the Greater Accra Regional Coordinating Council during the review process.

The finalized plan reflects the collective priorities and aspirations of stakeholders within the district and aligns with the national development policy framework to promote inclusive, sustainable, and balanced development across the Ningo-Prampram District.

We wish to express our appreciation to the NDPC and the Regional Coordinating Council for their valuable guidance throughout the planning process.

Please accept the assurances of our highest consideration and esteem.

Yours faithfully,

VIBA AWUKU
DISTRICT COORDINATING DIRECTOR
FOR: DISTRICT CHIEF EXECUTIVE

FOREWORD

The Ningo-Prampram District Assembly (NiPDA) is pleased to present its 2026–2029 Medium-Term Development Plan (MTDP), a strategic framework aimed at guiding the district's development agenda over the next four years. This plan is grounded in the principles of inclusive growth, sustainability, and resilience, and it aligns with the Revised National Development Planning Commission (NDPC) Guidelines, the Coordinated Programme of Economic and Social Development Policies (2021–2025), and the Sustainable Development Goals (SDGs).

This document reflects the collective aspirations of the people of Ningo-Prampram, captured through extensive stakeholder consultations, performance reviews, and data-driven analysis. It sets out a clear vision and strategic direction to address the district's critical development needs, including infrastructure, education, health, governance, and economic empowerment.

As we embark on the implementation of this plan, the Assembly remains committed to deepening transparency, accountability, and participatory governance. We call on all stakeholder government agencies, civil society, traditional authorities, the private sector, and development partners to join hands in transforming Ningo-Prampram into a district of shared prosperity.



Hon Raphael Uriel Nartey
District Chief Executive
Ningo-Prampram District Assembly

ACKNOWLEDGEMENT

The successful preparation of the 2026–2029 Medium-Term Development Plan would not have been possible without the invaluable contributions of many individuals and institutions.

We acknowledge the leadership of the District Chief Executive and the commitment of the District Planning Coordinating Unit (DPCU), whose technical expertise and coordination ensured the alignment of this plan with national development goals. Special thanks go to all heads of decentralized departments, units, and agencies for their sectoral inputs and performance reports that enriched the planning process.

We are also grateful to the various stakeholders, traditional authorities, Assembly members, civil society groups, private sector actors, youth, women, persons with disabilities, and community members who participated in consultations and provided critical insights that shaped the priorities of this plan.

We appreciate the guidance of the National Development Planning Commission (NDPC) and the support from Regional Coordinating Council, development partners and civil society organizations, whose resources and technical assistance enhanced the quality and inclusivity of this plan.

Together, we can achieve the vision of a resilient, inclusive, and prosperous Ningo-Prampram District.

EXECUTIVE SUMMARY

The Ningo-Prampram District Assembly's (NiPDA) 2026–2029 Medium-Term Development Plan (MTDP) serves as the guiding framework for the district's development over the next four years. Anchored on the vision of becoming a resilient and inclusive hub with equitable access to services and opportunities, the plan sets out strategic interventions aimed at accelerating economic growth, improving social development, strengthening environmental management, and deepening participatory governance.

The preparation of the MTDP was spearheaded by the District Planning Coordinating Unit (DPCU), which coordinated the technical processes and consolidated inputs from all departments, units, and agencies within the district. The DPCU worked under the leadership of the District Coordinating Director, supported by sector heads who provided data, reports, and technical expertise. The Assembly collaborated closely with the Regional Coordinating Council and the National Development Planning Commission (NDPC), whose oversight and technical guidance ensured alignment with national frameworks. Development partners, civil society organizations, and private sector actors contributed both resources and technical advice, while traditional authorities and community leaders ensured that the voices, priorities, and cultural values of local communities were fully reflected. This collaborative and inclusive approach gave the plan both technical credibility and strong ownership among stakeholders.

The plan preparation process was participatory, evidence-based, and guided by the revised NDPC planning guidelines. It began with a comprehensive review of the 2022–2025 MTDP, including the 2024 Annual Progress Report, to assess progress, challenges, and lessons learned. A detailed situational analysis was carried out to examine demographic, economic, social, infrastructural, environmental, and governance conditions. Community needs assessments were undertaken across all Area Councils, complemented by sectoral consultations and technical analyses, including a SWOT assessment to harmonize priorities. The process was further aligned with national and global frameworks such as the 2026–2029 Medium-Term National Development Policy Framework, the Coordinated Programme of Economic and Social Development Policies, and the Sustainable Development Goals (SDGs).

The review of the previous plan highlighted both significant achievements and persistent challenges. Notable achievements included the expansion of access to electricity, which reached full district-wide coverage by 2024; improved access to safe drinking water, which rose from 69% to 85%; and a steady increase in basic education enrolment and completion, with gender parity achieved at the kindergarten, primary, and JHS levels. Social protection initiatives such as the Livelihood Empowerment Against Poverty (LEAP) programme exceeded targets, providing vital support to vulnerable households, while crime prevention and policing efforts led to a sharp decline in violent crime across the district.

However, several critical gaps remain. Agricultural productivity declined in key staples such as maize, rice, and tomatoes due to climate variability, inadequate inputs, and weak extension services. Maternal mortality increased significantly, reflecting challenges in health infrastructure, emergency referrals, and skilled staffing. Road infrastructure remains a bottleneck, with only 8% of the network in good condition, while sanitation coverage improved only marginally, and open defecation persisted at 15%. Youth unemployment and underemployment continue to be major challenges, compounded by weak industrial development and limited private sector investment. These gaps and lessons learned have shaped the priorities of the 2026–2029 MTDP, which places stronger emphasis on resilience, climate-smart agriculture, inclusive social services, improved infrastructure, and job creation.

Stakeholder engagement was central to the preparation of this plan. The Assembly organized public hearings, town hall meetings, focus group discussions, and key informant interviews with a wide range of stakeholders, including Assembly Members, traditional authorities, youth and women’s groups, persons with disabilities, civil society organizations, and community representatives. These participatory platforms allowed stakeholders to articulate their needs and expectations, which were integrated into the plan to ensure broad ownership and responsiveness.

The MTDP is structured into eight chapters, beginning with the district profile and performance review, and progressing to the development goals, objectives, strategies, and implementation arrangements. The plan addresses five thematic areas:

1. **Economic Development** – focusing on agricultural modernization, agro-processing, MSME support, and job creation.
2. **Social Development** – improving education, healthcare, WASH services, and social protection systems.
3. **Environment, Infrastructure, and Human Settlements** – tackling road development, drainage, spatial planning, and climate resilience.
4. **Governance and Institutional Development** – strengthening transparency, accountability, and the capacity of sub-district structures.
5. **Cross-Cutting Priorities** – mainstreaming gender equality, disability inclusion, climate-smart initiatives, and digital transformation.

To guarantee results, the plan incorporates a financing strategy, annual action plans, and a robust monitoring and evaluation framework, including participatory mechanisms such as public hearings and citizen scorecards.

Through this integrated, inclusive, and collaborative approach, NiPDA seeks to consolidate past gains, close persistent development gaps, and build a prosperous, resilient, and sustainable district by 2029.

LIST OF ACRONYMS

Acronym	Full Meaning
APR	Annual Progress Report
CBO	Community-Based Organization
CHPS	Community-based Health Planning and Services
DACF	District Assemblies Common Fund
DCD	District Coordinating Director
DCE	District Chief Executive
DMTDP	District Medium-Term Development Plan
DPCU	District Planning Coordinating Unit
DRM	Disaster Risk Management
DP	Development Partner
FBO	Farmer-Based Organization
GES	Ghana Education Service
GHS	Ghana Health Service
GoG	Government of Ghana
IGF	Internally Generated Fund
ISSOP	Integrated Social Services Operational Protocol
LEAP	Livelihood Empowerment Against Poverty
MAG	Modernizing Agriculture in Ghana
MIS	Management Information System
MMDA	Metropolitan, Municipal and District Assemblies
MoGCSP	Ministry of Gender, Children and Social Protection
MTDP	Medium-Term Development Plan
NADMO	National Disaster Management Organisation
NDPC	National Development Planning Commission
NGO	Non-Governmental Organization
NHIS	National Health Insurance Scheme
ODF	Open Defecation Free
PWD	Persons with Disabilities
PFJ	Planting for Food and Jobs
RHC	Residential Home for Children
SDG	Sustainable Development Goal
SHS	Senior High School
SGBV	Sexual and Gender-Based Violence
SWOT	Strengths, Weaknesses, Opportunities, Threats
UNICEF	United Nations Children's Fund
WASH	Water, Sanitation and Hygiene

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CHAPTER ONE

GENERAL INTRODUCTION

1.1. INTRODUCTION

This chapter provides the foundational context for the preparation of the Ningo-Prampram District Assembly (NiPDA) Medium-Term Development Plan (MTDP) for the period 2026–2029. Prepared in line with the revised guidelines of the National Development Planning Commission (NDPC), the MTDP serves as the principal framework for articulating the district’s development priorities, strategies, and programmes over the medium term. It provides a roadmap for achieving inclusive and sustainable socio-economic growth while ensuring alignment with national and international development frameworks such as the Coordinated Programme of Economic and Social Development Policies (CPESDP), the Medium-Term National Development Policy Framework (MTNDPF 2026–2029), and the Sustainable Development Goals (SDGs).

The chapter begins with a comprehensive background of the Ningo-Prampram District Assembly, situating the district within its geographical, administrative, socio-economic, and cultural context. It further outlines the Assembly’s vision, mission, and core values, which define the long-term aspirations of the district and provide guiding principles for policy formulation and implementation. The statutory functions and mandate of the Assembly are also presented, in line with its role as the highest political, administrative, and planning authority within the district.

In addition, this chapter highlights the organizational structure of the Assembly, including its decentralized departments, units, and sub-district structures such as Area Councils and Unit Committees. These structures are critical for ensuring participatory governance, accountability, and effective service delivery at the grassroots level. A locational map of the district is also included to provide readers with a spatial understanding of the district’s boundaries, settlement patterns, and connectivity to neighbouring districts and municipalities.

Finally, the chapter introduces the overall structure of the MTDP document, providing an overview of the content and flow of subsequent chapters. This serves as a guide to navigating the plan, showing how the background, situational analysis, goals, objectives, strategies, and implementation arrangements are systematically presented. By doing so, the introduction lays the groundwork for appreciating the rationale, methodology, and strategic direction of the Ningo-Prampram District Assembly’s Medium-Term Development Plan for 2026–2029.

1.2. BACKGROUND OF THE NINGO-PRAMPAM DISTRICT ASSEMBLY (NiPDA)

The Ningo-Prampam District Assembly (NiPDA) was carved out of the then Dangme West District and formally established in June 2012 by Legislative Instrument (LI) 2132, with Prampam designated as the administrative capital. Situated in the southeastern part of the Greater Accra Region, the district covers a land area of approximately 622 square kilometres, making it one of the largest districts in the region in terms of land size. It shares boundaries with the Shai-Osudoku District to the north, the Gulf of Guinea to the south, the Ada West District to the east, and the Kpone-Katamanso Municipality to the west. This strategic location gives the district direct coastal access while also placing it within the rapidly expanding Accra–Tema metropolitan growth corridor.

Prampam, the district capital, is not only the administrative hub but also a town of great historical and cultural significance, well known for its traditional festivals, heritage sites, and fishing economy. The district's location along the coast presents valuable opportunities for the development of fisheries, aquaculture, salt mining, and tourism. In addition, the strong coastal winds make the district an attractive site for renewable energy investments, particularly wind energy generation.

NiPDA has experienced rapid population growth over the past decade, positioning it as one of the most urbanizing districts within the Greater Accra Region. Its proximity to Tema, Ghana's largest industrial and port city, and to Accra, the national capital, has fueled increased demand for land for residential, commercial, and industrial purposes. This has made the district a hotspot for real estate development, peri-urban expansion, and emerging industrial enclaves, including the Dawa Industrial Zone. While this rapid growth creates opportunities for local economic development, it also presents challenges in the areas of land management, provision of infrastructure, and delivery of social services.

Economically, the district has a diversified base. Agriculture remains an important livelihood source, especially crop and livestock farming in the inland communities. However, urbanization has led to declining availability of arable land, creating pressure for agricultural modernization and agribusiness initiatives. The fisheries sector remains vital for the coastal communities, contributing both to local food security and livelihoods. At the same time, commerce, services, and industry are expanding, driven by private investment, industrial parks, and the district's strategic position within the national transport and logistics network.

The district also holds immense potential for tourism development. Its coastline is endowed with beaches, heritage sites, and cultural attractions, which, if harnessed, can contribute to economic diversification and job creation. The traditional leadership of the Ningo and

Prampram communities play a central role in cultural preservation and land administration, making them key stakeholders in local governance and development.

Administratively, the Ningo-Prampram District Assembly serves as the highest political and planning authority within its jurisdiction, mandated by law to initiate and implement development programmes in line with national policies. The Assembly operates through a decentralized governance structure, which includes sub-district structures such as Area Councils and Unit Committees, alongside technical departments and decentralized units. This framework provides a platform for participatory governance, where citizens, civil society organizations, and the private sector can engage in decision-making and contribute to the development of the district.

In summary, NiPDA's unique geographical location, cultural heritage, and rapid urbanization make it both a district of opportunities and challenges. Its proximity to major urban centres, coupled with its coastal resources and growing population, positions it as a strategic development hub within the Greater Accra Region. However, these same dynamics demand effective planning, resource mobilization, and governance to manage growth sustainably, enhance infrastructure and social services, and harness the district's full potential for inclusive development.

1.2.1. Purpose of the Plan

The purpose of the Ningo-Prampram District Assembly (NiPDA) 2026–2029 Medium-Term Development Plan is to provide a coherent framework to guide the district's socio-economic transformation over the medium term. It is intended to serve as the principal instrument for coordinating and directing development initiatives in the district, ensuring that local priorities are systematically aligned with national and regional policy directions. Specifically, the plan translates the goals and strategies outlined in the Coordinated Programme of Economic and Social Development Policies (CPESDP), the 2026–2029 Medium-Term National Development Policy Framework, and the Sustainable Development Goals (SDGs) into actionable local interventions.

The plan provides a structured framework for the preparation of Annual Action Plans, Composite Budgets, and Monitoring and Evaluation (M&E) Plans, thereby linking medium-term objectives to annual programmes and resource allocations. This ensures that scarce resources are allocated efficiently and equitably to address the district's most pressing development needs. Furthermore, the plan provides a common platform for coordination and harmonization among stakeholders, including government departments, development partners, civil society organizations, traditional authorities, private sector actors, and local communities. In this way, the 2026–2029 MTDP is not only a technical planning document but also a social contract that reflects the aspirations of the people of Ningo-Prampram and serves as a roadmap for achieving inclusive, resilient, and sustainable development.

1.2.2. Methodology for Plan Preparation

The preparation of the NiPDA 2026–2029 MTDP was guided by the revised planning guidelines of the National Development Planning Commission (NDPC) and followed a participatory, evidence-driven, and results-oriented approach. The process was spearheaded by the District Planning Coordinating Unit (DPCU), which brought together the Planning Unit, Heads of Departments, representatives of decentralized departments and units, and members of sub-district structures. This ensured that technical expertise, institutional perspectives, and community priorities were adequately integrated into the plan.

The process began with a review of existing development frameworks, particularly the 2022–2025 MTDP and the 2025 Annual Progress Report, to identify achievements, gaps, and lessons learnt. A comprehensive situational analysis was then undertaken, covering demographic, social, economic, spatial, and environmental dimensions of the district’s development. This was complemented by community needs assessments, sectoral data analysis, and the use of participatory tools such as community scorecards, problem and objective trees, SWOT analysis, and pairwise ranking to ensure evidence-based prioritization of issues.

Extensive stakeholder consultations were held across all Area Councils and electoral areas, involving community members, opinion leaders, traditional authorities, women’s groups, youth, persons with disabilities, civil society organizations, and private sector actors. These engagements provided a platform for stakeholders to articulate their needs and aspirations while fostering ownership of the plan. Draft findings and proposals were subsequently validated through technical review sessions and stakeholder workshops, which allowed for refinement of strategies, objectives, and programmes.

Through this participatory and iterative process, the plan was designed to reflect the lived realities and priorities of the people of Ningo-Prampram, while ensuring coherence with available resources, institutional capacity, and national policy direction. The methodology thus guarantees that the MTDP is both technically sound and socially responsive, providing a strong basis for effective implementation, monitoring, and accountability.

1.3. VISION

“A transformed Jurisdiction with modern infrastructure as well as economic opportunities and an enviable destination for all.”

1.4. MISSION STATEMENT

“To spearhead and stimulate socio-economic growth and developments through innovation and broad collaboration within a sound environment.”

1.5. MANDATE

The Ningo-Prampram District Assembly (NiPDA) derives its mandate primarily from the 1992 Constitution of the Republic of Ghana, which establishes District Assemblies as the highest political and administrative authorities in their areas of jurisdiction. This constitutional

provision is operationalized through the Local Governance Act, 2016 (Act 936), which assigns to District Assemblies the responsibility for the overall development of their respective districts. In addition, NiPDA's functions are reinforced by other legislation, including the National Development Planning (System) Act, 1994 (Act 480), the Public Financial Management Act, 2016 (Act 921), and relevant legislative instruments, policies, and directives issued by sector ministries and the National Development Planning Commission (NDPC).

Within this legal framework, the Assembly is mandated to initiate, prepare, coordinate, manage, and implement policies, programmes, and projects that respond to the needs and aspirations of the people of the district. Its responsibilities extend to the preparation of Medium-Term Development Plans, Annual Action Plans, Composite Budgets, and Monitoring and Evaluation Plans, all of which provide the foundation for resource allocation, implementation, and performance tracking. The Assembly also plays a coordinating role, ensuring that the activities of government departments, decentralized agencies, non-governmental organizations, private sector actors, and development partners operating within the district are harmonized and aligned with the district's development agenda.

Furthermore, NiPDA has the mandate to mobilize both internal and external resources for development, including the generation of Internally Generated Funds (IGF) and the management of central government transfers and donor support. In line with its accountability and governance functions, the Assembly is also required to promote participatory decision-making, uphold transparency, and ensure responsiveness to the needs of diverse social groups, including women, youth, persons with disabilities, and marginalized communities.

In summary, the mandate of the Ningo-Prampram District Assembly encompasses political, administrative, planning, and developmental functions. As the ultimate authority for local governance within its jurisdiction, the Assembly is legally and institutionally empowered to promote democratic governance, accelerate socio-economic transformation, and enhance the welfare and quality of life of all residents of the district.

1.7. CORE FUNCTION

- Formulate and execute plans, programmes and strategies for effective mobilisation of resources
- Promote and support productive activity and social development
- Initiate programmes for the development of basic infrastructure and services
- Responsible for development planning and budgeting
- Provide public goods and services in partnership with stakeholders
- Promote local economic development and employment creation

1.8. CORE VALUES

The Ningo-Prampram District Assembly (NiPDA) is guided by a set of core values that shape its institutional culture and approach to governance. These values serve as the foundation for decision-making, service delivery, and stakeholder engagement across the district.

- **Teamwork:** The Assembly believes in collaborative effort, recognizing that collective action among departments, staff, stakeholders, and communities produces better and more sustainable results.
- **Excellence:** NiPDA is committed to high standards of performance, ensuring that all policies, programmes, and services are delivered with quality and innovation.
- **Dedication:** The Assembly’s staff and leadership are driven by commitment to duty, going the extra mile to achieve the district’s development goals.
- **Discipline:** Order, adherence to rules, and a strong sense of responsibility underpin the Assembly’s operations, ensuring that resources are used effectively and ethically.
- **Client-Oriented Service:** The Assembly prioritizes the needs of citizens, viewing them as clients whose satisfaction and well-being are central to its mandate.
- **Timeliness and Transparency:** Decisions and services are delivered promptly and openly, with clear communication and accountability to the public.
- **Equity:** Development planning and service delivery are guided by fairness, ensuring that all groups including women, youth, persons with disabilities, and marginalized communities have equal access to opportunities.
- **Loyalty:** The Assembly upholds loyalty to its mission, vision, and the people it serves, maintaining trust and fidelity to its mandate.
- **Anonymity:** Confidentiality is respected in handling sensitive information, particularly in social welfare, human resource management, and public grievance systems.
- **Impartiality:** The Assembly delivers services without bias, political interference, or discrimination, ensuring that all citizens are treated fairly.
- **Permanence:** NiPDA is committed to building sustainable systems and institutions that ensure continuity of development efforts beyond political cycles.

1.9. SERVICE DELIVERY STANDARDS

In carrying out its mandate, NiPDA upholds service delivery standards that define the quality and nature of interactions with citizens, stakeholders, and partners. These standards reflect the Assembly’s commitment to good governance and effective local development.

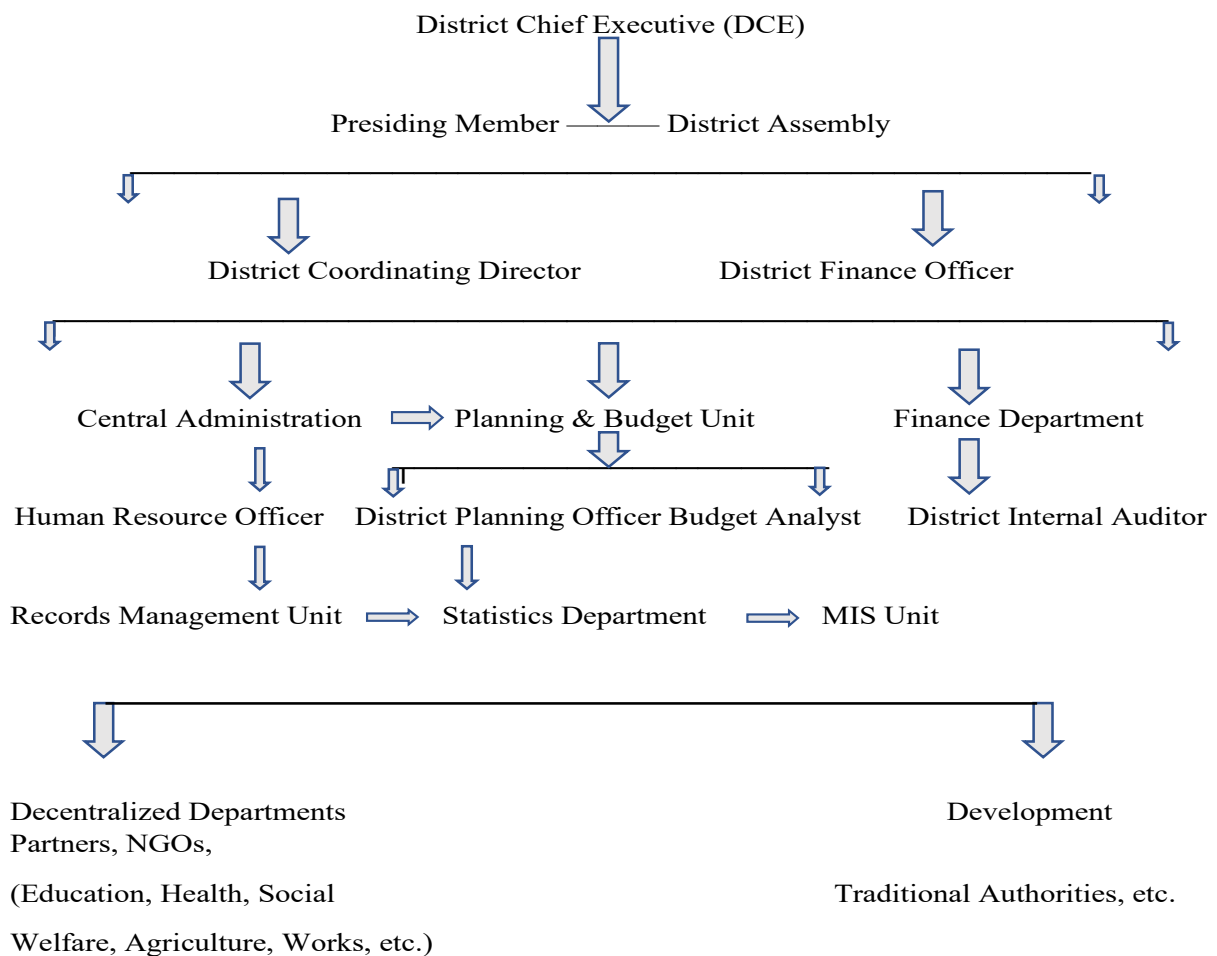
- **Participation:** The Assembly ensures active citizen involvement in planning, implementation, monitoring, and evaluation processes through consultations, public hearings, and community engagements.
- **Professionalism:** Staff conduct is guided by integrity, competence, and ethical standards, ensuring that service delivery is efficient, respectful, and consistent.
- **Client Focus:** Citizens are placed at the centre of service delivery. Their needs and concerns inform decision-making, and their satisfaction is prioritized in the Assembly’s programmes and services.
- **Transparency:** Processes, decisions, and resource use are conducted openly, with clear information made available to the public to build trust and accountability.
- **Efficient and Effective Use of Resources:** The Assembly is committed to prudent financial management, ensuring that resources—human, financial, and material—are utilized in ways that maximize results and minimize waste.

- Accountability:** The Assembly remains answerable to the people and institutions it serves. Through reporting, monitoring, evaluation, and oversight mechanisms, the Assembly ensures that its actions align with its mandate and the expectations of citizens.

1.10. ORGANOGRAM – ORGANIZATIONAL STRUCTURE

The organizational structure of the Ningo-Prampram District Assembly is headed by the District Chief Executive (DCE) who works with the District Coordinating Director (DCD) as the administrative head. Below the DCD are decentralized departments including Education, Health, Agriculture, Works, Physical Planning, and Finance. Other support units include Internal Audit, Procurement, Legal, and Public Relations.

Figure 1.1: Organogram of the Ningo-Prampram District Assembly

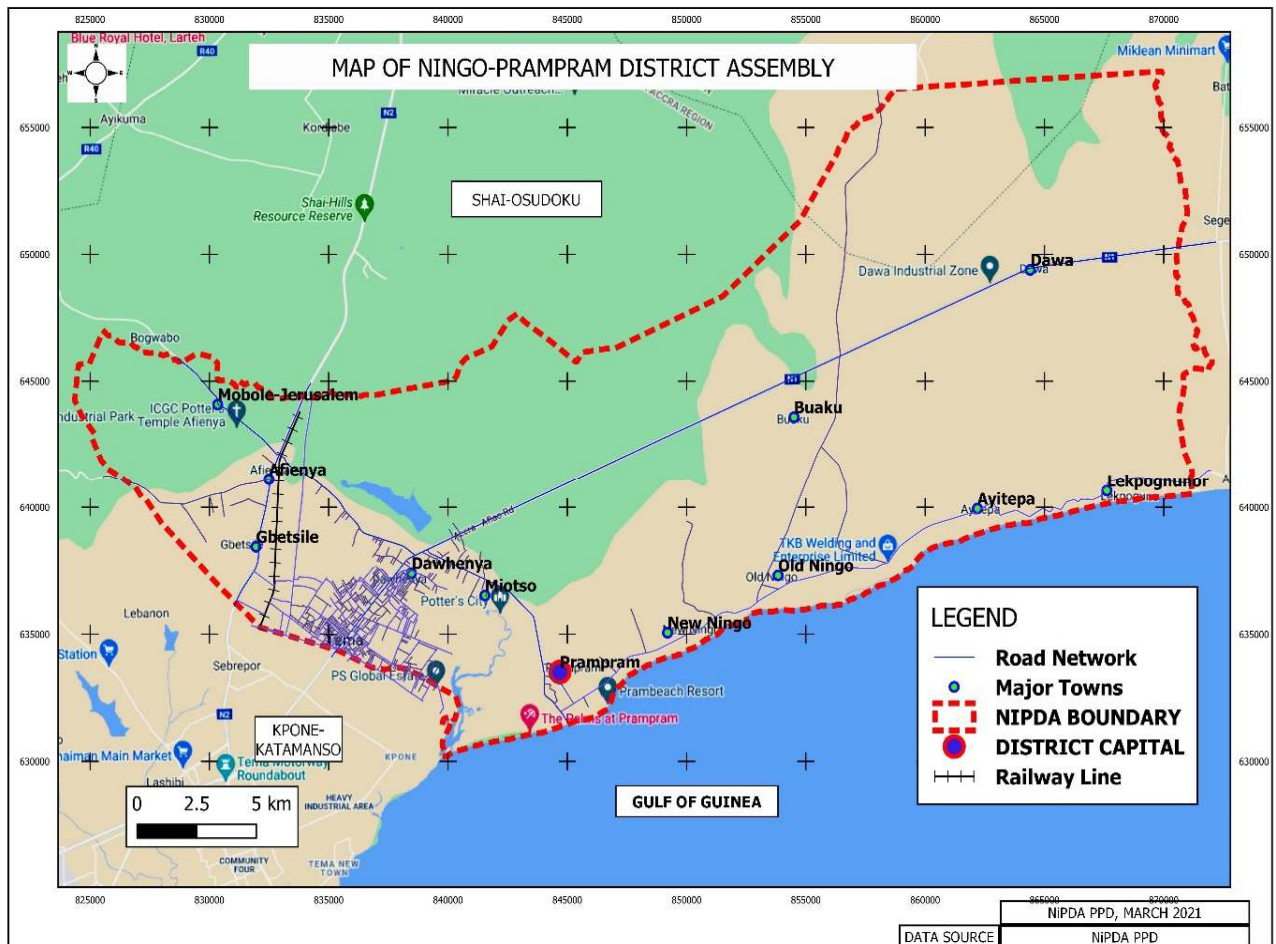


Source: District Planning Coordinating Unit

1.2.8. Locational Map

The map below shows the geographical location of Ningo-Prampram District in the Greater Accra Region. It illustrates boundaries, major communities, road networks, and other key landmarks.

Figure 1.2: Locational Map of NIPDA



Source: District Planning Coordinating Unit, 2025

1.3. STRUCTURE OF THE MEDIUM-TERM DEVELOPMENT PLAN (MTDP)

The Medium-Term Development Plan is structured into eight main chapters, each designed to serve a specific purpose in line with the National Development Planning Commission (NDPC) Revised Planning Guidelines. Chapter One provides a general introduction to the plan, including the district's vision, mission, mandate, organisational structure, and the structure of the MTDP itself. Chapter Two presents a detailed performance review of the implementation of the 2022–2025 MTDP, including an analysis of the 2024 Annual Progress Report.

Chapter Three identifies and outlines the district's development priorities by highlighting the key challenges, opportunities, and issues based on stakeholder consultations and evidence-based assessments. Chapter Four focuses on development projections, goals, objectives, and strategies, incorporating population forecasts and the strategic direction of the Assembly. Chapter Five presents the Composite Programme of Action which aligns the identified issues with planned interventions under the relevant development dimensions.

The Chapter Six breaks down the composite programme into Annual Action Plans that are implementable within specific fiscal years. Chapter Seven outlines the Monitoring and Evaluation Arrangements, detailing the indicators, roles, and processes to track progress and performance.

Finally, Chapter Eight presents the Communication Strategy, which guides stakeholder engagement, public dissemination of information, and feedback mechanisms. This logical and comprehensive structure ensures clarity, alignment with national frameworks, and a coherent path for effective planning, implementation, and reporting of development initiatives in the Ningo-Prampram District.

CHAPTER TWO

SITUATIONAL ANALYSIS

2.1. INTRODUCTION

This chapter presents a detailed situational analysis of the Ningo-Prampram District, drawing from the implementation experience of the 2022–2025 Medium-Term Development Plan (MTDP) and the findings from the 2024 Annual Progress Report (APR). The analysis includes a comprehensive review of development outcomes, financial performance, existing socio-economic and physical conditions, and institutional governance. It also incorporates a SWOT analysis and provides a medium-term needs assessment to guide planning for the 2026–2029 period.

2.2. PERFORMANCE REVIEW OF THE 2022–2025 MTDP

The Performance Review section provides a comprehensive assessment of the implementation progress and outcomes of development interventions under the 2022–2025 Medium-Term Development Plan (MTDP). It evaluates sectoral achievements against set targets using key performance indicators across the thematic areas of Economic Development, Social Development, Environment and Infrastructure, Governance, and Emergency Preparedness. This review draws from validated departmental reports, Annual Progress Reports (APRs), and monitoring data collected through the District Planning and Coordinating Unit (DPCU).

The purpose of this review is to identify areas of progress, challenges encountered, and gaps in service delivery to inform evidence-based planning for the next development cycle (2026–2029). It also highlights critical development trends, the effectiveness of implemented programs and projects, and the extent to which development objectives have been achieved. By reflecting on the lessons learnt and implications emerging from the current cycle, this review lays a strong foundation for formulating responsive, inclusive, and resilient strategies to guide future planning and resource allocation.

The district’s performance over the 2022–2025 MTDP period was assessed using outcome and impact indicators across key development dimensions, and the results are presented in Table 2.1: Performance Review.

Table 2.1: Performance Review

No.	Development Dimension / Sector	Indicator	Baseline (2021)	2022–2025 Medium Term Target	Cumulative Achievement		Remarks
					Year	Data	
ECONOMIC DEVELOPMENT							
	Agriculture	Average productivity of staple crops (MT/Ha)	3	3	2024	3	Stable yields; however, productivity growth stagnated due to limited irrigation and climate-related constraints.
	Agriculture	% of arable land under cultivation	5%	5%	2024	5%	On target, but land competition from real estate development remains a challenge.
	Finance Dept.	% change in IGF	12%	40%	2024	11%	Fell short; revenue mobilization weak due to defaults and poor enforcement.
	Finance Dept.	IGF as % of total revenue	31%	50%	2024	36%	Improved marginally; progress reflects improved billing and enforcement but well below target.
SOCIAL DEVELOPMENT							
	Health (GHS)	Maternal Mortality Ratio (institutional)	37.74/1000	0	2023	64.56/1000	Situation worsened due to staff shortages and weak referral systems.
	Health (GHS)	Malaria case fatality (Under-5)	0	0	2024	0	Sustained zero fatalities, showing effective preventive measures.
	Health (GHS)	Prevalence of malnutrition – stunting	0.82%	0%	2024	0.49%	Some progress made, but long-term nutritional challenges remain.
	Health (GHS)	% of population with valid NHIS cards	43.19%	100%	2024	18.54%	Sharp decline due to absence of district NHIS office, limiting access.
	Education (GES)	Completion rate – Primary	91%	100%	2024	91%	Target met; supported by school feeding and infrastructure expansion.
	Education (GES)	Completion rate – JHS	74.5%	100%	2024	74.4%	Stagnated due to dropout and transition bottlenecks.
	Education (GES)	Completion rate – SHS	4.7%	100%	2024	4.6%	Critically low; socio-economic barriers such as poverty and teenage pregnancy persist.
	Education (GES)	Pass rate – JHS	56.3%	60%	2024	76.7%	Exceeded target; reflects better exam preparation and stakeholder support.
	Education (GES)	Pass rate – SHS	46.6%	60%	2024	64.2%	Exceeded target; shows gradual improvement in learning outcomes.
	Social Welfare	Prevalence of child abuse (reported cases)	28	0	2024	86	Rising cases reflect increased awareness/reporting but also persistent vulnerability.
	Social Welfare	Proportion of LEAP households with NHIS	100	120	2024	1,129	Far above target; strong support from MPs and stakeholders improved coverage.
ENVIRONMENT, INFRASTRUCTURE & HUMAN SETTLEMENTS							
	Environmental Health	% of population with sustainable access to safe drinking water	69%	100%	2024	85%	Significant gains made, but rural access gaps persist.
	Environmental Health	% of population with access to improved sanitation	63%	100%	2024	66%	Slow progress; behaviour change and infrastructure gaps remain.
	Environmental Health	% of population in ODF communities	15%	100%	2024	15%	No progress; intensified public education required.

	Roads	% of road network in good condition	2%	100%	2024	8%	Some improvement but still severely inadequate due to funding constraints.
	Energy	% of communities connected to electricity	98%	100%	2024	100%	Full coverage achieved — major milestone for the district.
GOVERNANCE & SECURITY							
	Police Service	Reported cases – rape	16	0	2024	0	Zero cases in 2024; improved community policing and awareness.
	Police Service	Reported cases – armed robbery	156	5	2024	0	Sharp decline; attributable to enhanced surveillance and patrols.
	Police Service	Reported cases – drug abuse	402	72	2024	54	Still prevalent among youth; highlights need for rehabilitation and behavioural change programmes.
EMERGENCY PLANNING & PREPAREDNESS							
	NADMO	Number of communities affected by disasters	18	0	2024	0	No disasters reported in 2024; resilience and preventive measures improved.
	Health/NADMO	Proportion of population tested COVID-positive	0.000723 %	0.10%	2024	0.000216%	Declining infections; reflects sustained prevention and vaccination efforts.
IMPLEMENTATION & COORDINATION							
	DPCU	% of Annual Action Plan implemented	93%	100%	2024	94%	Strong implementation despite funding shortfalls.
	DPCU	Proportion of overall MTDP implemented	96.9%	90%	2024	60%	Behind target; delays and financing gaps constrained delivery.

Source: District Planning Coordinating Unit, 2025

1. Economic Development

Performance under the Economic Development dimension showed mixed outcomes. Average productivity of staple crops remained stable at 3 MT/Ha between 2021 and 2024, reflecting some consistency in yields. However, productivity growth stagnated due to persistent structural constraints such as inadequate irrigation, climate variability, pest infestations, and limited mechanization. The percentage of arable land under cultivation was maintained at 5%, meeting the target, but the sustainability of this achievement is threatened by competing land uses, particularly rapid real estate development.

Revenue mobilization presented further challenges. The percentage change in Internally Generated Funds (IGF) dropped significantly below target, recording only 11% growth against the 40% target. This shortfall stemmed from weak compliance, high default rates, and poor valuation coverage. On a more positive note, IGF as a share of total revenue increased to 36% (from 31% in 2021), reflecting modest gains in enforcement and improved billing systems. Nonetheless, the district remains heavily dependent on central government transfers, undermining fiscal autonomy and resilience.

2. Social Development

Progress in the social development dimension was uneven. Health outcomes recorded some successes, but critical challenges persisted. Malaria case fatality among children under five remained at zero between 2022 and 2024, indicating effective preventive interventions such as bed net distribution, improved case management, and health promotion. However, maternal health outcomes deteriorated,

with the institutional maternal mortality ratio rising to 64.56/1000 in 2023. This increase was largely due to shortages of skilled staff, weak referral systems, and inadequate emergency transport facilities. Nutrition indicators showed modest improvements, with stunting prevalence declining to 0.49% in 2024. Yet, structural challenges in household food security and limited nutrition outreach remain.

Health insurance coverage significantly worsened, as only 18.54% of the population had valid NHIS cards in 2024 compared to 43.19% in 2021. The absence of a district NHIS office and limited sensitization contributed to this sharp decline, leaving many households vulnerable to catastrophic health expenditures.

Education outcomes were more encouraging. Primary school completion stood at 91% in 2024, meeting the medium-term target. JHS completion stagnated at 74.4%, slightly below the 2021 baseline, reflecting persistent dropout and transition challenges. Senior High School completion remained critically low at 4.6%, far below the target, largely due to poverty, teenage pregnancy, and inadequate transition support from JHS. Despite these setbacks, learning outcomes improved, with JHS pass rates rising to 76.7% and SHS pass rates improving to 64.2%, both exceeding medium-term targets. These improvements were supported by exam preparation initiatives, Free SHS policy interventions, and better teaching and learning resources.

In social protection, the district made significant progress. The number of LEAP households enrolled on NHIS rose dramatically to 1,129 in 2024, far exceeding the target of 120. This achievement was due to strong support from Members of Parliament, local authorities, and social welfare advocacy. At the same time, reported cases of child abuse rose to 86 in 2024. While this reflects greater awareness and reporting mechanisms, it also indicates persistent vulnerability and the need for stronger preventive and support services.

3. Environment, Infrastructure, and Human Settlements

Performance in the environmental and infrastructural sectors reflected both achievements and gaps. Access to safe drinking water improved from 69% in 2021 to 85% in 2024, demonstrating significant gains, particularly in urbanized areas of the district. Similarly, access to improved sanitation rose slightly from 63% to 66%. However, open defecation remained unchanged at 15%, highlighting cultural, behavioural, and infrastructural barriers to achieving Open Defecation Free (ODF) communities.

Road infrastructure remained a critical bottleneck to development. The percentage of the road network in good condition rose modestly from 2% to 8% in 2024. Despite this improvement, the target of 100% was far from achieved, reflecting chronic underfunding, limited rehabilitation works, and poor maintenance practices. This situation continues to undermine accessibility, trade, and agricultural productivity.

On a positive note, electricity coverage reached 100% by 2024 across both rural and urban communities. This represents a major milestone for the district, unlocking opportunities for business expansion, household welfare, and digital inclusion.

4. Governance, Corruption, and Public Accountability

Governance and security outcomes improved significantly, with notable reductions in violent crime. By 2024, the district recorded zero reported cases of rape, armed robbery, and defilement, a dramatic improvement from 2021 figures. These outcomes are attributed to improved community policing, increased surveillance, and public sensitization campaigns. However, drug abuse continues to be a persistent challenge, with 54 cases recorded in 2024. This remains a major concern, particularly among youth in peri-urban settlements, and calls for the introduction of rehabilitation and livelihood support programmes.

5. Emergency Planning and Preparedness

Emergency preparedness and resilience improved substantially during the period. In 2021, 18 communities were affected by disasters, but by 2024, no communities reported disaster incidents. This reflects strengthened infrastructure, early warning systems, and community-based resilience programmes. COVID-19 infections also remained negligible, with a recorded prevalence of 0.000216% in 2024. Vaccination campaigns, preventive protocols, and consistent community sensitization were central to maintaining these outcomes.

6. Implementation, Coordination, Monitoring and Evaluation (M&E)

Implementation performance was relatively strong at the activity level. In 2024, 94% of the Annual Action Plan was implemented, reflecting strong coordination and effective prioritization despite funding shortfalls. However, implementation of the overall MTDP declined to 60%, far below the 90% target. This underperformance was largely due to financing gaps, procurement delays, and the inability to mobilize sufficient resources for large-scale projects.

The District Planning Coordinating Unit (DPCU) continued to play a central role in coordinating, monitoring, and reporting on plan implementation. The production of Annual Progress Reports and regular stakeholder engagements enhanced accountability. Nonetheless, inadequate logistics, weak integration of departmental M&E systems, and delayed release of funds limited the overall effectiveness of monitoring and evaluation. Strengthening the DPCU's capacity and institutionalizing participatory M&E approaches will be critical for improved performance in the 2026–2029 MTDP cycle.

2.2.1. Lessons Learnt

The review of the 2022–2025 MTDP period provides valuable lessons for future planning. First, agricultural productivity is highly sensitive to climate variability and underinvestment in irrigation, pest management, and mechanization. Flagship initiatives such as Planting for Food and Jobs (PFJ) and tree crop interventions yielded tangible outcomes, particularly in cassava and mango production, when they were adequately resourced and supported by extension services. Livestock performance also demonstrated that consistent vaccination programmes and improved veterinary support can drive sustainable growth in the sector.

A major lesson is the critical importance of data systems for effective planning. Weak reporting on job creation in industry and services limited the ability of the Assembly to assess employment impacts and make evidence-based policy decisions. This underscores the need for comprehensive, harmonized

monitoring and evaluation systems across departments to track outcome and impact indicators rather than just outputs.

In the social sector, the sharp rise in maternal mortality despite other health gains highlights that health sector investments must go beyond infrastructure to include culturally sensitive interventions, improved referral systems, and targeted staffing. At the same time, gains in school enrolment and pass rates showed that coordinated interventions such as the school feeding programme, Free SHS policy, and NGO support can significantly boost outcomes when effectively integrated. However, completion rates at the SHS level remained critically low, pointing to the need for tailored strategies to keep adolescents, particularly girls, in school.

Social protection lessons showed that inter-agency collaboration and political commitment can produce dramatic improvements, as evidenced by the expansion of LEAP coverage and improved NHIS enrolment among vulnerable households. Child protection efforts also benefited from stronger partnerships with NGOs and community actors, though the increase in reported abuse cases highlights the importance of prevention alongside reporting.

On infrastructure, the experience confirmed that behaviour change in sanitation cannot succeed without parallel investment in household and public facilities. Partnerships with national utilities accelerated progress in electricity and water supply, but local-level financing is crucial for roads, sanitation, and public school infrastructure.

In governance and security, strong community-police collaboration played a decisive role in reducing violent crimes such as robbery and rape to zero in 2024. However, persistent youth drug abuse revealed the limits of enforcement-led strategies and the need for integrated rehabilitation and mental health services.

Finally, the absence of major disasters and low COVID-19 prevalence during the period underscored the value of preventive investment in resilience, early warning systems, and community awareness. This demonstrates that multi-sectoral collaboration and preparedness can significantly reduce disaster risks and health shocks.

2.2.2. Implications for Development Planning (2026–2029 DMTDP)

The lessons from the 2022–2025 review underscore the need for a strategic shift in the next MTDP towards resilience-building, inclusivity, and systems strengthening.

In agriculture, climate adaptation must be at the centre of planning. Investments should focus on irrigation infrastructure, mechanization, pest management, and improved extension services, while also expanding post-harvest and market access infrastructure. Leveraging the district's universal electricity coverage offers an opportunity to promote agro-processing, agribusiness, and digital innovations through stronger public-private partnerships (PPPs).

In social development, urgent attention is required to address maternal health challenges through expanded health infrastructure, better referral systems, and skilled staffing. Education interventions should focus on retention strategies for adolescents, particularly girls, while scaling up school feeding programmes and social protection support for vulnerable households. Child protection services must be

mainstreamed into community-based structures with strong inter-agency collaboration. Strengthening education and health data systems will be vital for reliable monitoring of equity and outcomes.

Infrastructure planning must prioritize the expansion of water, sanitation, and hygiene (WASH) services, with greater emphasis on community-led initiatives and public-private partnerships. Road development requires both large-scale capital investment and systematic maintenance planning to ensure sustainability.

In governance and security, building on the success of crime reduction, future planning must institutionalize community policing, invest in surveillance systems, and introduce mental health and rehabilitation services to tackle drug abuse and related social challenges.

Emergency preparedness should be mainstreamed across all development dimensions. Investments in local disaster simulation training, early warning systems, and health system preparedness will enhance the district’s ability to respond to shocks and maintain continuity in service delivery.

Implementation of the 2026–2029 MTDP must be evidence-based, with strengthened M&E frameworks to track outcomes and impacts. Improved inter-sectoral coordination, resource mobilization, and participatory accountability mechanisms will be critical to achieving the district’s vision of resilience, inclusivity, and sustainable development.

2.2.3. Financial Performance Review (2022–2025)

This section provides a comprehensive analysis of the financial performance of the Metropolitan/Municipal/District Assembly (MMDA) in implementing its Medium-Term Development Plan (MTDP) for the period 2022–2025. It assesses the extent to which budgeted funds were realized from various funding sources, including the Government of Ghana (GoG), Internally Generated Funds (IGF), District Assemblies Common Fund (DACF), Development Partners (DPs), and other statutory allocations.

The review aims to highlight variances between projected and actual receipts, examine the underlying causes of any shortfalls, and explore the implications for programme implementation and development planning. Understanding these dynamics is crucial for improving fiscal discipline, enhancing revenue mobilization strategies, and informing future budget planning and execution frameworks.

Table 2.2: Financial Performance (2022–2025)

Source of Funds	Total Estimated Cost of Plan (A)	Total Amount Received (B)	Variance (C) = (A - B)
GOG	16,121,187.22	16,752,380.34	(631,193.12) <i>(Surplus)</i>
IGF	14,045,416.10	13,154,806.82	890,609.28
DACF	6,647,643.43	5,179,219.56	1,468,423.87
DACF-RFG	4,952,538.82	2,961,846.80	1,990,692.02
DPs	327,551.77	300,945.37	26,606.40
ABFA	–	–	–

Source of Funds	Total Estimated Cost of Plan (A)	Total Amount Received (B)	Variance (C) = (A - B)
Others (MP's Common Fund)	3,320,650.00	1,549,649.28	1,771,000.72
TOTAL	45,414,987.34	39,898,849.10	5,516,138.24

Source: District Planning Coordinating Unit, 2025

The financial performance of the Ningo Prampram District Assembly over the period (2022–2025) reveals critical insights into its fiscal health, resource mobilization capacity, and budget execution effectiveness. Out of a total estimated cost of GHS 45,414,987.34, the actual amount received was GHS 39,898,849.10, representing a realization rate of 87.72%.

This results in a negative variance of GHS 5,516,138.24, highlighting a significant shortfall in revenue inflows compared to planned expenditures. This variance has direct implications for the execution of planned activities, likely resulting in the scaling down, delay, or complete suspension of some interventions.

A closer look at individual funding sources shows a mixed performance. The Government of Ghana (GoG) was the most reliable funding source, not only meeting but exceeding the planned budget by 3.9%, with a surplus of GHS 631,193.12. This performance, driven largely by timely and slightly overpaid compensation (salaries), offers a stable foundation for fixed cost planning and demonstrates strong government commitment to recurrent expenditure.

Internally Generated Funds (IGF), however, realized only 93.66% of the projected figure, leaving a gap of GHS 890,609.28. While the shortfall is relatively moderate, it emphasizes the need to further enhance local revenue mobilization strategies, possibly through more efficient billing systems, enforcement, and value-added services to incentivize payment compliance.

On the other hand, the District Assemblies Common Fund (DACF) and its Responsive Factor Grant (RFG) significantly underperformed, realizing only 77.91% and 59.80% respectively. These shortfalls, amounting to a combined GHS 3.46 million, represent a major constraint for capital investments W service delivery at the district level.

The underperformance may be attributed to delays in releases, unpredictable disbursement patterns, or national budget cuts. These issues make planning difficult, especially for infrastructure and social investment projects that depend heavily on these transfers. Compounding the situation, the MP's Common Fund also realized less than half (46.67%) of its allocation, further tightening the fiscal space available for constituency-level development initiatives.

Development Partner (DP) funding, encompassing sources such as MAG and UNICEF, showed moderate success with an 85.91% realization. However, while relatively dependable, the overall contribution from DPs was quite limited in absolute terms (only 0.7% of the total budget), suggesting a need to diversify and scale up donor engagement to support key interventions, especially in health, education, and agriculture.

Notably, no funds were reported from the ABFA (Annual Budget Funding Amount), indicating either an absence of allocation or challenges in accessing this oil-revenue source, which could have helped ease the pressure on over-relied sources like DACF.

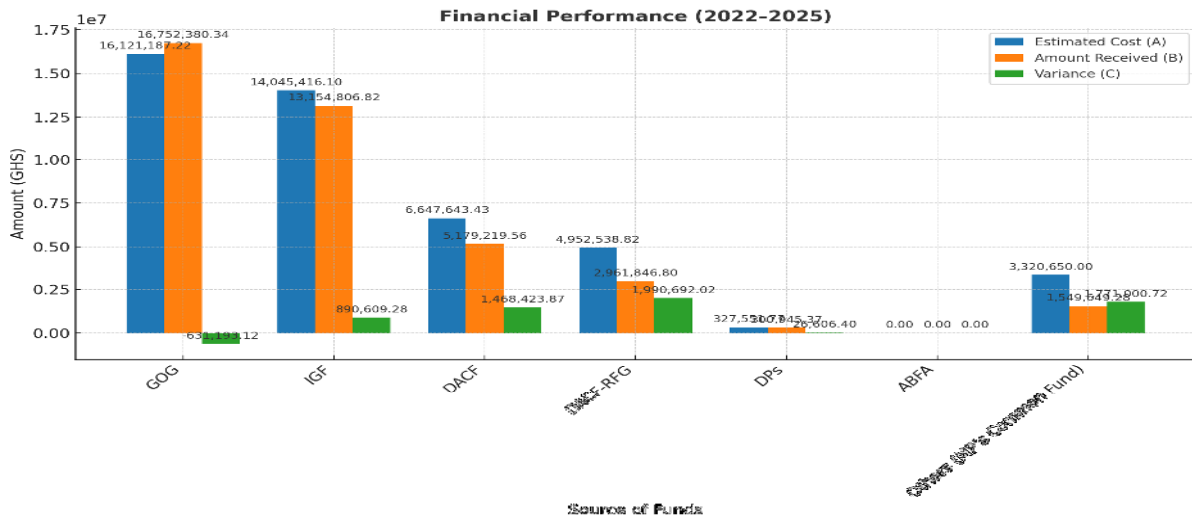
The implications for planning are substantial. The unreliability of some key funding sources introduces uncertainty and necessitates cautious and flexible planning frameworks. Multi-year plans must include risk mitigation measures, such as contingency budgeting, prioritization of core functions, and phased implementation strategies. Additionally, the mismatch between planned and actual inflows underscores the importance of aligning development plans with realistic revenue projections rather than optimistic estimations. This also signals the need for improved intergovernmental fiscal coordination and early communication regarding fund releases.

Lessons learnt include the critical importance of building resilient internal revenue systems to reduce dependence on volatile external transfers. Strengthening IGF through automation, service expansion, and better stakeholder engagement could provide a more predictable revenue stream. Furthermore, enhancing financial forecasting, adopting adaptive planning models, and deepening donor partnerships would be vital for long-term sustainability. Finally, institutionalizing quarterly reviews and mid-year budget adjustments could help accommodate funding shortfalls early, thereby reducing disruptions to service delivery.

While the overall financial performance was moderately satisfactory, the significant gaps between planned and actual receipts call for stronger financial discipline, strategic prioritization, and system-wide reforms in budget planning and revenue management.

The financial performance graph, figure 2.1 highlights a total funding shortfall of approximately GHS 5.52 million, with actual receipts (GHS 39.90 million) falling below the estimated cost (GHS 45.41 million). The Government of Ghana (GOG) was the only source to exceed its target, providing a surplus of GHS 631,193.12, reflecting strong central support. In contrast, key sources like IGF, DACF, and DACF-RFG fell significantly short—particularly DACF-RFG, with a gap of nearly GHS 2 million raising concerns about the reliability of local and performance-based funding. The MP’s Common Fund also underperformed, while DPs showed only a minor shortfall. ABFA had no financial activity. Overall, the underfunding trend may hinder full implementation of planned activities and underscores the need for improved fund mobilization and timely disbursement.

Figure 2.1: Financial Performance for 2022-2025



Source: District Planning Coordinating Unit, 2025

2.3. ANALYSIS OF EXISTING CONDITIONS

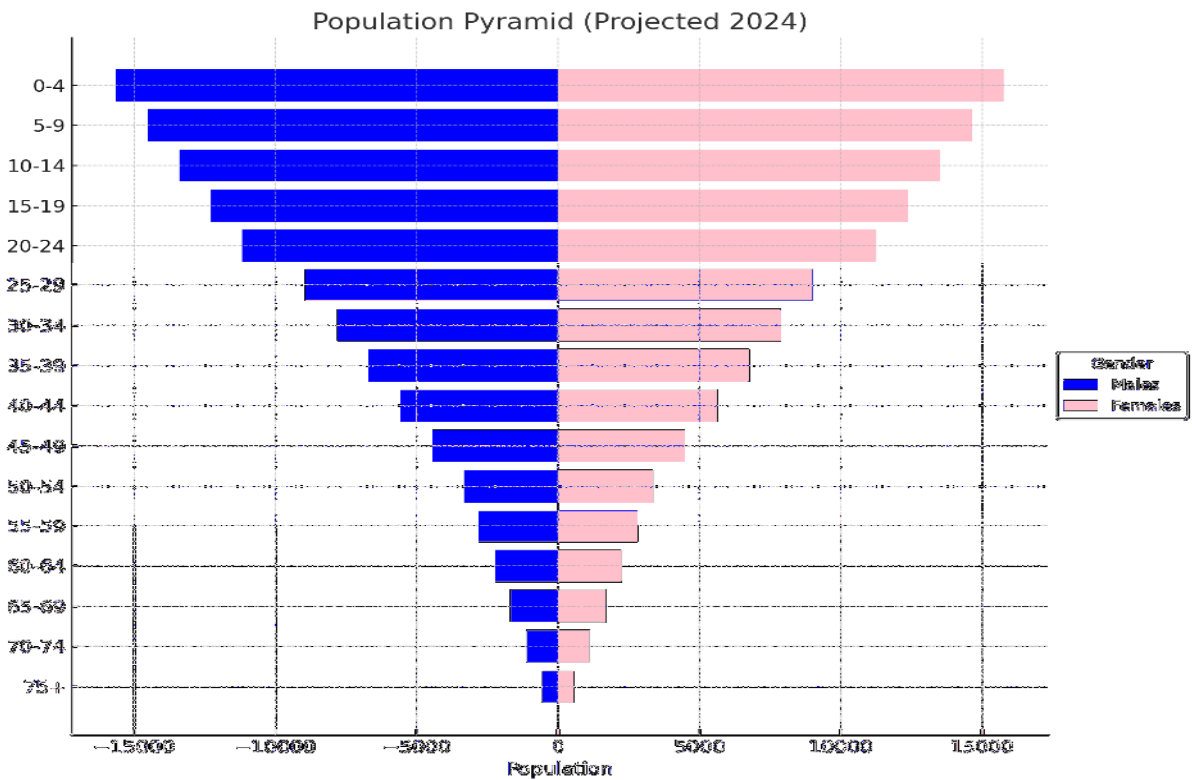
The Ningo-Prampram District is undergoing rapid urbanization, and its development trajectory is shaped by several demographic, physical, economic, social, environmental, and governance-related dynamics. These existing conditions provide important insights into the constraints and opportunities that influence current and future development planning.

1. Demographic Characteristics

According to the 2021 Population and Housing Census, the district had a population of 204,673, which was projected to grow to 230,242 in 2025. The gender distribution is balanced, with 49.8% males and 50.2% females. The urban population dominates, accounting for approximately 79%, highlighting the district's fast urbanizing nature. The dependency ratio is relatively high, and the age structure indicates a youthful population. Key challenges include pressure on educational and health services, high youth unemployment, and urban sprawl.

The Figure 2.3: population pyramid for the district reveals a classic youthful structure, characterized by a wide base that gradually narrows with increasing age. This shape is typical of rapidly urbanizing regions with high fertility and birth rates. Several important demographic and socioeconomic insights can be drawn from the pyramid.

Figure 2.2: Population Pyramid



Source: District Planning Coordinating Unit, 2025

The largest proportion of the population is concentrated in the 0–19 age group, which together accounts for an estimated 50% of the total population. This reflects a high birth rate, a common feature of developing regions undergoing demographic transition. The significant number of children and adolescents also suggests that a large portion of the population is dependent on adult caregivers.

The pyramid suggests a high dependency ratio, with a substantial portion of the population below the working age (under 15) and a relatively smaller elderly population (above 65). This places considerable pressure on the economically active segment (ages 15–64), particularly in terms of providing support for education, healthcare, and other social services.

Despite current challenges, the district has the potential to benefit from a demographic dividend if investments are made in education, skills development, and job creation. As the large youth cohort ages into the working population, it could contribute significantly to economic growth provided that employment opportunities and social infrastructure are in place.

With approximately 79% of the population living in urban areas, the pyramid also reflects the demands of urban sprawl. Rapid urbanization, combined with a growing youthful population, exerts pressure on housing, sanitation, healthcare, education, and other infrastructure. The challenge lies in planning and service provision to meet the rising needs of urban residents.

The gender distribution is nearly equal, with 49.8% males and 50.2% females, suggesting no significant gender disparity. This balance across age groups supports equitable planning in sectors such as education, employment, and reproductive health.

The upper part of the pyramid (ages 65 and above) is narrow, indicating lower life expectancy or limited access to geriatric health services. As the population continues to grow and health services improve, future pyramids may show a bulge in the older age groups, pointing to the need for elderly care infrastructure in the longer term.

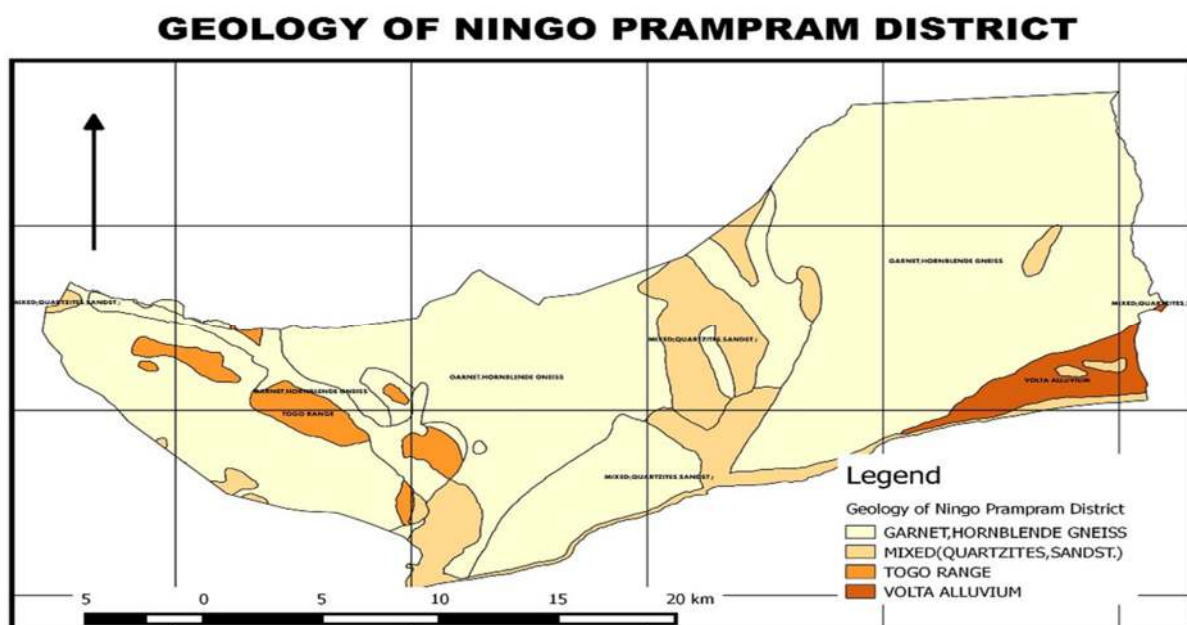
The district’s population structure presents both opportunities and challenges. While the youthful population holds potential for long-term economic growth, the immediate reality is one of high dependency, unemployment, and service pressure. Strategic investment in education, healthcare, employment programs, and urban planning is essential to harness the benefits of the demographic transition and ensure sustainable development.

2. Physical Characteristics

The Ningo-Prampram District is geographically positioned in a flat coastal ecological zone, typified by savannah vegetation, sandy and loamy soils, and the presence of numerous water bodies, including the Volta River estuary and the Gulf of Guinea coastline. This diverse terrain presents strong potential for rice cultivation, cassava, and maize farming, alongside aquaculture, ecotourism, and artisanal fisheries.

As shown in Figure 2.3: Geology of the District, the area comprises a complex geological structure made up of Garnet-Hornblende Gneiss, Mixed Quartzites & Sandstones, Togo Range formations, and Volta Alluvium. These geological features influence the soil quality and groundwater recharge potential, which are critical for both agriculture and domestic water supply planning. For instance, Volta Alluvium zones in the east of the district are promising for borehole drilling and irrigation infrastructure.

Figure 2.3: Geology of the District



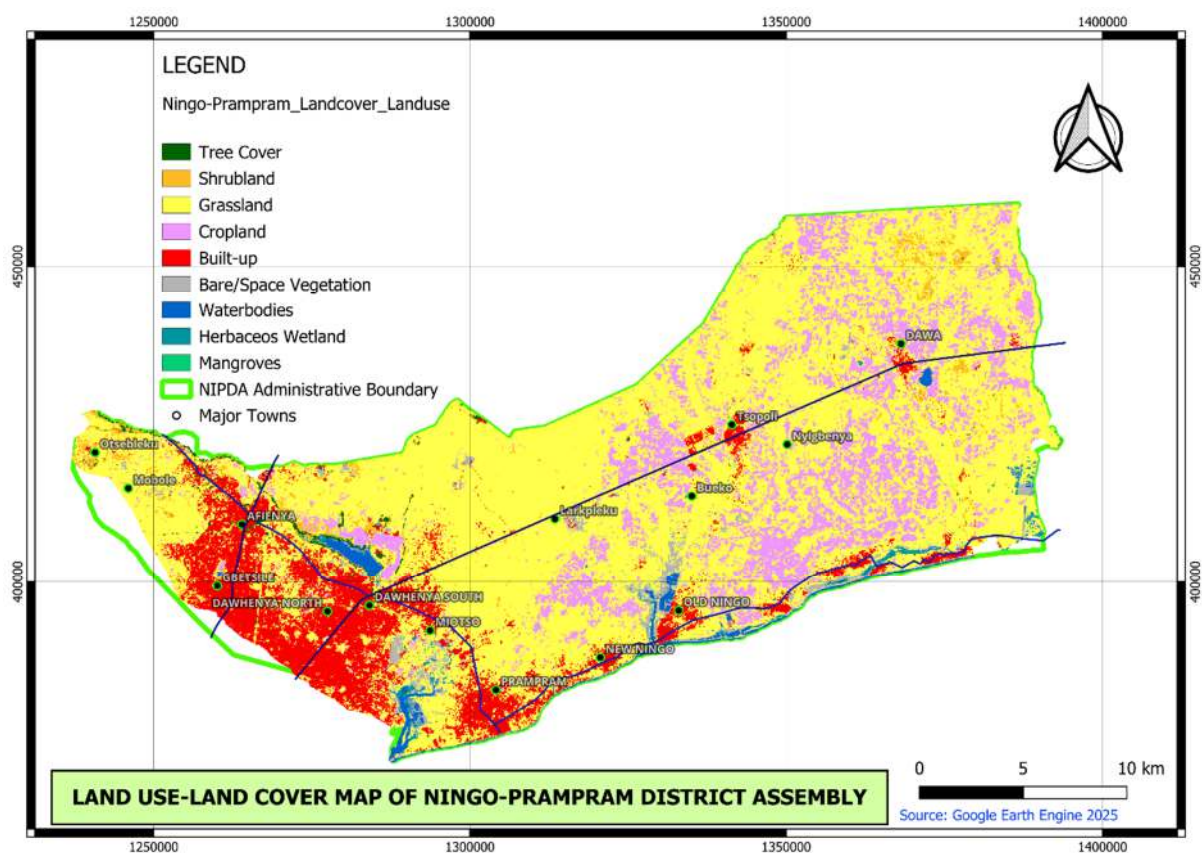
Source: District Planning Coordinating Unit, 2025

In terms of land use, Figure 2.4: Land Use-Land Cover Map illustrates the widespread presence of croplands and grasslands, with growing built-up areas, particularly along the Accra-Aflao corridor and

around Prampram and Dawhenya. The mangroves and herbaceous wetlands highlighted in the map are ecologically significant and offer opportunities for biodiversity conservation, but also require careful management to prevent degradation from unregulated land conversion.

Despite the district's resource potential, the physical environment exposes several low-lying communities, notably Old Ningo, Mangotsonya, and Lower Prampram, to climate-induced hazards like flooding, coastal erosion, and tidal wave surges. Fortunately, in 2024, no major natural disaster was recorded, a marked improvement attributed to investments in drainage, coastal defense systems, and environmental awareness campaigns led by NADMO and local stakeholders. These efforts have significantly improved the district's resilience to climate shocks.

Figure 2.4: Land Use-Land Cover Map



Source: District Planning Coordinating Unit, 2025

3. Economic Conditions

The local economy is primarily informal, driven by small-scale agriculture, artisanal fishing, local trade, and an emerging services sector. Agriculture remains the backbone of economic activity, though production outcomes in 2024 were mixed. While cassava output nearly doubled from the 2021 baseline due to the continued implementation of the Planting for Food and Jobs (PFJ) initiative, the production of key staples like maize and rice fell below target levels.

These shortfalls were primarily due to inadequate funding, insufficient input support, and adverse climatic conditions. Horticultural crops such as watermelon, tomatoes, and onions experienced significant declines, largely due to post-harvest losses, logistical bottlenecks, and reduced access to extension services. On the livestock front, there was moderate to strong growth in goat, cattle, pig, and sheep populations, aided by vaccination campaigns and private sector engagement, with pigs even surpassing the 2025 target.

Despite gains in livestock production and industrial development such as the establishment of new agri-processing and service industries within the Dawa Industrial Zone agriculture-related job creation was alarmingly low in 2024, with only 24 new jobs created compared to a target of 370. The decline was largely attributed to reduced private sector investment and limited market linkages.

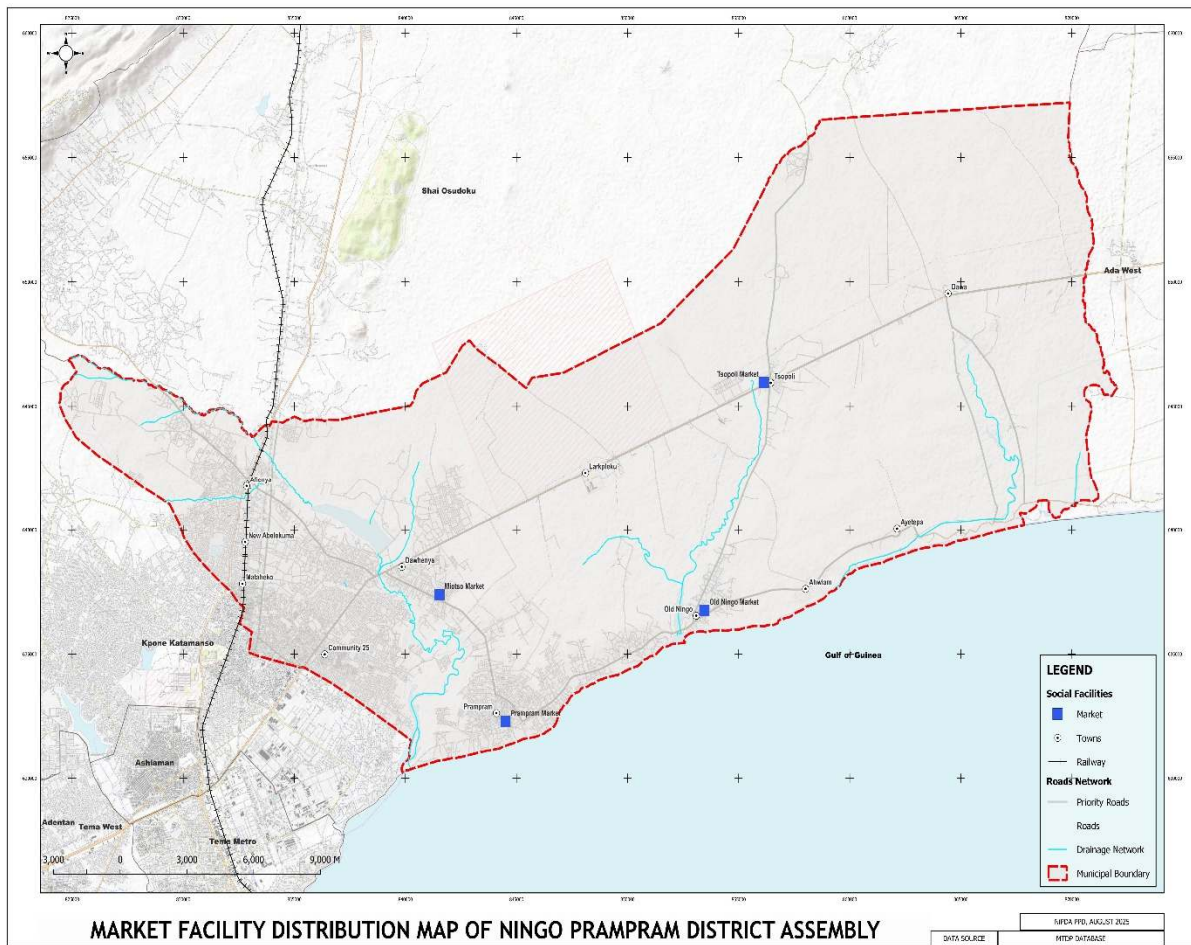
On the financial side, revenue mobilization continues to face hurdles. The Internally Generated Fund (IGF) increased by only 11%, far below the 40% target, due to weak enforcement and a high default rate. Nonetheless, IGF as a percentage of total revenue rose to 36%, indicating incremental progress in fiscal autonomy. Collectively, these economic indicators underscore the need for strategic investment in value chain development, irrigation infrastructure, and market access to ensure sustainable economic growth.

The Market Facility Distribution Map of Ningo Prampram District Assembly shows the spatial distribution of key market centers across the district. The map identifies major markets located at Prampram, Old Ningo, Tsopoli, and Mobole, indicating that commercial activity is concentrated along the main transportation corridors and in populated urban centers.

The Prampram and Prampram New Markets are situated along the coastal zone, serving the southern communities and benefiting from proximity to major roads and settlements. The Old Ningo Market caters to the eastern communities, while the Tsopoli Market provides economic services to the central part of the district. In the western section, the Mobole Market serves areas near Dawhenya and the border with Kpone Katamanso, connecting to the more urbanized zones of Tema and Ashaiman.

Overall, the distribution pattern shows that market facilities are moderately spaced but primarily aligned with major road networks, supporting trade accessibility and inter-community exchange. However, the northern part of the district remains relatively underserved, suggesting opportunities for establishing additional markets to promote balanced economic growth (Figure 2.9).

Figure 2.9: Market Facility Distribution Map



Source: Land Use and Spatial Planning Department, 2025

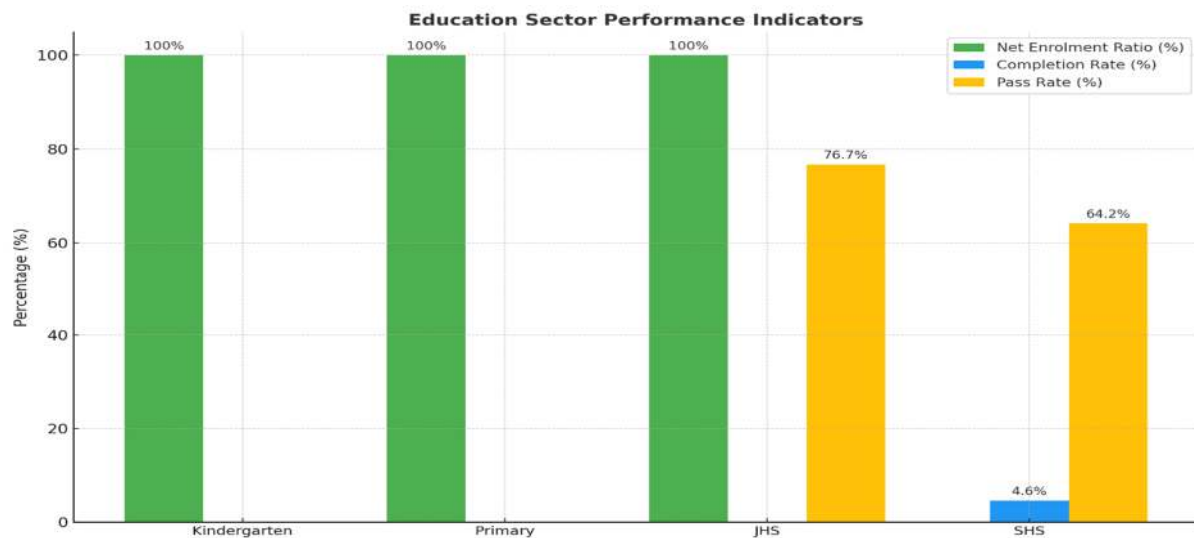
4. Social Conditions

a. Education

The education sector registered mixed but generally positive outcomes. Access to basic education has significantly improved, with net enrolment ratios for kindergarten, primary, and junior high schools exceeding 100%, largely due to increased classroom infrastructure, the school feeding programme, and transfer enrolments from surrounding districts. Gender parity has been achieved across all levels of education, with a slight female advantage at the primary level.

However, the completion rate for Senior High School remains critically low at 4.6%, primarily due to socioeconomic barriers such as teenage pregnancy and poverty. Encouragingly, academic performance improved across both basic and secondary levels, with JHS pass rates rising to 76.7% and SHS pass rates reaching 64.2%, surpassing set targets. These gains can be attributed to enhanced exam preparation and stakeholder support, yet high dropout rates and transition bottlenecks remain pressing concerns.

Figure 2.5: Education Performance Indicators



Source: District Planning Coordinating Unit, 2025

The graph presents a clear picture of the performance of the education sector across various levels Kindergarten, Primary, Junior High School (JHS), and Senior High School (SHS). Net enrolment ratios are impressively high at 100% for Kindergarten, Primary, and JHS, indicating widespread access to basic education.

This progress can be attributed to improved classroom infrastructure, the implementation of the school feeding programme, and enrolments from surrounding districts. However, a sharp contrast is observed at the SHS level, where the completion rate is critically low at just 4.6%. This highlights significant challenges in retaining students, mainly due to socioeconomic factors such as poverty and teenage pregnancy.

On a positive note, academic performance is on the rise. Pass rates at the JHS and SHS levels stand at 76.7% and 64.2% respectively, both surpassing set targets. These gains suggest that students who remain in school are benefiting from enhanced exam preparation and stakeholder support. Nevertheless, the high dropout rate and low transition to higher education remain pressing concerns that must be addressed to ensure that improved access translates into long-term educational outcomes.

1. Educational Facility Distribution

The Educational Facility Distribution Map of Ningo Prampram District Assembly shows the spatial arrangement of schools across the district, illustrating how educational services are spread among the main towns and settlements.

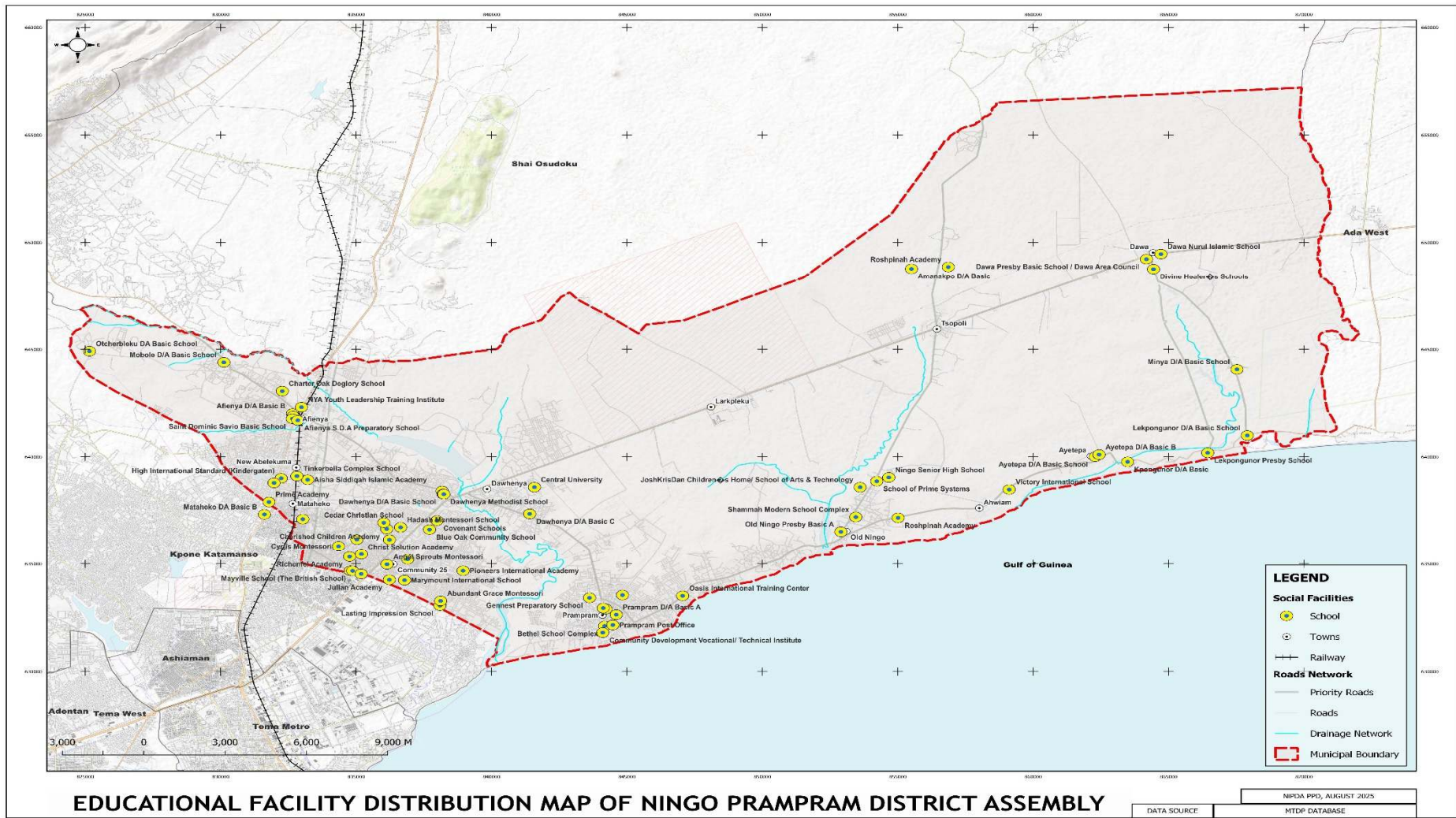
From the map, it is evident that educational facilities are concentrated mainly in the western and southern parts of the district particularly around Prampram, Dawhenya, and Afienya. These areas, which are closer to the urbanized boundary near Tema and Ashaiman, have a dense cluster of schools ranging from basic to tertiary institutions, including Central University and several technical and vocational institutes.

In contrast, the eastern and northern parts of the district such as Ningo, Old Ningo, Ahwiam, and Dawa show a sparser distribution of schools, though key basic and junior high schools are present to serve local populations. The coastal strip along the Gulf of Guinea also has a modest number of schools, likely catering to fishing and rural communities.

The map further indicates the district's road and railway network, which enhances accessibility to educational facilities, especially along the main roads connecting major settlements. The priority roads and drainage networks shown suggest that infrastructure development is more advanced in the western corridor, aligning with the higher concentration of schools there.

In summary, educational facilities in Ningo Prampram District are unevenly distributed, with a significant concentration in the western urbanized zone and fewer facilities in the eastern rural areas. This pattern highlights the need for strategic educational infrastructure development to ensure equitable access across the entire district (Figure 2.6).

Figure 2.6: Educational Facility Distribution Map



b. Health

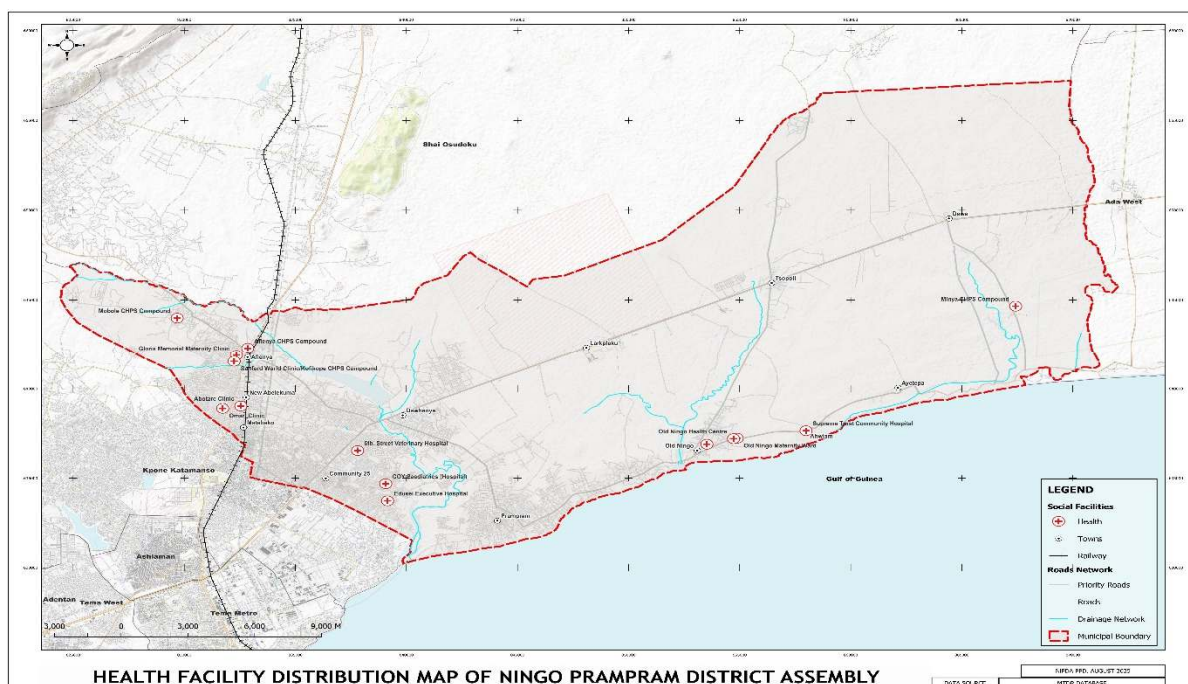
The health sector made some progress but also faced significant challenges. While the district maintained zero malaria-related fatalities among children under five a testament to effective preventive strategies maternal mortality worsened, increasing to 64.56 deaths per 1,000 live births in 2023. This upsurge is closely linked to staff shortages, inadequate emergency referral systems, and delays in accessing skilled care, particularly in rural and inland communities.

An analysis of the population map of Ningo-Prampram District (Figure 2.5) reveals an uneven distribution of health facilities across the district. The southern and western corridors, including areas around Prampram, Old Ningo, and Tsunya, show relatively better access due to proximity to urban centres and the coastal road network. However, eastern and northern settlements such as Amanakpo, Dawa, and Lakpleku appear to be underserved, with sparse or no nearby health infrastructure. This geographic imbalance exacerbates delays in seeking timely healthcare, especially for maternal and emergency cases.

Nutrition indicators showed gradual improvement, with reduced rates of wasting, underweight, and stunting, although these still exceed the desired targets. These trends highlight systemic issues in early childhood care, inadequate nutrition education, and gaps in the school feeding programme, particularly in deprived localities.

Alarmingly, only 18.54% of the population holds valid NHIS cards, a steep drop from the 2021 baseline. This is largely due to the absence of a dedicated NHIS office within the district, compelling residents especially those from remote communities to travel long distances to renew or register for services. This situation severely hampers access for vulnerable populations including the elderly, children, and pregnant women. Figure 2.7: Map of Ningo-Prampram District Showing Health Facilities and Service Coverage Gaps

Figure 2.7: Map of District Showing Health Facilities



Source: District Planning Coordinating Unit, 2025

5. Social Welfare and Protection

Social protection initiatives recorded notable successes in 2024. LEAP enrollment and NHIS linkage saw exceptional results, with over 1,129 beneficiaries registered, far exceeding the target of 120. Adolescent girls were also prioritized, with 230 households supported through LEAP interventions, facilitated by collaboration between the Ministry of Gender, MPs, and local government.

Child protection efforts were enhanced through increased inter-agency cooperation, resulting in nine CP/SGBV cases being referred and followed up, and 24 children reunified from residential homes with family support. However, some indicators, such as training of NGOs and RHCs, lagged due to funding constraints. Continued capacity building and community outreach remain essential for consolidating these gains and ensuring comprehensive social protection coverage.

6. Environment, Infrastructure and Human Settlements

In 2024, notable progress was made in environmental health and infrastructure, although persistent challenges remain. Access to basic drinking water increased to 85% of the population, supported by the Ghana Water Company Limited’s network expansion, particularly in peri-urban areas like Prampram. Improved sanitation coverage also rose marginally to 66%, bolstered by intensified community education and sensitization efforts.

However, the proportion of communities declared Open Defecation Free remained stagnant at 15%, reflecting the deeply rooted behavioral and infrastructural constraints that require sustained public engagement and investment.

Electrification saw complete success, with 100% coverage across urban and rural communities, a significant milestone enabled by targeted rural electrification programs. Conversely, road infrastructure remains a major developmental bottleneck. Only 8% of the road network is in good condition, with urban and feeder roads achieving just 3% and 5% respectively.

Though DRIP machinery has aided some improvements, limited funding and high maintenance costs continue to restrict progress. School water access also presents a disparity while 70% of private schools have water, only 60% of public schools do, exposing infrastructural inequities. Overall, more coordinated investments in roads, sanitation, and spatial planning enforcement are required to meet long-term urban development goals.

Source: Land Use and Spatial Planning Department, 2025

7. Governance and Accountability

Governance systems remain functional, with relatively high implementation of district plans. The District Planning and Coordinating Unit (DPCU) successfully executed 94% of the 2024 Annual Action Plan. However, overall implementation of the Medium-Term Development Plan (MTDP) slowed to 60%, well below the 90% target, primarily due to funding shortfalls and procurement delays. Despite these setbacks, the district has made strides in participatory governance through community forums and town hall meetings, which have improved transparency and citizen feedback loops.

Security outcomes improved dramatically. There were no reported cases of rape, defilement, robbery, or murder in 2024. These gains are attributed to increased police visibility, surveillance, and community watch programs. Drug trafficking and peddling incidents dropped to zero, although drug abuse remains a concern with 54 reported cases, particularly among youth in informal settlements. Continued education, youth engagement, and collaboration with CSOs and religious institutions are vital for addressing these social vices sustainably.

8. Emergency Preparedness and Coordination

The district demonstrated commendable emergency preparedness in 2024. No communities experienced disaster-related incidents such as floods or storms, compared to 18 affected in 2021. This was largely due to proactive disaster prevention infrastructure and effective public education spearheaded by NADMO.

Additionally, the prevalence of COVID-19 infections declined further to 0.000216% of the population, indicating the efficacy of sustained prevention protocols. Despite these successes, NADMO's logistical and staffing limitations remain a concern, as these may impair the district's responsiveness to future climate-related emergencies. Therefore, scaling up

investment in disaster response systems, early warning mechanisms, and inter-sectoral coordination remains a strategic priority.

2.4. CRITICAL, CROSSCUTTING, AND EMERGING DEVELOPMENT ISSUES

As Ningo-Prampram continues to evolve rapidly into a peri-urban growth hub, the district faces a broad spectrum of crosscutting and emerging development challenges that are increasingly critical for inclusive, resilient, and sustainable development. These issues ranging from climate change and digital transformation to disaster risk, biodiversity loss, and gender inequality cut across all sectors and significantly influence planning, implementation, and outcomes of development interventions.

1. Disaster Risk Management (DRM)

The district is highly vulnerable to a range of natural and anthropogenic hazards including coastal erosion, tidal waves, localized flooding, disease outbreaks, and fire incidents. In 2023, over 300 households in Mangotsonya and Old Ningo were displaced by tidal surges, underscoring the urgent need for stronger disaster preparedness. The local NADMO office, however, remains critically under-resourced, with limited logistics, human resources, and early warning systems. There is also an absence of a comprehensive DRM plan and contingency budgeting, which impedes effective response and recovery. Strengthening local resilience will require a multi-hazard risk assessment, community awareness programs, integration of disaster risk reduction into spatial planning, and infrastructure designs that incorporate climate and risk-sensitive measures.

2. Air Quality and Pollution

With urbanization and increased construction activities, air quality is deteriorating, particularly in fast-developing areas like Dawhenya and Prampram. Open burning of waste, dusty untarred roads, and emissions from informal commercial operations contribute to rising levels of particulate matter (PM10 and PM2.5), although specific data remains unavailable due to the absence of an air quality monitoring system. Establishing an air quality index (AQI) and integrating environmental monitoring into development planning will be essential for protecting public health, especially for children and the elderly, who are more vulnerable to respiratory illnesses.

3. Biodiversity and Ecosystem Health

The district's natural ecosystems are under threat from habitat destruction, illegal sand mining, unregulated construction, and pollution. Wetlands near Dawhenya, which serve as habitats for bird species and seasonal flood buffers, are being rapidly encroached upon. The uncontrolled spread of invasive species, particularly along degraded farmlands, is affecting local biodiversity. Unsustainable land use changes, particularly for housing developments, threaten coastal mangroves and estuarine ecosystems. The district needs to prioritize land-use zoning,

environmental impact assessments, and community-led conservation efforts to halt biodiversity loss and promote ecological restoration.

4. Blue Economy

With a coastline stretching over 37 kilometers and proximity to the Volta River estuary, the district is strategically positioned to harness the blue economy. Small-scale fisheries remain the mainstay of coastal communities, but these are under pressure from overfishing, pollution, and unregulated port and tourism developments. Opportunities exist in marine tourism, aquaculture, and in-land water resource management, particularly in areas like Mangotsonya and Lower Prampram. To unlock the blue economy's potential, the district must invest in ocean health monitoring, sustainable fisheries management, and water-based ecotourism development, alongside building the capacity of fisherfolk cooperatives.

5. Climate Change and Green Transition

The district is experiencing the direct impacts of climate change in the form of erratic rainfall, rising temperatures, and extreme weather events. Agriculture is being disrupted, infrastructure damaged, and livelihoods threatened. Adoption of climate-smart agriculture (CSA) practices remains low due to inadequate farmer training and input support. Moreover, waste management and recycling systems are weak, inhibiting the transition to a circular or green economy. Promoting solar energy use in public buildings, integrating CSA in extension services, enforcing green building codes, and expanding tree planting in degraded areas would support both mitigation and adaptation efforts.

6. Digitalization and Innovation

Digital technologies remain underutilized in the district's governance and service delivery. Revenue collection is largely manual, and public service delivery lacks digital platforms, limiting transparency and efficiency. Opportunities exist to digitize tax administration, automate business registration, and develop a local government information portal. Additionally, enhancing ICT access in schools and supporting youth innovation hubs can unlock the potential of the growing youth population. A district-wide digital transformation strategy would enhance administrative effectiveness and citizen engagement.

7. Disability Inclusion

Persons with disabilities (PWDs) face structural barriers in accessing infrastructure, education, employment, and decision-making platforms. Public buildings and schools lack disability-friendly facilities, and there is no mainstreaming of disability concerns in budgeting and planning. While LEAP and other social protection programs cover some PWDs, these interventions are limited in scale. Ensuring equitable access will require institutionalizing disability audits, training planning staff on disability mainstreaming, and promoting inclusive infrastructure standards.

8. Gender Equality and Social Inclusion

Gender dynamics in the Ningo Prampram District continue to disadvantage women and girls, particularly in access to land, credit, and decision-making platforms. Although women dominate the informal economy and play central roles in agricultural production, trade, and micro-enterprise, their participation in formal governance structures and economic programs remains minimal. Deep-rooted cultural norms and unequal access to resources restrict women's advancement and civic voice, especially in rural and peri-urban parts of the district.

In addition, women face high barriers to accessing accurate and timely information on public services such as health care, social protection, and financial assistance. These challenges are especially pronounced for female-headed households, adolescent girls, and women living with disabilities. To address these disparities, targeted interventions are needed ranging from economic empowerment programs and reproductive health services to gender-responsive budgeting and inclusive service delivery. Gender-sensitive planning must be embedded across all sectors, with sex-disaggregated data collection systems institutionalized to guide decision-making and monitor impact.

a. Unpaid Care Work as an Emerging Development Issue

Unpaid care work has emerged as a critical but often overlooked gender and development issue in the Ningo Prampram District. This refers to the non-remunerated tasks typically carried out by women and girls, such as childcare, elder care, cooking, cleaning, and water collection. These responsibilities, though essential to household and community well-being, are not captured in traditional economic analyses or planning frameworks, leading to their invisibility in public policy and budgeting.

In many parts of the district particularly in rural and low-income community's poor infrastructure, limited access to energy, and lack of social services intensify the burden of care work. Women often spend several hours daily on these tasks, reducing the time available for paid work, education, leadership, or rest. National-level time-use data from the Ghana Statistical Service (GSS, 2021) indicates that women in peri-urban areas, including those similar to Ningo Prampram, dedicate more than five hours daily to unpaid care activities, compared to less than two hours by men. These imbalances perpetuate economic dependency and reinforce gender inequality.

Despite its developmental importance, unpaid care work is rarely recognized in district development strategies, monitoring systems, or financial planning. Its neglect undermines efforts to promote women's economic empowerment and social inclusion. Going forward, the District Assembly must prioritize actions to recognize, reduce, and redistribute unpaid care responsibilities. This includes investing in care-supportive infrastructure such as community childcare centers, improved water systems, energy-efficient stoves, and public transport. It also involves integrating care economy indicators into the district's monitoring and evaluation framework, promoting public awareness on shared caregiving, and advocating for gender-equitable policies at all levels.

Recognizing unpaid care work is not just a gender equity issue; it is a necessary step toward achieving inclusive and sustainable development. By addressing this hidden form of labour, the Ningo Prampram District can unlock the full potential of women and girls and make meaningful progress toward its social and economic development goals under the 2026–2029 MTDP.

9. Local Economic Development (LED)

The district's LED potential is strong, yet underutilized. Key opportunities lie in agro-processing, ecotourism, hospitality, logistics, and creative industries. However, challenges such as poor road connectivity, land litigation, low access to finance, and weak cooperative systems continue to hamper local enterprise development. A comprehensive LED strategy should be developed that maps local value chains, provides capacity-building to MSMEs, leverages public-private partnerships, and aligns infrastructure investment with economic clusters, particularly in Dawhenya and Afienya.

10. Migration and Mobility

The district has become a magnet for both internal and cross-border migration due to its proximity to Accra and affordable land. However, this rapid population influx has led to unplanned settlements, increased pressure on social services, and a rise in informal employment. While remittances from migrants support household incomes, there is little institutional engagement with the diaspora. The district must adopt a migration-sensitive planning approach, including better data on migrant populations, integration policies, and infrastructure development in migrant-dense communities. Addressing trafficking and irregular migration will also require strengthened collaboration with immigration services and social welfare institutions.

2.5. Strengths, Weaknesses, Opportunities and Threats (SWOT) ANALYSIS

This comprehensive SWOT analysis for the Ningo-Prampram District Assembly, is grounded in the review of the MTDP performance, financial performance, existing development conditions, emerging crosscutting issues and community needs assessment as well as targeted stakeholder's engagement.

Table 2.3: Strengths, Weaknesses, Opportunities and Threats (SWOT) Analysis

STRENGTHS (Internal Positives)	WEAKNESSES (Internal Negatives)
- Strategic location near Accra and Tema for trade and investment. - Fertile agricultural land and access to Dawhenya Irrigation Project. - Vibrant informal sector and skilled artisanal base. - Functional fishing communities with growth potential.	- High youth unemployment and limited job opportunities. - Weak support systems for MSMEs and poor access to finance. - Inadequate market and trading infrastructure. - Poor agro-processing and weak value chain development. - Weak local economic development coordination.
<i>Social</i>	<i>Social</i>
- Functional CHPS compounds and basic health infrastructure in selected areas. - Presence of numerous basic schools across the district. - Strong communal identity and traditional leadership. - Active women and youth associations.	- Poor education infrastructure and learning materials. - High dropout rates and inadequate SHS/TVET transition. - Inadequate health logistics and staff accommodation. - Teenage pregnancy, drug abuse, and social vices. - Lack of recreational and youth development centres. - High burden of unpaid care work affecting women.
<i>Infrastructure/Environment</i>	<i>Infrastructure/Environment</i>
- Expanding electricity coverage and network connectivity. - Natural tourism endowments (coastal and cultural). - Available land for development and emerging layout schemes.	- Poor internal road networks and lack of drains. - Uncontrolled settlements and encroachment on public lands. - Inadequate water supply and poor sanitation coverage. - Weak enforcement of environmental and spatial regulations.
<i>Governance & Institutional</i>	<i>Governance & Institutional</i>
- Functional Area Councils and decentralized structures. - Working experience with	- Weak enforcement of by-laws and physical planning. - Inadequate logistics and staffing at sub-district levels. - Poor data systems and limited

participatory planning and budgeting. - Existing Revenue Improvement Action Plan (RIAP).	M&E capacity. - Low IGF performance and weak property rate compliance.
OPPORTUNITIES (External Positives)	THREATS (External Negatives)
<i>Economic</i>	<i>Economic</i>
- Access to national economic programmes (NEIP, YouStart). - Development of Dawa Industrial Zone. - Potential for PPPs in agro-processing and infrastructure. - Proximity to Tema Port and Greater Accra trade networks.	- Encroachment and urban sprawl affecting farmlands. - Volatile agricultural input prices. - Migration pressures and unemployment-fueled social unrest. - Climate variability reducing agricultural and fisheries productivity.
<i>Social</i>	<i>Social</i>
- NGO and donor support for social services and protection. - Rising interest in TVET and entrepreneurial skills. - Government interventions on education and health equity.	- Widening service delivery gap between urban and rural areas. - Rising insecurity and youth violence. - Persistent gender inequalities and GBV cases. - Weak family systems and child protection vulnerabilities.
<i>Infrastructure/Environment</i>	<i>Infrastructure/Environment</i>
- National layout and spatial planning support from LUSPA. - Rural electrification and renewable energy programs. - Government sea defence and flood mitigation projects. - Afforestation and green Ghana initiatives.	- Annual flooding in low-lying communities. - Coastal erosion threatening livelihoods (e.g., Ahwiam). - Unregulated sand winning and environmental degradation. - Land litigation and chieftaincy disputes.
<i>Governance & Institutional</i>	<i>Governance & Institutional</i>
- Strengthened intergovernmental transfers (DACF, DDF). - Support from NDPC, RCC, and GIZ on capacity building. - Emerging digital tools for planning and citizen feedback.	- Delays in DACF release and procurement bottlenecks. - Political interference in staffing and development control. - Low trust in local institutions and limited civic engagement. - Weak inter-departmental coordination and duplication.

Source: District Planning Coordinating Unit, 2025

This SWOT analysis highlights the need for strategic alignment of planning efforts with local strengths, while proactively addressing weaknesses and leveraging new opportunities to mitigate emerging threats. It can serve as a decision-making tool for refining the district’s development priorities, investments, and risk management strategies

2.6. 2026–2029 MEDIUM-TERM HARMONIZED DEVELOPMENT NEEDS

The formulation of the harmonized composite development needs of the Ningo-Prampram District Assembly (NIPDA) was guided by an inclusive, evidence-based, and participatory approach. These needs were derived through a meticulous and consultative process involving multiple sources of information, stakeholder perspectives, and technical reviews to ensure that the final development priorities reflect both the aspirations of the people and the strategic development direction of the district.

The harmonization process involved the integration of inputs from the following key sources:

1. Community Needs Assessments

Extensive engagements were held across all Area Councils and Electoral Areas in the district. These participatory sessions enabled local residents, traditional authorities, youth groups, women’s associations, persons with disabilities (PWDs), and other community stakeholders to articulate their

most pressing development challenges and priorities. The raw, disaggregated inputs from these sessions are presented in Appendix 1.

2. Performance Review of the Previous MTDP (2022–2025)

An in-depth review of the previous medium-term development plan was conducted to assess implementation progress, identify bottlenecks, and highlight unmet targets. Lessons from the performance review provided insight into persistent developmental gaps and guided the adjustment of priorities moving forward.

3. Situational Analysis

A comprehensive assessment of the district’s socio-economic, spatial, environmental, and institutional context was carried out. This included the review of demographic trends, infrastructure deficits, economic opportunities, governance structures, and vulnerabilities to climate change and disasters. The analysis helped to contextualize community concerns within broader district-wide trends.

4. Sectoral Consultations and Technical Inputs

Relevant departments, agencies, and decentralized units provided technical data, sector-specific insights, and professional validation of community needs. Thematic working groups further refined the raw inputs to align them with national development priorities.

5. Gender and Social Inclusion Considerations

Special attention was given to identifying the specific needs of marginalized groups, including women, children, youth, the elderly, and persons with disabilities. Issues such as unpaid care work, which limits women’s economic participation, were mainstreamed into the analysis to ensure inclusive development planning.

6. Alignment with National Development Frameworks

The harmonized needs were categorized in accordance with four development dimensions outlined in Ghana’s draft National Medium-Term Development Policy Framework (2026–2029), namely:

- Economic Development
- Social Development
- Environment, Infrastructure and Human Settlement Development
- Governance and Institutional Development

The outcome of this rigorous, inclusive, and data-driven process is a comprehensive and integrated set of development needs that will inform the goal setting, objective formulation, strategic prioritization, and investment focus of NIPDA’s 2026–2029 Medium-Term Development Plan. These needs form the foundational basis for addressing poverty, improving quality of life, enhancing infrastructure, promoting inclusive economic growth, and building resilient communities across the district. The following are the development harmonized composite development needs of the NIPDA that should be prioritize.

1. Economic Development

- High levels of youth unemployment and underemployment, especially among the unskilled.
- Limited access to startup capital for women, youth, artisans, and small traders.
- Inadequate support and financing for Micro, Small and Medium Enterprises (MSMEs).
- Weak local economic development (LED) systems for enterprise promotion.
- Underdeveloped market infrastructure in both urban and rural zones.
- Absence of functional lorry stations to support trade and mobility.
- Lack of agro-processing and value addition facilities (e.g., tomato factory, cassava processing).
- Limited cold storage and preservation facilities to support fisheries and agriculture.
- Encroachment and misuse of productive agricultural lands (e.g., Dawhenya Irrigation Project).
- Low agricultural productivity due to poor extension services, outdated practices, and limited mechanization.
- Lack of irrigation systems to support all-year farming.
- Insufficient incentives and modern tools to attract youth into agribusiness.
- Untapped tourism and blue economy potential (coastal sites, culture, canoe landing).
- Weak integration of the informal economy into formal development systems.
- Uncoordinated and unsupported apprenticeship/vocational training systems with no structured certification.
- Invisibility of unpaid care work (especially by women and girls), leading to time poverty and limiting economic participation.
- Inadequate support for cooperatives and associations in farming, fishing, and trade.

2. Social Development

- Inadequate and overcrowded classroom infrastructure across all levels (KG, basic, JHS, TVET).
- Insufficient teaching and learning materials, school furniture, libraries, and ICT labs.
- Dilapidated and unsafe school sanitation facilities (toilets, urinals, water access).
- Poor learning outcomes due to teacher absenteeism, overcrowding, and low supervision.
- Inadequate teacher accommodation in deprived areas.
- High school dropout and low SHS/tertiary transition, especially among girls.
- Weak inclusive education systems; limited attention to children with disabilities.
- Lack of targeted scholarship and education financing for vulnerable but brilliant students.
- Limited or non-existent CHPS compounds and health posts in multiple communities.
- Poorly resourced health centres (lack of equipment, drugs, logistics, ambulances).
- Shortage of qualified health personnel in rural and peri-urban zones.
- Inadequate maternal and reproductive health services for women and adolescents.
- High rates of teenage pregnancy, drug use, and risky sexual behaviour among youth.
- Growing prevalence of substance abuse, mental health issues, and youth vices.
- Lack of recreational centres, AstroTurfs, and safe public spaces for children and youth.
- Inadequate social protection systems and minimal support to Persons with Disabilities (PWDs).
- High burden of unpaid domestic care on women and girls, reducing time for education, income generation, and leadership.
- Inadequate support for informal workers (tailors, hairdressers, food vendors, etc.).
- Absence of structured youth mentorship, counselling, or skills upgrading centres.
- Weak community health outreach, poor uptake of preventive care, and limited presence of Environmental Health Officers.

- Weak child protection structures and poor family support systems.

3. Environment, Infrastructure & Human Settlement Development

a. Water & Sanitation

- Inadequate access to potable water in several communities (e.g., Ahwiam, Kportsum, Bundase, Adjumador).
- High incidence of open defecation due to lack of public toilets and household latrines.
- Poor sanitation culture and weak enforcement of health by-laws.
- Insufficient waste bins and unregulated solid waste dumping.
- Absence of engineered waste disposal sites.
- Dilapidated public toilet facilities across communities and schools.

b. Roads, Transport & Drainage

- Poor road conditions within and between communities; inner roads mostly untarred.
- Inadequate or nonexistent stormwater drainage systems causing perennial flooding.
- Inadequate bridges and culverts in marshy and riverine zones.
- Lack of access roads to farmlands and economic installations.
- Encroachment on roads and right-of-ways due to unplanned settlement patterns.
- Poor connectivity between productive areas and market centres.

c. Energy & Street Infrastructure

- Inadequate electricity extension to expanding and rural communities.
- Frequent power outages and voltage fluctuations.
- Inadequate and poorly maintained streetlights, particularly in crime-prone areas.
- Absence of renewable energy infrastructure for off-grid communities.

d. Human Settlement & Spatial Planning

- Rapid and uncontrolled urbanization in Prampram, Afienya, Dawhenya, and Ningo townships.
- Non-enforcement of planning schemes and land use regulations.
- Encroachment on public lands, wetlands, schools, and health facility sites.
- Weak institutional capacity for development control and permit issuance.
- Lack of structured community layouts and zoning.
- Poor housing conditions and overcrowding in slums and emerging peri-urban areas.
- Absence of affordable housing schemes for public sector workers and vulnerable households.
- Lack of formal street naming and house addressing, impeding service delivery and security.

e. Climate Resilience & Disaster Preparedness

- Coastal erosion threatening fishing settlements such as Ahwiam.
- Lack of sea defence infrastructure in vulnerable coastal stretches.
- Environmental degradation from unregulated sand winning, quarrying, and land clearing.
- Weak early warning systems and community disaster response structures.

- Absence of community-based climate resilience projects.
- Low investment in afforestation and natural buffer restoration.

4. Governance and Institutional Development

- Inadequate staff strength and logistical support at Area Councils and sub-district levels.
- Weak capacity for planning, budgeting, monitoring, and evaluation (M&E).
- Ineffective data systems and absence of digitized service delivery platforms.
- Poor internal coordination between decentralized departments.
- Weak performance management systems and low accountability of service providers.
- Inadequate enforcement of by-laws, planning regulations, and environmental standards.
- Ineffective revenue mobilization due to poor property rate administration and outdated databases.
- Low community involvement in planning, budgeting, and development tracking.
- Inadequate transparency and social accountability mechanisms (e.g., public hearings, budget forums).
- Absence of functioning town planning committees.
- Weak engagement with civil society, private sector, and traditional authorities in development.
- Underutilization of development partnerships and donor coordination.

2.7. Projected Service Demand and Infrastructure Needs (2026–2029)

As part of the 2026–2029 Medium-Term Development Planning process, the Ningo-Prampram District Assembly conducted a detailed infrastructure and service needs analysis, anchored on 2024 performance data. The purpose was to assess the current status of critical services and infrastructure, identify gaps, and project future needs in response to anticipated population growth, spatial expansion, and development demands.

The following table summarizes key sectors, their 2024 baseline status, identified deficits, and the projected infrastructure and service targets for 2026–2029. These projections will guide resource prioritization and investment programming for inclusive, equitable, and sustainable development.

Table 2.4: Projected Service Demand and Infrastructure Needs (2026–2029)

Sector/Service	Baseline (2024)	Identified Deficit (2024)	Projected Requirement (2029)
Classroom Infrastructure	Total classrooms: ~350 (est.) NER: KG – 110%, Primary – 140%, JHS – 102%	45 classrooms needed due to overcrowding and poor state of facilities	60 new and renovated classroom blocks to accommodate increasing enrolment and improve transition rates
CHPS Compounds / Health Posts	100% functional CHPS; 18 underserved communities	18 communities underserved, especially in rural belts	25 functioning facilities (new or rehabilitated) to improve access and reduce maternal mortality (currently 64.56/1000)
Market Facilities	8 functional markets	Infrastructure outdated or inadequate	12 modernized and newly constructed market centers across the district
Drainage Systems	30% coverage (2024 APR data indicates flood risk remains high)	70% of settlements lack adequate drainage	Expand to 85% coverage by 2029, focusing on flood-prone areas
Street Lighting	<40% coverage; poor in peri-urban areas	Majority of communities poorly lit, posing security risks	At least 75% districtwide street lighting coverage
Public Sanitation (Toilets)	~66% improved sanitation coverage	Gaps remain in rural communities and densely populated zones	Increase to 85% coverage with public sanitation infrastructure
PWD Support Programmes	Irregular and underfunded	Limited outreach, poorly structured	Fully funded and institutionalized programmes in all sub-districts
Police Posts	3 functional posts	Limited coverage in growing settlements	At least 7 fully equipped police posts to meet population growth and reduce response time
Water & Electricity Extension	85% access to safe water; 100% electricity (rural and urban)	At least 12 communities have poor or inconsistent water access	Universal access to potable water through new pipelines and mechanized boreholes

Source: District Planning Coordinating Unit, 2025

2.7.1. Strategic Implications

The above projections respond directly to findings from the 2024 performance review, which highlighted persistent service delivery gaps despite notable progress in some sectors. For example:

- Education: Completion rates for SHS remain extremely low at 4.6%, calling for improved infrastructure and support.
- Health: Rising maternal mortality (64.56/1000) underscores the need to expand and strengthen primary care.
- Sanitation & Water: While improved sanitation stands at 66%, open defecation-free (ODF) status remains stagnant at 15%.
- Security: Although 2024 recorded no major crimes, growing settlements will require expanded security infrastructure.

The 2029 targets are ambitious yet achievable and are structured to ensure resilience, inclusiveness, and balanced spatial development. These priorities will be integrated into goal-setting, strategy design, and budget planning across the Plan period.

CHAPTER THREE

KEY DEVELOPMENT PRIORITIES

3.1. INTRODUCTION

This chapter presents the key development priorities of the Ningo-Prampram District Assembly (NiPDA) for the 2026–2029 Medium-Term Development Planning period. The priorities were identified through a participatory, evidence-based, and technically sound process that involved the review of the previous MTDP (2022–2025), detailed situational and institutional analysis, community needs assessments, and a comprehensive SWOT analysis.

The prioritised issues reflect the most urgent developmental gaps that, when addressed, will accelerate inclusive growth, social equity, environmental sustainability, and improved governance within the district.

3.2. PRIORITIZED DEVELOPMENT ISSUES

The prioritized development issues of the Ningo-Prampram District, carefully organized under the five development dimensions of Ghana’s National Medium-Term Development Policy Framework (NMTDPF, 2022–2025). These issues were distilled through a participatory and evidence-based process, incorporating inputs from community needs assessments, performance reviews of the previous MTDP, the district’s situational analysis, and a comprehensive SWOT analysis.

The issues highlighted reflect the most pressing developmental challenges confronting the district spanning economic transformation, social service delivery, infrastructure gaps, environmental vulnerabilities, and governance inefficiencies. They form the foundation for goal setting, policy alignment, and strategy formulation for the 2026–2029 planning period.

1. Economic Development

- High youth unemployment and underemployment, especially among the unskilled.
- Inadequate support for MSMEs and informal businesses.
- Poor agro-processing infrastructure and low value addition.
- Encroachment on irrigable lands and farmland.
- Weak private sector engagement in the local economy.
- Limited access to credit and business development services.
- Invisibility of unpaid care work, limiting women's economic empowerment.

2. Social Development

- Inadequate classroom infrastructure and teaching resources.
- High school dropout rates and weak SHS/TVET transition.
- Poor sanitation and water access in schools and health facilities.
- Inadequate health personnel and logistics.
- Rising cases of teenage pregnancy and substance abuse.
- Lack of recreational and youth development infrastructure.
- Weak social protection systems for PWDs, elderly, and vulnerable children.
- Gender-based violence and limited gender-responsive service delivery.

3. Environment, Infrastructure & Human Settlements

- Poor road and drainage infrastructure leading to frequent flooding.
- Inadequate potable water supply in most communities.
- Uncontrolled spatial development and weak enforcement of layout schemes.
- Encroachment on public lands and environmental degradation.
- Coastal erosion and absence of sea defense infrastructure.
- Limited access to affordable housing and staff accommodation.

4. Governance & Institutional Development

- Weak enforcement of by-laws and physical planning regulations.
- Poor inter-departmental coordination and accountability systems.
- Limited capacity at sub-district structures (Area Councils).
- Low IGF mobilization due to poor property data and compliance.
- Limited citizen participation in planning and budget monitoring.
- Inadequate data systems for planning, M&E, and decision-making.

3.3. PRIORITISATION OF DEVELOPMENT ISSUES

The development issues presented in Chapter Two were subjected to a rigorous prioritization process using a multi-criteria analysis framework in line with NDPC guidelines. The process involved both technical stakeholders (decentralized departments and agencies) and community representatives, with facilitation support from the District Planning Coordinating Unit (DPCU).

3.3.1. Prioritization Criteria and Methodology

The prioritization of development issues was guided by the following key criteria:

1. **Severity and Diversity of the Problem:** Issues with widespread and severe impact on multiple population groups or sectors were ranked higher.
2. **Potential Socio-Economic and Environmental Benefits:** Priority was given to issues whose resolution would lead to improved incomes, job creation, improved living standards, or environmental protection.
3. **Contribution to Basic Human Needs and Rights:** Issues related to water, sanitation, health, education, housing, and food security were highly prioritized.
4. **Multiplier Effects on Spatial and Local Economic Development:** Issues with the potential to unlock economic corridors, promote LED, and support urban and rural integration were given weight.
5. **Cross-Cutting Impact**
Issues that affect:
 - Marginalized and vulnerable groups (e.g., women, youth, PWDs)
 - Gender equality and women's unpaid care work
 - Environmental protection, climate resilience, and disaster risk reduction were prioritized to ensure inclusive and sustainable development.

3.3.2. Prioritization Tools and Steps

To ensure that the development issues selected reflect the most urgent, impactful, and inclusive priorities, the Ningo-Prampram District Assembly (NiPDA) adopted a structured and participatory Development Issue Prioritization Matrix (DIPM). This matrix was used to score and rank each issue based on a clearly defined set of criteria outlined by the NDPC.

a. Development Issue Ranking Matrix – Tool Description

The DIPM assigns a score from 1 (lowest) to 5 (highest) across six key prioritization criteria for each development issue:

Table 3.1: Ranking of Development Issues

No.	Criteria	Scoring Range
1	Severity and diversity of impact	1 – 5
2	Economic multiplier effect (e.g., jobs, income, productivity)	1 – 5
3	Human needs & rights impact (e.g., health, education, water, food)	1 – 5
4	Spatial development impact (e.g., access to services, rural-urban links)	1 – 5
5	Cross-cutting potential (gender, youth, climate, PWDs, etc.)	1 – 5
6	Alignment with national/district policies and frameworks	1 – 5

Each issue’s total score (maximum 30) was derived by summing its weighted scores across all six criteria. Issues were then ranked from highest to lowest based on their total scores.

b. Steps Taken in Prioritization Process

1. **Issue Compilation**
All development issues were compiled from the performance review, situational analysis, community consultations, and SWOT analysis.
2. **Clustering and Thematic Grouping**
Issues with similar root causes or outcomes were grouped into thematic clusters (e.g., education quality, youth unemployment, sanitation access).
3. **Scoring Using the Matrix**
Each issue was scored independently by the DPCU using the matrix above. Where necessary, scoring was validated through consultations with sub-district structures, CSOs, and decentralized departments.
4. **Consensus-Based Ranking**
Final scores were reviewed, and issues were ranked based on total score, with emphasis on urgency, strategic fit, and potential for change within the planning period.
5. **Validation and Review**
Results were validated at a stakeholder workshop to ensure fairness and inclusion of marginalized perspectives (e.g., youth, women, PWDs).

c. Ranked Development Issues by Total Matrix Score

Below is the ranked list of development issues based on the matrix scoring

Table 3.2: Prioritized Development Issues

No.	Development Issue	Aggregated Score (/30)	Rank
1	Inadequate potable water supply in most communities	29	1 st
2	Poor road and drainage infrastructure leading to frequent flooding	28	2 nd
3	High youth unemployment and underemployment	27	3 rd
4	Inadequate classroom infrastructure and teaching resources	27	3 rd
5	Poor sanitation and water access in schools and health facilities	26	5 th
6	Inadequate health personnel, logistics, and CHPS facilities	26	5 th
7	Inadequate support for MSMEs and informal businesses	25	7 th
8	Uncontrolled spatial development and weak enforcement of layouts	25	7 th
9	Limited access to credit and business development services	24	9 th
10	Rising teenage pregnancy and substance abuse	24	9 th
11	Encroachment on irrigable lands and farmland	23	11 th
12	Weak private sector engagement in the local economy	23	11 th
13	Poor agro-processing infrastructure and low value addition	23	11 th
14	High school dropout and weak SHS/TVET transition	23	11 th
15	Coastal erosion and absence of sea defence infrastructure	23	11 th
16	Lack of recreational and youth development infrastructure	22	16 th
17	Weak social protection for PWDs, elderly, and vulnerable children	22	16 th
18	Gender-based violence and limited gender-responsive service delivery	22	16 th
19	Encroachment on public lands and environmental degradation	21	19 th
20	Limited access to affordable housing and staff accommodation	21	19 th
21	Weak enforcement of by-laws and planning regulations	21	19 th
22	Invisibility of unpaid care work affecting women's empowerment	21	19 th
23	Poor inter-departmental coordination and accountability systems	20	23 rd
24	Limited citizen participation in planning and budgeting	20	23 rd
25	Limited capacity of sub-district structures (Area Councils)	20	23 rd
26	Low IGF mobilization due to poor property data and compliance	20	23 rd
27	Inadequate data systems for planning, M&E, and digitization	20	23 rd
28	Limited engagement with climate resilience and adaptation	19	28 th

Source: District Planning Coordinating Unit, 2025

d. Key Observations

- Issues linked to basic services (water, sanitation, education, roads) consistently ranked highest due to widespread impact and basic rights relevance.
- Youth unemployment and skills development gaps ranked high due to their economic and social spillover effects.
- Governance and institutional issues were less severe but strategically important, hence scored moderately.

This ranking guided goal setting, objective selection, resource allocation, and phasing of interventions in the MTDP. The high-ranking issues will form the primary focus areas for policy interventions, while

medium-ranking issues may be addressed through complementary programs or in later implementation phases.

3.2. Linking the Prioritize Development Issues to the Sustainable Development Goals (SDGs) and Targets

The Ningo-Prampram District Assembly (NiPDA), as a decentralized local government authority, has prioritized its key development issues based on extensive community engagement, performance reviews, situational analysis, and strategic prioritization processes. These identified issues have been carefully mapped to relevant targets of the Sustainable Development Goals (SDGs) to enhance the tracking of the district's contributions toward Ghana's national development agenda and the global 2030 Agenda.

The district's prioritized development challenges span critical areas such as youth employment, education, health, water and sanitation, environmental sustainability, institutional capacity, and local economic development. These challenges reflect the unique development context of NiPDA and are strongly linked to the broader national priorities outlined in the Coordinated Program of Economic and Social Development Policies (CPESDP) and the National Medium-Term Development Policy Framework (NMTDPF, 2026–2029).

Achieving the corresponding SDG targets will require strong coordination among decentralized departments, civil society organizations, traditional authorities, private sector actors, and development partners. Inter-agency collaboration, efficient resource mobilization, and results-based implementation are critical to ensure that development interventions are inclusive, gender-responsive, climate-resilient, and leave no one behind.

Table 3.3 presents the strategic linkage between NiPDA's prioritized development issues and the relevant SDGs and targets.

Table 3.3: Prioritized Issues and Strategic Linkage to the SDGs

Development Dimension	Development Issues	Linked SDGs and Targets
Economic Development	<ul style="list-style-type: none"> - High youth unemployment and underemployment - Weak private sector engagement in the local economy - Inadequate support for MSMEs and informal businesses - Poor agro-processing infrastructure and low value addition - Limited access to credit and business development services - Encroachment on irrigable lands and farmland - Invisibility of unpaid care work, limiting women’s economic empowerment 	<ul style="list-style-type: none"> - SDG 8.6: Reduce the proportion of youth not in employment, education, or training - SDG 9.3: Increase access of small-scale enterprises to affordable credit and market integration - SDG 2.3: Double agricultural productivity and incomes of small-scale food producers - SDG 5.4: Recognize and value unpaid care and domestic work - SDG 8.3: Promote decent job creation and support entrepreneurship
Social Development	<ul style="list-style-type: none"> - Inadequate classroom infrastructure and teaching resources - High dropout rates and weak SHS/TVET transition - Poor school sanitation and water access - Inadequate health personnel and logistics - Teenage pregnancy and substance abuse - Lack of recreational and youth infrastructure - Weak social protection for PWDs and vulnerable groups - Gender-based violence and limited response systems 	<ul style="list-style-type: none"> - SDG 4.1: Ensure completion of free, equitable primary and secondary education - SDG 4.5: Eliminate gender disparities in education - SDG 3.1: Reduce the global maternal mortality ratio - SDG 3.5: Strengthen prevention of substance abuse - SDG 3.8: Achieve universal health coverage - SDG 5.2: Eliminate all forms of violence against women and girls - SDG 1.3: Implement social protection systems
Environment, Infrastructure & Human Settlements	<ul style="list-style-type: none"> - Poor roads and drainage infrastructure - Inadequate potable water supply - Weak enforcement of planning layouts - Encroachment on public lands and wetlands - Coastal erosion and absence of sea defence - Limited access to housing and staff accommodation 	<ul style="list-style-type: none"> - SDG 6.1: Achieve universal and equitable access to safe and affordable drinking water - SDG 11.3: Enhance inclusive and sustainable urbanization - SDG 11.6: Reduce environmental impact of cities, including air and waste management - SDG 13.1: Strengthen resilience and adaptive capacity to climate-related hazards - SDG 11.1: Ensure access to adequate, safe and affordable housing for all
Governance & Institutional Development	<ul style="list-style-type: none"> - Weak enforcement of by-laws and regulations - Low inter-departmental coordination - Limited capacity at sub-district structures - Low IGF mobilization and poor property valuation - Weak citizen participation in local governance - Poor planning data, M&E, and digital systems 	<ul style="list-style-type: none"> - SDG 16.6: Develop effective, accountable and transparent institutions - SDG 16.7: Ensure responsive, inclusive and participatory decision-making - SDG 17.18: Increase availability of high-quality, timely and reliable data - SDG 11.3: Strengthen local capacity for sustainable human settlement planning - SDG 16.10: Ensure public access to information and protect fundamental freedoms

Source: District Planning Coordinating Unit, 2025

The alignment of NiPDA's development issues with global SDGs ensures that district-level planning contributes meaningfully to national and international development efforts. These linkages will also enable improved monitoring, evaluation, and reporting on progress and enhance access to development partnerships, funding, and technical assistance.

CHAPTER FOUR

DEVELOPMENT GOALS, OBJECTIVES AND STRATEGIES

4.1. INTRODUCTION

This chapter outlines the overarching development goal, district-specific objectives, and strategic directions that will guide the implementation of the Ningo-Prampram District Assembly's (NiPDA) Medium-Term Development Plan for the period 2026–2029.

It builds on the situational analysis and prioritized development issues identified in Chapter Three, and seeks to articulate a coherent framework to address the district's most pressing socio-economic, infrastructure, environmental, and governance challenges. The development goal provides the overall vision for the district's transformation, while the objectives and strategies represent actionable pathways for achieving measurable results.

Each objective is directly linked to one or more prioritized development issues and reflects national development priorities, the Coordinated Programme of Economic and Social Development Policies (2022–2025), the National Medium-Term Development Policy Framework (NMTDPF), and relevant Sustainable Development Goals (SDGs). The chapter also includes a goal compatibility matrix to assess coherence and synergy among objectives and promote integrated, cross-sectoral programming.

Through the implementation of these strategic objectives and programmes, the District Assembly aims to promote inclusive growth, equitable access to basic services, resilience to environmental risks, and improved governance and accountability for all residents of Ningo-Prampram.

4.2. DEVELOPMENT GOAL

The overarching development goal of the Ningo-Prampram District Assembly (NiPDA) for the 2026–2029 Medium-Term Development Plan (MTDP) is anchored in its mandate under the Local Governance Act, 2016 (Act 936), and guided by national and international development frameworks. This goal was carefully formulated to respond to the district's development challenges in a coordinated, inclusive, and results-oriented manner.

The goal reflects the aspirations of the people of Ningo-Prampram, as expressed through extensive community engagements, performance reviews, and situational analysis. It aligns with the four national development dimensions Economic, Social, Environmental/Infrastructure/Human Settlements, and Governance & Institutional Development and provides a shared vision to guide all development actors in the district.

4.2.1. Goal for MTDP 2026–2029

“To promote inclusive, resilient, and sustainable development through improved infrastructure and service delivery, strengthened local economic development, enhanced social protection, and accountable governance for the well-being of all residents of Ningo-Prampram District.”

4.2.2. Key Focus Areas of the Goal

- **Inclusive Economic Growth:** Expand livelihood opportunities for youth, women, farmers, and informal sector actors through agro-processing, entrepreneurship, and financial inclusion to reduce unemployment and poverty.
- **Social Development and Equity:** Improve access to quality education, healthcare, WASH services, and targeted support for vulnerable groups including PWDs, the elderly, and out-of-school youth.
- **Infrastructure and Environmental Resilience:** Address critical infrastructure deficits in roads, water, drainage, and sanitation while promoting spatial planning and climate adaptation to build safe and sustainable communities.
- **Strengthened Governance and Participation:** Enhance decentralised governance systems, increase citizen engagement, and improve the performance and accountability of local institutions, including sub-district structures.
- **Human Capital and Institutional Capacity:** Invest in human resource development, data systems, and inter-departmental coordination to ensure efficient service delivery, planning, and monitoring at all levels.
- **Alignment with National and Global Commitments:** Ensure that local development interventions contribute meaningfully to the Sustainable Development Goals (SDGs), Ghana's Medium-Term National Development Policy Framework (MTNDPF), and Agenda 2063 of the African Union.

4.2.3. Formulation of Development Goals and Objectives by Dimension

The development goals and specific objectives formulated in response to the prioritized development issues identified in Chapter Three. The goals define the long-term aspirations of the Ningo-Prampram District Assembly (NiPDA), while the objectives articulate measurable, time-bound outcomes that will guide planning, budgeting, and implementation during the 2026–2029 period.

The goals and objectives are structured under four national development dimensions: Economic Development, Social Development, Environment, Infrastructure and Human Settlement, and Governance and Institutional Development. Each goal-objective pair has been aligned with the district's contextual realities, national policy frameworks, and the Sustainable Development Goals (SDGs).

Together, they form the foundation for targeted strategies, program design, and performance measurement toward inclusive, resilient, and sustainable development across the district.

a. Economic Development

1. **Development Issue:** High youth unemployment and underemployment
 - **Goal:** Promote decent employment and economic inclusion for youth.
 - **Objective:** Reduce youth unemployment and underemployment by 30% by 2029 through expanded vocational training, entrepreneurship, and placement support.
2. **Development Issue:** Inadequate support for MSMEs and informal businesses
 - **Goal:** Strengthen MSMEs and informal sector productivity.

- **Objective:** Increase MSME access to finance, technical support, and markets by 40% by 2028 through targeted support schemes.
3. **Development Issue:** Poor agro-processing infrastructure and low value addition
 - **Goal:** Enhance value chains and agro-industrial development.
 - **Objective:** Establish or upgrade at least five agro-processing facilities by 2029 to support value addition for key crops.
 4. **Development Issue:** Encroachment on irrigable lands and farmland
 - **Goal:** Safeguard agricultural land for sustainable food production.
 - **Objective:** Prevent further encroachment and restore at least 60% of protected irrigable lands by 2029 through spatial enforcement.
 5. **Development Issue:** Weak private sector engagement in the local economy
 - **Goal:** Foster public-private partnerships and business engagement.
 - **Objective:** Facilitate at least 10 private sector investments or partnerships in key sectors by 2029.
 6. **Development Issue:** Limited access to credit and business development services
 - **Goal:** Improve financial inclusion and business capacity.
 - **Objective:** Expand credit access and business advisory services to 70% of qualified SMEs by 2028.
 7. **Development Issue:** Invisibility of unpaid care work, limiting women's economic empowerment
 - **Goal:** Recognize and reduce unpaid care burden on women.
 - **Objective:** Integrate unpaid care work into local planning and support services in 100% of Area Councils by 2028.

b. Social Development

1. **Development Issue:** Inadequate classroom infrastructure and teaching resources
 - **Goal:** Expand quality education infrastructure.
 - **Objective:** Construct or rehabilitate at least 60 classrooms and equip all public schools with basic teaching/learning materials by 2029.
2. **Development Issue:** High school dropout rates and weak SHS/TVET transition
 - **Goal:** Improve school retention and transition to higher levels.
 - **Objective:** Increase SHS/TVET enrolment by 25% and reduce dropout by 20% by 2029 through scholarships and mentoring.
3. **Development Issue:** Poor sanitation and water access in schools and health facilities
 - **Goal:** Improve WASH in educational and health institutions.
 - **Objective:** Ensure that 100% of schools and health facilities have safe water and toilets by 2029.

4. **Development Issue:** Inadequate health personnel and logistics
 - **Goal:** Enhance the quality of healthcare service delivery.
 - **Objective:** Increase staffing and essential logistics in 100% of CHPS and clinics by 2028.
5. **Development Issue:** Rising cases of teenage pregnancy and substance abuse
 - **Goal:** Promote adolescent health and behaviour change.
 - **Objective:** Reduce teenage pregnancy and drug abuse cases by 30% by 2029 through community outreach and counselling.
6. **Development Issue:** Lack of recreational and youth development infrastructure
 - **Goal:** Provide safe spaces for youth engagement.
 - **Objective:** Establish at least one youth resource/recreation centre in each Area Council by 2028.
7. **Development Issue:** Weak social protection systems for PWDs, elderly, and vulnerable children
 - **Goal:** Strengthen inclusive social welfare systems.
 - **Objective:** Register and provide structured support to 90% of identified vulnerable populations by 2029.
8. **Development Issue:** Gender-based violence and limited gender-responsive services
 - **Goal:** Ensure gender justice and protection services.
 - **Objective:** Reduce reported GBV cases by 40% and provide victim support services in all sub-districts by 2029.

c. Environment, Infrastructure & Human Settlements

1. **Development Issue:** Poor road and drainage infrastructure leading to flooding
 - **Goal:** Improve transportation and flood mitigation infrastructure.
 - **Objective:** Upgrade 60% of poor roads and construct storm drains in flood-prone communities by 2029.
2. **Development Issue:** Inadequate potable water supply
 - **Goal:** Expand access to safe drinking water.
 - **Objective:** Provide potable water to 90% of underserved households by 2029.
3. **Development Issue:** Uncontrolled spatial development
 - **Goal:** Promote orderly and planned physical development.
 - **Objective:** Prepare and enforce land use layouts in all growth zones by 2028.
4. **Development Issue:** Encroachment on public lands/environmental degradation
 - **Goal:** Protect ecological assets and public infrastructure.
 - **Objective:** Reclaim and demarcate 100% of encroached public lands and wetlands by 2029.

5. **Development Issue:** Coastal erosion and lack of sea defense
 - **Goal:** Strengthen coastal resilience and protection.
 - **Objective:** Construct or extend sea defense structures in 3 major coastal settlements by 2029.
6. **Development Issue:** Limited access to affordable housing and staff accommodation
 - **Goal:** Improve access to decent housing.
 - **Objective:** Facilitate construction of affordable housing and staff quarters in 5 strategic zones by 2029.

d. Governance & Institutional Development

1. **Development Issue:** Weak enforcement of by-laws and planning regulations
 - **Goal:** Improve regulatory compliance and development control.
 - **Objective:** Achieve 100% enforcement of key development by-laws in all Area Councils by 2028.
2. **Development Issue:** Poor inter-departmental coordination
 - **Goal:** Strengthen internal institutional coordination.
 - **Objective:** Establish quarterly inter-sectoral planning and review platforms in 100% of departments by 2027.
3. **Development Issue:** Limited capacity at sub-district structures
 - **Goal:** Empower sub-district institutions.
 - **Objective:** Train and equip all Area Councils to perform core mandates by 2028.
4. **Development Issue:** Low IGF mobilization due to poor property data
 - **Goal:** Improve local revenue generation capacity.
 - **Objective:** Complete property database and increase IGF by 50% by 2029.
5. **Development Issue:** Limited citizen participation in planning
 - **Goal:** Promote inclusive and participatory governance.
 - **Objective:** Institutionalize town halls, scorecards, and public consultations in all Area Councils by 2028.
6. **Development Issue:** Inadequate data systems for planning, M&E
 - **Goal:** Strengthen data-driven decision-making.
 - **Objective:** Establish functional data systems for planning and M&E in all departments by 2027.

4.2.4. Goal Compatibility Matrix

A goal compatibility matrix was applied to examine how the various goals formulated across the four development dimensions interact and reinforce one another. This tool enabled the District to identify potential synergies, overlaps, and risks of conflict across sectors. In particular, it ensured alignment and coherence between sectoral goals to facilitate integrated implementation and cross-sectoral coordination.

The analysis shows that the goals are largely compatible and mutually reinforcing especially in the areas of youth employment, education, infrastructure, gender, and governance. Interdependencies were identified between social and economic development goals, as well as between environmental and governance priorities. This coherence presents an opportunity to implement complementary interventions efficiently while avoiding duplication.

The matrix below shows the compatibility ranking among the goals, using the following scale:

- **H** = High Compatibility
- **M** = Moderate Compatibility
- **L** = Low Compatibility / Weak Linkage

Table 4.1: Goal Compatibility Matrix

Goal Description	G1	G2	G3	G4	G5	G6	G7	G8	G9	G10	G11	G12	G13	G14	G15	G16	G17	G18	G19	G20	G21	G22	G23	G24
G1. Youth employment	–	H	H	M	H	H	H	H	M	M	H	M	H	M	M	M	M	H	M	M	M	M	M	M
G2. MSME & informal sector	H	–	H	M	H	H	H	M	M	M	H	M	M	M	M	M	M	H	M	M	M	M	M	M
G3. Agro-processing and value addition	H	H	–	H	H	H	M	M	M	M	H	M	M	M	M	M	M	M	M	M	M	M	M	M
G4. Safeguard irrigable land	M	M	H	–	M	M	M	M	M	M	M	H	H	H	M	M	M	M	M	M	M	M	M	M
G5. Private sector engagement	H	H	H	M	–	H	H	M	M	M	H	M	M	M	M	M	M	H	M	M	M	M	M	M
G6. Access to credit & services	H	H	H	M	H	–	H	M	M	M	H	M	M	M	M	M	M	M	M	M	M	M	M	M
G7. Recognition of unpaid care work	H	H	M	M	H	H	–	M	M	H	M	M	M	M	M	M	M	M	M	M	M	M	M	M
G8. Education infrastructure	H	M	M	M	M	M	M	–	H	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M
G9. TVET transition	M	M	M	M	M	M	M	H	–	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M
G10. WASH in schools and facilities	M	M	M	M	M	M	H	M	M	–	M	H	H	H	M	M	M	M	M	M	M	M	M	M
G11. Health logistics	H	H	H	M	H	H	M	M	M	M	–	H	M	M	M	M	M	M	M	M	M	M	M	M
G12. Teenage pregnancy, drug abuse	M	M	M	H	M	M	M	M	M	H	H	–	H	M	M	M	M	M	M	M	M	M	M	M
G13. Youth recreation	H	M	M	H	M	M	M	M	M	H	M	H	–	M	M	M	M	M	M	M	M	M	M	M
G14. Social protection	M	M	M	H	M	M	M	M	M	H	M	M	M	–	M	M	M	M	M	M	M	M	M	M
G15. Gender-based violence	M	M	M	M	M	M	H	M	M	M	M	M	M	M	–	M	M	M	M	M	M	M	M	M

Goal Description	G1	G2	G3	G4	G5	G6	G7	G8	G9	G10	G11	G12	G13	G14	G15	G16	G17	G18	G19	G20	G21	G22	G23	G24	
G16. Roads and drainage	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	–	H	M	M	M	M	M	M	M	
G17. Potable water	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	H	–	M	M	M	M	M	M	M	
G18. Spatial development	H	H	M	M	H	M	M	M	M	M	M	M	M	M	M	M	M	–	H	M	M	M	M	M	
G19. Environmental protection	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	H	–	H	M	M	M	M	
G20. Coastal resilience	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	H	–	M	M	M	M	
G21. Housing and staff accommodation	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	–	M	M	M
G22. Regulatory compliance	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	–	H	M
G23. Revenue generation	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	H	–	H
G24. Data and citizen participation	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	H	–

Source: District Planning Coordinating Unit, 2025

Table 4.2: Goals, Objectives, Strategies, and Programs by Development Dimension Linked to National Policy

Prioritized Issues	District-Specific Goal	Objectives	Aligned National Policy Objective	Strategies	Development Programs
Dimension/Thematic Area: Economic Development					
Youth unemployment & underemployment	Promote decent employment and economic inclusion for youth	Reduce youth unemployment by 30% by 2029	Promote entrepreneurship and job creation	Establish vocational centers and enterprise support	Youth Employability Centers, Apprenticeship Matching Program, Start-Up Support and Innovation Grants
Inadequate MSME & informal sector support	Strengthen MSMEs and informal sector productivity	Increase MSME access to finance and markets by 40%	Improve private sector competitiveness	Facilitate MSME linkages and credit access	District Business Support Hubs, MSME Growth Fund, Market Linkage & Branding Clinics
Poor agro-processing / value addition	Enhance agro-industrial development	Establish/upgrade 5 agro-processing facilities by 2029	Promote agro-industrialization	Support agro-processing and storage infrastructure	Agro-Processing Centers, Community Warehousing Facilities, Cold Chain Logistics Support
Encroachment on irrigable land	Safeguard agricultural lands	Restore 60% of encroached irrigable lands by 2029	Ensure food security and sustainable land use	Enforce land zoning & irrigation schemes	Agricultural Land Protection Schemes, GIS Land Monitoring, Farmer Irrigation Zones
Weak private sector engagement	Foster business engagement and investment	Facilitate 10 private sector investments by 2029	Promote public-private partnerships (PPPs)	Organize investment fora and PPP initiatives	District Investment Promotion Platform, PPP Facilitation Desk
Limited credit / business support	Improve financial inclusion	Expand credit and advisory services to 70% of SMEs	Improve access to financial services	Link SMEs to microfinance and advisory services	Community Credit & Enterprise Schemes, Financial Literacy and Advisory Clinics
Invisibility of unpaid care work	Empower women economically	Integrate care work into 100% Area Council plans by 2028	Promote gender equality in economic participation	Provide community childcare and recognition policies	Community-Based Childcare Services, Women's Economic Empowerment Training
Dimension/Thematic Area: Social Development					
Inadequate classrooms & learning materials	Expand quality education access	Build/rehabilitate 60 classrooms by 2029	Expand equitable access to education	Improve school infrastructure and supplies	School Infrastructure Expansion Program, Teaching & Learning Resource Packs

Dropouts / weak SHS/TVET transition	Improve educational retention	Raise SHS/TVET enrolment by 25% by 2029	Strengthen secondary and TVET access	Offer scholarships, mentorship, counselling	Education Equity Fund, School-to-Skills Mentorship Program
Poor WASH in schools / health facilities	Improve WASH infrastructure	Provide safe water & toilets in 100% institutions	Improve WASH in public facilities	Construct WASH systems in priority institutions	Institutional WASH Facility Projects, Hygiene Promotion Campaigns
Inadequate health personnel / logistics	Enhance healthcare delivery	Equip 100% CHPS zones by 2028	Improve access to essential health services	Recruit and equip frontline workers	CHPS Expansion Program, Health Logistics Supply Scheme
Teenage pregnancy / drug abuse	Promote adolescent health	Cut teen pregnancy & substance cases by 30%	Improve adolescent sexual health	Implement outreach & SRHR education	Adolescent Health Outreach, SRHR & Teen Wellness Clubs
Lack of youth recreation space	Create safe youth development spaces	Build youth centers in each Area Council by 2028	Promote youth participation and creativity	Develop inclusive youth resource centers	Youth Development Hubs, Cultural and Sports Complexes
Weak support for PWDs and vulnerable groups	Strengthen inclusive welfare	Reach 90% vulnerable population with support	Enhance social protection coverage	Expand LEAP, NHIS & disability support	LEAP & Disability Support Program, Assistive Devices & Start-Up Support
Gender-based violence	Promote gender justice	Reduce GBV by 40% and provide services in all zones	Strengthen protection and response systems	Train frontline workers, open GBV desks	GBV Response Desks, Women's Protection and Empowerment Fund
Dimension/Thematic Area: Environment and Human Settlement Development					
Poor roads / drainage	Improve transportation & flood resilience	Upgrade 60% roads and build drains by 2029	Enhance infrastructure for growth	Prioritize drainage and road projects	Climate-Resilient Road Projects, Urban & Feeder Drainage Systems
Inadequate potable water	Expand access to safe water	Provide potable water to 90% of underserved areas	Improve rural and peri-urban water access	Invest in water systems and boreholes	Borehole & Water System Expansion, Solar-Powered Pump Installations
Uncontrolled development	Promote orderly spatial growth	Enforce layouts in growth areas by 2028	Strengthen land use planning	Finalize and enforce physical layouts	District Physical Layout Projects, Digital Zoning and Permit Monitoring
Encroachment & degradation	Protect ecological/public lands	Reclaim 100% of encroached wetlands by 2029	Conserve critical ecological zones	Strengthen land protection and green initiatives	Wetland Buffer Protection, Community Greening Campaigns

Coastal erosion & sea defence gaps	Strengthen coastal resilience	Build sea defense in 3 coastal towns by 2029	Promote climate adaptation	Partner with NADMO and Ministry of Works	Coastal Wall Construction, Shoreline Stabilization Projects
Lack of affordable housing	Improve access to decent housing	Build staff housing in 5 zones by 2029	Improve housing and settlements	Collaborate with real estate & government housing schemes	Affordable Housing PPPs, District Staff Housing Scheme
Dimension/Thematic Area: Governance and Institutional Development					
Weak by-law enforcement	Improve regulatory compliance	Achieve 100% enforcement in Area Councils by 2028	Strengthen local governance & rule of law	Train enforcement units & public education	Civic Enforcement Taskforces, Legal Awareness Campaigns
Poor departmental coordination	Improve internal coordination	Set up quarterly platforms in 100% departments by 2027	Deepen inter-sectoral collaboration	Establish district coordination platforms	Multi-Department Coordination Forums, Planning & M&E Dashboards
Weak Area Council capacity	Empower sub-district institutions	Train/equip all Area Councils by 2028	Strengthen local governance institutions	Provide logistics & technical training	Sub-District Capacity Strengthening Programme, ICT Equipment Support
Low IGF mobilisation	Strengthen local revenue systems	Complete database, raise IGF 50% by 2029	Improve revenue generation & transparency	Digitize IGF systems, update property rolls	IGF Automation and Property Valuation Project, Revenue Enhancement Campaigns
Limited public participation	Promote participatory governance	Hold town halls in 100% Area Councils by 2028	Improve civic inclusion	Institutionalize public consultations	Civic Engagement Forums, e-Participation and Scorecard Platforms
Inadequate planning data	Improve data-driven governance	Set up planning data systems by 2027	Build capacity for M&E and decision-making	Develop district-wide data architecture	District Data Repository, M&E Information System

Source: District Planning Coordinating Unit, 2025

4.3. INTEGRATION OF DEVELOPMENT PROPOSALS WITH SPATIAL PLANS

The development proposals of the Ningo-Prampram District Assembly (NiPDA) for the 2026–2029 planning period are fully aligned with the district’s spatial development framework to ensure that economic, social, infrastructural, and environmental interventions are harmonized with land use and physical development. The integration of the Medium-Term Development Plan (MTDP) with spatial planning ensures that proposed programmes and projects are geographically targeted for maximum impact, while reducing land use conflicts, promoting resilience, and ensuring sustainable urban and rural growth. This approach is consistent with the Spatial Development Framework (SDF) and the Structure Plan for the Greater Accra Region, which provide strategic guidance for land use and infrastructure development.

By aligning development objectives with the district’s spatial and physical planning framework, NiPDA is better positioned to coordinate settlement growth, support efficient infrastructure provision, and safeguard environmental assets. The proposals are mapped onto existing and planned residential areas, commercial centres, industrial enclaves, road and transport networks, as well as natural and ecological corridors, thereby ensuring that resources are allocated efficiently, service delivery gaps are addressed, and development outcomes are spatially equitable.

4.3.1. Spatial Integration of Key Goals and Objectives

- **Infrastructure and Service Provision:** The plan prioritizes upgrading of road networks, drainage improvements, and expansion of potable water and electricity systems. These interventions are spatially focused on high-density residential communities such as Prampram, Ningo, Dawhenya, and rapidly urbanizing peri-urban growth corridors. Particular attention is given to flood-prone areas and low-lying coastal settlements, where improved drainage will reduce flood risks and enhance resilience to climate change.
- **Economic Development:** Development proposals support the consolidation of the Dawa Industrial Zone, the enhancement of market infrastructure, and the establishment of SME incubation centres. These initiatives are strategically located along major transport routes, including the Accra–Aflao highway and feeder roads that connect farming communities to markets. This integration seeks to stimulate agro-processing, fisheries, and light industrial development, while generating employment and leveraging the district’s proximity to Tema and Accra.
- **Environmental Management:** Spatial proposals emphasize the creation of green buffers, protection of wetlands, and establishment of coastal conservation zones to safeguard against erosion, flooding, and biodiversity loss. Community parks and waste management facilities are sited to promote recreational opportunities, improve sanitation, and protect waterways, particularly in fast-growing residential communities.
- **Social Development:** Schools, health facilities, and recreational centres are distributed equitably across the district to reduce disparities in access to social services. Priority is given to underserved areas such as inland rural communities, where health and

education infrastructure remains limited, ensuring that spatial planning addresses both equity and inclusivity in service delivery.

- **Housing and Settlement Planning:** In order to manage rapid urbanization, the plan supports densification in serviced areas and the adoption of zoning regulations to guide orderly development. This is intended to reduce unplanned sprawl, optimize the use of existing infrastructure, and ensure that residential, commercial, and industrial developments conform to the district’s approved land use schemes.

4.3.2. Desired Future Situation

By the end of the 2026–2029 planning period, NiPDA envisions a district with a well-coordinated spatial structure where residential, commercial, industrial, and ecological zones are clearly delineated and interconnected through an efficient road and transport network. Social facilities and services will be more evenly distributed, ensuring equitable access for all communities, including peri-urban and rural settlements. The district will maintain a sustainable balance between built-up areas and preserved natural spaces, with improved drainage, solid waste, and sanitation systems reducing environmental and public health hazards.

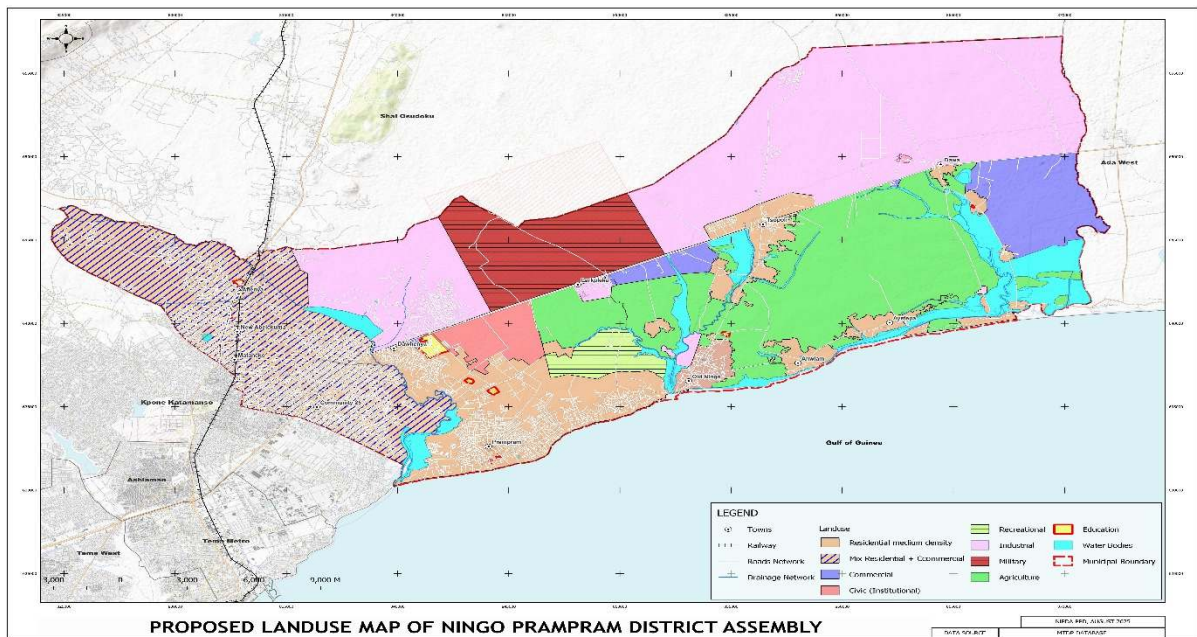
Economically, industrial and commercial activities will be concentrated in designated enclaves such as the Dawa Industrial Zone and along the Accra–Aflao highway, leveraging the district’s strategic location for investment and job creation. Housing development will follow planned settlement schemes, reducing haphazard land use, while environmental conservation initiatives will ensure the long-term sustainability of coastal and inland ecosystems. Overall, the spatial integration of development proposals will contribute to making Ningo-Prampram a resilient, inclusive, and economically vibrant district by 2029.

4.3.3. Map References

Proposed Land Use Map: Shows designated residential, commercial, industrial, institutional, and recreational zones aligned with MTDP priorities.

Figure 4.1 presents the land use patterns of Ningo-Prampram District, highlighting areas allocated for residential, commercial, industrial, recreational, and institutional purposes. The figure provides a spatial guide for aligning development interventions with physical planning, ensuring that investments are geographically balanced and contribute to sustainable growth across the district.

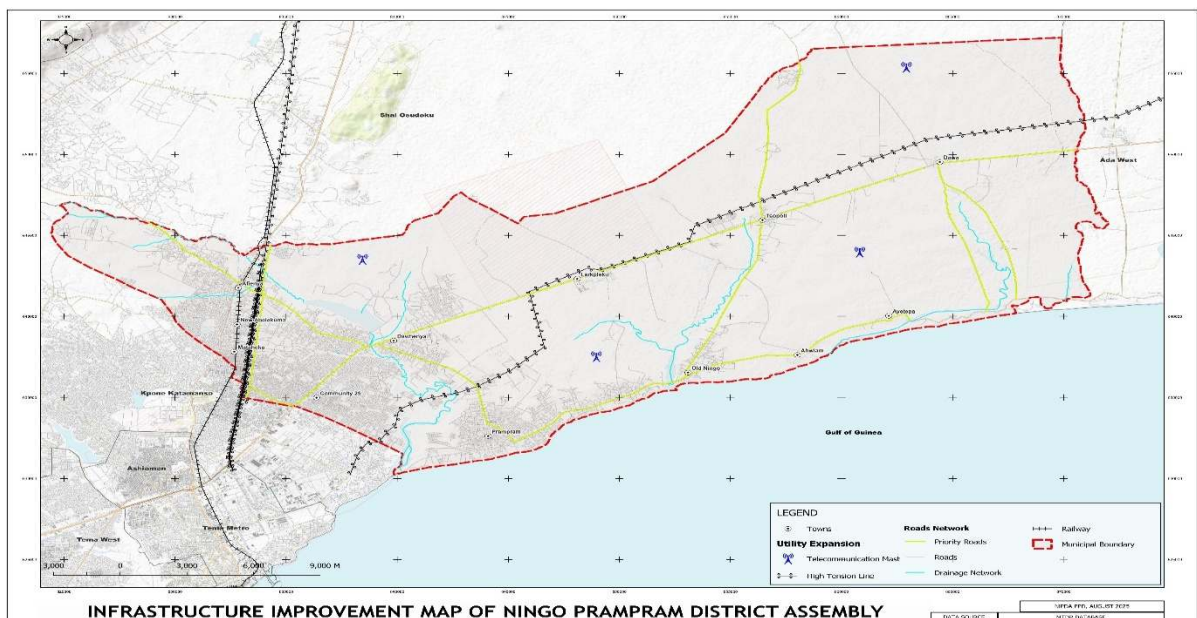
Figure 4.1. Proposed Land Use Map



Source: Land Use and Spatial Planning Department, 2025

Infrastructure Improvement Map: Highlights priority roads, drainage systems, water and electricity expansion areas, and growth corridors.

Figure 4.2: Infrastructure Improvement Map



Source: Land Use and Spatial Planning Department, 2025

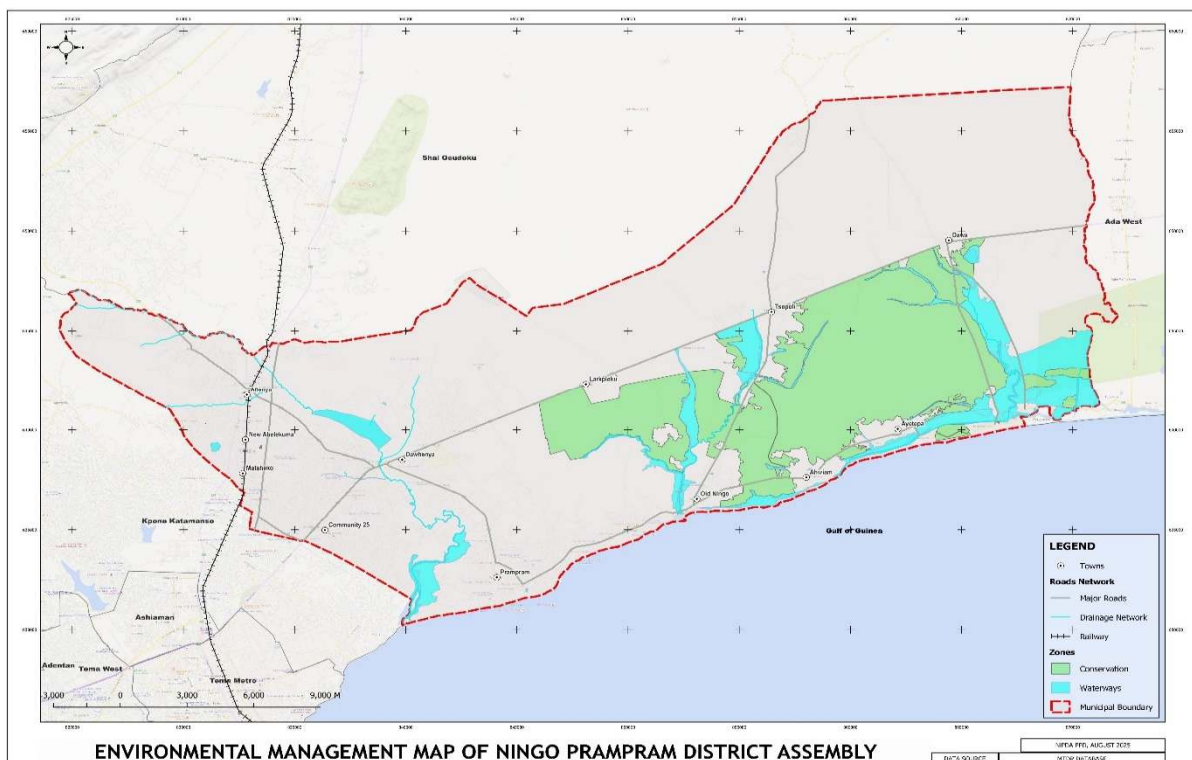
Environmental Management Map: Indicates green spaces, wetlands, coastal buffers, and conservation zones targeted for protection.

The Environmental Management Map of Ningo Prampram District Assembly illustrates key environmental zones and infrastructure across the district. The map highlights extensive conservation areas (shown in green), particularly concentrated along the southern and central parts of the district near Old Ningo, Prampram, and Dawa. These zones align closely with wetland and waterway systems (indicated in blue), which extend inland from the Gulf of Guinea, underscoring the ecological importance of the coastal and low-lying regions.

The road and railway networks provide vital access routes through the district, linking major settlements such as Prampram, Dawhenya, and New Ningo, while the drainage network supports flood management and environmental protection efforts in the more developed western corridor. The concentration of conservation zones along the coast and central wetlands reflects ongoing environmental preservation initiatives aimed at protecting natural habitats and reducing the impact of urban expansion.

Overall, the map emphasizes the district’s balance between development and environmental protection, with clear spatial planning for conservation, infrastructure, and settlement growth (Figure 2.8).

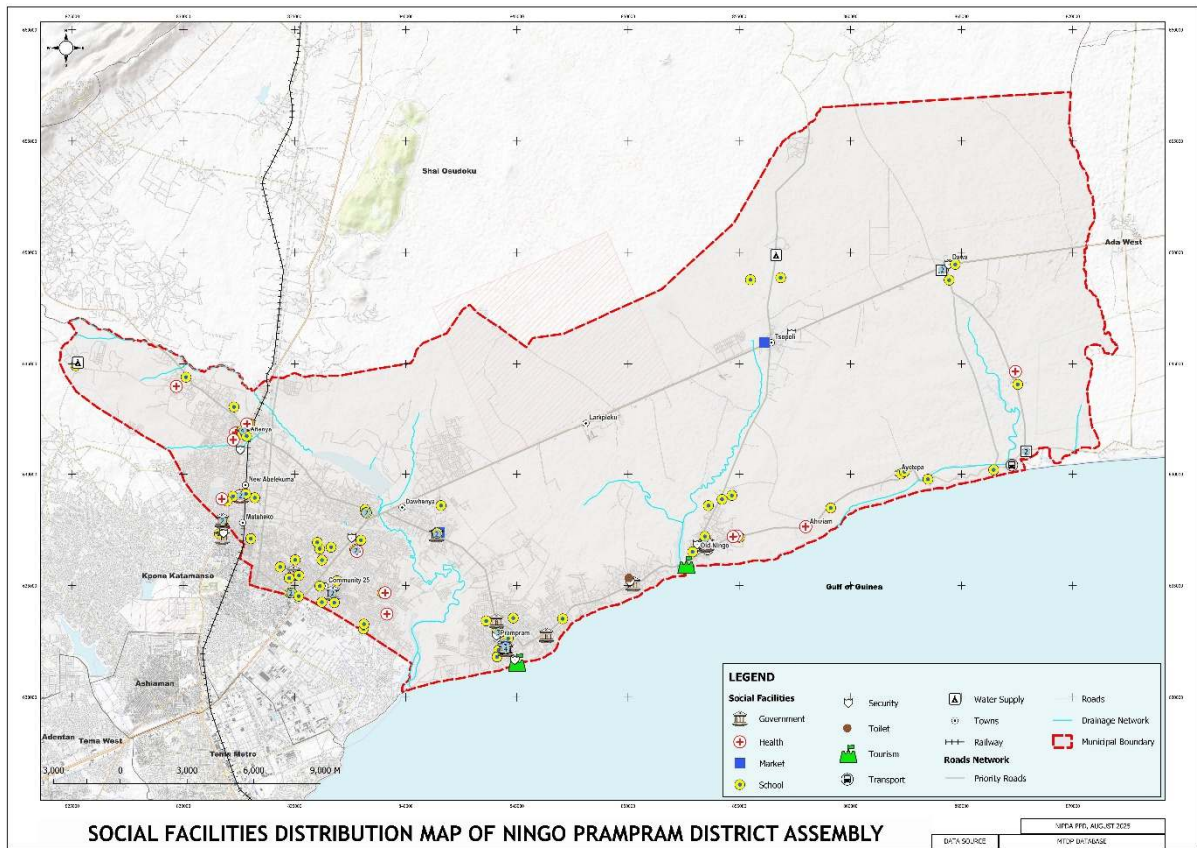
Figure 4.3: Environmental Management Map



Source: Land Use and Spatial Planning Department, 2025

Social Facilities Distribution Map: Illustrates proposed sites for schools, health centres, markets, and recreational facilities across the district.

Figure 4.4: Social Facilities Distribution Map



Source: Land Use and Spatial Planning Department, 2025

CHAPTER FIVE

FORMULATION OF PROGRAMME OF ACTION

5.1. INTRODUCTION

This chapter outlines the Programme of Action (PoA) for the Ningo-Prampram District Assembly (NiPDA) as part of the 2026–2029 Medium-Term Development Plan (MTDP). The PoA serves as the operational framework that translates the district’s strategic policy goals and objectives into well-structured, costed, and time-bound development programmes. Each programme has been carefully aligned with the national development policy framework and the Assembly’s local priorities, thereby ensuring coherence between district-level interventions and broader regional and national development outcomes.

The formulation of the PoA is guided by the principles of inclusiveness, accountability, and sustainability, ensuring that interventions respond directly to the developmental needs of the people of Ningo-Prampram. In this regard, the programmes are deliberately designed to address cross-cutting issues such as:

- Gender equality and women’s empowerment,
- Youth employability and skills development,
- Climate change adaptation and environmental resilience,
- Equity in access to social services and infrastructure across communities, and
- Disability inclusion and protection of vulnerable groups.

Furthermore, the composite nature of the PoA emphasizes cross-sectoral collaboration, where departmental and sectoral mandates are interlinked and harmonized to avoid duplication, ensure resource optimization, and achieve synergies in service delivery. This approach allows programmes under economic development, social development, environment and human settlement, and governance and institutional development to mutually reinforce one another.

In effect, the PoA provides a results-oriented roadmap for the district, with clear institutional responsibilities assigned to lead and collaborating agencies. It also integrates cost estimates and funding sources to facilitate resource mobilization, monitoring, and accountability. By doing so, the Assembly positions itself to effectively deliver on its mandate while contributing meaningfully to the achievement of the Sustainable Development Goals (SDGs) and Ghana’s long-term development vision.

The implementation of the Ningo-Prampram District Medium-Term Development Plan (2026–2029) will be guided by a Programme of Action (PoA) that translates the district’s development priorities into concrete projects, timelines, financing sources, and responsible institutions. The

PoA serves as a roadmap for coordinated action, ensuring that programmes are aligned with national policy frameworks while addressing the specific needs of the district.

Table 5.1 presents the detailed Programme of Action, organized under the four development dimensions: Economic Development, Social Development, Environment, Infrastructure & Human Settlements, and Governance & Institutional Development. It outlines the indicative cost estimates, funding sources, implementation timeframe, and institutional responsibilities to guide effective planning, resource mobilization, and monitoring.

Table 5.1: Program of Action (PoA)

#	Development Programme	Time Frame				Cost (Total GHC)	Costs (Funding Sources)						Program Status		Implementing Institution/ Department	
		2026	2027	2028	2029		GoG (GHC)	DACF (GHC)	DACF-RFG (GHC)	IGF (GHC)	DPs (GHC)	Others (Specify) (GHC)	New	Ongoing	Lead Institution	Collaborating Institution(s)
ECONOMIC DEVELOPMENT (Subtotal 110,000,000)																
	Youth Employability Centres, Apprenticeship Matching Programme, Start-Up Support and Innovation Grants	✓	✓	✓		20,000,000	8,000,000	5,000,000	2,000,000	1,000,000	2,000,000	2,000,000	✓		BAC	NYA, GES, NGOs
	District Business Support Hubs, MSME Growth Fund, Market Linkage & Branding Clinics	✓	✓	✓	✓	15,000,000	6,000,000	3,000,000	2,000,000	1,000,000	1,000,000	2,000,000	✓		BAC	Dept. of Trade, NBSSI, Private Sector
	Agro-Processing Centres, Community Warehousing Facilities, Cold Chain Logistics Support	✓	✓	✓		25,000,000	12,000,000	5,000,000	2,000,000	1,000,000	2,000,000	3,000,000 (PPP)	✓		Agric Dept	MoFA, PFJ Secretariat, Private investors
	Agricultural Land Protection Schemes, GIS Land Monitoring, Farmer Irrigation Zones	✓	✓	✓	✓	18,000,000	7,000,000	4,000,000	3,000,000	0	2,000,000	2,000,000 (Climate funds)	✓		Agric Dept	Lands Commission, NADMO, Climate partners
	District Investment Promotion Platform, PPP Facilitation Desk	✓	✓			10,000,000	2,000,000	1,000,000	0	0	0	7,000,000 (PPP/private sector)	✓		Business Dev Unit	GIPC, Private Sector Associations
	Community Credit & Enterprise Schemes, Financial Literacy and Advisory Clinics	✓	✓	✓	✓	12,000,000	5,000,000	2,000,000	0	2,000,000	1,000,000	2,000,000 (NGOs/MFIs)	✓		BAC	Microfinance institutions, NGOs
	Community-Based Childcare Services, Women's Economic Empowerment Training	✓	✓	✓	✓	10,000,000	4,000,000	2,000,000	0	1,000,000	1,000,000	2,000,000 (CSOs)	✓		Gender Desk	Social Welfare Dept, NGOs

#	Development Programme	Time Frame				Cost (Total GHC)	Costs (Funding Sources)						Program Status		Implementing Institution/ Department	
		2026	2027	2028	2029		GoG (GHC)	DACF (GHC)	DACF-RFG (GHC)	IGF (GHC)	DPs (GHC)	Others (Specify) (GHC)	New	Ongoing	Lead Institution	Collaborating Institution(s)
SOCIAL DEVELOPMENT (Subtotal 140,000,000)																
	School Infrastructure Expansion Programme, Teaching & Learning Resource Packs	✓	✓	✓	✓	40,000,000	20,000,000	8,000,000	2,000,000	0	8,000,000	2,000,000 (GETFund/Donor)		✓	GES	MP Fund, PTA, GETFund
	Education Equity Fund, School-to-Skills Mentorship Programme	✓	✓	✓	✓	15,000,000	5,000,000	3,000,000	1,000,000	1,000,000	3,000,000	2,000,000	✓		GES	TVET Secretariat, NGOs
	Institutional WASH Facility Projects, Hygiene Promotion Campaigns	✓	✓	✓	✓	20,000,000	5,000,000	8,000,000	1,000,000	0	5,000,000	1,000,000	✓		Environmental Health Dept	CWSA, NGOs
	CHPS Expansion Programme, Health Logistics Supply Scheme	✓	✓	✓	✓	25,000,000	10,000,000	5,000,000	0	0	8,000,000	2,000,000		✓	GHS	MoH, UNICEF, GHS Logistics
	Adolescent Health Outreach, SRHR & Teen Wellness Clubs	✓	✓	✓	✓	10,000,000	2,000,000	1,000,000	0	0	6,000,000	1,000,000	✓		Health Promotion Unit	NYA, NGOs
	Youth Development Hubs, Cultural and Sports Complexes	✓	✓	✓	✓	20,000,000	6,000,000	6,000,000	0	1,000,000	5,000,000	2,000,000	✓		NYA	GES, Works Dept, Sports Associations
	LEAP & Disability Support Programme, Assistive Devices & Start-Up Support	✓	✓	✓	✓	5,000,000	1,000,000	1,000,000	0	0	2,000,000	1,000,000	✓		DSW CD	NHIA, NGOs, Donors
	GBV Response Desks, Women's Protection and Empowerment Fund	✓	✓	✓	✓	5,000,000	1,000,000	1,000,000	0	0	2,000,000	1,000,000	✓		Gender Desk	Social Welfare Dept, CHRAJ, NGOs
Subtotal (Social)						140,000,000	50,000,000	33,000,000	4,000,000	2,000,000	39,000,000	12,000,000				
ENVIRONMENT, INFRASTRUCTURE & HUMAN SETTLEMENTS (Subtotal 150,000,000)																

#	Development Programme	Time Frame				Cost (Total GHC)	Costs (Funding Sources)						Program Status		Implementing Institution/ Department	
		2026	2027	2028	2029		GoG (GHC)	DACF (GHC)	DACF-RFG (GHC)	IGF (GHC)	DPs (GHC)	Others (Specify) (GHC)	New	Ongoing	Lead Institution	Collaborating Institution(s)
	Climate-Resilient Road Projects, Urban & Feeder Drainage Systems	✓	✓	✓	✓	60,000,000	25,000,000	15,000,000	5,000,000	0	10,000,000	5,000,000 (PPP/Contractors)		✓	Works Dept	Urban Roads Unit, NADMO, Contractors
	Borehole & Water System Expansion, Solar-Powered Pump Installations	✓	✓	✓	✓	25,000,000	8,000,000	6,000,000	1,000,000	0	8,000,000	2,000,000 (Donors/PPP)		✓	Water & Sanitation Unit	CWSA, NGOs, Private suppliers
	District Physical Layout Projects, Digital Zoning and Permit Monitoring	✓	✓	✓	✓	10,000,000	3,000,000	3,000,000	1,000,000	1,000,000	1,000,000	1,000,000	✓		TCPD / Planning Committee	Lands Commission, IT vendors
	Wetland Buffer Protection, Community Greening Campaigns	✓	✓	✓	✓	10,000,000	2,000,000	2,000,000	1,000,000	0	3,000,000	2,000,000 (CSOs/Climate funds)	✓		Forestry Unit	EPA, CSOs, Community groups
	Coastal Wall Construction, Shoreline Stabilization Projects	✓	✓	✓	✓	30,000,000	10,000,000	6,000,000	2,000,000	0	6,000,000	6,000,000 (Climate/PPP)	✓		Works Dept	Hydrological Services, Coastal Engineers, Donors
	Affordable Housing PPPs, District Staff Housing Scheme	✓	✓	✓	✓	15,000,000	3,000,000	2,000,000	0	1,000,000	1,000,000	8,000,000 (PPP/REITs)	✓		Works Dept	REITs, Estate developers, NHIA
	Subtotal					150,000,000	51,000,000	34,000,000	10,000,000	2,000,000	29,000,000	24,000,000				
GOVERNANCE & INSTITUTIONAL DEVELOPMENT (Subtotal 50,000,000)																
	Civic Enforcement Taskforces, Legal Awareness Campaigns	✓	✓	✓	✓	5,000,000	2,000,000	1,000,000	0	0	1,000,000	1,000,000	✓		Legal Unit	Assembly members, CHRAJ
	Multi-Department Coordination Forums,	✓	✓	✓	✓	8,000,000	3,000,000	2,000,000	1,000,000	0	1,000,000	1,000,000	✓		DPCU	All departments, NDPC

#	Development Programme	Time Frame				Cost (Total GHC)	Costs (Funding Sources)						Program Status		Implementing Institution/ Department	
		2026	2027	2028	2029		GoG (GHC)	DACF (GHC)	DACF-RFG (GHC)	IGF (GHC)	DPs (GHC)	Others (Specify) (GHC)	New	Ongoing	Lead Institution	Collaborating Institution(s)
	Planning & M&E Dashboards															
	Sub-District Capacity Strengthening Programme, ICT Equipment Support	✓	✓	✓	✓	10,000,000	4,000,000	3,000,000	0	1,000,000	1,000,000	1,000,000	✓		Local Government Unit	MPs, RCC, Development partners
	IGF Automation and Property Valuation Project, Revenue Enhancement Campaigns	✓	✓	✓	✓	10,000,000	2,000,000	1,000,000	5,000,000	1,000,000	0	1,000,000		✓	Finance Dept	GRA, Land Use Dept, IT Vendors
	Civic Engagement Forums, e-Participation and Scorecard Platforms	✓	✓	✓	✓	7,000,000	2,000,000	2,000,000	0	0	2,000,000	1,000,000	✓		ISD	CSOs, Assembly members
	District Data Repository, M&E Information System	✓	✓	✓	✓	10,000,000	3,000,000	2,000,000	1,000,000	1,000,000	2,000,000	1,000,000	✓		DPCU	MIS Unit, NDPC
Subtotal						50,000,000	16,000,000	11,000,000	7,000,000	3,000,000	7,000,000	6,000,000				
Grand Total						450,000,000	161,000,000	100,000,000	30,000,000	13,000,000	84,000,000	62,000,000				

Source: District Planning Coordinating Unit, 2025

In total, the Programme of Action (PoA) requires an estimated **GHC450 million** across all four development dimensions over the plan period. While significant contributions are expected from statutory sources such as the GoG, DACF, and DACF-RFG, as well as from IGF, development partners, and other innovative financing sources, the resource envelope still reflects notable financing gaps. These gaps underscore the need for strategic partnerships, PPP arrangements, and targeted donor support. The subsequent **Programme Financing Strategy (Table 5.2)** translates the PoA into a financing framework, highlighting the resource mix and the priority gap-filling measures needed to ensure successful implementation.

5.2. INDICATIVE FINANCIAL STRATEGY

The implementation of the Ningo-Prampram District Assembly (NiPDA) 2026–2029 Medium-Term Development Plan (MTDP) requires an estimated **GHC450 million** across all four development dimensions: Economic Development, Social Development, Environment & Human Settlements, and Governance & Institutional Development. This financing framework is based on the Programme of Action (PoA) and represents the minimum investment needed to deliver priority projects and achieve planned outcomes over the medium term.

A multi-source and blended financing approach has been adopted, drawing on:

- **Government of Ghana (GoG)** allocations (statutory transfers and central government support).
- **District Assemblies Common Fund (DACF)** and **DACF Responsiveness and Results Fund (DACF-RFG)**, which together remain a major predictable source for local investments.
- **Internally Generated Funds (IGF)**, expected to contribute significantly through enhanced property rate collection, automation of revenue systems, and new service-based charges.
- **Development Partners (DPs)**, including bilateral and multilateral agencies, UN agencies, and international NGOs.
- **Specialized funds**, such as climate adaptation funds, GETFund (for education infrastructure), and NHIF (for health financing).
- **Public–Private Partnerships (PPPs)** and other private sector mechanisms, especially for large capital-intensive projects such as agro-processing, coastal protection, and affordable housing.

However, analysis of the Programme Financing Strategy (PFS) shows that only **GHC303 million (67%)** has firm or committed financing from GoG, DACF, DACF-RFG, and IGF, allocations. The remaining **GHC147 million (33%)** constitutes a financing gap, largely reliant on conditional sources such as PPPs, climate funds, and development partner support.

Bridging this gap will require a deliberate financing strategy, including:

- **Scaling up PPP frameworks** to leverage private capital in agro-processing, industrial development, housing, and infrastructure (roads, drainage, and coastal protection).
- **Targeting climate resilience and adaptation funds** for water, sanitation, environmental management, and shoreline protection initiatives.
- **Strengthening partnerships with DPs** to mobilize technical and financial support for social interventions (education, health, WASH, and child protection).
- **Enhancing IGF mobilization** through digitization of revenue systems, valuation of properties, and broadening the fee-paying services of departments.
- **Lobbying for increased DACF-RFG allocations**, especially performance-based disbursements tied to improved planning, monitoring, and accountability.

This strategy provides a balanced mix of statutory, internally generated, and external resources to ensure the sustainability of development programmes while maintaining fiscal discipline and accountability.

5.4. PROGRAMME FINANCING STRATEGY

The Programme Financing Strategy (PFS) translates the Programme of Action into a resource mobilization framework, outlining the cost requirements, committed funding, and financing gaps for each development dimension.

- **Economic Development (GHC110m):** About **GHC81m (74%)** is committed from GoG, DACF, DACF-RFG, and IGF. However, a **financing gap of GHC29m (26%)** remains, mostly in private sector-driven programmes such as agro-processing centres, PPP facilitation, and community enterprise schemes. Closing this gap will require leveraging PPPs, promoting private investment, and seeking climate-smart agriculture financing.

- **Social Development (GHC140m):** Committed resources total **GHC89m (64%)**, leaving a gap of **GHC51m (36%)**. The largest shortfalls are in health logistics, adolescent health, youth development hubs, and social protection. Development partners, UN agencies, and targeted GETFund support will be critical in bridging these gaps.
- **Environment, Infrastructure & Human Settlements (GHC150m):** Only **GHC97m (65%)** is committed, with a **shortfall of GHC53m (35%)**. Major financing gaps are concentrated in climate-resilient road projects, coastal wall construction, and affordable housing PPPs. These require innovative PPP arrangements, contractor-financing, and climate adaptation grants.
- **Governance & Institutional Development (GHC50m):** With **GHC36m (72%)** committed, the financing gap stands at **GHC14m (28%)**. The shortfalls affect e-governance systems, civic engagement, and ICT capacity-building, which could be supported by DPs, ICT foundations, and central government capacity-building programmes.
- **Grand Total (All Dimensions):** Out of the **GHC450m required**, NiPDA has identified **GHC303m (67%)** in committed resources, leaving a **financing gap of GHC147m (33%)**.

The financing strategy thus underscores the urgency of strengthening PPP facilitation, climate financing, donor coordination, and IGF expansion to ensure the successful implementation of the 2026–2029 MTDP.

Table 5.2: Programme Financing Strategy

#	Development Programme	Programme Cost (A)	Costs (Funding Sources)							Total (B)	Gap C = (B - A)
			GoG	IGF	DACF	DACF-RFG	ABFA	DPs	Others (Specify)		
ECONOMIC DEVELOPMENT											
	Youth Employability Centres, Apprenticeship Matching, Start-up Grants	20,000,000	8,000,000	1,000,000	5,000,000	2,000,000	0	2,000,000	2,000,000	16,000,000	-4,000,000
	District Business Support Hubs, MSME Growth Fund, Market Linkages	15,000,000	6,000,000	1,000,000	3,000,000	2,000,000	0	1,000,000	2,000,000	12,000,000	-3,000,000
	Agro-Processing Centres, Warehousing, Cold Chain	25,000,000	12,000,000	1,000,000	5,000,000	2,000,000	0	2,000,000	3,000,000	20,000,000	-5,000,000
	Agricultural Land Protection, GIS Monitoring & Irrigation Zones	18,000,000	7,000,000	0	4,000,000	3,000,000	0	2,000,000	2,000,000	14,000,000	-4,000,000
	District Investment Promotion & PPP Desk	10,000,000	2,000,000	0	1,000,000	0	0	0	7,000,000	3,000,000	-7,000,000
	Community Credit & Enterprise Schemes	12,000,000	5,000,000	2,000,000	2,000,000	0	0	1,000,000	2,000,000	9,000,000	-3,000,000
	Community-Based Childcare & Women's Empowerment	10,000,000	4,000,000	1,000,000	2,000,000	0	0	1,000,000	2,000,000	7,000,000	-3,000,000
	Subtotal	110,000,000	44,000,000	6,000,000	22,000,000	9,000,000	0	9,000,000	20,000,000	81,000,000	-29,000,000
SOCIAL DEVELOPMENT											
	School Infrastructure Expansion; T&L Packs	40,000,000	20,000,000	0	8,000,000	2,000,000	0	8,000,000	2,000,000	30,000,000	-10,000,000
	Education Equity Fund & Mentorship	15,000,000	5,000,000	1,000,000	3,000,000	1,000,000	0	3,000,000	2,000,000	10,000,000	-5,000,000

Institutional WASH & Hygiene	20,000,000	5,000,000	0	8,000,000	1,000,000	0	5,000,000	1,000,000	14,000,000	-6,000,000	
CHPS Expansion & Health Logistics	25,000,000	10,000,000	0	5,000,000	0	0	8,000,000	2,000,000	15,000,000	-10,000,000	
Adolescent Health Outreach, SRHR & Wellness	10,000,000	2,000,000	0	1,000,000	0	0	6,000,000	1,000,000	3,000,000	-7,000,000	
Youth Development Hubs; Sports Complexes	20,000,000	6,000,000	1,000,000	6,000,000	0	0	5,000,000	2,000,000	13,000,000	-7,000,000	
LEAP & Disability Support	5,000,000	1,000,000	0	1,000,000	0	0	2,000,000	1,000,000	2,000,000	-3,000,000	
GBV Desks & Women's Fund	5,000,000	1,000,000	0	1,000,000	0	0	2,000,000	2,000,000	2,000,000	-3,000,000	
Subtotal	140,000,000	50,000,000	2,000,000	33,000,000	4,000,000	0	39,000,000	12,000,000	89,000,000	-51,000,000	
ENVIRONMENT, INFRASTRUCTURE & HUMAN SETTLEMENTS											
Climate-Resilient Roads & Drainage	60,000,000	25,000,000	0	15,000,000	5,000,000	0	10,000,000	5,000,000	45,000,000	-15,000,000	
Boreholes & Solar Water Systems	25,000,000	8,000,000	0	6,000,000	1,000,000	0	8,000,000	2,000,000	15,000,000	-10,000,000	
District Physical Layout & Zoning	10,000,000	3,000,000	1,000,000	3,000,000	1,000,000	0	1,000,000	1,000,000	8,000,000	-2,000,000	
Wetland Protection & Greening	10,000,000	2,000,000	0	2,000,000	1,000,000	0	3,000,000	2,000,000	5,000,000	-5,000,000	
Coastal Wall & Shoreline Stabilization	30,000,000	10,000,000	0	6,000,000	2,000,000	0	6,000,000	6,000,000	18,000,000	-12,000,000	
Affordable Housing & Staff Housing	15,000,000	3,000,000	1,000,000	2,000,000	1,000,000	0	1,000,000	8,000,000	7,000,000	-8,000,000	
Subtotal	150,000,000	51,000,000	2,000,000	34,000,000	10,000,000	0	29,000,000	24,000,000	97,000,000	-53,000,000	
GOVERNANCE & INSTITUTIONAL DEVELOPMENT											

Civic Enforcement & Legal Awareness	5,000,000	2,000,000	0	1,000,000	0	0	1,000,000	1,000,000	3,000,000	-2,000,000
Coordination Forums & M&E Dashboards	8,000,000	3,000,000	0	2,000,000	1,000,000	0	1,000,000	1,000,000	6,000,000	-2,000,000
Sub-District Capacity & ICT Support	10,000,000	4,000,000	1,000,000	3,000,000	0	0	1,000,000	1,000,000	8,000,000	-2,000,000
IGF Automation & Property Valuation	10,000,000	2,000,000	5,000,000	1,000,000	0	0	0	2,000,000	8,000,000	-2,000,000
Civic Engagement & e-Participation	7,000,000	2,000,000	0	2,000,000	0	0	2,000,000	1,000,000	4,000,000	-3,000,000
District Data Repository & M&E	10,000,000	3,000,000	1,000,000	2,000,000	1,000,000	0	2,000,000	1,000,000	7,000,000	-3,000,000
Subtotal	50,000,000	16,000,000	7,000,000	11,000,000	2,000,000	0	7,000,000	7,000,000	36,000,000	-14,000,000
Grand Total	450,000,000	161,000,000	17,000,000	100,000,000	25,000,000	0	84,000,000	63,000,000	303,000,000	-147,000,000

Source: District Planning Coordinating Unit, 2025

5.4. STRATEGIC ENVIRONMENTAL ASSESSMENT (SEA)

In line with the guidelines of the National Development Planning Commission (NDPC) and the requirements of the Environmental Assessment Regulations, 2012 (L.I. 2232), the Ningo-Prampram District Assembly (NiPDA) undertook a Strategic Environmental Assessment (SEA) together with a Social Impact Assessment (SIA) during the preparation of the 2026–2029 Medium-Term Development Plan (MTDP). The SEA process was designed to ensure that sustainability, climate resilience, disaster preparedness, and social inclusion are fully mainstreamed into the district’s development priorities, programmes, and projects.

The assessment process was multi-stakeholder and participatory, involving technical staff of the Assembly, decentralized departments, community representatives, and sector agencies. Departments such as Agriculture, Works, Physical Planning, Environmental Health, and the National Disaster Management Organization (NADMO) played central roles in identifying and reviewing the environmental and social implications of proposed interventions. The process applied both desk reviews and field-based assessments, including hazard mapping, consultations, and the use of participatory appraisal tools. It systematically examined the likely positive and negative impacts of the proposed programmes, with a view to strengthening mitigation measures, enhancing co-benefits, and ensuring compliance with environmental standards.

5.4.1 Key Development Initiatives Subjected to SEA/SIA

The following high-priority programmes and projects were subjected to detailed SEA and SIA screening during the plan preparation process:

1. **Agricultural Land Protection and Irrigation Zones:** These initiatives were assessed for potential land use conflicts, impact on water tables, and the long-term sustainability of farming systems. The SEA recommended the use of Geographic Information System (GIS) tools for land-use planning, establishment of environmental buffer zones around irrigation sites, and adoption of sustainable irrigation practices that conserve water and protect soils.
2. **Urban Drainage and Climate-Resilient Roads Programme:** Proposed road and drainage projects were screened for risks of displacing households, constructing in flood-prone areas, and exacerbating erosion. Hazard mapping, climate change projections, and resilience design standards were recommended to guide infrastructure siting and construction.
3. **Community Greening Campaigns and Coastal Protection Projects:** Initiatives such as coastal walls, tree planting, and ecological restoration were evaluated to ensure shoreline ecology is preserved while reducing erosion risks. The assessment emphasized the need to safeguard biodiversity corridors, integrate mangrove restoration, and promote community-based greening programmes to complement hard-engineering solutions.

4. **Affordable Housing and Staff Accommodation Schemes:** Housing projects were reviewed for their implications on land take, energy demand, waste generation, and site suitability. The SEA recommended the integration of **green building standards**, energy-efficient designs, and improved waste management systems to minimize ecological footprints and enhance long-term sustainability.
5. **CHPS Expansion and Health Outreach Programmes:** The siting and design of health facilities were assessed for their inclusiveness, accessibility, and equity. The process highlighted the importance of universal design standards to accommodate persons with disabilities (PWDs), gender-sensitive planning to support maternal health, and integration of renewable energy systems to reduce operational costs.

5.4.2 SEA/SIA Priorities and Outcomes

The SEA and SIA processes produced several key priorities and actionable outcomes to guide the implementation of the 2026–2029 MTDP:

- **Identification and Mapping of Risk-Prone Zones:** Flood-prone, erosion-affected, and sanitation blackspot areas were systematically identified, mapped, and incorporated into the spatial planning framework. These maps now serve as tools for screening future projects and guiding location-specific interventions.
- **Mainstreaming of Social Inclusion and Gender Equity:** All programmes and projects are required to integrate inclusive approaches that address the needs of women, youth, children, persons with disabilities, and other vulnerable groups. This ensures that development outcomes are equitable and socially responsive.
- **Promotion of Climate-Smart and Low-Carbon Development:** Climate adaptation and mitigation considerations were embedded into interventions, especially in agriculture, water, housing, energy, and transportation. This includes promotion of renewable energy solutions, sustainable irrigation, improved drainage, and green construction practices.
- **Integration of SEA Outcomes into Planning and Budgeting:** The results of the SEA/SIA were incorporated into the Annual Action Plans (AAPs), Composite Budgets, and the Monitoring and Evaluation (M&E) framework. This ensures that environmental and social safeguards are not stand-alone considerations but are embedded in the implementation, reporting, and assessment of district programmes.

Through the Strategic Environmental Assessment and Social Impact Assessment, NiPDA has strengthened the environmental and social sustainability of its 2026–2029 MTDP. This process ensures that environmental risks are minimized, climate resilience is enhanced, and social inclusion is deepened, thereby creating a development pathway that is both sustainable and equitable for all residents of the district.

CHAPTER SIX

ANNUAL ACTION PLANS (2026–2029)

6.1. INTRODUCTION

This chapter presents the Annual Action Plans (AAPs) for the Ningo-Prampram District for the years 2026 through 2029. The AAPs are derived from the district's Medium-Term Development Plan and detail specific, time-bound projects and activities to be implemented each year. These plans serve as the operational instruments for budgeting, monitoring, and implementation, ensuring systematic execution of the district's development priorities.

Each Annual Action Plan outlines the project title, location, timing (quarterly implementation schedule), cost (with breakdown by funding source), project status (new or ongoing), and the responsible implementing and collaborating institutions. The development interventions are categorized under the five national development dimensions: Economic Development, Social Development, Environment and Human Settlement Development, Governance and Institutional Development, and International Relations

Table 6.1: Annual Action Plan – 2026

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
<p>Development Dimension/Sector/Department/Agency: Economic Development / Business Advisory Centre (BAC) Goal: Promote decent employment and economic inclusion for youth. Objective: Reduce youth unemployment and underemployment by 30% by 2029 through expanded vocational training, entrepreneurship, and placement support Goal: Strengthen MSMEs and informal sector productivity. Objective: Increase MSME access to finance, technical support, and markets by 40% by 2028 through targeted support schemes. Program: Youth Employability Centres, Apprenticeship Matching Programme, Start-Up Support and Innovation Grants, District Business Support Hubs, MSME Growth Fund, Market Linkage & Branding Clinics</p>													
Construct and equip Youth Skills Training Centre	Mobole	✓	✓					2000		✓		BAC	NYA, GES
Establish and operationalize business incubation centre for youth start-ups	Prampram	✓	✓				2000		1500	✓		BAC	NEIP, NBSSI
Organize quarterly entrepreneurship training and mentorship clinics	District-wide	✓	✓	✓	✓			12000		✓		BAC	NYA, GES
Provide start-up kits to 100 trained youth	District-wide	✓		✓					11000	✓		BAC	MoTI, GEA
Facilitate apprenticeship placements in local industries	District-wide	✓	✓					4000		✓		BAC	GEA, TVET Institutions
Organize District Trade Fair/Exhibition for youth-led businesses	Prampram		✓	✓				3600		✓		BAC	GEA, NBSSI

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Implement technical skills upgrading programme for artisans	New Ningo	✓	✓			2000				✓		BAC	CTVET, Ghana Standards Authority
Provide business registration support for 200 informal enterprises	District-wide	✓	✓				1000			✓		BAC	RGD, Assembly
Roll out youth cooperative development and support programme	Dawhenya	✓		✓				8000		✓		BAC	Dept. of Cooperatives
Support 50 women entrepreneurs with working capital and training	Mobole	✓	✓					5000		✓		BAC	MoGCSP, Women Groups
Host district-level Business Idea Challenge & Awards scheme	District HQ		✓	✓			5000			✓		BAC	NYA, GES
Facilitate mobile outreach clinics for enterprise advisory services	District-wide	✓	✓	✓	✓			7200		✓		BAC	NBSSI, Trade Ministry
Conduct quarterly MSME performance monitoring and mentorship visits	District-wide	✓	✓	✓	✓			4500		✓		BAC	GEA, Local Business Associations
Establish BAC satellite office and	Old Ningo	✓	✓					8500		✓		BAC	Assembly IT Unit

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
equip with ICT resources													
Develop and distribute entrepreneurship curriculum for youth groups	District-wide	✓							4100	✓		BAC	GES, NYA
Partner private sector for internship/job-matching programme	District-wide	✓	✓	✓	✓			2000		✓		BAC	Chamber of Commerce
Development Dimension/Sector/Department/Agency: Economic Development / Department of Agriculture													
Goal: Safeguard agricultural land for sustainable food production.													
Objective: Prevent further encroachment and restore at least 60% of protected irrigable lands by 2029 through spatial enforcement.													
Program: Agro-Processing Centres, Community Warehousing Facilities, Cold Chain Logistics Support, Agricultural Land Protection Schemes, GIS Land Monitoring, Farmer Irrigation Zones													
Construct warehouse and install storage equipment	Dawhenya	✓	✓	✓		160,000				✓		Agric Dept	MoFA, Works
Support irrigation rehabilitation and extension works	Dawhenya Irrigation Scheme	✓	✓					70000		✓		Agric Dept	GIDA, MoFA
Provide subsidized certified seed and fertilizer to 500 farmers	District-wide	✓	✓					23000		✓		Agric Dept	PFJ, Input Dealers
Train FBOs on climate-smart agriculture techniques	Various farming zones	✓		✓		4000				✓		Agric Dept	MoFA, NGOs

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Establish demonstration farms for maize and cassava	District-wide	✓	✓	✓		5000				✓		Agric Dept	Extension Services
Organize farmer field schools and training sessions	District-wide	✓	✓	✓	✓			10000		✓		Agric Dept	MoFA, NGOs
Procure agro-processing equipment for women's groups	Prampram		✓	✓		52000				✓		Agric Dept	MoGCSP, Women Groups
Facilitate access to mechanization services	District-wide	✓		✓					41000	✓		Agric Dept	MoFA
Support vegetable and rice farmers with extension visits	District-wide	✓	✓	✓	✓			4000		✓		Agric Dept	Extension Services
Construct and equip veterinary outpost	Mobole	✓	✓						1,000,000	✓		Agric Dept	Veterinary Services
Provide animal vaccinations and disease control campaigns	District-wide	✓	✓					32000		✓		Agric Dept	Veterinary Services, NGOs
Organize agro-input dealer engagement and certification	District HQ		✓	✓		40000				✓		Agric Dept	Input Dealers Assoc.
Promote backyard and home gardening projects	All zones	✓	✓	✓				8000		✓		Agric Dept	MoFA, NGOs

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Develop fishponds and train aquaculture farmers	Coastal/riverine areas	✓		✓	✓				90,000	✓		Agric Dept	Fisheries Comm.
Conduct farmer database update and digitization	District-wide	✓		✓		12,000			3000	✓		Agric Dept	MIS Unit, MoFA
Development Dimension/Sector/Department/Agency: Social Development / Ghana Education Service (GES)													
Goal: Expand quality education infrastructure.													
Objective: Construct or rehabilitate at least 60 classrooms and equip all public schools with basic teaching/learning materials by 2029													
Programme: School Infrastructure Expansion Programme, Teaching & Learning Resource Packs and Education Equity Fund, School-to-Skills Mentorship Programme													
Construct 1No. 6-unit classroom block	Old Ningo	✓	✓	✓	✓	170,000				✓		GES	DPCU, Works Dept
Rehabilitate and roof existing classroom structures	Ayetepa-Mangotsonya	✓	✓					160,000		✓		GES	Works Dept
Supply 1,000 dual desks to basic schools	District-wide	✓		✓		150,000				✓		GES	Logistics Unit
Construct fence walls around unfenced schools	District-wide	✓	✓	✓						✓		GES	Assembly, PTA
Provide whiteboards and teaching-learning materials for schools	District-wide	✓	✓			120,000			20,000	✓		GES	Stores Unit
Establish ICT lab and resource centre	District-wide	✓	✓	✓				180,000		✓		GES	MoE, ICT Directorate
Construct 3No. KG block for early	District-wide	✓	✓	✓		150,000				✓		GES	UNICEF

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
childhood development													
Distribute school uniforms and sandals to deprived pupils	District-wide	✓	✓					90,000		✓		GES	MoE, NGOs
Train teachers in inclusive education and special needs	District HQ	✓		✓				3000		✓		GES	MoE, Special Needs Unit
Construct library and ICT centre	District-wide	✓	✓					101,000		✓		GES	Community, NGOs
Procure science lab equipment for JHS & SHS	Selected schools		✓	✓					180,000	✓		GES	NGOs
Provide scholarship for 50 vulnerable students	District-wide	✓	✓			200,000				✓		GES	MoGCSP, DSWCD
Organize back-to-school and re-entry sensitization campaigns	Rural/peri-urban areas	✓	✓	✓	✓			10,000		✓		GES	ISD, NGOs, Chiefs
Construct disability-friendly ramps in 10 basic schools	District-wide	✓	✓				190,000			✓		GES	Works Dept, Disability Desk
Host inter-school reading and numeracy competitions	District HQ		✓	✓				5000		✓		GES	NYA, NGOs

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Development Dimension/Sector/Department/Agency: Social Development / Ghana Health Service (GHS)													
Objective: Expand healthcare and sanitation services to improve access and reduce disparities across communities.													
Programme: Primary Health Services Improvement Programme													
Construct CHPS compound and maternity facility	Mangotsoyea	✓	✓			275,000				✓		GHS	MoH, UNICEF
Refurbish existing health centre and expand OPD	Prampram	✓	✓	✓			50,000			✓		GHS	Works Dept
Supply medical equipment to underserved CHPS zones	Various	✓		✓			60,000			✓		GHS	Regional Medical Stores
Train 50 community health nurses in maternal care	District HQ	✓	✓						8000	✓		GHS	MoH Training Division
Construct 1 No. staff accommodation for CHPS compound	Mobole	✓	✓	✓		160,000				✓		GHS	Works Dept
Conduct quarterly child immunisation campaigns	District-wide	✓	✓	✓	✓			6500		✓		GHS	UNICEF, WHO
Expand NHIS registration outreach in deprived areas	Rural Zones	✓	✓						4500	✓		GHS	NHIA, CHAG
Launch reproductive health sensitisation for adolescents	All schools		✓	✓				8000		✓		GHS	GES, NGOs

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Establish mobile clinic services for island/remote areas	Coastal/Remote	✓	✓	✓	✓				150,000	✓		GHS	Private Foundation, MoH
Provide sanitary facilities (toilets & handwashing stations) at 10 health posts	Various	✓	✓				60,000			✓		GHS	DPCU, EH Unit
Organise mass deworming and vitamin A supplementation	District-wide	✓		✓				7000		✓		GHS	GHS Nutrition Unit
Equip maternity wards with delivery beds and emergency kits	5 facilities	✓	✓					140,000		✓		GHS	MoH, NGOs
Conduct outreach screenings for hypertension and diabetes	Peri-urban areas		✓	✓				4000		✓		GHS	NCD Unit, ISD
Train volunteers for mental health and psychosocial support	District HQ	✓		✓				5000		✓		GHS	Mental Health Authority
Establish district emergency referral system with toll-free line	District HQ	✓	✓					11,000		✓		GHS	Mental Health Authority
Development Dimension/Sector/Department/Agency: Social Development / Department of Social Welfare and Community Development (DSWCD)													
Objective: Promote social inclusion, protection, and community empowerment for vulnerable groups.													
Programme: Community Social Support and Protection Programme													

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Facilitate the registration and support 500 LEAP households	District-wide	✓	✓	✓	✓			10,000		✓		DSWCD	MoGCSP
Provide assistive devices for 100 PWDs	District-wide	✓	✓				15,000			✓		DSWCD	Disability Fund Mgt. Committee
Conduct family welfare and parenting education	District HQ	✓	✓	✓					10000	✓		DSWCD	MoGCSP
Train 50 case workers in child protection protocols	District HQ	✓		✓		6000				✓		DSWCD	UNICEF, MoGCSP
Organise quarterly CP/SGBV community sensitisation campaigns	Rural/Peri-urban areas	✓	✓	✓	✓			16000		✓		DSWCD	NGOs, Gender Desk
Conduct home visits and follow-ups on LEAP households	All communities	✓	✓	✓	✓	8000				✓		DSWCD	Area Councils
Organise skills training for 100 adolescent girls and vulnerable women	District-wide	✓	✓	✓				10000		✓		DSWCD	GEA, BAC
Facilitate reunification of children in residential homes	District-wide	✓	✓					7500	12000	✓		DSWCD	NGOs, MoGCSP

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Monitor and report all child protection and GBV cases	District-wide	✓	✓	✓	✓	8200		1,000		✓		DSWCD	Police, MoGCSP
Support community-based organisations on social inclusion	District-wide	✓		✓				10000		✓		DSWCD	NGOs, CBOs
Conduct community mapping on vulnerable population	All communities	✓	✓					10000		✓		DSWCD	DPCU
Train community development officers on social mobilization	District HQ	✓		✓				9000		✓		DSWCD	HR Unit
Create district database of PWDs and vulnerable groups	District HQ	✓	✓	✓		45,000	10000			✓		DSWCD	MIS Unit, DPCU
Establish community child protection committees	Selected communities	✓	✓			8600				✓		DSWCD	ISD, Chiefs
Organise training for NGOs on integrated social services	District HQ	✓		✓				6500					
Development Dimension/Sector/Department/Agency: Environment and Human Settlement Development / Works Department													
Objective: Improve environmental sanitation and resilience through sustainable infrastructure													
Programme: Urban Drainage and Flood Mitigation Programme													
Projects	Location	Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Construct culverts and concrete drains	District-wide	✓	✓			150,000				✓		Works Dept	NADMO, Assembly Units
Desilt and expand storm drains in flood-prone areas	District-wide	✓	✓				90,000			✓		Works Dept	EH Unit, NADMO
Construct concrete bridges across waterways	District-wide	✓	✓	✓				115000		✓		Works Dept	Local Contractors
Rehabilitate storm drains and access roads	District-wide	✓	✓	✓	✓			80000		✓		Works Dept	Urban Roads
Clear and channel blocked drains in informal settlements	Tsopoli	✓		✓				140000		✓		Works Dept	NADMO, Area Councils
Conduct district-wide drain mapping and assessment	District-wide	✓	✓					350000		✓		Works Dept	Planning Unit, GIS Unit
Construct stormwater holding pond/lagoon	Dawhenya	✓	✓					15,000		✓		Works Dept	EPA, Hydrology Dept
Construct secondary drainage outlets for schools and clinics	District-wide	✓		✓			60000		12000	✓		Works Dept	GES, GHS
Install metal gratings on open drains to enhance safety	Prampram		✓	✓				20000		✓		Works Dept	Police, Assembly
Monitor and inspect ongoing works quarterly	District-wide	✓	✓	✓	✓			11000		✓		Works Dept	DPCU, Internal Audit

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Develop and adopt District Drainage Maintenance Plan	District HQ	✓	✓			13000				✓		Works Dept	DPCU, Internal Audit
Development Dimension/Sector/Department/Agency: Environment and Human Settlement Development / Physical Planning Department													
Objective: Ensure sustainable spatial development and efficient land use planning across the district.													
Programme: District Spatial Planning and Land Management Programme													
Develop and approve local plans for new settlements	Tsopoli, Mangotsonya, Mobole	✓	✓	✓	✓	56000				✓		Physical Planning	TCPD, Survey Dept
Organise public sensitisation on land use and zoning regulations	All Zonal Councils	✓	✓				23000			✓		Physical Planning	ISD, Community Devt
Conduct street naming and property addressing in 4 communities	Prampram, Old Ningo, Dawa, Ningo	✓	✓	✓				67000		✓		Physical Planning	ISD, Assembly
Procure GIS software and hardware for spatial mapping	District HQ	✓			✓			80000		✓		Physical Planning	MIS Unit, DPCU
Train staff on spatial data collection and management	District HQ	✓			✓	10000				✓		Physical Planning	HR Dept
Prepare structure plans for urbanising communities	Mobole, Tsopoli, New Ningo	✓	✓	✓				88000		✓		Physical Planning	TCPD, Survey Dept
Conduct monitoring of unauthorised developments	District-wide	✓	✓	✓	✓				23000	✓		Physical Planning	Works Dept, Assembly

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Review and update existing planning schemes	Old Ningo, Prampram	✓		✓			4500			✓		Physical Planning	TCPD
Organise quarterly stakeholder consultation on land use	District HQ	✓	✓	✓	✓	12000				✓		Physical Planning	Traditional Leaders, TCPD
Establish database of all zoned public lands	District HQ	✓	✓					30000		✓		Physical Planning	MIS Unit
Produce spatial development framework (2026–2030)	District-wide	✓	✓	✓	✓			11000		✓		Physical Planning	DPCU, RCC
Document and regularise layouts in informal settlements	Mangotsonya, Zongo areas	✓	✓	✓				52000		✓		Physical Planning	Survey Dept
Identify and preserve ecological and green zones	Coastal communities	✓	✓				4500		8000	✓		Physical Planning	EPA, Forestry Comm.
Integrate spatial planning data into MIS systems	District HQ	✓		✓					14000	✓		Physical Planning	MIS Unit
Set up spatial planning grievance redress mechanism	District HQ	✓	✓			16000				✓		Physical Planning	DPCU, RCC
Development Dimension/Sector/Department/Agency: Environment and Human Settlement Development / Environmental Health Department													
Objective: Improve environmental health and sanitation through education, infrastructure, regulation, and enforcement.													
Programme: Environmental Health and Public Sanitation Programme													

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Conduct food hygiene inspections in all markets	All markets	✓	✓	✓	✓			60600		✓		EH Dept	Market Committees
Procure and distribute refuse bins for public use	District-wide	✓	✓				1,250,000			✓		EH Dept	Works Dept, NGOs
Train food vendors on hygiene and certification	District HQ	✓		✓				8000		✓		EH Dept	MoH
Undertake quarterly sanitation court enforcement operations	District-wide	✓	✓	✓	✓		370000			✓		EH Dept	Judiciary, Police
Construct public toilet facilities in underserved communities and household toilets	District-wide	✓	✓	✓			230,0000		36000	✓		EH Dept	Works Dept, Assembly
License and monitor public toilets and bathhouses	District-wide	✓	✓				55000			✓		EH Dept	Private Operators
Organise monthly clean-up campaigns	District-wide	✓	✓	✓	✓			100,000		✓		EH Dept	ISD, Youth Groups
Conduct community education on household waste disposal	High-density areas	✓		✓					55,000	✓		EH Dept	ISD, Assembly Members
Train staff on WASH protocols and updates	District HQ	✓		✓		370000				✓		EH Dept	MoH, UNICEF

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Map and monitor open defecation hotspots	District-wide	✓	✓				16000			✓		EH Dept	DPCU
Install handwashing stations in public schools	Selected schools	✓	✓				39000			✓		EH Dept	GES, UNICEF
Sensitise on water storage & household water treatment	Flood-prone areas	✓		✓				26000		✓		EH Dept	CWSA
Fumigate markets and public places against disease vectors	District-wide	✓	✓	✓				10000		✓		EH Dept	Private Contractors
Develop EH surveillance & reporting system	District HQ	✓		✓					15000	✓		EH Dept	MIS Unit, Planning
Produce & distribute sanitation awareness materials	District-wide	✓		✓	✓	11000				✓		EH Dept	ISD, NGOs
Development Dimension/Sector/Department/Agency: Governance and Institutional Development / Finance Department													
Objective: Improve revenue mobilisation through digital innovation, data systems, and enhanced compliance.													
Programme: Revenue Digitisation and Compliance Enhancement Programme													
Install digital IGF tracking software and conduct training	District-wide	✓	✓					150,000		✓		Finance Dept	GRA, ISD
Establish ratepayer digital database and registry system	District HQ	✓	✓					50,000		✓		Finance Dept	Budget and Rating

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Roll out e-payment platforms for property rate and business operating fees	All Zonal Councils	✓	✓				12000			✓		Finance Dept	IT Unit, Banks
Conduct IGF compliance monitoring and enforcement visits	District-wide	✓	✓	✓	✓				6000	✓		Finance Dept	Revenue Taskforce
Digitise and update property valuation and rate books	District-wide	✓		✓					5000	✓		Finance Dept	Physical Planning Dept
Organise quarterly IGF reconciliation and audit review forums	District HQ	✓		✓			11000			✓		Finance Dept	Internal Audit, Treasury
Develop and distribute IGF compliance education materials	All Zonal Councils	✓	✓				12000			✓		Finance Dept	ISD
Train 60 revenue collectors on mobile collection technologies	District HQ	✓		✓					7000	✓		Finance Dept	HR Dept, ISD
Host tax education and engagement sessions with market traders	District markets	✓	✓	✓					9000	✓		Finance Dept	Trade Associations, ISD
Set up revenue mobilisation	District HQ	✓		✓			2000			✓		Finance Dept	Central Admin

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
helpdesk and support office													
Undertake IGF mobilisation sensitisation on local radio stations	District-wide	✓	✓	✓	✓			3000		✓		Finance Dept	ISD, Local Radio Stations
Development Dimension/Sector/Department/Agency: Governance and Institutional Development / District Planning Coordinating Unit (DPCU)													
Objective: Improve development planning, coordination, monitoring, and evaluation for effective service delivery.													
Programme: District Development Planning and Performance Management Programme													
Coordinate preparation of 2027 Annual Action Plan	District HQ	✓	✓			3000		4000		✓		DPCU	All Departments
Develop 2025 Annual Progress Report (APR)	District HQ	✓	✓					15000		✓		DPCU	Departments, NDPC
Organise quarterly DPCU meetings	District HQ	✓	✓	✓	✓					✓		DPCU	All Units
Conduct mid-year and annual performance reviews	District HQ	✓	✓	✓	✓			13000		✓		DPCU	Budget, Finance, HR
Facilitate community-based monitoring (CBM) in 10 communities	Selected zones	✓	✓	✓	✓	60000				✓		DPCU	CSOs, Area Councils
Conduct quarterly field monitoring of projects	District-wide	✓	✓	✓	✓		15000			✓		DPCU	Internal Audit, GES, GHS
Prepare and publish 2026 Composite	District HQ	✓	✓					52000		✓		DPCU	All Departments

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Programme of Action (PoA)													
Coordinate spatial integration of sectoral plans	District HQ	✓	✓						10,000	✓		DPCU	Physical Planning, Works
Review and update District Profile and Baseline Data	District HQ	✓	✓	✓	✓			2000		✓		DPCU	Statistics Unit
Develop district-level indicators and data sets	District HQ	✓	✓					8000		✓		DPCU	NDPC, Statistics Ghana
Facilitate NDPC/MPCU review sessions and field missions	District HQ	✓	✓	✓	✓			60,000		✓		DPCU	NDPC, RCC, Departments
Document and disseminate best practices and case studies	District-wide	✓	✓					12000		✓		DPCU	ISD, NGOs
Build capacity of planning staff on M&E tools and reporting	District HQ	✓	✓						19,000			DPCU	HR
Development Dimension/Sector/Department/Agency: Governance and Institutional Development / Internal Audit Unit													
Objective: Enhance transparency, accountability, and compliance in the use of public resources through effective auditing and control systems.													
Programme: Internal Control, Risk Management, and Compliance Assurance Programme													
Conduct quarterly internal audit of all	District HQ	✓	✓	✓	✓			10,000		✓		Internal Audit	All Departments

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
decentralized departments													
Prepare and submit quarterly internal audit reports to management	District HQ	✓	✓	✓	✓			32,000.00		✓		Internal Audit	DCD, RCC
Audit implementation of capital projects and procurement processes	Selected project sites	✓	✓	✓	✓			16,000.00		✓		Internal Audit	Works Dept, Procurement
Train audit staff on updated auditing standards and tools	District HQ	✓	✓						60,000.00	✓		Internal Audit	HR, MoF IGF Unit
Monitor and verify asset acquisition and inventory records	Assembly stores & substructures	✓	✓		✓			60,000.00		✓		Internal Audit	Central Admin, Stores Unit
Review and audit revenue collection processes	Revenue zones	✓	✓	✓	✓			20,000.00		✓		Internal Audit	Finance Dept, Revenue Unit
Review compliance with PFM and procurement laws	District HQ	✓	✓	✓	✓			4,000.00		✓		Internal Audit	Procurement Unit, RCC
Monitor the utilization of IGF in sub-district structures	Area Councils	✓	✓	✓				4,000.00		✓		Internal Audit	Finance, Area Councils
Conduct risk-based audit planning workshop	District HQ	✓		✓			50,000.00			✓		Internal Audit	DPCU, Budget Unit

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Audit implementation of donor-funded and special projects	Selected sites	✓	✓	✓	✓			5,000.00		✓		Internal Audit	DPCU, Project Units
Validate financial reporting and monthly expenditure tracking	District HQ	✓	✓	✓	✓			1,500.00		✓		Internal Audit	Finance, Treasury
Monitor compliance of departments with audit recommendations	District-wide	✓	✓	✓	✓			1,000.00		✓		Internal Audit	All Departments
Support training of Audit Report Implementation Committee (ARIC)	District HQ	✓	✓					30,000.00		✓		Internal Audit	ARIC, RCC
Prepare and update internal control procedures manual	District HQ	✓		✓			20,000.00						
Development Dimension/Sector/Department/Agency: Governance and Institutional Development / Human Resource Department													
Objective: Improve human resource development, staff performance, and administrative efficiency in the district.													
Programme: Public Sector Human Capital Development and Staff Performance Management Programme													
Organize staff performance appraisal and validation	District HQ	✓	✓	✓	✓			8,000		✓		HR Dept	All Departments
Conduct staff training needs assessment	District HQ	✓	✓			3,000				✓		HR Dept	DCD, Departments

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Support implementation of Performance Contract indicators	District HQ	✓	✓	✓	✓			12,000		✓		HR	HR, Budget, All Departments
Support study leave and career development initiatives	District HQ	✓	✓	✓	✓			30,000		✓		HR Dept	GES, Service Commissions
Develop and operationalize staff leave roster and tracker	District HQ	✓		✓				20,000		✓		HR Dept	Central Admin
Conduct staff orientation for new recruits	District HQ	✓	✓					10,000		✓		HR Dept	All Units
Facilitate annual staff welfare and team-building exercise	Offsite			✓	✓			150,000		✓		HR Dept	HRM Committee
Review and update district HR database and personnel records	District HQ	✓	✓	✓	✓			2,000		✓		HR Dept	MIS Unit
Monitor staff punctuality and productivity using attendance systems	District HQ	✓	✓	✓	✓			2,000		✓		HR Dept	Heads of Department
Coordinate annual performance contract signing between DCD/DCE	District HQ	✓		✓				3,000		✓		HR Dept	DCD, RCC

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Conduct mid-year and end-year staff appraisal sessions	District HQ		✓		✓			3,000		✓		HR Dept	Heads of Unit
Develop gender-sensitive staff welfare and grievance redress policy	District HQ	✓	✓					5,000		✓		HR Dept	Legal Advisor, WRC
Facilitate training on anti-sexual harassment and ethics	District HQ	✓		✓			15,000			✓		HR Dept	Gender Desk, SWCD
Submit statutory HR reports (e.g., staff returns, leave schedules)	District HQ	✓	✓	✓	✓			3,600		✓		HR Dept	Gender Desk, CHRAJ
Development Dimension/Sector/Department/Agency: Governance and Institutional Development / Central Administration													
Objective: Enhance administrative efficiency, coordination, and service delivery across all departments of the District Assembly.													
Programme: Administrative Service Delivery and Institutional Coordination Programme													
Organise quarterly management and interdepartmental coordination meetings	District HQ	✓	✓	✓	✓			100,000		✓		Central Admin	All Departments
Support Implementation of NACAP	District-wide		✓		✓			15000			✓	Central Admin	NCCE, CHARJ,OSP,GACC
Supervise and coordinate the	All Area Councils	✓	✓	✓	✓	26000				✓		Central Admin	Substructures

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
activities of Area Councils													
Facilitate refurbishment and maintenance of office spaces	District HQ	✓	✓	✓	✓				150,000	✓		Central Admin	Works Dept
Coordinate preparation of composite budget hearing logistics	District HQ	✓	✓					11000		✓		Central Admin	Budget Unit
Monitor implementation of assembly resolutions and decisions	District HQ	✓	✓	✓	✓	26000				✓		Central Admin	All Departments
Organize stakeholders' meetings and public forums	District HQ	✓	✓						200,000	✓		Central Admin	ISD, DPCU
Maintain and update inventory and asset register	District HQ	✓	✓	✓	✓			12000		✓		Central Admin	Stores, Internal Audit
Ensure routine servicing of official vehicles and equipment	District HQ	✓	✓	✓	✓			60,000		✓		Central Admin	Transport Officer
Facilitate staff welfare and administrative support services	District HQ	✓	✓	✓	✓			200,000		✓		Central Admin	HR Unit

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Organise orientation and induction for Assembly Members	District HQ	✓	✓				40,000			✓		Central Admin	Electoral Commission
Manage correspondence, filing, and record keeping systems	District HQ	✓	✓	✓	✓				11000	✓		Central Admin	Records Unit
Oversee protocol, official ceremonies, and national celebrations	District HQ	✓	✓	✓	✓		80,000			✓		Central Admin	ISD, Protocol Office
Coordinate delivery of essential services to substructures	Area Councils	✓	✓	✓	✓			40,000		✓		Central Admin	Substructures
Monitor compliance with administrative instructions and directives	District HQ	✓	✓	✓	✓			12000		✓		Central Admin	Internal Audit
Organise inter-sectoral review workshops	District HQ	✓	✓					52,000		✓		Adm.	Departments, RCC
Coordinate production of quarterly administrative reports	District HQ	✓	✓	✓	✓			42,000		✓		Central Admin	All Departments
Development Dimension/Sector/Department/Agency: Governance and Institutional Development / Budget Unit													
Objective: Strengthen participatory budgeting, fiscal planning, and financial accountability in the district.													
Programme: Participatory Budgeting and Fiscal Management Programme													

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Organise annual composite budget hearings	District HQ	✓	✓					13000		✓		Budget Unit	Central Admin, DPCU
Develop 2027–2029 Medium-Term Expenditure Framework (MTEF)	District HQ	✓	✓	✓				25000		✓		Budget Unit	All Departments
Train departmental budget officers on budgeting guidelines	District HQ	✓	✓					13000		✓		Budget Unit	RCC, MoF
Facilitate public expenditure tracking survey (PETS)	Selected communities	✓	✓	✓	✓			5000		✓		Budget Unit	ISD, NGOs
Prepare and disseminate citizens' budget summaries	District-wide	✓		✓				15000		✓		Budget Unit	ISD
Hold pre-budget stakeholder consultation forums	All Area Councils	✓	✓					11000		✓		Budget Unit	Area Councils, ISD
Establish and update budget performance dashboard	District HQ	✓		✓				6000		✓		Budget Unit	MIS Unit
Conduct quarterly budget performance reviews	District HQ	✓	✓	✓	✓				7000	✓		Budget Unit	Finance Dept
Print and distribute departmental budget guidelines	District HQ	✓						61000		✓		Budget Unit	Central Admin

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Update budget tracking templates for all departments	District HQ	✓	✓			2000				✓		Budget Unit	DPCU
Conduct revenue potential and leakages assessment study	District-wide	✓	✓				21000			✓		Budget	Planning Unit
Print and distribute bills and demand notices to ratepayers	District-wide		✓	✓				25000		✓		Budget	ISD, Revenue Unit
Train finance sub-committee members of Assembly	District HQ	✓		✓				2000		✓		Budget Unit	Assembly Secretariat
Support IGF forecasting and budget inclusion process	District HQ	✓	✓					5000		✓		Budget Unit	Finance Dept
Produce infographics and budget briefs for community display	Prampram, Ningo, Mobole	✓	✓					7000		✓		Budget Unit	ISD, Planning Unit
Conduct orientation on GIFMIS/Hyperion budget platforms	District HQ	✓		✓				11000		✓		Budget Unit	MoF, RCC
Submit statutory budget performance reports to RCC/MoF	District HQ	✓	✓	✓	✓				15000	✓		Budget Unit	MoF, RCC
Development Dimension/Sector/Department/Agency: Governance / Information Services Department (ISD)													
Objective: Improve public awareness, civic engagement, and behavioural change through effective communication.													
Programme: Civic Education and Behaviour Change Communication Programme													

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Conduct monthly radio sensitisation on sanitation and health	District-wide	✓	✓	✓	✓			12000		✓		ISD	EH Dept, GHS
Organise quarterly town hall meetings	4 zonal councils	✓	✓	✓	✓	2000				✓		ISD	DPCU, Assembly Members
Develop and disseminate IEC materials (flyers, posters)	District-wide	✓	✓					11000		✓		ISD	MoI, Graphic Comm.
Conduct community durbars on government programmes	Selected communities	✓	✓	✓	✓		1000			✓		ISD	DSWCD, NADMO
Facilitate radio panel discussions on governance and development	Local FM stations	✓	✓	✓	✓			5000		✓		ISD	Assembly Heads
Produce and air documentary on district projects	District-wide	✓	✓						3000	✓		ISD	Planning Unit
Carry out social media public education campaigns	Online	✓	✓	✓	✓	1000				✓		ISD	MIS Unit
Organise media engagement workshops for journalists	District HQ	✓		✓				13000		✓		ISD	Ghana Journalists Assoc.
Publicise revenue mobilisation and IGF reforms	District-wide	✓	✓						6000	✓		ISD	Finance Dept

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Conduct mobile van outreach on sanitation and open defecation	All zones	✓	✓	✓	✓			4000		✓		ISD	EH Dept
Develop quarterly newsletters on Assembly activities	District HQ	✓	✓	✓	✓		2000			✓		ISD	Central Admin
Train ISD staff in digital communication and graphics	District HQ	✓		✓		8000				✓		ISD	RCC
Support celebration of national events (Independence, Constitution Day, etc.)	District HQ	✓	✓	✓	✓			6000		✓		ISD	Protocol Unit
Set up community information boards in key locations	Prampram, Old Ningo, Mangotsonya	✓	✓					2000		✓		ISD	Works Dept
Organise civic education campaigns on elections and civic duties	All zones	✓	✓		✓				5000	✓		ISD	Electoral Comm., ISD HQ
Development Dimension/Sector/Department/Agency: Governance / National Disaster Management Organisation (NADMO)													
Objective: Enhance disaster preparedness, risk reduction, and emergency response capabilities in vulnerable communities.													
Programme: District Disaster Risk Reduction and Emergency Preparedness Programme													
Conduct community disaster risk assessments and mapping	Flood-prone communities	✓	✓					15000		✓		NADMO	Physical Planning

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Train 200 community volunteers on emergency response	District HQ	✓	✓	✓				11000		✓		NADMO	GHS, Fire Service
Procure and distribute emergency kits (life jackets, boots, etc.)	Coastal zones	✓	✓				2000			✓		NADMO	DPCU, Private Sector
Establish and equip 3 community emergency shelters	Old Ningo, Tsopoli, Mangotsonya	✓	✓	✓	✓			2300		✓		NADMO	Works Dept, Assembly
Organise simulation drills and emergency response exercises	Selected communities	✓		✓				11500	1000	✓		NADMO	Ghana Police Service
Conduct radio and community sensitisation on disaster risks	District-wide	✓	✓	✓	✓	2000		1400		✓		NADMO	ISD, Local FM
Develop district disaster response plan (2026–2030)	District HQ	✓	✓	✓				7000		✓		NADMO	Planning Unit
Train Assembly staff and NADMO zonal coordinators	District HQ	✓		✓				23000		✓		NADMO	HR Unit
Procure fire extinguishers and emergency tools for institutions	Public schools and markets	✓	✓				85000			✓		NADMO	GES, Assembly G
Install early warning signage in disaster-prone zones	Coastal and flood-risk areas	✓	✓					5000		✓		NADMO	Physical Planning

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Create disaster vulnerability database and response dashboard	District HQ	✓	✓			1000		10000		✓		NADMO	MIS Unit
Support post-disaster recovery and household assessments	Disaster-affected communities	✓	✓	✓	✓			1500	2500	✓		NADMO	DSWCD, GHS
Facilitate school safety education programme	20 basic schools	✓	✓					11000		✓		NADMO	GES
Collaborate with stakeholders for coastal erosion protection advocacy	Coastal communities	✓	✓	✓					7200	✓		NADMO	GES
Development Dimension/Sector/Department/Agency: Governance / MIS Unit													
Objective: Strengthen digital systems for planning, service delivery, and data management at the district level.													
Programme: Digital Transformation and Data Management Programme													
Install LAN network and internet connectivity in 5 departments	District HQ	✓	✓			3700				✓		MIS Unit	IT Unit, Central Admin
Train 50 staff on digital tools (Excel, MIS platforms)	District HQ	✓		✓				12000		✓		MIS Unit	HR Dept
Set up data backup and recovery system	District HQ	✓	✓					15000		✓		MIS Unit	IT Consultant
Support digital integration of IGF monitoring platform	Finance Office	✓		✓				5000		✓		MIS Unit	Finance Dept

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Develop internal MIS portal for planning and budget tracking	District HQ	✓	✓	✓				6000		✓		MIS Unit	Planning Unit, Budget Unit
Install biometric clock-in attendance systems	District HQ	✓	✓							✓		MIS Unit	HR Dept
Procure and install antivirus and cybersecurity protection	All departments	✓	✓			15000				✓		MIS Unit	IT Unit
Digitise property rate and valuation books	Planning Office	✓	✓	✓					150000	✓		MIS Unit	Physical Planning, Finance
Create digital database for school infrastructure	Education Dept	✓	✓					5000		✓		MIS Unit	GES
Maintain Assembly website and update content quarterly	District HQ	✓	✓	✓	✓			14000		✓		MIS Unit	ISD
Provide digital support for 2026 Annual Progress Report (APR)	District HQ		✓		✓			1700		✓		MIS Unit	Planning Unit
Create inventory management software for stores	Assembly stores	✓	✓	✓				3000		✓		MIS Unit	Procurement Unit
Facilitate use of digital feedback platforms for citizens	District HQ	✓	✓					3000		✓		MIS Unit	ISD, Complaints Desk

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Conduct ICT literacy refresher training for zonal council staff	Area Councils	✓	✓					7000		✓		MIS Unit	HR Dept, ISD
Upgrade Assembly server and storage systems	District HQ	✓	✓						17000	✓		MIS Unit	HR Dept, ISD
Development Dimension/Sector/Department/Agency: Governance / Procurement Unit													
Objective: Ensure transparent, efficient, and value-for-money procurement processes across all departments.													
Programme: Public Procurement and Contract Management Programme													
Prepare and publish 2026 Annual Procurement Plan	District HQ	✓						8,000.00	8,000.00		✓	Procurement Unit	Central Administration
Conduct pre-qualification and registration of contractors & suppliers	District HQ	✓	✓					1,000.00	1,000.00		✓	Procurement Unit	Works Dept
Train procurement officers and evaluation panel members	District HQ	✓	✓					10,000.00	10,000.00		✓	Procurement Unit	HR Dept, PPA
Monitor contract implementation and compliance	District-wide	✓	✓	✓	✓			2,000.00	3,000.00		✓	Procurement Unit	Internal Audit
Publish quarterly procurement performance reports	District HQ	✓	✓	✓	✓			4,000.00	4,000.00		✓	Procurement Unit	Budget Unit
Ensure availability of procurement records and documentation	District HQ	✓	✓	✓	✓			2,000.00	2,000.00		✓	Procurement Unit	Audit Unit

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Develop supplier database and procurement tracking system	District HQ	✓	✓				500.00	500.00		✓		Procurement Unit	MIS Unit
Facilitate procurement of works, goods and services for all departments	District-wide	✓	✓	✓	✓		1,000.00	1,000.00		✓		Procurement Unit	All Depts
Organise procurement briefing and training for user departments	District HQ	✓		✓			5,000.00	5,000.00		✓		Procurement Unit	HR Dept
Monitor and enforce adherence to PPA thresholds	District HQ	✓	✓	✓	✓		500.00	5,00.00		✓		Procurement Unit	Internal Audit
Submit quarterly procurement reports to PPA	District HQ	✓	✓	✓	✓		4,000.00	4,000.00		✓		Procurement Unit	DPCU
Facilitate contract award sessions and keep minutes	District HQ	✓	✓	✓	✓		5,000.00	5,000.00		✓		Procurement Unit	Legal Advisor, Works Dept
Placing of adverts in news papers and on PPA website	District HQ	✓	✓	✓	✓		2,000.00	2,000.00		✓		Procurement Unit	Works Dept
Conduct supplier and contractor performance evaluations	District HQ		✓	✓				5000					

Development Dimension/Sector/Department/Agency: Governance / Transport Unit

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Objective: Improve operational efficiency, safety, and maintenance of official transport and enhance logistics services for development delivery.													
Programme: Transport and Logistics Management Programme													
Service and maintain official vehicles and motorbikes	District HQ	✓	✓	✓	✓		15000			✓		Transport Unit	Central Administration
Repair faulty pickups, tricycles, and utility vehicles	Transport Yard	✓	✓	✓				89000		✓		Transport Unit	Works Dept
Maintain and fuel M&E and revenue vehicles	District-wide	✓	✓	✓	✓			80000		✓		Transport Unit	DPCU, Finance
Organise quarterly vehicle inspection and condition reporting	Transport Yard	✓	✓	✓	✓				72000	✓		Transport Unit	Internal Audit
Train drivers on road safety and defensive driving	District HQ	✓		✓		66000				✓		Transport Unit	MTTD, HR Dept
Conduct GPS tracking and reporting of vehicle movements	District HQ	✓	✓	✓	✓		72000			✓		Transport Unit	MIS Unit
Procure 1 new motorbike for environmental health inspections	EH Unit	✓				2,600,000				✓		Transport Unit	EH Dept

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Procure generator and standby power units	District HQ	✓	✓					1,000,000		✓		Transport Unit	Works Dept
Develop and maintain vehicle maintenance register	District HQ	✓	✓	✓	✓	90,000				✓		Transport Unit	Internal Audit
Inspect and replace worn-out tyres, batteries, and seatbelts	Transport Yard	✓	✓		✓			23,000		✓		Transport Unit	Stores Unit
Update transport policy and usage guidelines	District HQ	✓	✓						11,000	✓		Transport Unit	Legal Advisor, Admin
Create fuel usage monitoring dashboard	District HQ	✓	✓	✓		25000				✓		Transport Unit	Planning Unit, Finance
Conduct quarterly fuel reconciliation and audit	District HQ	✓	✓	✓	✓				14000	✓		Transport Unit	Internal Audit
Procure and distribute vehicle logbooks and request forms	District HQ	✓		✓		12000				✓		Transport Unit	Internal Audit
Development Dimension/Sector/Department/Agency: Governance / Statistics Department													
Objective: Improve availability, quality, and use of statistical data for evidence-based planning and decision-making.													
Programme: District Statistics Development and Data Management Programme													
Conduct quarterly data validation for departmental reports	District HQ	✓	✓	✓	✓	8000		2000		✓		Statistics Dept	DPCU, All Depts

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Compile 2025 District Statistical Abstract	District HQ	✓	✓			7000				✓		Statistics Dept	GSS, DPCU
Facilitate training on basic data collection tools for field staff	District HQ	✓		✓				15000		✓		Statistics Dept	HR Dept
Update District Socio-Economic Indicators Dashboard	District HQ	✓	✓			7000	5000			✓		Statistics Dept	MIS Unit
Conduct district-wide data quality assessment exercise	District-wide	✓	✓				6000			✓		Statistics Dept	DPCU
Develop community-level data collection templates	District HQ	✓	✓					20000		✓		Statistics Dept	Planning Unit
Collaborate with GSS for 2026 Local Government Census support	District-wide	✓	✓	✓	✓			30000		✓		Statistics Dept	GSS, RCC
Set up district data repository and archiving system	District HQ	✓	✓					25000		✓		Statistics Dept	MIS Unit
Facilitate integration of statistics into planning and budgeting	District HQ	✓	✓						13000	✓		Statistics Dept	Budget Unit, DPCU
Produce periodic statistical infographics for public display	District HQ	✓	✓	✓				16000		✓		Statistics Dept	ISD

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Monitor and evaluate data collection practices of key depts	District-wide	✓	✓	✓	✓	3000				✓		Statistics Dept	Internal Audit
Submit statistical reports to GSS and RCC	District HQ	✓	✓	✓	✓			9000		✓		Statistics Dept	GSS, RPCU
Conduct data literacy awareness in selected schools	Prampram, Tsopoli, Old Ningo		✓	✓		1500			3000	✓		Statistics Dept	GES, NYA
Participate in national statistical coordination workshops	Accra / Ho	✓		✓			1000			✓		Statistics Dept	GSS
Develop metadata and standard operating procedures (SOPs) for surveys	District HQ	✓	✓						6000	✓		Statistics Dept	Planning Unit
Development Dimension/Sector/Department/Agency: Governance / Records Management Unit													
Objective: Improve institutional record-keeping, retrieval, and compliance through modernised document and information management systems.													
Programme: Records Management and Archiving Improvement Programme													
Establish central records archive and digitisation unit	District HQ	✓	✓				8,000			✓	–	Records Unit	Central Admin
Train records officers on digital archiving standards	District HQ	✓	–	✓				3,000		✓	–	Records Unit	HR Unit, MIS
Procure filing cabinets and secure shelving units	District HQ	✓	✓					70,000		✓	–	Records Unit	Procurement Unit

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Digitise and index existing paper-based records	District HQ	✓	✓	✓				30,000		✓	–	Records Unit	MIS, Planning Unit
Develop records classification and retention schedules	District HQ	✓	✓	–				20,000		✓	–	Records Unit	National Archives
Organise training on RTI compliance and access procedures	District HQ	✓	–	✓				10,000		✓	–	Records Unit	ISD, Legal Unit
Conduct quarterly audit of records management systems	District HQ	✓	✓	✓				150,000		✓	–	Records Unit	Internal Audit
Print and disseminate records management manuals	District HQ	✓	✓	–				2,000		✓	–	Records Unit	HR, Finance
Restore damaged historical records and bind books	District HQ	✓	✓	✓			4000			✓	–	Records Unit	Ghana Archives
Procure and install fireproof storage cabinets	District HQ	–	✓	✓			2,000			✓	–	Records Unit	Works Dept
Develop electronic records transfer system	District HQ	✓	✓	✓			3,000			✓	–	Records Unit	MIS, Planning Unit
Monitor file tracking in selected depts	District HQ	✓	–	✓			3,000			✓	–	Records Unit	Agric, Finance
Host stakeholder forum on records governance	District HQ	✓	–	–			5,000			✓	–	Records Unit	RCC, NDPC

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Update registry of all official correspondences	District HQ	✓	✓	✓		15,000				✓	–	Records Unit	All Departments
Support asset & doc inventory at substructures	Area Councils	✓	✓	✓			3,600			✓	–	Records Unit	Area Councils
MONITORING AND EVALUATION (M&E)													
Development Dimension/Sector/Department/Agency: Governance / District Planning Unit													
Objective: Ensure evidence-based decision-making through effective monitoring, evaluation, and reporting of development interventions.													
Programme: Results-Based Planning, Monitoring and Evaluation Programme													
Conduct quarterly M&E field visits to project sites	District-wide	✓	✓	✓	✓			8,000.00		✓		DPCU	All Departments
Prepare and submit 2026 Annual Progress Report (APR)	District HQ		✓		✓			2,000.00		✓		DPCU	Budget Unit
Organise annual review and planning conference	District HQ				✓			50,000.00		✓		DPCU	RPCU, NDPC
Develop M&E framework and performance indicator matrix	District HQ	✓	✓					3,000.00		✓		DPCU	NDPC
Train departments on data collection tools and reporting templates	District HQ	✓		✓				8,000.00		✓		DPCU	MIS Unit

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Update and digitalize M&E data dashboards	District HQ	✓	✓					4,000.00		✓		DPCU	IT Unit
Conduct mid-year and annual performance reviews	District HQ	✓			✓		5000.00			✓		DPCU	All Departments
Facilitate community-based monitoring (CBM) in 10 communities	Selected zones	✓	✓	✓	✓		11,000.00			✓		DPCU	ISD, Area Councils
Produce and disseminate simplified M&E info briefs	District HQ	✓		✓				10,000.00		✓		DPCU	ISD
Organize inter-sectoral quarterly M&E technical working meetings	District HQ	✓	✓	✓	✓			15,000.00		✓		DPCU	Departments, RPCU
Conduct impact assessment of selected key interventions	Project Sites	✓	✓				8000.00			✓		DPCU	GHS, GES, BAC
Compile and upload M&E reports onto NDPC portal	District HQ	✓	✓	✓	✓		5,000.00			✓		DPCU	MIS, NDPC
Train Area Councils on monitoring and tracking development activities	Area Councils	✓	✓					4,000.00		✓		DPCU	Finance, Planning Sub-Committee

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Develop simplified M&E field tools (checklists, rating forms, etc.)	District HQ	✓	✓					8000		✓		DPCU	M&E Unit
Document best practices and success stories	District-wide	✓	✓				3,000.00	2,000.00		✓		DPCU	M&E Unit
MAINTENANCE													
Development Dimension/Sector/Department/Agency: Environment and Human Settlement Development / Works Department													
Objective: Sustain the functionality of public infrastructure and facilities through timely repairs and maintenance.													
Programme: Public Asset and Infrastructure Maintenance Programme													
Undertake preventive maintenance of Assembly vehicles and machinery	District HQ	✓	✓	✓	✓			16000		✓		Works Dept	Transport Officer
Repair leaking roofs and windows of selected CHPS compounds	Tsopoli, Ahwiam, Dawhenya	✓	✓				23000			✓		Works Dept	GHS
Maintain drains and culverts in flood-prone communities	Mangotsonya, New Ningo	✓	✓	✓	✓		90,000			✓		Works Dept	NADMO
Refurbish Area Council offices and staff washrooms	Dawa, Prampram, Mobole	✓	✓					120,000		✓		Works Dept	Central Admin
Paint and repair furniture in 10	District-wide	✓	✓					80,000		✓		Works Dept	GES

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
selected basic schools													
Patch potholes and maintain selected feeder roads	Lower Ningo, Mobole	✓	✓	✓				530,000		✓		Works Dept	Urban Roads
Service electrical installations in all Area Councils	All Area Councils	✓	✓					120,000		✓		Works Dept	Assembly Electrician
Inspect and service boreholes and small town water systems	Selected communities	✓	✓	✓				18000		✓		Works Dept	CWSA
Replace damaged streetlights and bulbs in major communities	Prampram, New Ningo	✓	✓					56,000		✓		Works Dept	Energy Unit
Maintain and repaint Assembly office building	District HQ	✓	✓					13000		✓		Works Dept	Central Admin
Service and maintain public toilets managed by Assembly	Various towns	✓	✓					45,000		✓		Works Dept	EH Unit
Carry out monthly inspection and minor repairs in public markets	All markets	✓	✓	✓	✓			56000		✓		Works Dept	BAC, Market Queens
Conduct quarterly audits of district infrastructure conditions	District-wide	✓	✓	✓	✓			8000		✓		Works Dept	DPCU

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Repair and repaint Assembly signposts and name boards	Various locations	✓	✓					12000		✓		Works Dept	ISD
Create maintenance schedule and digital asset registry	District HQ	✓	✓				13000			✓		Works Dept	IAU
COMMUNICATION													
Development Dimension/Sector/Department/Agency: Governance / Information Services Department (ISD)													
Objective: Improve access to timely information and public engagement in local governance and development.													
Programme: Public Communication and Citizen Engagement Programme													
Launch district radio sensitisation series on MTDP and AAPs	Prampram FM	✓		✓				8000		✓		ISD	Planning Unit, NDPC
Produce and distribute flyers/posters on key development projects	District-wide	✓	✓	✓			1000			✓		ISD	Printing Unit, DPCU
Host town hall meetings and accountability forums	District HQ	✓			✓				5600	✓		ISD	Central Admin, Finance
Operate and update Assembly's website and social media handles	District HQ	✓	✓	✓	✓			15000		✓		ISD	IT Unit, MIS
Publicise revenue mobilisation and IGF reforms	All zones	✓	✓			1000				✓		ISD	Finance Dept

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Conduct mobile van outreach on sanitation and open defecation	High-density areas	✓	✓	✓	✓			2000		✓		ISD	EH Unit
Facilitate social media live sessions with Assembly reps	Online	✓	✓	✓	✓	5000				✓		ISD	Assembly Members
Develop quarterly newsletters on Assembly activities	District HQ	✓	✓	✓	✓			9000		✓		ISD	Admin, DPCU
Train ISD staff in digital communication and graphics design	District HQ	✓		✓				11000		✓		ISD	HR Dept
Produce and air a documentary on key district projects	District-wide	✓	✓					25000		✓		ISD	Planning Unit
Organise media workshops with local radio and newspaper outlets	District HQ	✓		✓					23000	✓		ISD	GJA, Media Houses
Set up community information notice boards	Prampram, Old Ningo, Mangotsonya	✓	✓					3000		✓		ISD	Works Dept
Coordinate civic education campaigns on decentralisation and local governance	All Zonal Councils	✓	✓					4000		✓		ISD	Electoral Commission, NCCE
Create civic engagement content in local languages	District-wide	✓	✓			2000				✓		ISD	Electoral Commission, NCCE

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating

Table 6.2: Annual Action Plan – 2027

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Development Dimension/Sector/Department/Agency: Economic Development / Business Advisory Centre (BAC)													
Objective: Promote youth development through entrepreneurship, skills training, and MSME support													
Programme: Youth Employment and Local Enterprise Promotion Programme													
Upgrade and expand Youth Skills Training Centre	Mobole	✓	✓					13000		✓		BAC	NYA, GES
Support incubation centre operations with logistics & staffing	Prampram	✓	✓				25000				✓	BAC	NEIP, NBSSI
Organize 4 entrepreneurship training sessions	District-wide	✓	✓	✓	✓		13000			✓		BAC	NYA, GES
Provide start-up seed funds to 80 youth businesses	District-wide		✓		✓		5000			✓		BAC	GEA, NBSSI
Expand apprenticeship programme to new sectors (e.g. tech, agribusiness)	District-wide	✓	✓				15000			✓		BAC	TVET Institutions
Organize youth-led entrepreneurship	Prampram		✓	✓			11000			✓		BAC	Private Sector

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
expo and market linkage forum													
Train 100 artisans in advanced trade skills	New Ningo	✓	✓					6000		✓		BAC	CTVET
Digitize business registration support service	District-wide	✓		✓					7000	✓		BAC	RGD
Facilitate regional cooperative exchange programme	Dawhenya		✓	✓				1000		✓		BAC	Cooperatives Dept
Support women entrepreneurs with mentoring and financial literacy	Mobole	✓	✓					5000		✓		BAC	MoGCSP
Organize second edition of District Business Challenge	District HQ			✓	✓		21000			✓		BAC	NYA, Chamber of Commerce
Expand mobile enterprise outreach to new communities	District-wide	✓	✓	✓	✓			25000			✓	BAC	NBSSI

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Monitor MSME compliance and impact	District-wide	✓		✓				2000		✓		BAC	Business Associations
Maintain and upgrade BAC satellite ICT infrastructure	Old Ningo	✓	✓					5000			✓	BAC	IT Unit
Develop MSME success stories and promote through media	District-wide	✓			✓				5200	✓		BAC	ISD, GES
Upgrade and expand Youth Skills Training Centre	Mobole	✓	✓				80000	21000		✓		BAC	NYA, GES
Development Dimension/Sector/Department/Agency: Economic Development / Department of Agriculture													
Objective: Enhance agriculture and local economic development through value chain development, irrigation, extension services, and agro- processing.													
Programme: Agricultural Value Chain and Post-Harvest Management Programme													
Operate and maintain warehouse facility	Dawhenya	✓	✓								✓	Agric Dept	MoFA, PFJ
Rehabilitate 3 irrigation laterals and access roads	Dawhenya Irrigation Scheme	✓	✓			8000		2000		✓		Agric Dept	GIDA
Scale up farmer input subsidy for 600 farmers	District-wide	✓	✓			7000				✓		Agric Dept	PFJ, Input Dealers

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Conduct climate-resilient farming training for 20 FBOs	Lower Ningo, Zongo, Old Ningo	✓		✓				15000		✓		Agric Dept	MoFA
Establish seed multiplication centres (maize, okra)	Prampram, Mobole	✓	✓	✓		7000	5000			✓		Agric Dept	Seed Growers
Facilitate construction of aggregation centre with shed	Tsopoli	✓	✓				6000			✓		Agric Dept	Local Market Traders
Continue farmer field schools and mobile clinics	District-wide	✓	✓	✓	✓			20000			✓	Agric Dept	NGOs, Extension
Install drip irrigation demo plots for vegetable farmers	Zongo, Dawhenya	✓		✓				30000		✓		Agric Dept	FAO, MoFA
Expand access to small-scale mechanisation (ripper, tiller)	Various Zones	✓	✓					25000		✓		Agric Dept	Agric Mechanisation
Provide disease control support to 5 veterinary zones	Mobole, New Ningo, Tsopoli	✓	✓						13000	✓		Agric Dept	Veterinary Services
Promote aquaculture through input	Coastal and lowland areas	✓		✓	✓			16000			✓	Agric Dept	Fisheries Commission

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
support & training													
Facilitate registration and certification of FBOs	District HQ	✓	✓			3000				✓		Agric Dept	Cooperative Dept
Support women processors with solar dryers and training	Dawhenya, Lower Ningo		✓	✓		18000		9000		✓		Agric Dept	MoGCSP, Women Groups
Conduct data validation and GIS mapping of farmlands	District-wide	✓	✓			7500			3000	✓		Agric Dept	MIS, Lands Commission
Organise Agro-Tech Expo and demonstration fair	District HQ			✓	✓		6000			✓		Agric Dept	Private Sector, Input Suppliers
Development Dimension/Sector/Department/Agency: Social Development / Ghana Education Service (GES)													
Objective: Improve access to and quality of education in underserved and rapidly growing communities.													
Programme: Inclusive Education and Learning Programme													
Construct 3-unit classroom block for KG pupils	Tsopoli	✓	✓	✓		230,000	150,000			✓		GES	Works Dept, UNICEF
Rehabilitate 6 dilapidated school buildings	Mangotsonya, Ahwiam, Moble	✓	✓					450000		✓		GES	Works Dept

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Supply 800 mono desks to newly constructed classrooms	District-wide	✓		✓				780,000		✓		GES	Education Logistics Unit
Fence 4 high-risk schools to enhance security	Old Ningo, Prampram	✓	✓					900,000		✓		GES	Assembly, PTA
Upgrade library and ICT centres with e-learning tools	Prampram, New Ningo	✓	✓			780,000		100,000			✓	GES	MoE, ICT Directorate
Provide TLMs and science kits to 30 schools	District-wide	✓	✓				570,000			✓		GES	Stores Unit, NGOs
Continue in-service teacher training (STEM, inclusive edu.)	District HQ	✓		✓				400,000			✓	GES	MoE, GES HQ
Support distribution of 1,000 school uniforms & sandals	Deprived zones	✓	✓			200,000		500,000		✓		GES	NGOs, MoGCSP
Launch literacy improvement programme (Jolly Phonics, Read Aloud)	District-wide	✓	✓				480,000			✓		GES	GES Reading Coordinators
Construct disability-friendly ramps in 5 new schools	Selected schools	✓	✓					980,000		✓		GES	Disability Desk, Works

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Organise district-level inter-schools STEM quiz	District HQ		✓	✓			670,000			✓		GES	NYA, Science NGOs
Extend ICT support to 10 remote basic schools	Lower Ningo, Zongo	✓		✓				400,000		✓		GES	MoE, ICT Unit
Facilitate re-entry campaign for teenage mothers	Peri-urban & rural areas	✓	✓	✓				500,000		✓		GES	ISD, MoGCSP
Provide 50 scholarships for brilliant but needy JHS/SHS students	District-wide	✓							1,000,000	✓		GES	Scholarships Secretariat
Monitor and report on 2026 education projects' impact	District-wide	✓	✓					65,000		✓		GES	Planning Unit, DPCU
Development Dimension/Sector/Department/Agency: Social Development / Ghana Health Service (GHS)													
Objective: Expand healthcare and sanitation services to improve access and reduce disparities across communities.													
Programme: Primary Health Services Improvement Programme													
Construct CHPS compound with OPD & quarters	Lower Ningo	✓	✓	✓			300000		200000	✓		GHS	MoH, UNICEF
Refurbish 2 CHPS compounds and maternity blocks	Mobole, Ahwiam	✓	✓				250000		50000	✓		GHS	Works Dept
Supply medical beds, BP monitors, and lab kits	10 CHPS zones	✓		✓		200000	150000		50000	✓		GHS	Stores Dept

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Organise quarterly outreach on maternal & child health	District-wide	✓	✓	✓	✓		250000				✓	GHS	CHNs, NGOs
Conduct adolescent-friendly health education clinics	20 schools	✓	✓				150000			✓		GHS	GES, Adolescent Desk
Train 40 midwives in safe delivery & neonatal care	District HQ	✓		✓				500000		✓		GHS	MoH
Launch clean health facility campaign (CHFC)	All facilities	✓	✓					300000		✓		GHS	EH Unit, Assembly
Roll out NHIS mobile renewal campaign	Rural areas	✓	✓	✓			78000			✓		GHS	NHIA
Extend mobile clinic services to island & hard-to-reach areas	Wetlands/Islands	✓	✓	✓	✓	80,000			5000		✓	GHS	MoH, NGOs
Provide beds, fridges, and diagnostic tools to maternity wards	5 health posts	✓	✓				670,000			✓		GHS	UNICEF, MoH
Conduct screening for hypertension and diabetes	District-wide	✓		✓				120,000			✓	GHS	NGOs, Wellness NGOs
Train community volunteers in first	Selected towns	✓	✓			20,000			80,000	✓		GHS	NADMO, MoH

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
aid & emergency referral													
Carry out quarterly immunization & vitamin A campaign	All zones	✓	✓	✓	✓	40,000		60,000			✓	GHS	EPI Unit, MoH
Install solar panels at 3 off-grid CHPS compounds	Tsopoli, Dawa, Zongo	✓	✓				50,000			✓		GHS	Energy Comm., NGOs
Organise district health performance review	District HQ			✓	✓			15000		✓		GHS	DPCU, Health Partners
Development Dimension/Sector/Department/Agency: Social Development / Department of Social Welfare and Community Development (DSWCD)													
Objective: Promote social inclusion, protection, and community empowerment for vulnerable groups.													
Programme: Community Social Support and Protection Programme													
Register and monitor 600 new LEAP households	All zones	✓	✓		✓			11000			✓	DSWCD	MoGCSP
Provide assistive devices for 120 PWDs	District-wide	✓	✓				165,000				✓	DSWCD	Disability Fund Committee
Train community focal persons on child protection	District HQ	✓		✓					11000	✓		DSWCD	GES, GHS
Conduct quarterly social protection outreach clinics	Selected towns	✓	✓	✓	✓	6600				✓		DSWCD	ISD, CHRAJ
Organise women empowerment	Mobole, Lower Ningo	✓	✓					17600		✓		DSWCD	BAC, MoGCSP

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
training on savings & microenterprise													
Facilitate community dialogues on parenting and GBV prevention	Rural areas	✓		✓		8800				✓		DSWCD	NGOs, Community Leaders
Update district PWD database and verify support status	District HQ	✓	✓					11000		✓		DSWCD	MIS Unit
Provide start-up kits to 60 trained adolescent mothers	Selected areas	✓		✓				8250		✓		DSWCD	NGOs, MoGCSP
Monitor implementation of LEAP and social support grants	All zones	✓	✓	✓	✓	9020					✓	DSWCD	MoGCSP
Conduct quarterly case management for children in need	All communities	✓	✓	✓	✓			11000		✓		DSWCD	Child Protection Unit
Facilitate 3 sensitisation durbars on child labour & abuse	High-risk communities	✓		✓				11000		✓		DSWCD	Labour Dept., GES
Organise skills training for youth living with disability	District HQ	✓	✓					9900		✓		DSWCD	BAC, NYA
Establish 5 community peer	Mangotsonya, Tsopoli, Zongo	✓	✓				11000			✓		DSWCD	Health Directorate

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
support groups for caregivers													
Conduct follow-up visits to reintegrated children & vulnerable households	All zones	✓	✓	✓	✓	9460					✓	DSWCD	DSW, NGOs
Organise capacity-building for local CBOs on inclusive services	District HQ	✓		✓				7150		✓		DSWCD	NGOs, Development Partners
									11000				

Development Dimension/Sector/Department/Agency: Environment and Human Settlement Development / Works Department

Objective: Improve environmental sanitation and resilience through sustainable infrastructure

Programme: Urban Drainage and Flood Mitigation Programme

Complete construction of culverts and drains in Prampram	Prampram	✓	✓			230,000	150,000				✓	Works Dept	NADMO, Assembly
Rehabilitate concrete footbridges across major drains	Mobole	✓	✓	✓		50,000		450000		✓		Works Dept	Assembly, Planning Unit
Expand storm drains in flood-prone Lower Ningo	Lower Ningo	✓	✓	✓				780,000		✓		Works Dept	NADMO, EH Unit
Maintain stormwater retention pond	Dawhenya		✓	✓				900,000			✓	Works Dept	Planning Unit

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Construct new retaining walls along riverbanks	Old Ningo	✓	✓			780,000		100,000		✓		Works Dept	EPA, Hydrology Dept
Fabricate and install safety railings over drains	Prampram Central		✓	✓			870,000			✓		Works Dept	ISD, Assembly Units
Desilt major drainage systems before rainy season	District-wide	✓	✓					400,000			✓	Works Dept	EH Unit, NADMO
Procure equipment and PPE for drain maintenance teams	District HQ	✓				300,000		500,000		✓		Works Dept	Stores, HR Unit
Conduct quarterly inspection of drainage projects	District-wide	✓	✓	✓	✓		780,000				✓	Works Dept	DPCU, Planning Unit
Develop updated drainage layout and maps	District HQ	✓	✓					980,000		✓		Works Dept	Physical Planning Unit
Construct concrete-lined drains along school roads	Dawhenya	✓	✓	✓			670,000			✓		Works Dept	GES, PTA Units
Repair collapsed drainage outlets in informal zones	Zongo areas	✓	✓					400,000		✓		Works Dept	EH Unit, Assembly Units
Monitor drain encroachment and enforce right-of-way	District-wide	✓	✓	✓	✓			500,000		✓		Works Dept	NADMO, Police
Train local contractors on	District HQ		✓	✓			80,000			✓		Works Dept	MoWorks, Ghana Institution of Engineers

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
resilient drainage design													
Upgrade access roads and footpaths near new drainage works	Tsopoli, Mangotsonya	✓	✓					65,000		✓		Works Dept	Assembly, Urban Roads
Development Dimension/Sector/Department/Agency: Environment and Human Settlement Development / Physical Planning Department													
Objective: Ensure sustainable spatial development and efficient land use planning across the district.													
Programme: District Spatial Planning and Land Management Programme													
Prepare and approve local plans for emerging settlements	District-Wide	✓	✓	✓		7,000.00	1,000.00			✓		Physical Planning Dept	Traditional Authorities, Assembly
Conduct compliance inspections	District-Wide	✓	✓	✓	✓	80,000.00	10,000.00			✓		Physical Planning Dept	Works Dept, NADMO
Update district base maps using GIS data	District HQ	✓	✓			2,000.00		3,000.00		✓		Physical Planning Dept	MIS Unit, Planning Unit
Train technical staff on advanced spatial planning tools	District HQ	✓		✓		4,000.00		41,000.00		✓		Physical Planning Dept	NDPC, Lands Commission
Conduct street addressing in selected communities	District-Wide	✓	✓	✓				23,000.00		✓		Physical Planning Dept	ISD, Assembly

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Hold public consultation forums on zoning changes	All Councils Area	✓	✓					40,500		✓		Physical Planning Dept	ISD, Assembly Members
Establish and digitize inventory of Assembly Properties	District-Wide	✓	✓					12,000.00		✓		Physical Planning Dept	Lands Commission, Legal Dept
Prepare spatial planning newsletter for education and sensitization	District-wide		✓	✓		5,000.00		15,000.00		✓		Physical Planning Dept	ISD
Review and update district land use planning scheme (LUPMIS)	District HQ	✓	✓				2,000.00			✓		Physical Planning Dept	Ministry of Local Government
Identify and preserve community green zones and buffer areas	Coastal Towns	✓	✓				500.00			✓		Physical Planning Dept	EPA, Forestry Commission
Digitally integrate spatial data into assembly planning portal	District HQ	✓	✓				1,000.00			✓		Physical Planning Dept	MIS Unit, DPCU
Development Dimension/Sector/Department/Agency: Environment and Human Settlement Development / Environmental Health Department													
Objective: Improve environmental health and sanitation through education, infrastructure, regulation, and enforcement.													
Programme: Environmental Health and Public Sanitation Programme													

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Conduct market sanitation and food hygiene inspections	All major markets	✓	✓	✓	✓			11000			✓	EH Unit	Market Managers
Distribute additional public refuse bins and service points	District-wide	✓	✓				165,000			✓		EH Unit	Waste Management Companies
Refresher training for food vendors on safe food handling	District HQ	✓		✓					11000	✓		EH Unit	MoH, GHS
Quarterly sanitation court operations and fines enforcement	District-wide	✓	✓	✓	✓	6600					✓	EH Unit	Sanitation Court, Police
Construct 3 new public toilet facilities	New Ningo, Ahwiam, Lower Ningo	✓	✓	✓				17600		✓		EH Unit	Works Dept, Assembly
Rehabilitate and upgrade existing toilet facilities	Selected sites	✓	✓			8800				✓		EH Unit	Local Contractors
Community-wide clean-up exercises with awards scheme	All zones	✓	✓	✓	✓			11000		✓		EH Unit	NYA, Zoomlion, Community Leaders
Train volunteers on household sanitation and WASH compliance	District HQ	✓		✓				8250		✓		EH Unit	DSWCD, NGOs
Update district-wide open defecation free (ODF) tracking map	District HQ	✓	✓			9020				✓		EH Unit	Planning Unit, UNICEF

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Construct and equip handwashing stations at health centres	10 selected facilities	✓	✓				11,000			✓		EH Unit	GHS, NGOs
Roll out community campaign on water safety and storage	Peri-urban & flood-prone areas	✓	✓				11,000			✓		EH Unit	ISD, GHS
Train EH officers in digital inspection tools and apps	District HQ	✓		✓			9,900			✓		EH Unit	MIS, NDPC
Quarterly fumigation of markets and lorry parks	Major centres	✓	✓	✓	✓		11,000			✓		EH Unit	MoH, EPA
Develop and launch a Sanitation Enforcement Hotline	District HQ	✓			✓	9,460				✓		EH Unit	Assembly Call Centre
Produce educational materials on sanitation bye-laws	District-wide	✓	✓				23,000			✓		EH Unit	ISD, Legal Unit
Development Dimension/Sector/Department/Agency: Governance and Institutional Development / Finance Department													
Objective: Improve revenue mobilisation through digital innovation, data systems, and enhanced compliance.													
Programme: Revenue Digitisation and Compliance Enhancement Programme													
Update and maintain digital IGF tracking software	District HQ	✓	✓				15,000				✓	Finance Dept	MIS, GRA

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Expand ratepayer digital database to newly zoned areas	Tsopoli, Mangotsonya	✓	✓					5,000		✓		Finance Dept	Planning Unit
Roll out SMS alert and e-receipt services for tax payments	District-wide	✓	✓	✓				3,000		✓		Finance Dept	Telecom Partners
Conduct revenue compliance inspections and spot audits	Markets & shops	✓	✓	✓	✓			3,800		✓		Finance Dept	Internal Audit, Assembly Police
Digitise property records and valuation data	New layouts & growth areas	✓	✓					7,000		✓		Finance Dept	Physical Planning, Works
Install street address plates for 2,000 new properties	Dawhenya, New Ningo	✓	✓	✓				8,000		✓		Finance Dept	Urban Roads, Planning Unit
Quarterly IGF reconciliation and performance review meetings	District HQ	✓	✓	✓	✓			9,500			✓	Finance Dept	Budget Unit, DPCU
Public sensitisation on property rates and business levies	All zones	✓		✓				7,350		✓		Finance Dept	ISD, BAC
Train revenue collectors in digital compliance enforcement	District HQ	✓		✓				13,150		✓		Finance Dept	Human Resource, NBSSI
Set up mobile revenue payment	Prampram, Ningo, Mobole	✓	✓					17,000		✓		Finance Dept	Markets Committee

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
booths at market centres													
Monitor compliance on rates and levies at substructures	Area Councils	✓	✓	✓	✓			3,200			✓	Finance Dept	Sub-District Heads
Upgrade IGF database security and backup protocols	District HQ	✓		✓				4,500		✓		Finance Dept	MIS Unit
Host public tax dialogue forums with traders' associations	All markets		✓		✓			5000		✓		Finance Dept	GEA, Trade Ministry
Submit quarterly IGF performance and compliance reports	RCC & MoF	✓	✓	✓	✓			3000			✓	Finance Dept	Budget Unit
Development Dimension/Sector/Department/Agency: Governance and Institutional Development / District Planning Coordinating Unit (DPCU)													
Objective: Improve development planning, coordination, monitoring, and evaluation for effective service delivery.													
Programme: District Development Planning and Performance Management Programme													
Coordinate preparation of 2028 Annual Action Plan	District HQ	✓	✓			11,000				✓		DPCU	All Departments
Develop 2026 Annual Progress Report (APR)	District HQ		✓		✓			12000			✓	DPCU	MIS, Statistics Unit

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Organise quarterly DPCU coordination meetings	District HQ	✓	✓	✓	✓			23,000			✓	DPCU	Dept. Heads, NGOs
Facilitate mid-year and annual performance reviews	District HQ	✓	✓	✓	✓			16,000			✓	DPCU	Budget, Finance, GHS
Conduct community-based monitoring in 10 communities	Selected communities	✓		✓	✓		23,000			✓		DPCU	Assembly Members, ISD
Conduct M&E field monitoring of selected projects	District-wide	✓	✓	✓	✓	11,000					✓	DPCU	Works Dept, Finance
Review and update 2027 Composite Programme of Action (PoA)	District HQ	✓	✓					15,500		✓		DPCU	All Departments
Coordinate integration of spatial and sectoral plans	District HQ	✓	✓					13,000			✓	DPCU	Physical Planning
Update district socio-economic baseline database	District HQ	✓	✓	✓	✓			14,200		✓		DPCU	Statistics Unit
Support implementation of NDPC Performance Contract indicators	District HQ	✓	✓	✓	✓			10,050			✓	DPCU	RCC, MoF

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Facilitate inter-sectoral planning sessions	District HQ	✓		✓				9000		✓		DPCU	Health, Agric, Education
Develop and review district-level indicator handbook	District HQ	✓	✓				16,000			✓		DPCU	GSS, NDPC
Coordinate NDPC/MPCU evaluation field missions	District-wide	✓	✓		✓		14,000			✓		DPCU	NDPC, RCC, MIS
Document and publish case studies and lessons learned	District HQ		✓		✓	20,000		1000	–	✓		DPCU	Development Partners
Organise training for planning staff on GIS and data tools	District HQ	✓	✓				25,000	5000	–	✓		DPCU	MoF, NDPC
Development Dimension/Sector/Department/Agency: Governance and Institutional Development / Internal Audit Unit													
Objective: Enhance transparency, accountability, and compliance in the use of public resources through effective auditing and control systems.													
Programme: Internal Control, Risk Management, and Compliance Assurance Programme													
Conduct quarterly internal audits of decentralised departments	District HQ	✓	✓	✓	✓			10,000			✓	Internal Audit	Departments
Prepare and submit audit reports to management and ARIC	District HQ	✓	✓	✓	✓			5000			✓	Internal Audit	ARIC, Budget Unit

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Audit implementation of capital projects and procurement	Selected sites	✓	✓	✓	✓			4000			✓	Internal Audit	Works Dept, Procurement
Monitor compliance with procurement and financial regulations	District HQ	✓	✓	✓	✓			9500			✓	Internal Audit	Finance, Budget Unit
Review payroll and validate staff strength	District HQ	✓	✓					4200		✓		Internal Audit	HR Dept
Monitor use of IGF across Area Councils	Area Councils	✓	✓		✓			7200			✓	Internal Audit	Finance, Area Councils
Validate compliance with internal control procedures	District HQ	✓	✓	✓				11000		✓		Internal Audit	Departments
Train audit staff on updated audit practices	District HQ	✓		✓				23,000		✓		Internal Audit	GII, Audit Service
Conduct risk-based audit review planning	District HQ	✓		✓		6000				✓		Internal Audit	NDPC, RCC
Verify fixed asset inventory and disposal records	Assembly stores	✓	✓				4000			✓		Internal Audit	Stores, Central Admin
Audit donor-funded and special projects	Selected sites	✓	✓	✓	✓		1000			✓		Internal Audit	DPCU, Donor Reps

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Track and report follow-up on audit recommendations	District HQ	✓	✓	✓	✓			8000			✓	Internal Audit	Departments
Review revenue collection procedures and reconciliation	Revenue zones	✓	✓	✓	✓	2000		7000			✓	Internal Audit	Finance, GRA
Conduct internal audit forum with key stakeholders	District HQ		✓		✓		5000	1000		✓		Internal Audit	RCC, ARIC
Update internal control policy manual	District HQ	✓		✓		2500		8200		✓		Internal Audit	Central Admin, Finance
Development Dimension/Sector/Department/Agency: Governance and Institutional Development / Human Resource Department													
Objective: Improve human resource development, staff performance, and administrative efficiency in the district.													
Programme: Public Sector Human Capital Development and Staff Performance Management Programme													
Conduct staff training needs assessment	District HQ	✓	✓			3,000					✓	HR Dept	Departments
Organize refresher training (technical and soft skills)	District HQ	✓		✓			10,000			✓		HR Dept	GIMPA, Local Consultants
Facilitate study leave and staff development	District HQ	✓	✓	✓	✓			30,000			✓	HR Dept	Scholarships Secretariat
Conduct quarterly staff performance appraisals	District HQ	✓	✓	✓	✓			3,000			✓	HR Dept	All Departments

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Review and update HR database and records	District HQ	✓	✓				2,000				✓	HR Dept	MIS Unit
Conduct orientation for new recruits	District HQ	✓		✓			10,000			✓		HR Dept	Central Admin
Develop annual leave roster and tracking tool	District HQ	✓		✓			20,000			✓		HR Dept	Finance Unit
Monitor staff attendance and punctuality	District HQ	✓	✓	✓	✓		2,000				✓	HR Dept	Admin Officers
Conduct ethics and anti-harassment training	District HQ	✓		✓			15,000			✓		HR Dept	Legal Aid, CHRAJ
Coordinate performance contract signing with staff	District HQ	✓		✓			3,000				✓	HR Dept	DPCU
Facilitate gender-sensitive HR policy review	District HQ	✓	✓				5,000			✓		HR Dept	DSWCD, Gender Desk
Support HRMIS software upgrade and training	District HQ	✓		✓		10,000				✓		HR Dept	IT Unit, OHCS
Submit statutory HR and staffing reports	District HQ	✓	✓	✓	✓		3,600				✓	HR Dept	RCC, CLOGSAG
Facilitate team-building and staff retreat	Offsite			✓	✓		10,000			✓		HR Dept	Central Admin

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Organize career development seminar	District HQ	✓		✓				10,000		✓		HR Dept	Civil Service Training Centre
Development Dimension/Sector/Department/Agency: Governance and Institutional Development / Central Administration													
Objective: Enhance administrative efficiency, coordination, and service delivery across all departments of the District Assembly.													
Programme: Administrative Service Delivery and Institutional Coordination Programme													
Organise quarterly management and coordination meetings	District HQ	✓	✓	✓	✓		20000				✓	Central Admin	All Depts
Supervise and monitor Area Council operations	All Area Councils	✓	✓	✓	✓			6000			✓	Central Admin	Area Council Secretaries
Refurbish meeting hall and public reception area	District HQ	✓	✓			72,000				✓		Central Admin	Works Dept
Update and maintain inventory registers	District HQ	✓	✓				5000	15000			✓	Central Admin	Stores Officer
Facilitate minor maintenance works on Assembly facilities	District HQ	✓	✓	✓	✓	15000	15000	15000			✓	Central Admin	Works Dept
Coordinate implementation of Assembly resolutions	District HQ	✓	✓	✓	✓		8000	8000			✓	Central Admin	Assembly Members

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Organise orientation and refresher training for Assembly Members	District HQ	✓	✓				12,000	6000		✓		Central Admin	HR Dept, ISD
Maintain records and filing system	District HQ	✓	✓	✓	✓		4000	8000			✓	Central Admin	Registry Unit
Organise stakeholder meetings and public engagement sessions	District HQ	✓		✓			14000	14000			✓	Central Admin	ISD, DPCU
Coordinate delivery of logistics to substructures	Area Councils	✓	✓	✓	✓		10,000	10,000			✓	Central Admin	Stores Unit
Oversee documentation and protocol arrangements for events	District HQ	✓	✓	✓	✓		45000				✓	Central Admin	Protocol Unit
Facilitate preparation of administrative progress reports	District HQ	✓	✓	✓	✓			10,000			✓	Central Admin	DPCU
Conduct monitoring visits to decentralized departments	District-wide	✓	✓	✓	✓		5000	5000		✓		Central Admin	DPCU
Support Assembly Members in	All Zones	✓		✓			4000	7000		✓		Central Admin	ISD, Area Councils

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
community-level engagements													
Organise annual service performance recognition programme	District HQ			✓	✓		8000	2000		✓		Central Admin	HR Dept, All Units
Development Dimension/Sector/Department/Agency: Governance and Institutional Development / Budget Unit													
Objective: Strengthen participatory budgeting, fiscal planning, and financial accountability in the district.													
Programme: Participatory Budgeting and Fiscal Management Programme													
Organise 2028 composite budget hearings	District HQ	✓	✓			45,000				✓		Budget Unit	All Depts, DPCU
Prepare and submit 2026 budget performance report	District HQ	✓			✓			60,000			✓	Budget Unit	Finance Dept
Conduct public expenditure tracking survey (PETS)	Selected communities	✓	✓	✓	✓		5000				✓	Budget Unit	ISD, DPCU
Train department heads on budget monitoring tools	District HQ	✓		✓		62000				✓		Budget Unit	HR, NDPC
Prepare and circulate 2028	District HQ	✓	✓				5000	2000		✓		Budget Unit	All Depts

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
departmental budget guidelines													
Update and maintain digital budget tracking dashboard	District HQ	✓	✓	✓	✓	8000					✓	Budget Unit	IT Unit, Planning Unit
Facilitate mid-year and end-of-year budget reviews	District HQ		✓		✓			23,000			✓	Budget Unit	Finance, Depts
Produce and distribute citizen-friendly budget briefs	District-wide	✓	✓					5000	15000	✓		Budget Unit	ISD
Support IGF revenue forecasting and analysis	District HQ	✓		✓			15000	15000	15000		✓	Budget Unit	Finance Dept
Organise budget engagement forums in substructures	Area Councils	✓	✓					4000	8000	✓		Budget Unit	Area Councils
Conduct staff training on Hyperion/GIFMIS platforms	District HQ	✓		✓				7000	6000		✓	Budget Unit	MoF, HR Unit
Publish simplified budget highlights in newsletter	District HQ		✓	✓				4000	8000	✓		Budget Unit	ISD
Monitor compliance with budget ceilings by departments	District HQ	✓	✓	✓	✓			14000	14000		✓	Budget Unit	DPCU

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Submit quarterly fiscal performance updates to RCC	District HQ	✓	✓	✓	✓			10,000	10,000		✓	Budget Unit	Finance Unit
Develop and update budget risk and sensitivity matrix	District HQ	✓	✓					15000	15,000	✓		Budget Unit	Planning Unit
Development Dimension/Sector/Department/Agency: Governance / Information Services Department (ISD)													
Objective: Improve public awareness, civic engagement, and behavioural change through effective communication.													
Programme: Civic Education and Behaviour Change Communication Programme													
Conduct district-wide radio sensitisation on health and sanitation	District-wide	✓	✓	✓	✓			7000	7000		✓	ISD	GHS, EH Unit
Organise zonal town hall meetings	4 zonal councils	✓	✓	✓	✓			5000	15000		✓	ISD	DPCU, Assembly Members
Produce and distribute IEC materials (posters/flyers)	District-wide	✓	✓				15000			✓		ISD	All Departments
Conduct community durbars on government flagship programmes	Selected communities	✓		✓	✓			4000	8000	✓		ISD	MoFA, GES, BAC
Facilitate radio panel discussions on district	Local FM stations	✓	✓	✓	✓	1000		7000	6000		✓	ISD	DPCU, Finance

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
development and governance													
Air monthly documentary on Assembly projects and citizen feedback	District-wide		✓	✓				4000	8000	✓		ISD	DPCU, Works Dept
Strengthen Assembly social media engagement platforms	District HQ	✓	✓	✓	✓	5000		14000	14000		✓	ISD	IT Unit, Planning Unit
Organise capacity-building workshop for local journalists	District HQ	✓		✓				10,000	10,000	✓		ISD	Media Council, NMC
Roll out mobile van public education on IGF and sanitation	All zones	✓	✓	✓	✓			15000	15,000		✓	ISD	EH Unit, Finance
Develop quarterly district newsletter	District HQ	✓	✓	✓	✓				10,000		✓	ISD	All Units
Conduct civic education campaigns on elections and civic duties	All zones	✓	✓		✓			5000	5000	✓		ISD	EC, NCCE
Install and update 10 community notice boards	Prampram, Mobole, Ningo	✓	✓					4000	7000	✓		ISD	Works Dept
Train ISD staff on video editing and digital media skills	District HQ	✓		✓				4000	4000	✓		ISD	HR Unit

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Organise open days and public forums with Assembly officials	District HQ		✓		✓	2000		7000	7000	✓		ISD	Central Admin
Facilitate national events and civic commemorations (e.g., Constitution Day, Independence)	District HQ	✓	✓	✓	✓			7000	7000		✓	ISD	All Departments
Development Dimension/Sector/Department/Agency: Governance / National Disaster Management Organisation (NADMO)													
Objective: Enhance disaster preparedness, risk reduction, and emergency response capabilities in vulnerable communities.													
Programme: District Disaster Risk Reduction and Emergency Preparedness Programme													
Update disaster risk mapping for coastal and flood-prone zones	Tsopoli, Vuhle, Mangotsonya	✓	✓					17000		✓		NADMO	Planning Unit
Train 150 community volunteers on emergency response	District HQ	✓			✓				18000		✓	NADMO	GHS, Red Cross
Conduct community sensitisation on disaster risk reduction	District-wide	✓	✓	✓	✓			3000			✓	NADMO	ISD, EH Unit
Establish early warning systems in flood-prone zones	Old Ningo, Lower Ningo	✓	✓					25000		✓		NADMO	GMet, EPA

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Organise simulation drills with emergency responders	Prampram, Dawhenya		✓		✓			11500	1000		✓	NADMO	Fire Service, Police
Procure emergency kits and relief items (boots, vests, torches)	District HQ	✓	✓			2000		15000		✓		NADMO	Central Admin
Build and equip 2 new community safe havens	Tsopoli, New Ningo	✓	✓	✓				7000		✓		NADMO	Works Dept
Install flood warning signage in disaster-prone communities	Coastal belt	✓			✓			23000		✓		NADMO	EPA, Physical Planning
Conduct review of District Disaster Preparedness Plan	District HQ	✓	✓				90000				✓	NADMO	DPCU
Train zonal NADMO coordinators on emergency response standards	District HQ	✓			✓			5000		✓		NADMO	HR Dept
Support school-based disaster awareness education	10 basic schools	✓	✓			1000		10000		✓		NADMO	GES, ISD
Facilitate coastal erosion control awareness campaign	Coastal communities	✓	✓					2500	2500	✓		NADMO	EPA, ISD

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Collaborate on post-disaster needs assessments	As needed	✓	✓	✓	✓			11000			✓	NADMO	Social Welfare, Central Admin
Monitor and inspect existing safe havens and early warning systems	District-wide	✓	✓		✓				7200		✓	NADMO	Works Dept, Planning
Prepare quarterly disaster and emergency readiness reports	District HQ	✓	✓	✓	✓			11000			✓	NADMO	Central Admin, DPCU
Development Dimension/Sector/Department/Agency: Governance and Institutional Development / Management Information Systems (MIS) Unit													
Objective: Strengthen data systems, digital infrastructure, and ICT capacity to enhance service delivery and governance													
Programme: District ICT Systems Development and Digital Governance Programme													
Upgrade Assembly network infrastructure and internet connectivity	District HQ	✓	✓					3000		✓		MIS Unit	Central Admin
Maintain and update Assembly website with 2027 AAPs & reports	District HQ	✓	✓	✓	✓			3000			✓	MIS Unit	Planning Unit
Conduct ICT needs assessment across departments	District-wide	✓	✓					3600		✓		MIS Unit	HR, Budget Unit
Train departmental ICT focal persons	District HQ		✓		✓		5000	15000		✓		MIS Unit	HR, IT Firms

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
on MIS applications													
Procure ICT accessories (printers, scanners, UPS) for sub-structures	Area Councils	✓	✓			35000				✓		MIS Unit	Central Admin
Support digitisation of LEAP and PWD beneficiary records	Social Welfare Dept	✓	✓				4000	8000		✓		MIS Unit	DSWCD
Develop electronic registry and archives system for Records Unit	District HQ	✓	✓				7000	2000		✓		MIS Unit	Records Unit
Facilitate data integration of revenue and property systems	Finance Dept	✓	✓	✓			4000	8000			✓	MIS Unit	Finance, Physical Planning
Conduct refresher training on GIFMIS and Hyperion tools	District HQ	✓		✓			14000			✓		MIS Unit	Budget Unit, MoF
Support e-governance applications (reporting portals, dashboards)	District HQ	✓	✓	✓	✓		10,000	10,000		✓		MIS Unit	Planning, DPCU
Back up and secure ICT data systems (cloud and physical)	District HQ	✓		✓			15000	15,000		✓		MIS Unit	IT Consultants

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Facilitate development of Assembly intranet and email system	District HQ	✓	✓				10,000			✓		MIS Unit	Central Admin
Create and distribute ICT usage policy handbook	District HQ		✓				5000	5000		✓		MIS Unit	HR, Legal Unit
Conduct cybersecurity and data protection training	District HQ	✓			✓		4000	7000		✓		MIS Unit	Data Protection Comm., ISD
Compile district ICT status report and submit to RCC/MLGRD	District HQ		✓		✓		4000	4000			✓	MIS Unit	DPCU, RCC
Development Dimension/Sector/Department/Agency: Governance and Institutional Development / Procurement Unit													
Objective: Improve transparency, efficiency, and compliance in procurement processes to enhance value for money													
Programme: Procurement Management and Value-for-Money Assurance Programme													
Prepare and publish Annual Procurement Plan (APP)	District HQ	✓					5000	15000		✓		Procurement Unit	All Departments
Organise training on PPA Act and procurement procedures	District HQ	✓		✓				15000		✓		Procurement Unit	PPA, HR

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Prepare and update supplier/vendor database	District HQ	✓	✓				4000	8000		✓		Procurement Unit	Finance, Stores
Conduct quarterly procurement performance audits	District HQ	✓	✓	✓	✓			6000			✓	Procurement Unit	Internal Audit
Review and update Procurement Manual	District HQ		✓					8000		✓		Procurement Unit	Legal Advisor
Supervise and coordinate all tender evaluation sessions	District HQ	✓	✓	✓	✓			14000			✓	Procurement Unit	Entity Tender Committee
Monitor procurement activities of decentralized departments	District-wide	✓	✓	✓	✓			10,000			✓	Procurement Unit	DPCU
Publish procurement award decisions and notices	District HQ	✓	✓	✓	✓		15000	15,000		✓		Procurement Unit	ISD
Maintain procurement archives and digital records	District HQ	✓		✓				10,000			✓	Procurement Unit	Records Unit
Conduct supplier performance reviews	District HQ		✓	✓				5000		✓		Procurement Unit	Stores, Projects Units
Facilitate procurement	District HQ	✓						7000		✓		Procurement Unit	Budget Unit

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
planning workshop for departments													
Organise stakeholder sensitisation on procurement transparency	District HQ	✓			✓			4000		✓		Procurement Unit	ISD, CSOs
Track and report on emergency procurement processes	District HQ	✓	✓	✓	✓			7000			✓	Procurement Unit	NADMO, DPCU
Submit procurement implementation reports to RCC and PPA	District HQ	✓	✓	✓	✓			7000			✓	Procurement Unit	Central Admin
Collaborate with departments to review specifications and BoQs	District HQ	✓	✓	✓	✓		5000	5000		✓		Procurement Unit	Works, GES, GHS
Development Dimension/Sector/Department/Agency: : Governance and Institutional Development / Transport Unit													
Objective: Improve the management, safety, and efficiency of Assembly's transport systems and logistics													
Programme: District Fleet and Logistics Management Programme													
Service and maintain Assembly vehicles and motorbikes	District HQ	✓	✓	✓	✓			7000			✓	Transport Unit	Works Dept

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Procure tyres, batteries, and accessories for official vehicles	District HQ	✓	✓					4000		✓		Transport Unit	Stores Unit
Install vehicle tracking and fuel monitoring devices	District HQ	✓						14000		✓		Transport Unit	IT Unit, Finance
Update and digitise transport and fuel logbooks	District HQ	✓	✓					10,000		✓		Transport Unit	MIS, Records Unit
Conduct quarterly vehicle condition assessments	District HQ	✓	✓	✓	✓	5000					✓	Transport Unit	Central Admin
Train official drivers on road safety and customer service	District HQ		✓		✓	4000				✓		Transport Unit	NRSA, DVLA
Monitor vehicle usage and enforce mileage control systems	District HQ	✓	✓	✓	✓	4000	13,000				✓	Transport Unit	Internal Audit
Develop and implement Assembly Fleet Maintenance Plan	District HQ	✓	✓			7000	15000			✓		Transport Unit	DPCU
Organise roadworthiness inspections and licensing renewals	District HQ	✓	✓			7000	14000			✓		Transport Unit	DVLA
Procure workshop tools and lubricants	Assembly Workshop	✓		✓			21000			✓		Transport Unit	Stores Unit

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
for in-house servicing													
Prepare and submit quarterly fleet management reports	District HQ	✓	✓	✓	✓		4000				✓	Transport Unit	Central Admin
Enforce logbook entries and fuel usage reporting	District HQ	✓	✓	✓	✓			2000			✓	Transport Unit	Finance
Tag and brand all Assembly vehicles and motorbikes	District HQ		✓					3000		✓		Transport Unit	ISD, Stores Unit
Conduct fuel consumption and efficiency audit	District HQ		✓	✓				13000		✓		Transport Unit	Internal Audit, Budget Unit
Maintain and refurbish vehicle parking sheds and signage	District HQ	✓		✓				45000		✓		Transport Unit	Works Dept
Development Dimension/Sector/Department/Agency: Governance and Institutional Development / Statistics Department													
Objective: Strengthen data collection, management, and statistical reporting for planning and decision-making													
Programme: District Data Management and Statistical Development Programme													
Conduct district-wide socio-economic data update	District-wide	✓	✓				2,000	10,000		✓		Statistics Dept	DPCU, GSS

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Validate and harmonize administrative data with GSS templates	District HQ	✓		✓			2,000	5,000		✓		Statistics Dept	GSS, DPCU
Organise training for departments on data quality assurance	District HQ		✓			10,000		10,000		✓		Statistics Dept	HR Dept
Update the district statistical databank/dashboard	District HQ	✓	✓	✓	✓		2,000	5,000			✓	Statistics Dept	MIS Unit
Conduct local economic and employment data survey	Selected communities	✓	✓	✓			5,000	10,000		✓		Statistics Dept	BAC, Agric Dept
Facilitate production of the 2027 District Statistical Abstract	District HQ		✓		✓		2,000	5,000		✓		Statistics Dept	DPCU
Coordinate metadata standardisation among departments	District HQ	✓					3,000	5,000		✓		Statistics Dept	DPCU
Conduct training on GIS for data visualisation	District HQ	✓		✓			5,000	5,000		✓		Statistics Dept	Physical Planning, MoFA
Monitor and provide technical support for departmental data systems	District-wide	✓	✓	✓	✓	5,000	3,000	3,000			✓	Statistics Dept	All Departments

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Undertake district data quality audit	District HQ		✓	✓			2,000	8,000		✓		Statistics Dept	Internal Audit, Budget Unit
Collaborate with GSS to conduct thematic data analysis workshops	District HQ	✓		✓			2,000	3,000		✓		Statistics Dept	GSS
Produce infographics and summary statistics for bulletin boards	District HQ	✓	✓		✓		1,000	1,000		✓		Statistics Dept	ISD
Support planning with real-time data for M&E purposes	District HQ	✓	✓	✓	✓	2,000	2,000	2,000			✓	Statistics Dept	DPCU
Document best practices on data sharing and usage	District HQ		✓					3,000		✓		Statistics Dept	Records Unit
Prepare quarterly district data status report	District HQ	✓	✓	✓	✓		3,000	3,000			✓	Statistics Dept	DPCU, Central Admin
Development Dimension/Sector/Department/Agency: Governance and Institutional Development / Records Management Unit													
Objective: Enhance administrative efficiency and service delivery through improved records and information management													
Programme: : Records and Information Governance Improvement Programme													
Digitise archived documents and records	District HQ	✓	✓	✓				15000			✓	Records Unit	MIS Unit
Conduct training on records	District HQ	✓		✓				15000		✓		Records Unit	HR Dept

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
classification and retrieval systems													
Procure filing cabinets, boxes and shelves	District HQ	✓	✓					8000		✓		Records Unit	Central Admin
Develop and implement file tracking system	District HQ		✓	✓				6000		✓		Records Unit	MIS Unit
Review and update file index and retention schedules	District HQ	✓		✓				8000		✓		Records Unit	Planning Unit
Supervise document flow processes across departments	District HQ	✓	✓	✓	✓			14000			✓	Records Unit	All Depts
Conduct records audit for decentralised departments	Area Councils		✓	✓				10,000		✓		Records Unit	Audit Unit
Develop document handling and security guidelines	District HQ	✓						15,000		✓		Records Unit	Internal Audit
Train records officers on digital records management tools	District HQ	✓		✓				10,000		✓		Records Unit	HR, GIMPA
Establish backup archive for sensitive records	District HQ		✓	✓				5000		✓		Records Unit	Planning Unit

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Introduce quarterly departmental records inspection	District-wide	✓	✓	✓	✓			7000		✓		Records Unit	Central Admin
Prepare and circulate a records management manual	District HQ	✓	✓					4000		✓		Records Unit	HR Dept
Organize quarterly file referencing and classification reviews	District HQ	✓	✓	✓	✓			7000		✓		Records Unit	Central Admin
Set up mini registry systems at Area Councils	Selected Area Councils	✓	✓					7000		✓		Records Unit	Admin Office
Conduct client satisfaction survey on records access services	District HQ		✓	✓				5000		✓		Records Unit	Planning Unit
MONITORING AND EVALUATION (M&E)													
Development Dimension/Sector/Department/Agency: Governance and Institutional Development / District Planning Coordinating Unit (DPCU) – M&E Unit													
Objective: Ensure evidence-based planning and results-oriented implementation through effective monitoring and evaluation													
Programme: Results-Based Planning, Monitoring and Evaluation Programme													
Conduct quarterly M&E field visits to project sites	District-wide	✓	✓	✓	✓		25000				✓	M&E Unit (DPCU)	All Departments
Organise annual review and	District HQ				✓		75000				✓	M&E Unit	DPCU, RCC

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
planning conference													
Develop 2026 Annual Progress Report (APR)	District HQ	-	✓	-	✓		8000			✓		M&E Unit	Statistics Dept
Review and update M&E framework and performance indicator matrix	District HQ	✓	✓	-	-		12000				✓	M&E Unit	Planning Unit
Train departments on data collection tools and reporting templates	District HQ	✓	-	✓	-		14000			✓		M&E Unit	HR Dept, Statistics
Facilitate mid-year and end-of-year performance reviews	District HQ	✓		✓	✓		18000			✓		M&E Unit	Central Admin
Conduct community-based monitoring in 10 communities	Selected zones	✓	✓	✓	✓		23,000				✓	M&E Unit	Community Dev't, NGOs
Document and disseminate best practices and case studies	District HQ	✓	✓	-	-		21,000			✓		M&E Unit	ISD, Records Unit
Develop M&E dashboards and infographics for display	District HQ	✓	-	✓	✓		11,000			✓		M&E Unit	ISD, Statistics Unit

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Conduct training on outcome-level monitoring	District HQ	✓		✓	–		9000			✓		M&E Unit	NDPC, Consultants
Monitor performance of Performance Contract indicators	District HQ	✓	✓	✓	✓		23000				✓	M&E Unit	HR, RCC
Undertake quarterly monitoring verification exercises	District-wide	✓	✓	✓	✓		8000			✓		M&E Unit	Internal Audit
Organise training on gender-sensitive M&E practices	District HQ	✓		–	✓		14000			✓		M&E Unit	MoGCSP, HR Unit
Produce quarterly M&E reports and share with stakeholders	District HQ	✓	✓	✓	✓		56,000				✓	M&E Unit	All Departments
Coordinate NDPC/MPCU technical backstopping missions	District HQ	✓	✓	✓	✓		5000			✓		M&E Unit	NDPC, RPCU
MAINTENANCE PLAN													
Development Dimension/Sector/Department/Agency: Environment and Human Settlement Development / Works Department													
Objective: Sustain the functionality of public infrastructure and facilities through timely repairs and maintenance.													
Programme: Public Asset and Infrastructure Maintenance Programme													

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Undertake preventive maintenance of Assembly vehicles and machinery	District HQ	✓	✓	✓	✓	95000					✓	Works Dept	Transport Unit
Repair leaking roofs and windows of selected CHPS compounds	Ahwiam, Tsopoli	✓	✓	-	-			85000			✓	Works Dept	GHS
Maintain drains and culverts in flood-prone communities	Mangotsonya, New Ningo	✓	✓	✓	✓		90000	8000			✓	Works Dept	EH Unit, NADMO
Refurbish Area Council offices and staff washrooms	Dawa, Prampram	✓	✓	-	-	6000		16000			✓	Works Dept	Central Admin
Repaint Assembly buildings and public assets	District HQ	✓	-	✓	-	8000		78000		✓		Works Dept	Central Admin
Service office air-conditioners and fans	District Offices	✓	✓	-	✓		14000	15000			✓	Works Dept	Admin
Replace damaged power cables and fittings in public buildings	District-wide	✓	✓	-	-	10,000		20000			✓	Works Dept	ECG
Upgrade and maintain boreholes and water tanks	District-wide	✓	-	✓	-		15,000				✓	Works Dept	WASH Team
Re-gravel access roads to public facilities	District-wide	✓	✓	-	-	10,000		5000			✓	Works Dept	Urban Roads Dept

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
COMMUNICATION PLAN													
Development Dimension/Sector/Department/Agency: Governance / Information Services Department (ISD)													
Objective: Improve access to timely information and public engagement in local governance and development.													
Programme: Public Communication and Citizen Engagement Programme													
Conduct quarterly community durbars on development issues	District-wide	✓	✓	✓	✓		5000	15000			✓	ISD	Assembly Members
Launch info van outreach on AAP implementation and achievements	District-wide	✓	✓	-	-	15000	15000	15000		✓		ISD	DPCU, Finance Dept
Produce and distribute flyers/posters on key projects	District-wide	✓	✓	✓	-		4000	8000		✓		ISD	Planning Unit
Host quarterly town hall meetings and accountability sessions	District HQ	✓	-	-	✓		7000	6000			✓	ISD	Admin, RCC
Run radio and social media sensitization on local taxes	Prampram, Ningo	✓	✓	✓	✓		4000	8000		✓		ISD	Finance, NYA

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Maintain and update Assembly website and e-platforms	District HQ	✓	✓	✓	✓		14000	14000			✓	ISD	IT Unit
Conduct documentary film production on completed projects	District-wide	✓	✓	-	-		10,000	10,000		✓		ISD	Records Unit, DPCU
Facilitate stakeholder media briefings on development indicators	District HQ	✓	-	✓	-		15000	15,000		✓		ISD	M&E Unit
Organise public education campaign on sanitation laws	All zones	✓	✓	✓	-			10,000		✓		ISD	EH Unit, Police
Translate development messages into local languages	District-wide	✓	-	✓	-		5000	5000		✓		ISD	NGOs, Media Houses

Table 6.3: Annual Action Plan – 2028

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Development Dimension/Sector/Department/Agency: Economic Development / Business Advisory Centre (BAC)													
Objective: Promote youth development through entrepreneurship, skills training, and MSME support													
Programme: Youth Employment and Local Enterprise Promotion Programme													
Upgrade and expand Youth Skills Training Centre	Mobole	✓	✓					1000		✓		BAC	NYA, GES
Support incubation centre operations with logistics & staffing	Prampram	✓	✓					1200			✓	BAC	NEIP, NBSSI
Organize entrepreneurship training sessions	4 District-wide	✓	✓	✓	✓			3000		✓		BAC	NYA, GES
Provide start-up seed funds to 80 youth businesses	District-wide		✓		✓	70000				✓		BAC	GEA, NBSSI
Expand apprenticeship programme to new sectors (e.g., tech, agribusiness)	District-wide	✓	✓			3000				✓		BAC	TVET Institutions
Organize youth-led entrepreneurship expo and market linkage forum	Prampram		✓	✓				1500		✓		BAC	Private Sector
Train 100 artisans in advanced trade skills	New Ningo	✓	✓			4200				✓		BAC	CTVET
Digitize business registration support service	District-wide	✓		✓		3500				✓		BAC	RGD

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Facilitate regional cooperative exchange programme	Dawhenya		✓	✓			2000			✓		BAC	Cooperatives Dept
Support women entrepreneurs with mentoring and financial literacy	Mobole	✓	✓			7800				✓		BAC	MoGCSP
Organize second edition of District Business Challenge	District HQ			✓	✓	12000				✓		BAC	NYA, Chamber of Commerce
Expand mobile enterprise outreach to new communities	District-wide	✓	✓	✓	✓	5000				✓		BAC	NBSSI
Monitor MSME compliance and impact	District-wide	✓		✓				3000		✓		BAC	Business Associations
Maintain and upgrade BAC satellite ICT infrastructure	Old Ningo	✓	✓					2400		✓		BAC	IT Unit
Develop MSME success stories and promote through media	District-wide	✓			✓	8200				✓		BAC	ISD, GES
Upgrade and expand Youth Skills Training Centre	Mobole	✓	✓			13500				✓		BAC	NYA, GES
Development Dimension/Sector/Department/Agency: Economic Development / Department of Agriculture													
Objective: Enhance agriculture and local economic development through value chain development, irrigation, extension services, and agro- processing.													
Programme: Agricultural Value Chain and Post-Harvest Management Programme													

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Operate and maintain warehouse facility	Dawhenya	✓	✓					22350			✓	Agric Dept	MoFA, PFJ
Expand irrigation support services to vegetable farmers	Dawhenya Irrigation Scheme	✓	✓				17200			✓		Agric Dept	GIDA, MoFA
Distribute subsidized inputs to 600 farmers	District-wide	✓	✓					5120		✓		Agric Dept	PFJ, Input Dealers
Train FBOs on smart irrigation and agroecology	Selected Zones	✓		✓			13000			✓		Agric Dept	MoFA, NGOs
Expand demonstration farms to include legumes and rice	Lower Ningo, New Ningo	✓	✓	✓			7130			✓		Agric Dept	Extension Services
Conduct post-harvest loss awareness campaign	District-wide	✓		✓				3230		✓		Agric Dept	MoFA, NGOs
Distribute sensitization vouchers to 200 farmers	District-wide	✓	✓					1500		✓		Agric Dept	MoFA, Agric Centres
Rehabilitate veterinary outpost and equip labs	Mobole	✓	✓				22875			✓		Agric Dept	Veterinary Services
Roll out livestock vaccination for 3 major diseases	All Zones	✓	✓			4800				✓		Agric Dept	Vet Services, NGOs
Register and certify 100 agro-input dealers	District HQ		✓	✓				4700		✓		Agric Dept	Input Dealers Assoc.

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Promote rooftop and urban gardening models	Urban communities	✓	✓					5728		✓		Agric Dept	Local NGOs
Expand aquaculture training and support to 3 new sites	Coastal/riverine areas	✓		✓	✓	5100				✓		Agric Dept	Fisheries Comm.
Digitize extension and farmer database platform	District HQ	✓	✓			3550				✓		Agric Dept	MIS Unit, MoFA
Monitor compliance of agro-processing equipment usage	Prampram, Lower Ningo		✓	✓		6790				✓		Agric Dept	DSWCD, MoTI
Host Farmers' Day and best practices exhibition	District HQ			✓	✓		60000	30000		✓		Agric Dept	MoFA, Traditional Council
Development Dimension/Sector/Department/Agency: Social Development / Ghana Education Service (GES)													
Objective: Improve access to and quality of education in underserved and rapidly growing communities.													
Programme: Inclusive Education and Learning Programme													
Expand KG block and furnish with learning aids	District-wide	✓	✓				145000			✓		GES	DPCU
Provide textbooks and core learning materials	District-wide	✓	✓					75000		✓		GES	GES Stores Unit
Rehabilitate old school blocks (Phase II)	Ayetepa-Mangotsonya, Mobole	✓	✓	✓			245000			✓		GES	Works Dept

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Train 120 teachers in differentiated learning approaches	District HQ	✓		✓				12980		✓		GES	MoE, NGO Partners
Upgrade science and ICT labs in selected JHS	District-wide	✓	✓					50000		✓		GES	ICT Directorate
Construct 2-unit KG classroom block	Tsopoli	✓	✓	✓			360000			✓		GES	DPCU, UNICEF
Organize career guidance programme for JHS/SHS pupils	District-wide	✓		✓				12100		✓		GES	NYA, NGO Volunteers
Implement district-wide school feeding quality assessment	All feeding schools	✓	✓					2000		✓		GES	School Feeding Secretariat
Provide bursaries to 250 needy students	District-wide	✓	✓					3000		✓		GES	DSWCD, MoGCSP
Distribute furniture to 20 overcrowded schools	All zones	✓		✓			750000			✓		GES	Education Logistics
Organize district literacy and numeracy contest	District HQ		✓	✓				7500		✓		GES	NYA, ISD
Roll out inclusive education resource teacher training	District HQ	✓		✓				3500		✓		GES	Special Needs Unit
Supervise and assess learning outcomes quarterly	All circuits	✓	✓	✓	✓	5000				✓		GES	Circuit Supervisors

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Construct disability-friendly ramps in 5 schools	Selected locations	✓	✓				120000			✓		GES	Works Dept, Disability Desk
Host inter-schools STEM innovation competition	District HQ		✓	✓				9500		✓		GES	STEM Directorate, ISD
Development Dimension/Sector/Department/Agency: Social Development / Ghana Health Service (GHS)													
Objective: Expand healthcare and sanitation services to improve access and reduce disparities across communities.													
Programme: Primary Health Services Improvement Programme													
Complete CHPS compound and maternity facility (Phase II)	Mangotsonya	✓	✓				200000				✓	GHS	MoH, UNICEF
Renovate and equip health centres	Tsopoli, Ningo	✓	✓				450000			✓		GHS	Works Dept
Train CHPS staff in emergency response protocols	District HQ	✓		✓				7200		✓		GHS	Ghana Health Training Sch.
Procure medical consumables for underserved CHPS zones	Various	✓	✓				78000			✓		GHS	GHS Stores, Donors
Roll out school-based deworming & hygiene programme	All schools	✓	✓					5000		✓		GHS	GES, ISD
Launch maternal and newborn care outreach clinics	Rural Zones	✓	✓	✓			70000			✓		GHS	Midwives Assoc., NGOs

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Upgrade laboratory services in 3 health centres	Prampram, Old Ningo, Mobole	✓	✓				45800			✓		GHS	MoH, Health Facilities Reg.
Provide sanitary facilities to CHPS compounds	Tsopoli, Ahwiam	✓	✓				72900			✓		GHS	Works Dept, WASH Unit
Conduct reproductive health sensitization in churches & mosques	All zones	✓	✓					5000		✓		GHS	Religious Networks
Strengthen referral and emergency transport system	District-wide	✓	✓			56000				✓		GHS	NADMO, Ambulance Svc
Train 100 volunteers in home-based healthcare delivery	District HQ	✓		✓				7400		✓		GHS	Health Promotion Unit
Expand NHIS sensitization and registration for the aged	All communities	✓	✓					4350		✓		GHS	NHIA
Monitor child growth and nutrition monthly	CHPS zones	✓	✓	✓	✓			12000		✓		GHS	MoGCSP, NGOs
Host District Health and Wellness Expo	District HQ		✓	✓				5000		✓		GHS	ISD, Private Sector
Conduct health data audit and quality assurance	District HQ	✓	✓			8,950				✓		GHS	Planning Unit
Development Dimension/Sector/Department/Agency: Social Development / Department of Social Welfare and Community Development (DSWCD)													
Objective: Promote social inclusion, protection, and community empowerment for vulnerable groups.													
Programme: Community Social Support and Protection Programme													

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Monitor & update LEAP beneficiary database	All zones	✓	✓					11,000			✓	DSWCD	MoGCSP
Distribute assistive devices to PWDs	District-wide	✓	✓				165,000			✓		DSWCD	Disability Desk, NGOs
Conduct community sensitization on child protection	Rural & peri-urban	✓	✓	✓					11,000	✓		DSWCD	ISD, Chiefs
Train para-social workers on psychosocial support	District HQ	✓		✓		6,600				✓		DSWCD	GHS, MoGCSP
Organise girls' leadership & self-esteem clinics	Tsopoli, New Ningo		✓	✓				17,600		✓		DSWCD	GES, NGOs
Facilitate community support groups for caregivers	Lower Ningo, Prampram	✓	✓			8,800				✓		DSWCD	MoGCSP
Map and validate vulnerable groups for support	District-wide	✓	✓					11,000		✓		DSWCD	Planning Unit
Provide reintegration support to rescued street children	District-wide	✓	✓					8,250		✓		DSWCD	DOVVSU, NGOs
Deliver awareness campaign on gender-based violence (GBV)	All Area Councils	✓	✓	✓		9,020				✓		DSWCD	ISD, CHRAJ
Support 50 single mothers with livelihoods starter kits	Dawhenya, Mangotsonya	✓	✓					11,000		✓		DSWCD	MoGCSP, NGOs

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Host inter-agency stakeholder forum on social protection	District HQ		✓		✓			11,000		✓		DSWCD	GHS, NHIS, NGOs
Train CBOs on project management & inclusion tools	District HQ	✓		✓				9,900		✓		DSWCD	CSOs, Budget Unit
Monitor compliance with child rights and protection laws	District-wide	✓	✓	✓	✓		11,000				✓	DSWCD	GES, Police
Maintain district database of PWDs & vulnerable persons	District HQ	✓	✓			9,460					✓	DSWCD	IT Unit, Disability Desk
Celebrate International Day of the Girl Child and Disability Day	District HQ		✓		✓			7150		✓		DSWCD	ISD, NGOs
Development Dimension/Sector/Department/Agency: Environment and Human Settlement Development / Works Department													11000
Objective: Improve environmental sanitation and resilience through sustainable infrastructure													7700
Programme: Urban Drainage and Flood Mitigation Programme													
Complete construction of culverts and drains in Prampram	Prampram	✓	✓			340,000					✓	Works Dept	NADMO, Assembly
Extension of water and electricity	District-wide					120,000							
Rehabilitate concrete footbridges across major drains	Mobole	✓	✓	✓				140,000		✓		Works Dept	Assembly, Planning Unit

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Expand storm drains in flood-prone Lower Ningo	Lower Ningo	✓	✓	✓			150,000			✓		Works Dept	NADMO, EH Unit
Maintain stormwater retention pond	Dawhenya		✓	✓			230,000				✓	Works Dept	Planning Unit
Construct new retaining walls along riverbanks	Old Ningo	✓	✓					8,000		✓		Works Dept	EPA, Hydrology Dept
Fabricate and install safety railings over drains	Prampram Central		✓	✓		800,000				✓		Works Dept	ISD, Assembly Units
Desilt major drainage systems before rainy season	District-wide	✓	✓			239,000		120,000			✓	Works Dept	EH Unit, NADMO
Procure equipment and PPE for drain maintenance teams	District HQ	✓						720,000		✓		Works Dept	Stores, HR Unit
Conduct quarterly inspection of drainage projects	District-wide	✓	✓	✓	✓			150,000	30,000		✓	Works Dept	DPCU, Planning Unit
Develop updated drainage layout and maps	District HQ	✓	✓					600,000		✓		Works Dept	Physical Planning Unit
Construct concrete-lined drains along school roads	Dawhenya	✓	✓	✓		100,000				✓		Works Dept	GES, PTA Units
Repair collapsed drainage outlets in informal zones	Zongo areas	✓	✓				104,000			✓		Works Dept	EH Unit, Assembly Units

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Monitor drain encroachment and enforce right-of-way	District-wide	✓	✓	✓	✓		304,000			✓		Works Dept	NADMO, Police
Train local contractors on resilient drainage design	District HQ		✓	✓				100,000	200,000	✓		Works Dept	Works, Ghana Institution of Engineers
Upgrade access roads and footpaths near new drainage works	Tsopoli, Mangotsonya	✓	✓							✓		Works Dept	Assembly, Urban Roads
Development Dimension/Sector/Department/Agency: Environment and Human Settlement Development / Physical Planning Department													
Objective: Ensure sustainable spatial development and efficient land use planning across the district.													
Programme: District Spatial Planning and Land Management Programme													
Finalise and digitise local plans for new settlements	Tsopoli, Mbole	✓	✓			7,000.00	1,000.00				✓	Physical Planning	DPCU, Survey Dept
Review and publish updated structure plans	Lower Ningo, New Ningo	✓				80,000.00	10,000.00			✓		Physical Planning	Works Dept
Monitor and report on land use compliance	District-wide	✓	✓	✓	✓	2,000.00		3,000.00			✓	Physical Planning	Assembly Units
Conduct street naming and property addressing update	Dawa, Prampram	✓	✓			4,000.00		41,000.00		✓		Physical Planning	ISD, Revenue Unit
Train spatial planning officers on new GIS tools	District HQ		✓	✓				23,000.00		✓		Physical Planning	HR Unit, MIS

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Facilitate quarterly land use stakeholder dialogues	District HQ	✓		✓				40,500			✓	Physical Planning	Chiefs, Land Commission
Update planning schemes for rapidly growing towns	Prampram, Old Ningo	✓	✓					12,000.00		✓		Physical Planning	DPCU
Develop GIS-based map of zoned public lands	District HQ	✓				5,000.00		15,000.00		✓		Physical Planning	MIS Unit
Inspect and demolish structures on watercourses	Mangotsonya, Vuhle	✓	✓				2,000.00			✓		Physical Planning	NADMO, Works Dept
Integrate physical plans into Assembly MIS platform	District HQ	✓		✓			500.00			✓		Physical Planning	IT Unit, DPCU
Publish public bulletin on approved developments	District-wide	✓					1,000.00			✓		Physical Planning	ISD
Prepare layout and land-use plans for proposed industrial zones	Dawhenya	✓	✓	✓		22000		2000		✓		Physical Planning	MoTI, Land Use Authority
Support development of land use enforcement policy	District HQ	✓						41000		✓		Physical Planning	Legal Unit
Digitise historical planning data and archives	District HQ	✓		✓				20,000		✓		Physical Planning	Records Unit

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Develop and disseminate land use education materials	District-wide		✓	✓			11,000			✓		Physical Planning	ISD
Development Dimension/Sector/Department/Agency: Environment and Human Settlement Development / Environmental Health Department													
Objective: Improve environmental health and sanitation through education, infrastructure, regulation, and enforcement.													
Programme: Environmental Health and Public Sanitation Programme													
Conduct quarterly food vendor inspection	All markets	✓	✓	✓	✓			9000			✓	EH Unit	GHS, MoFA
Replace & expand refuse bins in new growth areas	Dawhenya, Tsopoli	✓	✓			1000		5000		✓		EH Unit	Assembly Stores
Organize training for new food vendors	District HQ		✓	✓			8000			✓		EH Unit	GHS, ISD
Conduct sanitation enforcement in 5 hotspot zones	Prampram, Lower Ningo	✓		✓	✓		14,000			✓		EH Unit	Police, Assembly
Maintain & refurbish existing public toilet facilities	Various towns	✓	✓			52,000			45,000		✓	EH Unit	Works Dept
Carry out monthly community clean-up campaigns	All zones	✓	✓	✓	✓			88,000			✓	EH Unit	Youth Groups, ISD
Expand household waste education to new settlements	New communities	✓		✓		72,000				✓		EH Unit	ISD, NGOs
Train EH staff in emerging sanitation protocols	District HQ	✓					6000	1000		✓		EH Unit	MoH, HR Unit

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Monitor and map open defecation zones (update)	District-wide	✓	✓			5200		14,000			✓	EH Unit	Planning Unit
Install 50 new handwashing stations in schools	Basic schools	✓	✓			88,000	5000			✓		EH Unit	GES, UNICEF
Run quarterly community talks on clean water storage	Coastal/riverine areas	✓		✓				63,000		✓		EH Unit	CHRAJ, ISD
Implement second-phase fumigation programme	All major markets	✓	✓				23,000			✓		EH Unit	GHS, MoFA
Upgrade EH reporting and surveillance tools	District HQ	✓			✓	12,000		5000		✓		EH Unit	MIS, Planning Unit
Launch community-led sanitation watch committees	Selected rural zones	✓	✓			69,000		1000		✓		EH Unit	Traditional Councils
Produce audio-visual IEC materials on hygiene & sanitation	District-wide	✓			✓		150,000		5000	✓		EH Unit	ISD, Media Houses
Development Dimension/Sector/Department/Agency: Governance and Institutional Development / Finance Department													
Objective: Improve revenue mobilisation through digital innovation, data systems, and enhanced compliance.													
Programme: Revenue Digitisation and Compliance Enhancement Programme													
Maintain and upgrade IGF digital tracking system	District HQ	✓			✓			15,000			✓	Finance Dept	IT Unit

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Conduct IGF compliance audit and field inspections	District-wide	✓	✓	✓	✓			3000			✓	Finance Dept	Internal Audit
Update ratepayer digital registry and database	All Zones	✓	✓				8000				✓	Finance Dept	ISD, Planning Unit
Conduct quarterly IGF reconciliation meetings	District HQ	✓	✓	✓	✓			2000			✓	Finance Dept	Budget Unit
Train revenue collectors on digital tools & ethics	District HQ	✓		✓		8000		1000		✓		Finance Dept	HR, IT Unit
Install address plates in newly developed areas	Lower Ningo, New Ningo	✓	✓				4000			✓		Finance Dept	Works Dept, Physical Planning
Roll out revised billing system for SMEs and traders	Prampram, Tsopoli	✓				7000		5000		✓		Finance Dept	BAC, ISD
Organise IGF performance review forum	District HQ		✓		✓					✓		Finance Dept	Budget Unit, DPCU
Develop IGF public sensitisation radio jingles	Prampram FM, Ningo FM	✓	✓	✓	✓		45,000			✓		Finance Dept	ISD
Procure POS devices and update mobile payment terminals	Revenue zones	✓		✓		80,000		2000		✓		Finance Dept	IT Unit
Conduct community outreach on revenue obligations	Selected zones	✓	✓				86,000			✓		Finance Dept	ISD

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Produce infographics and posters on IGF breakdown	District-wide		✓			14000				✓		Finance Dept	ISD, Budget
Submit quarterly and annual IGF reports	District HQ	✓	✓	✓	✓	23,000					✓	Finance Dept	Budget Unit
Monitor IGF collection and leakage control measures	All Zonal Councils	✓	✓	✓	✓			82000		✓		Finance Dept	Internal Audit
Facilitate budget alignment between IGF and district priorities	District HQ	✓	✓			1000	4000			✓		Finance Dept	Planning Unit, DPCU
Development Dimension/Sector/Department/Agency: Governance and Institutional Development / District Planning Coordinating Unit (DPCU)													
Objective: Improve development planning, coordination, monitoring, and evaluation for effective service delivery.													
Programme: District Development Planning and Performance Management Programme													
Coordinate preparation of 2029 Annual Action Plan	District HQ	✓	✓					90,000		✓		DPCU	All Depts
Develop 2027 Annual Progress Report (APR)	District HQ		✓		✓		4000				✓	DPCU	Departments
Organise quarterly DPCU review meetings	District HQ	✓	✓	✓	✓	5000	2000				✓	DPCU	All Depts
Conduct mid-year and annual performance reviews	District HQ	✓			✓			15000		✓		DPCU	Budget, ISD

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Facilitate community-based monitoring in 10 communities	Selected Zones	✓	✓	✓	✓			30,000			✓	DPCU	Area Councils, NGOs
Conduct M&E field monitoring of priority projects	District-wide	✓	✓	✓	✓	6000		4000			✓	DPCU	Departments
Update Composite Programme of Action for 2029	District HQ	✓	✓					13,000		✓		DPCU	Planning, Budget
Review spatial integration of sectoral plans	District HQ	✓						30,000		✓		DPCU	Physical Planning
Update District Profile with key SDG indicators	District HQ	✓	✓	✓	✓	2000	1000	20,000		✓		DPCU	Stats Dept
Support sectoral departments with planning templates	District HQ	✓						72,000		✓		DPCU	All Depts
Document best practices for development planning	District HQ			✓		42,000				✓		DPCU	ISD
Organise peer learning and knowledge exchange with other MMDAs	Other MMDAs		✓			1000		11,000		✓		DPCU	NDPC, RPCU
Prepare and submit quarterly performance reports to RPCU	District HQ	✓	✓	✓	✓			12,000			✓	DPCU	Depts, RPCU

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Facilitate NDPC field missions and stakeholder validation	District HQ	✓		✓			50,000			✓		DPCU	NDPC
Build capacity of DPCU members on results-based planning	District HQ	✓	✓				12000	13,000		✓		DPCU	NDPC, RPCU
Development Dimension/Sector/Department/Agency: Governance and Institutional Development / Internal Audit Unit													
Objective: Enhance transparency, accountability, and compliance in the use of public resources through effective auditing and control systems.													
Programme: Internal Control, Risk Management, and Compliance Assurance Programme													
Conduct quarterly internal audits of departments and units	District HQ	✓	✓	✓	✓			32,000.00			✓	Internal Audit	All Depts
Submit quarterly internal audit reports to management	District HQ	✓	✓	✓	✓			16,000.00			✓	Internal Audit	Central Admin
Review procurement and contract compliance of capital projects	Selected Sites	✓	✓	✓	✓				2,000.00		✓	Internal Audit	Works, Budget
Train audit staff on GIFMIS and electronic audit systems	District HQ	✓	✓					60,000.00		✓		Internal Audit	GIFMIS Unit
Monitor asset records and inventories across departments	District-wide	✓		✓				20,000.00			✓	Internal Audit	Stores Unit
Validate revenue collection records and reconciliation	Revenue Zones	✓	✓	✓	✓			4,000.00			✓	Internal Audit	Finance, Budget

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Audit payroll and staff records for compliance	District HQ	✓	✓					4,000.00			✓	Internal Audit	HR Dept
Review adherence to PFM and procurement laws	District HQ	✓	✓	✓	✓			4,000.00			✓	Internal Audit	PFM Committee
Monitor utilization of donor funds and IGF allocations	District-wide	✓	✓	✓	✓		50,000.00				✓	Internal Audit	Depts, Projects
Prepare and review Audit Implementation Tracker (ARIC)	District HQ	✓		✓				5,000.00		✓		Internal Audit	ARIC Committee
Conduct value-for-money audit on selected infrastructure projects	Selected Sites		✓	✓				1,500.00		✓		Internal Audit	Works Dept
Organize refresher training for department heads on audit compliance	District HQ	✓						1,000.00		✓		Internal Audit	GRA, MoF
Follow up on past audit recommendations and irregularities	District-wide	✓	✓	✓	✓			30,000.00			✓	Internal Audit	Heads of Units
Review internal control systems for logistics and fleet	District HQ	✓	✓				20,000.00			✓		Internal Audit	Transport Unit
Update and disseminate internal audit procedures manual	District HQ	✓		✓				18,000.00		✓		Internal Audit	DPCU, Admin

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Development Dimension/Sector/Department/Agency: Governance and Institutional Development / Human Resource Department													
Objective: Improve human resource development, staff performance, and administrative efficiency in the district.													
Programme: Public Sector Human Capital Development and Staff Performance Management Programme													
Conduct staff performance reviews and appraisals	District HQ	✓		✓	✓			3,000			✓	HR Dept	Heads of Units
Facilitate refresher training on new policies and ethics	District HQ	✓	✓	-	-		10,000			✓		HR Dept	LGSC, CHRAJ
Update and audit personnel files and HR database	District HQ	✓	✓	-	-			2,000		✓		HR Dept	Central Admin
Organize in-service training on administrative efficiency	District HQ	✓	✓	-	-	10,000				✓		HR Dept	LGSC, DPCU
Develop and implement district HR capacity building plan	District HQ	✓	✓	-	-			3,000		✓		HR Dept	Planning Unit
Conduct attendance compliance and punctuality checks	All Departments	✓	✓	✓	✓			2,000		✓		HR Dept	Central Admin
Coordinate staff promotion and confirmation processes	District HQ	✓	✓	✓	-			2,000		✓		HR Dept	LGSC
Facilitate training on performance contracting for staff	District HQ	✓	-	✓	-		20,000			✓		HR Dept	RCC, DPCU

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Organize team-building and wellness programme	Offsite	-	-	✓	✓			3,000		✓		HR Dept	Finance, Admin
Monitor leave administration and update tracker	District HQ	✓	✓	-	-			20,000		✓		HR Dept	Heads of Dept
Conduct HR audit and identify staffing gaps	District HQ	✓	✓	✓	-			20,000		✓		HR Dept	Planning Unit
Support professional development for middle-level officers	District HQ	✓	-	✓	-			10,000		✓		HR Dept	LGSC, GIMPA
Facilitate policy sensitisation on gender and inclusion	District HQ	✓	✓	-	-			10,000		✓		HR Dept	DSWCD, MoGCSP
Document and report on staff development initiatives	District HQ	-	✓	-	✓			3,000		✓		HR Dept	Budget, Admin
Develop succession planning framework for key units	District HQ	✓	-	✓	-			10,000		✓		HR Dept	RCC, NDPC
Development Dimension/Sector/Department/Agency: Governance and Institutional Development / Central Administration													
Objective: Enhance administrative efficiency, coordination, and service delivery across all departments of the District Assembly.													
Programme: Administrative Service Delivery and Institutional Coordination Programme													
Organise quarterly interdepartmental coordination meetings	District HQ	✓	✓	✓	✓		3,000	14,000			✓	Central Admin	All Depts

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Supervise Area Council operations and conduct field visits	All Area Councils	✓	✓	✓	✓		15,000	15,000			✓	Central Admin	Substructures
Maintain and service official vehicles and equipment	District HQ	✓	✓	✓	✓		3,000	7,000			✓	Central Admin	Works Dept
Coordinate procurement and logistics for Assembly events	District HQ	✓	✓	✓	✓	15,000	10,000	10,000			✓	Central Admin	Procurement Unit
Monitor implementation of executive committee decisions	District HQ	✓	✓	✓	✓		3,000	7,000			✓	Central Admin	Executive Committee
Facilitate stakeholder engagements and public fora	District HQ	✓	✓	-	✓		3,000	7,000			✓	Central Admin	ISD, Planning Unit
Oversee filing, records, and correspondence management	Registry	✓	✓	✓	✓		2,000	2,000			✓	Central Admin	Registry Unit
Facilitate repairs of administrative block infrastructure	District HQ	✓	✓	-	-	10,000	10,000	10,000		✓		Central Admin	Works Dept
Coordinate national events and public ceremonies	District HQ	✓	✓	✓	✓		3,000	8,000			✓	Central Admin	ISD, Protocol
Manage and update Assembly inventory and asset register	District HQ	✓	-	✓	-		10,000	10,000			✓	Central Admin	Audit, Stores

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Provide logistical support to Assembly Members	District HQ	✓	✓	✓	✓	10,000	5,000	5,000			✓	Central Admin	Budget Unit
Coordinate statutory reporting and internal memos	District HQ	✓	✓	✓	✓		2,000	2,000			✓	Central Admin	All Units
Conduct feedback sessions on administrative performance	District HQ	–	✓	–	✓	8,000	5,000	5,000		✓		Central Admin	HR, Planning
Facilitate general maintenance of Assembly offices	District HQ	✓	✓	✓	✓	5,000	5,000	5,000			✓	Central Admin	Works Dept
Support logistics for internal meetings and committees	District HQ	✓	✓	✓	✓	10,000	10,000	5,000			✓	Central Admin	Finance, Admin
Development Dimension/Sector/Department/Agency: Governance and Institutional Development / Budget Unit													
Objective: Strengthen participatory budgeting, fiscal planning, and financial accountability in the district.													
Programme: Participatory Budgeting and Fiscal Management Programme													
Facilitate 2029 Composite Budget Hearings	District HQ	✓	✓	–	–			20000		✓	–	Budget Unit	All Depts
Conduct public expenditure tracking survey (PETS)	Selected communities	✓	–	✓	–			5000		–	✓	Budget Unit	Finance Dept, ISD
Review 2027-2028 Budget Performance	District HQ	✓	✓	✓	✓			15000		–	✓	Budget Unit	Planning Unit

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Produce and disseminate citizen-friendly budget briefs	District-wide	–	✓	–	–			3000		✓	–	Budget Unit	ISD
Organize budget literacy campaign at zonal councils	All Zonal Councils	✓	–	✓	–			1000		✓	–	Budget Unit	ISD, Area Councils
Conduct MTEF orientation for departments	District HQ	✓	–	–	–		5000			✓	–	Budget Unit	HR Dept
Update and maintain budget performance dashboard	District HQ	✓	✓	✓	✓			1500		–	✓	Budget Unit	MIS Unit
Support departments to align budget with AAP	District HQ	✓	✓	–	–		7000			–	✓	Budget Unit	DPCU
Train Finance Sub-Committee on budget oversight	District HQ	–	✓	–	–			9000		✓	–	Budget Unit	Assembly Secretariat
Track and report IGF expenditure per department	District HQ	✓	✓	✓	✓			2000		–	✓	Budget Unit	Finance, Internal Audit
Coordinate quarterly budget committee meetings	District HQ	✓	✓	✓	✓			3000		–	✓	Budget Unit	Finance Dept
Review budget ceiling and forecasts for 2029–2031	District HQ	✓	✓	–	–			12000		✓	–	Budget Unit	Planning, Finance
Design and print updated budget templates	District HQ	✓	–	–	–			4000		✓	–	Budget Unit	Printing Unit

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Submit statutory reports to RCC and MoF	District HQ	✓	✓	✓	✓			2000		–	✓	Budget Unit	Planning, Finance
Development Dimension/Sector/Department/Agency: Governance / Information Services Department (ISD)													
Objective: Improve public awareness, civic engagement, and behavioural change through effective communication.													
Programme: Civic Education and Behaviour Change Communication Programme													
Conduct monthly community sensitisation on sanitation and civic duties	All Zonal Councils	✓	✓	✓	✓		3,000	14,000		–	✓	ISD	EH Dept, Assembly Members
Host quarterly town hall meetings	Prampram, Old Ningo, Tsooli, Mobole	✓	✓	✓	✓		15,000	15,000		–	✓	ISD	DPCU, Assembly
Produce IEC materials on district development and IGF use	District HQ	✓	✓	–	–		3,000	7,000		✓	–	ISD	Finance, Planning
Facilitate radio discussions on Assembly projects and citizen rights	Local FM stations	✓	✓	✓	✓	15,000	10,000	10,000		–	✓	ISD	Media Houses, Assembly
Operate mobile van campaigns on sanitation and revenue mobilisation	All zones	✓	✓	✓	✓		3,000	7,000		–	✓	ISD	EH Unit, Finance Dept
Develop quarterly newsletters and project updates	District HQ	✓	✓	✓	✓		3,000	7,000		–	✓	ISD	Planning Unit

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Organise social media campaigns and livestream events	Online	✓	✓	✓	✓		2,000	2,000		–	✓	ISD	IT Unit, NYA
Produce mini-documentaries on completed projects	Project sites	✓	–	✓	–			10,000		✓	–	ISD	Planning, Works Dept
Conduct orientation for community radio reporters	District HQ	–	✓	–	–		3,000	8,000		✓	–	ISD	GJA, Media Commission
Set up info boards in 5 newly developed communities	New layouts	✓	✓	–	–		10,000	10,000		✓	–	ISD	Physical Planning
Publish civic rights handbook for local distribution	District HQ	✓	–	–	–			15,000		✓	–	ISD	Legal Aid, CHRAJ
Monitor and report citizen feedback on development services	District-wide	✓	✓	✓	✓		2,000	2,000		–	✓	ISD	Planning, CHRAJ
Host district civic engagement forum (2028)	District HQ	–	–	–	✓		5,000	5,000		✓	–	ISD	CSOs, Traditional Leaders
Support campaign on youth in governance participation	Schools and NYA Clubs	✓	✓	–	–	5,000	5,000	5,000		✓	–	ISD	NYA, GES
Create audio content and podcasts on Assembly programmes	Online/Local FM	✓	✓	–	✓			15,000		✓	–	ISD	IT, Planning
Development Dimension/Sector/Department/Agency: Governance / National Disaster Management Organisation (NADMO)													
Objective: Enhance disaster preparedness, risk reduction, and emergency response capabilities in vulnerable communities.													

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Programme: District Disaster Risk Reduction and Emergency Preparedness Programme													
Conduct refresher training for 200 community emergency volunteers	District HQ	✓	✓	-	-			32,000.00		-	✓	NADMO	Red Cross, Ghana Fire Service
Procure and restock emergency relief kits and equipment	District HQ	✓	-	-	-			16,000.00		✓	-	NADMO	GHS, UNICEF
Organise simulation drills on flood and fire response	Prampram, Mangotsonya, Tsopoli	-	✓	-	✓			11,000		✓	-	NADMO	Fire Service, Community Volunteers
Maintain and equip existing community emergency shelters	Old Ningo, Tsopoli	✓	✓	-	-			60,000.00		-	✓	NADMO	Works Dept
Conduct climate risk education and sensitisation campaigns	Coastal and flood-prone areas	✓	✓	✓	✓			20,000.00		✓	-	NADMO	ISD, EH Unit
Rehabilitate damaged flood retention walls and drains	New Ningo	✓	✓	✓	-	7,000.00				✓	-	NADMO	Works Dept
Organise school-based emergency awareness sessions	20 basic schools	✓	✓	-	-			4,000.00		✓	-	NADMO	GES, PTA Units
Distribute safety gear and visibility materials to zonal teams	All zones	-	✓	-	-			4,000.00		✓	-	NADMO	Police Service

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Monitor and update district disaster risk map	District-wide	✓	–	✓	–		5000.00			–	✓	NADMO	Planning, GIS Unit
Install warning signs and hazard labels in high-risk zones	Vule, Tsopoli, Mobole	✓	✓	–	–			5,000.00		✓	–	NADMO	Physical Planning
Facilitate school disaster safety club activities	Selected JHS	✓	✓	✓	–			1,500.00		✓	–	NADMO	NYA, GES
Host inter-district emergency response coordination meeting	District HQ	–	–	✓	–			1,000.00		✓	–	NADMO	DPCU, Region
Train Assembly staff on incident command and reporting	District HQ	✓	–	–	–			30,000.00		✓	–	NADMO	RCC, Security Services
Establish emergency supplies storage units in new zones	Lower Ningo, Dawa	✓	✓	–	–		11,000.00			✓	–	NADMO	Works Dept
Review and update District Disaster Management Plan (2026–2030)	District HQ	✓	✓	–	–		32,000.00			✓	–	NADMO	Planning, DPCU
Development Dimension/Sector/Department/Agency: Governance / MIS Unit													
Objective: Strengthen digital systems for planning, service delivery, and data management at the district level.													
Programme: Digital Transformation and Data Management Programme													
Upgrade server infrastructure and backup systems	District HQ	✓	✓	–	–			7000		✓	–	MIS Unit	Central Admin

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Train departmental ICT focal persons in data security	District HQ	✓	-	✓	-			14000		✓	-	MIS Unit	HR, Audit Unit
Procure and install firewall and antivirus software	District HQ	✓	✓	-	-			30000		✓	-	MIS Unit	IT Consultants
Maintain Assembly website and digital notice boards	District HQ	✓	✓	✓	✓			8000		-	✓	MIS Unit	ISD, Central Admin
Establish ICT resource corner in 2 area councils	District HQ	✓	✓	-	-			96000		✓	-	MIS Unit	BAC, Works Dept
Digitize staff records and performance tracking tools	District HQ	✓	-	✓	-			7000		✓	-	MIS Unit	HR Unit
Facilitate training on e-archives and digital filing	District HQ	-	✓	-	-			9000		✓	-	MIS Unit	Records Unit
Conduct ICT audit of all departmental systems	District-wide	✓	-	✓	-			6000		✓	-	MIS Unit	Internal Audit
Set up biometric attendance system for Area Councils	4 Area Councils	✓	✓	-	-			12000		✓	-	MIS Unit	HR, Central Admin
Provide internet connectivity support to CHPS and schools	Selected locations	✓	✓	✓	-			15000		✓	-	MIS Unit	GES, GHS
Host inter-departmental ICT	District HQ	-	✓	-	-			8000		✓	-	MIS Unit	NYA, BAC

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department		
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating	
innovation exchange forum														
Maintain and upgrade MIS equipment and power backup	District HQ	✓	✓	✓				60000				MIS Unit		
Upgrade server infrastructure and backup systems	District HQ	✓	✓	-	-			10000		✓	-	MIS Unit	Central Admin	
Train departmental ICT focal persons in data security	District HQ	✓	-	✓	-			2500		✓	-	MIS Unit	HR, Audit Unit	
Development Dimension/Sector/Department/Agency: Governance / Procurement Unit														
Objective: Ensure transparent, efficient, and value-for-money procurement processes across all departments.														
Programme: Public Procurement and Contract Management Programme														
Prepare and update district procurement plan	District HQ	✓	-	-	-			2,000.00	3,000.00		✓	-	Procurement Unit	All Departments
Conduct procurement training for heads of departments	District HQ	✓	-	✓	-			4,000.00	4,000.00		✓	-	Procurement Unit	GSA, Audit Unit
Review and standardize departmental procurement requests	District HQ	✓	✓	✓	✓			2,000.00	2,000.00		-	✓	Procurement Unit	Central Admin
Monitor procurement implementation and contract compliance	District-wide	✓	✓	✓	✓			500.00	500.00		✓	-	Procurement Unit	Works, Audit

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Train procurement committee members on PPA amendments	District HQ	-	✓	-	-		1,000.00	1,000.00		✓	-	Procurement Unit	Legal, Audit
Digitize procurement documentation and archiving system	District HQ	✓	✓	-	-		5,000.00	5,000.00		✓	-	Procurement Unit	MIS Unit
Update suppliers' register and pre-qualification system	District HQ	✓	-	-	-		500.00	5,00.00		✓	-	Procurement Unit	Finance, Stores
Conduct value-for-money audit on selected projects	Selected project sites	✓	-	✓	-		4,000.00	4,000.00		✓	-	Procurement Unit	Audit, Works
Prepare and submit quarterly procurement reports	District HQ	✓	✓	✓	✓		5,000.00	5,000.00		-	✓	Procurement Unit	Central Admin
Organize procurement sensitization for suppliers	District HQ	-	✓	-	-		2,000.00	2,000.00		✓	-	Procurement Unit	BAC, ISD
Conduct internal compliance audit with Audit Unit	District HQ	-	✓	-	✓		1,000.00	1,000.00		✓	-	Procurement Unit	Internal Audit
Evaluate annual procurement performance	District HQ	-	-	-	✓		25,000.00	25,000.00		✓	-	Procurement Unit	RCC, DPCU
Facilitate procurement process for major capex items	District HQ	✓	✓	✓	✓		6,000.00	6,000.00		-	✓	Procurement Unit	Works, Finance
Development Dimension/Sector/Department/Agency: Governance / Transport Unit													
Objective: Improve operational efficiency, safety, and maintenance of official transport and enhance logistics services for development delivery.													

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Programme: Transport and Logistics Management Programme													
Service and maintain all official vehicles	District HQ	✓	✓	✓	✓			12000		-	✓	Transport Unit	Central Admin
Procure new motorbike for field monitoring	District HQ	✓	-	-	-			56000		✓	-	Transport Unit	DPCU
Inspect and certify all government vehicles	District HQ	✓	-	✓	-			8000		✓	-	Transport Unit	DVLA
Train drivers on safety, first aid, and ethics	District HQ	-	✓	-	-			4000		✓	-	Transport Unit	Road Safety, GHS
Install fire extinguishers and first-aid boxes in vehicles	District HQ	✓	✓	-	-			23000		✓	-	Transport Unit	NADMO
Maintain logbook and fuel usage tracking system	District HQ	✓	✓	✓	✓			5000		-	✓	Transport Unit	Finance
Conduct quarterly roadworthiness inspections	District HQ	✓	✓	✓	✓			16,000		✓	-	Transport Unit	DVLA
Organize transport coordination meetings	District HQ	-	✓	-	✓			3600		✓	-	Transport Unit	All Depts
Procure spare parts and vehicle accessories	District HQ	✓	✓	-	-		52,000			✓	-	Transport Unit	Stores Unit
Replace worn-out tyres and batteries for 3 vehicles	District HQ	✓	-	-	-			23000		✓	-	Transport Unit	Central Admin

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Install GPS tracking devices on Assembly vehicles	District HQ	✓	✓	–	–			14000		✓	–	Transport Unit	MIS, GRA
Undertake road safety education campaign	All Zonal Councils	✓	✓	–	–		2000			✓	–	Transport Unit	ISD, NRSC
Develop transport policy and vehicle usage manual	District HQ	–	✓	✓	–			5000		✓	–	Transport Unit	HR, DPCU
Register and insure all government vehicles	District HQ	✓	–	–	–	1000		8000		✓	–	Transport Unit	Insurance Firms
Conduct vehicle asset tagging and barcoding	District HQ	–	–	✓	–		2000	9000		✓	–	Transport Unit	MIS, Audit
Development Dimension/Sector/Department/Agency: Governance / Statistics Department													
Objective: Improve availability, quality, and use of statistical data for evidence-based planning and decision-making.													
Programme: District Statistics Development and Data Management Programme													
Conduct 2028 Annual Statistical Data Collection	District-wide	✓	✓	–	–	2,000.00		3,000.00		✓	–	Statistics Dept	DPCU, Departments
Update district socio-economic database	District HQ	✓	–	✓	–	4,000.00		4,000.00		✓	–	Statistics Dept	MIS Unit
Train enumerators and data collectors	District HQ	–	✓	–	–	2,000.00		2,000.00		✓	–	Statistics Dept	HR, DPCU
Conduct market price surveys and commodity tracking	All markets	✓	✓	✓	✓	500.00		500.00		✓	–	Statistics Dept	MoFA, MoTI

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Validate and harmonize departmental data sets	District HQ	✓	✓	–	–	1,000.00		1,000.00		✓	–	Statistics Dept	All Depts
Publish 2028 District Statistical Digest	District HQ	–	✓	✓	–	5,000.00		5,000.00		✓	–	Statistics Dept	ISD
Maintain Community Profile Data Sheets	District HQ	✓	–	–	✓	500.00		5,00.00		✓	–	Statistics Dept	Assembly Members
Conduct data validation workshop with stakeholders	District HQ	–	✓	–	–	4,000.00		4,000.00		✓	–	Statistics Dept	DPCU, GSS
Analyze and publish population movement trends	District HQ	✓	✓	–	–	5,000.00				✓	–	Statistics Dept	GSS
Provide data for 2029 AAP and MTEF budgeting	District HQ	–	✓	✓	–	2,000.00				–	✓	Statistics Dept	Budget, Planning
Participate in national and regional data coordination meetings	Regional level	✓	–	✓	–		2,000.00	5,000.00		✓	–	Statistics Dept	RCC, NDPC
Build database on youth employment & MSMEs	District HQ	✓	✓	–	–	1,000.00				✓	–	Statistics Dept	BAC, GEA
Support census pre-enumeration activities	Selected zones	–	✓	✓	–	25,000.00		1,000.00		✓	–	Statistics Dept	GSS, Assembly
Maintain central digital filing and statistics portal	District HQ	✓	✓	✓	✓	6,000.00		25,000.00		✓	–	Statistics Dept	MIS Unit

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Organize World Statistics Day event and sensitization	District HQ	-	-	✓	-			6,000.00		✓	-	Statistics Dept	ISD, Education
Development Dimension/Sector/Department/Agency: Governance / Records Management Unit													
Objective: Improve institutional record-keeping, retrieval, and compliance through modernised document and information management systems.													
Programme: Records Management and Archiving Improvement Programme													
Digitise archived files and documents	District HQ	✓	✓	✓	-			10,000		✓	-	Records Unit	MIS Unit
Train records staff on digital archiving systems	District HQ	-	✓	-	-			20,000		✓	-	Records Unit	HR Dept
Procure archival storage cabinets and shelves	District HQ	✓	✓	-	-			6000		✓	-	Records Unit	Admin
Establish backup systems for vital records	District HQ	✓	-	-	✓			7000		✓	-	Records Unit	MIS Unit
Conduct records audit and inventory update	District HQ	✓	✓	-	-		14,000			✓	-	Records Unit	Internal Audit
Clean, label, and classify current and legacy files	District HQ	✓	✓	-	-			20000		✓	-	Records Unit	All Departments
Review and update records retention schedules	District HQ	-	✓	✓	-			4000		✓	-	Records Unit	NDPC, Admin
Develop and display file tracking logbooks	District HQ	✓	-	-	-			8000		✓	-	Records Unit	All Sections

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Migrate personnel and financial files to e-filing system	District HQ	✓	✓	✓	–			9000		✓	–	Records Unit	HR, Finance
Monitor file access and establish control protocols	District HQ	–	✓	✓	✓			4500		✓	–	Records Unit	Internal Audit
Train heads of units on records access & security	District HQ	–	✓	–	–			4600		✓	–	Records Unit	HR, Admin
Develop records management standard operating procedures (SOPs)	District HQ	✓	✓	–	–			7200		✓	–	Records Unit	Planning Unit
Introduce file borrowing control systems	District HQ	✓	–	✓	–			5200		✓	–	Records Unit	All Units
Conduct quarterly records condition monitoring	District HQ	✓	✓	✓	✓			14,000		✓	–	Records Unit	Admin
Support establishment of mini registries in departments	Selected offices	✓	✓	–	–			7000		✓	–	Records Unit	Dept Heads
MONITORING AND EVALUATION (M&E)													
Development Dimension/Sector/Department/Agency: Governance / District Planning Unit													
Objective: Ensure evidence-based decision-making through effective monitoring, evaluation, and reporting of development interventions.													
Programme: Results-Based Planning, Monitoring and Evaluation Programme													

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Conduct quarterly M&E field visits to project sites	District-wide	✓	✓	✓	✓		45000	17000		-	✓	Planning Unit	All Depts
Prepare and submit 2027 Annual Progress Report (APR)	District HQ	-	✓	-	✓			16000		-	✓	Planning Unit	All Units
Organise 2029 annual planning and review conference	District HQ	-	-	-	✓			63000		✓	-	Planning Unit	Admin, Finance
Review M&E framework and update indicator matrix	District HQ	✓	✓	-	-			21,000		✓	-	Planning Unit	NDPC
Facilitate training for departments on updated M&E tools	District HQ	-	✓	✓	-		2000	4000		✓	-	Planning Unit	HR Dept
Produce M&E briefs and policy memos on key results	District HQ	✓	-	✓	-			23,000		✓	-	Planning Unit	ISD
Monitor implementation of Performance Contract indicators	District HQ	✓	✓	✓	✓			2000		-	✓	Planning Unit	HR, Admin
Conduct community feedback sessions on project impact	5 communities	✓	✓	-	-			5000		✓	-	Planning Unit	ISD, NYA
Facilitate inter-departmental M&E results-sharing workshop	District HQ	-	-	✓	-			7000		✓	-	Planning Unit	All Depts

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Update district M&E data dashboard and tools	District HQ	✓	✓	-	-			4600		✓	-	Planning Unit	MIS Unit
Coordinate NDPC/ RPCU monitoring and validation visits	District-wide	✓	✓	✓	✓			72000		-	✓	Planning Unit	RCC
Prepare summary of evaluation findings and recommendations	District HQ	-	✓	✓	-			41000		✓	-	Planning Unit	All Units
Develop case studies and success stories	Project locations	✓	-	✓	-		4000	3000		✓	-	Planning Unit	ISD, Sector Heads
Support departments in integrating M&E into programme design	District HQ	✓	✓	-	-		4000			✓	-	Planning Unit	All Depts
Print and share M&E calendar for 2029	District HQ	✓	-	-	-			7000		✓	-	Planning Unit	ISD, Admin
MAINTENANCE PLAN													
Development Dimension/Sector/Department/Agency: Environment and Human Settlement Development / Works Department													
Objective: Sustain the functionality of public infrastructure and facilities through timely repairs and maintenance.													
Programme: Public Asset and Infrastructure Maintenance Programme													
Maintain and service Assembly vehicles and equipment	District HQ	✓	✓	✓	✓			140,000		-	✓	Works Dept	Admin
Repair roofing and electrical faults at CHPS compounds	Dawa, Mangotsonya	✓	✓	-	-			150,000		-	✓	Works Dept	GHS
Repaint and maintain 6 selected schools	District-wide	✓	✓	-	-		230,000			✓	-	Works Dept	GES

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Maintain and desilt roadside drains and culverts	New Ningo, Mobole	✓	–	✓	✓			80,000		–	✓	Works Dept	NADMO
Renovate staff washrooms and plumbing systems	District HQ	✓	✓	–	–	500,000				✓	–	Works Dept	Admin
Repair streetlights in 5 communities	Tsopoli, Prampram	✓	–	✓	–	239,000		120,000		✓	–	Works Dept	Energy Unit
Conduct quarterly inspection of public buildings	District-wide	✓	✓	✓	✓			360,000		–	✓	Works Dept	Planning Unit
Replace damaged doors/windows at district offices	District HQ	✓	✓	–	–			120,000	30,000	✓	–	Works Dept	Admin
Rehabilitate faulty electrical systems at market centers	Prampram, Lower Ningo	–	✓	✓	–			200,000		✓	–	Works Dept	Markets Mgmt.
Maintain signage and safety barriers at public locations	All zones	✓	–	✓	–	180,000				✓	–	Works Dept	NADMO
Service air conditioners and office equipment	District HQ	✓	✓	✓	✓		124,000			–	✓	Works Dept	Central Admin
Upgrade security lighting and CCTV systems	Assembly HQ	✓	✓	–	–		304,000			✓	–	Works Dept	IT Unit
Restore cracks and flooring in Assembly Hall	District HQ	✓	✓	–	–			100,000	200,000	✓	–	Works Dept	Admin

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Paint Area Council offices and fencing	Old Ningo, Dawa	✓	✓	–	–			56,000.00		✓	–	Works Dept	Admin
Prepare annual maintenance schedule and implementation plan	District HQ	✓	–	–	–			15,000.00		✓	–	Works Dept	Planning Unit
COMMUNICATION PLAN													
Development Dimension/Sector/Department/Agency: Governance / Information Services Department (ISD)													
Objective: Improve access to timely information and public engagement in local governance and development.													
Programme: Public Communication and Citizen Engagement Programme													
Air monthly radio sensitisation on district initiatives	Prampram FM, Ningo FM	✓	✓	✓	✓		5000	15000		–	✓	ISD	GES, EH Unit
Organise town hall meetings in 4 zones	District-wide	✓	✓	✓	✓	15000	15000	15000		–	✓	ISD	Central Admin
Disseminate IEC materials (flyers, banners, posters)	District-wide	✓	✓	–	–		4000	8000		✓	–	ISD	Planning Unit
Produce media feature on completed development projects	District-wide	✓	✓	–	–		7000	6000		✓	–	ISD	DPCU
Launch quarterly community info bulletin board update	All zones	✓	✓	✓	✓		4000	8000		✓	–	ISD	Area Councils
Conduct van-based outreach on public health messages	Selected communities	✓	✓	✓	✓		14000	14000		✓	–	ISD	GHS, EH Unit

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Facilitate radio panel discussions with technical officers	FM stations	✓	✓	✓	✓		10,000	10,000		✓	–	ISD	MoFA, Planning Unit
Organise social media campaigns for youth engagement	Online Platforms	✓	✓	✓	✓		15000	15,000		✓	–	ISD	NYA, BAC
Develop short video documentaries for civic education	District-wide	✓	–	✓	–			10,000		✓	–	ISD	EC, NYA
Support publicity for IGF and revenue reforms	District-wide	✓	✓	–	–		5000	5000		✓	–	ISD	Finance Unit
Print and circulate Assembly quarterly newsletter	District HQ	✓	✓	✓	✓		4000	7000		✓	–	ISD	DPCU
Conduct media engagement and policy briefings	District HQ	✓	✓	–	–		4000	4000		✓	–	ISD	RCC, NDPC
Update Assembly website and official social media handles	District HQ	✓	✓	✓	✓		7000	7000		–	✓	ISD	MIS Unit
Sensitise on election-related civic duties	All zones	✓	✓	–	–		7000	7000		✓	–	ISD	Electoral Commission

Table 6.4: Annual Action Plan – 2029

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Development Dimension/Sector/Department/Agency: Economic Development / Business Advisory Centre (BAC)													
Objective: Promote youth development through entrepreneurship, skills training, and MSME support													
Programme: Youth Employment and Local Enterprise Promotion Programme													
Maintain and monitor operations of Youth Skills Centre	Mobole	✓	✓					10,000			✓	BAC	NYA, GES
Upgrade business incubation tech infrastructure	Prampram		✓	✓				5,000			✓	BAC	NEIP
Deliver refresher entrepreneurship clinics for MSMEs	District-wide	✓	✓	✓	✓			10,000		✓		BAC	GEA, NYA
Provide business resilience training and support	All Zones	✓	✓					5,000		✓		BAC	NBSSI
Conduct impact survey on past MSME beneficiaries	District HQ		✓					10,000		✓		BAC	Planning Unit
Facilitate cluster cooperative formation for artisans	Dawhenya	✓		✓				5,000		✓		BAC	Dept. of Cooperatives
Provide scale-up grant for 30 youth enterprises	District-wide		✓		✓			5,000		✓		BAC	NBSSI
Hold district business	District HQ			✓				5,000		✓		BAC	GEA, ISD

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
sustainability forum													
Organise peer learning exchange among BACs	Regional Host	✓						3,000		✓		BAC	BAC Regional Network
Promote BAC services via community engagement	District-wide	✓	✓					8,000		✓		BAC	ISD, Youth Groups
Development Dimension/Sector/Department/Agency: Economic Development / Department of Agriculture													
Objective: Sustain agricultural productivity and value chain integration for food security and local economic development													
Programme: Agricultural Value Chain and Post-Harvest Management Programme													
Monitor and maintain rehabilitated irrigation schemes	Dawhenya	✓	✓			32,000		13,000			✓	Agric Dept	GIDA
Support 200 farmers with improved seeds and inputs	District-wide	✓	✓					2,000		✓		Agric Dept	PFJ, Input Dealers
Conduct post-harvest loss survey and training	Farming zones		✓					5,000		✓		Agric Dept	NGOs, Extension
Organise refresher training for FBO leaders	District HQ	✓		✓				12,000		✓		Agric Dept	MoFA
Expand extension service coverage to new zones	New Ningo, Mobole	✓	✓	✓				35,000		✓		Agric Dept	Extension Agents

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Monitor existing demo farms and replicate in new areas	Lower Ningo, Tsopoli		✓	✓			55,000				✓	Agric Dept	MoFA
Provide disease surveillance and control logistics	District-wide	✓	✓				2,000	10,000		✓		Agric Dept	Veterinary Services
Organise district agricultural stakeholder review forum	District HQ			✓			2,000	5,000		✓		Agric Dept	DPCU, MoFA
Support vegetable farmers with hybrid seed trials	Coastal areas	✓	✓			10,000		10,000		✓		Agric Dept	Input Dealers, NGOs
Install cold storage unit at agro-processing site	Prampram	✓	✓	✓			2,000	5,000		✓		Agric Dept	MoFA, Private Sector
Facilitate agro-processing exhibitions and linkages	District HQ		✓	✓			5,000	10,000		✓		Agric Dept	BAC, MoTI
Monitor veterinary post operations and logistics	Mobole, Tsopoli	✓	✓				2,000	5,000			✓	Agric Dept	Veterinary Services
Promote youth in agri-business through demo hubs	Dawhenya	✓	✓	✓			3,000	5,000		✓		Agric Dept	NYA, MoFA
Facilitate regional farmer exchange learning tour	Ashanti Region		✓				5,000	5,000		✓		Agric Dept	Regional Agric Office

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Review and update farmer registry and database	District HQ	✓			✓	55,000		6000		✓		Agric Dept	MIS Unit, Planning Unit
Development Dimension/Sector/Department/Agency: Social Development / Ghana Education Service (GES)													
Objective: Improve equitable access to quality education and strengthen learning outcomes across the district													
Programme: Inclusive Education and Learning Programme													
Refurbish 3 no. classroom blocks and replace furniture	Mangotsonya, Tsopoli, Mobele	✓	✓			142,000				✓		GES	Works Dept
Organise district-level teachers' capacity workshop	District HQ		✓			9,000				✓		GES	MoE
Monitor and evaluate performance of basic schools	District-wide	✓		✓			4000	8000		✓		GES	Planning Unit
Construct KG block with play facilities	Lower Ningo	✓	✓				70,000	60,000		✓		GES	UNICEF, Works Dept
Procure dual desks for 5 underserved schools	District-wide		✓	✓			80,000	87,000		✓		GES	Logistics Suppliers
Launch district literacy and numeracy	All zones	✓	✓	✓	✓		14,000	11,000		✓		GES	ISD, NGOs

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
improvement campaign													
Train circuit supervisors and headteachers in quality assurance	District HQ		✓				10,000	10,000		✓		GES	MoE
Expand library services through mobile library van outreach	District-wide	✓	✓	✓			15000	15,000		✓		GES	GLA, ISD
Provide assistive learning materials for inclusive education	Selected Schools	✓	✓					10,000		✓		GES	Disability Desk
Host inter-school science and reading fair	District HQ			✓			5000	5000		✓		GES	NYA, ISD
Conduct annual education performance review meeting	District HQ				✓		4000	7000		✓		GES	Planning Unit
Maintain and upgrade ICT lab infrastructure	New Ningo, Tsopoli	✓	✓				80,000	14,000			✓	GES	GES ICT Unit
Distribute school uniforms and sanitary kits to girls	All zones	✓	✓				27,000	17,000		✓		GES	NGOs, MoGCSP
Train teachers on digital teaching	District HQ	✓	✓				7000	7000		✓		GES	MoE, IT Dept

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
tools and e-learning													
Promote school-community partnerships and PTA support programmes	All circuits	✓	✓				5000	5000		✓		GES	PTA Councils, Traditional Leaders
Development Dimension/Sector/Department/Agency: Social Development / Ghana Health Service (GHS)													
Objective: Expand access to and quality of primary healthcare services across all zones													
Programme: Primary Health Services Improvement Programme													
Upgrade and equip 3 CHPS compounds and health centres	Selected communities	✓	✓			140,000			80,000	✓		GHS	MoH, Works Dept
Train 40 CHNs on emergency obstetric care	District HQ		✓					5000	15000	✓		GHS	MoH
Implement school and out-of-school health screening & deworming programme	District-wide	✓		✓				15000	15000	✓		GHS	GES
Expand mobile health / wellness clinic to remote communities	District-wide	✓	✓	✓	✓	8000		4000			✓	GHS	MoH, NGOs
Conduct child welfare clinic in hard-to-reach areas	District-wide	✓	✓			6000		7000		✓		GHS	UNICEF

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Refurbish and furnish maternity wards	District-wide	✓	✓			8000		4000		✓		GHS	MoH, Works Dept
Promote adolescent reproductive health education	District-wide	✓	✓	✓	✓	14000		14000		✓		GHS	GES, ISD
Supply logistics and equipment to CHPS Zones	All CHPS zones	✓	✓					120,000	101,000		✓	GHS	Pharmacy Council
Conduct quarterly health facility inspections	District-wide	✓	✓	✓	✓			15000	45,000	✓		GHS	EH Unit
Train mental health volunteers and peer educators	District HQ	✓	✓						10,000	✓		GHS	Mental Health Authority
Launch district blood donation campaign	District HQ		✓		✓			5000	5000	✓		GHS	Red Cross, NHIS
Monitor health indicators using DHIMS2 & quarterly reviews	District-wide	✓	✓	✓	✓			4000	7000		✓	GHS	Planning Unit
								4000	4000				
Development Dimension/Sector/Department/Agency: Social Development / Department of Social Welfare and Community Development (DSWCD)													
Objective: Promote social inclusion, protection, and empowerment for vulnerable and marginalised groups.													
Programme: Community Social Support and Protection Programme													

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Monitor and support 500 LEAP beneficiaries	All Zones	✓	✓	✓	✓			13310			✓	DSWCD	MoGCSP
Provide assistive devices to 120 PWDs	District-wide	✓	✓				199650			✓		DSWCD	Disability Fund Mgmt Cmtc
Organise training on parenting and social care	District HQ		✓						12,100	✓		DSWCD	NGOs, MoGCSP
Facilitate case management and follow-up on child protection issues	District-wide	✓	✓	✓	✓	7986					✓	DSWCD	Ghana Police, CHRAJ
Support skills training for 100 adolescent girls	Lower Ningo, Tsopoli	✓	✓					212960		✓		DSWCD	BAC, Women Groups
Conduct quarterly community sensitisation on SGBV	Rural/Urban Areas	✓	✓	✓	✓	10666				✓		DSWCD	ISD, NGOs
Facilitate community inclusion campaigns for PWDs	District-wide	✓	✓					13310		✓		DSWCD	Disability Desk
Organise LEAP sensitisation and biometric updates	All Zones	✓		✓				9983		✓		DSWCD	LEAP Secretariat
Train community child protection volunteers	Selected communities	✓			✓	10914.2				✓		DSWCD	UNICEF, NGOs

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Create social welfare database management system	District HQ	✓	✓					13310		✓		DSWCD	MIS Unit
Support economic empowerment for 60 vulnerable women	Prampram, Mobole	✓	✓					13310		✓		DSWCD	BAC, MoGCSP
Monitor implementation of child rights in schools	District-wide	✓	✓					11979		✓		DSWCD	GES, UNICEF
Train 50 households in alternative livelihood skills	Tsopoli, New Ningo		✓	✓				13310		✓		DSWCD	Community Dev't Unit
Facilitate community-led social protection forums	All Zones	✓	✓		✓	11447				✓		DSWCD	Area Councils
Organise end-of-year review and planning session	District HQ				✓			8652		✓		DSWCD	DPCU, Finance

Development Dimension/Sector/Department/Agency: Environment and Human Settlement Development / Works Department

Objective: Improve environmental sanitation and infrastructure resilience through drainage and engineering interventions

Programme: Urban Drainage and Flood Mitigation Programme

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Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Continue phased construction of stormwater holding pond	Dawhenya	✓	✓	✓		340,000					✓	Works Dept	NADMO, Planning Unit
Maintain and expand culverts and drains	Lower Ningo, Mobole	✓	✓			120,000					✓	Works Dept	Assembly Units
Construct concrete footbridge in Zongo area	Mangotsonya		✓	✓				140,000		✓		Works Dept	NADMO, Urban Roads
Repair and reinforce storm drain channels	New Ningo	✓	✓					150,000		✓		Works Dept	Community Members
Install drainage gratings along main roads	Prampram Central	✓		✓			230,000			✓		Works Dept	Feeder Roads Dept
Monitor and inspect drainage projects	District-wide	✓	✓	✓	✓			8000			✓	Works Dept	DPCU, NADMO
Desilt and maintain secondary drainage systems	Tsopoli, Old Ningo	✓	✓			800,000				✓		Works Dept	Zonal Councils
Construct additional retention basin for flood control	Ahwiam	✓	✓		✓	239,000		120,000		✓		Works Dept	NADMO, Lands Unit
Conduct routine drain mapping and updates	District HQ	✓	✓					720,000		✓		Works Dept	Physical Planning

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Train local artisans on improved drainage construction	District HQ		✓					150,000	30,000	✓		Works Dept	CTVET
Provide tools and protective gear to drainage maintenance teams	All Zones	✓		✓				600,000		✓		Works Dept	Stores, Finance Dept
Refurbish engineering office and workshop	District HQ	✓	✓			100,000				✓		Works Dept	Central Admin
Engage community-based contractors in drain maintenance	Selected zones	✓	✓	✓	✓		104,000			✓		Works Dept	Procurement Unit
Inspect and certify drain quality before handover	Project sites		✓	✓			304,000			✓		Works Dept	Internal Audit
Conduct end-of-year infrastructure review session	District HQ				✓			100,000	200,000	✓		Works Dept	DPCU
Development Dimension/Sector/Department/Agency: Environment and Human Settlement Development / Physical Planning Department													
Objective: Promote sustainable spatial development and improve land use efficiency across the district													
Programme: District Spatial Planning and Land Management Programme													
Update structure plans for expanding communities	Mobole, New Ningo	✓	✓			18,000				✓		Physical Planning Dept	Survey Dept, Assembly
Finalize street naming and	Prampram, Tsopoli	✓	✓			20,000					✓	Physical Planning Dept	MIS Unit, DPCU

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
addressing database													
Monitor and report on land use compliance	District-wide	✓	✓	✓	✓	7000	10,000				✓	Physical Planning Dept	Building Inspectors
Conduct zoning and boundary regularisation	Old Ningo, Dawhenya		✓	✓		7000				✓		Physical Planning Dept	Lands Commission
Produce layouts for new residential schemes	Tsopoli, Ahwiam	✓	✓	✓		4000				✓		Physical Planning Dept	Works Dept
Integrate spatial data into Assembly GIS system	District HQ	✓		✓			5000	7000		✓		Physical Planning Dept	MIS Unit
Train planning staff on digital mapping tools	District HQ		✓					20,000		✓		Physical Planning Dept	NDPC, RCC
Conduct quarterly site inspections and permit verification	All Area Councils	✓	✓	✓	✓		4000	1000			✓	Physical Planning Dept	Works Dept, NADMO
Produce land use activity map and settlement profile	District-wide	✓	✓							✓		Physical Planning Dept	Town and Country Planning
Support layout implementation in flood-prone areas	Mangotsonya	✓	✓				9000	5000		✓		Physical Planning Dept	NADMO, EH Unit
Develop land information system (LIS) interface	District HQ		✓	✓		6000		1000		✓		Physical Planning Dept	IT Unit, Lands Comm.

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Document and digitize 10 old planning schemes	Various towns	✓	✓			5000		4000		✓		Physical Planning Dept	Records Unit
Organize public education on planning permit procedures	All Zonal Councils	✓		✓		9000	5000			✓		Physical Planning Dept	ISD, Assembly Members
Conduct physical development audit for 2026–2028	District-wide		✓	✓				40,000		✓		Physical Planning Dept	Internal Audit
Review District Spatial Development Framework (SDF)	District HQ	✓	✓		✓	4000		5000		✓		Physical Planning Dept	DPCU, NDPC
Development Dimension/Sector/Department/Agency: Environment and Human Settlement Development / Environmental Health Department													
Objective: Improve environmental health and sanitation through education, infrastructure, regulation, and enforcement.													
Programme: Environmental Health and Public Sanitation Programme													
Conduct regular sanitation inspections	District-wide	✓	✓	✓	✓			5000			✓	Environmental Health Dept	Town Councils, NADMO
Promote community hygiene and sanitation education	All communities	✓	✓	✓	✓	12000		1000		✓		Environmental Health Dept	Community Leaders, ISD
Conduct sanitation and hygiene outreach in 10 communities	Selected areas	✓	✓			9000		1000		✓		Environmental Health	EH Unit, ISD

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Strengthen waste management systems	District-wide	✓	✓	✓			5000	2000		✓		Environmental Health Dept	Works Dept, Private Sector
Control and monitor vector-borne diseases	District-wide	✓	✓	✓	✓			4000			✓	Environmental Health Dept	NADMO, Health Services
Improve drainage and stormwater management	Flood-prone areas		✓	✓	✓			2000		✓		Environmental Health Dept	Works Dept, NADMO
Promote safe water supply and sanitation facilities	Rural and peri-urban	✓	✓	✓			6000	1000		✓		Environmental Health Dept	WATSAN Committees
Conduct public health emergency preparedness training	District HQ	✓		✓		3000		4000		✓		Environmental Health Dept	NADMO, Health Directorate
Organize periodic environmental sanitation days	All communities	✓	✓	✓	✓			10,000			✓	Environmental Health Dept	Assembly Members, Community Groups
Monitor and regulate food safety standards	Markets and food outlets	✓	✓	✓	✓	30,000					✓	Environmental Health Dept	Food Vendors, Health Inspectors
Facilitate hazardous waste management and disposal	District-wide		✓	✓		15,000				✓		Environmental Health Dept	Works Dept, Environmental Protection Agency
Conduct environmental impact assessments for new projects	District-wide	✓		✓				10,000		✓		Environmental Health Dept	Physical Planning Dept

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Develop community-led solid waste recycling programs	Select communities	✓	✓	✓			52,000.00			✓		Environmental Health Dept	Community Groups, Private Sector
Development Dimension/Sector/Department/Agency: Governance and Institutional Development / Finance Department													
Objective: Improve revenue mobilisation through digital innovation, data systems, and enhanced compliance.													
Programme: Revenue Digitisation and Compliance Enhancement Programme													
Prepare and submit the annual budget	District HQ	✓				8000		1000			✓	Finance Dept	All Departments
Strengthen revenue mobilization and IGF collection	District-wide	✓	✓	✓	✓			6000			✓	Finance Dept	Assembly Units, Tax Dept
Conduct quarterly financial audits and internal controls	District HQ	✓	✓	✓	✓		5000	14000			✓	Finance Dept	Internal Audit, Audit Service
Develop and implement financial management software system	District HQ		✓	✓			4000			✓		Finance Dept	IT Unit
Facilitate training on financial regulations and compliance	District HQ	✓	✓				1000	2000		✓		Finance Dept	NDPC, Internal Audit
Prepare and publish quarterly financial reports	District HQ	✓	✓	✓	✓			3000			✓	Finance Dept	All Departments
Monitor and manage budget performance	District HQ	✓	✓	✓	✓			8000			✓	Finance Dept	All Departments

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Conduct revenue enhancement initiatives	District-wide		✓	✓				4000		✓		Finance Dept	Tax Dept, Assembly Units
Support the preparation of medium-term expenditure framework (MTEF)	District HQ	✓	✓					7000		✓		Finance Dept	Planning Dept, DPCU
Implement asset management system	District HQ		✓	✓			5000			✓		Finance Dept	Works Dept, IT Unit
Enhance IGF reporting and transparency	District-wide	✓	✓		✓			2000		✓		Finance Dept	Assembly Units, MIS Unit
Development Dimension/Sector/Department/Agency: Governance and Institutional Development / District Planning Coordinating Unit (DPCU)													
Objective: Improve development planning, coordination, monitoring, and evaluation for effective service delivery.													
Programme: District Development Planning and Performance Management Programme													
Coordinate preparation of the District Composite Budget	District HQ	✓	✓			10,000				✓		DPCU	Finance Dept, All Departments
Monitor and evaluate district projects and programs	District-wide	✓	✓	✓	✓	10,000				✓		DPCU	All Departments
Prepare quarterly and annual progress reports	District-wide	✓	✓	✓	✓	7000		11,000		✓		DPCU	Physical Planning Dept, Finance

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Facilitate capacity building workshops for M&E and planning	District HQ	✓	✓			7000		12,000		✓		DPCU	NDPC, Planning Dept
Support data collection and analysis for evidence-based planning	District-wide	✓	✓	✓		4000		7000		✓		DPCU	MIS Unit, Health, Education
Coordinate District Spatial Development Framework (SDF) review	District HQ	✓	✓		✓			7000		✓		DPCU	Physical Planning Dept, Assembly
Facilitate stakeholder engagement and public consultations	District-wide	✓	✓	✓	✓		15,000	4000		✓		DPCU	Assembly Members, Community Groups
Implement performance management system	District HQ		✓	✓			16,000			✓		DPCU	HR Dept, Finance
Coordinate preparation of the Medium Term Development Plan (MTDP)	District HQ	✓	✓				9000			✓		DPCU	Planning Dept, Assembly
Conduct environmental and social impact	District-wide	✓		✓			7000			✓		DPCU	Environmental Health Dept, Planning

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
assessments for projects													
Development Dimension/Sector/Department/Agency: Governance and Institutional Development / Internal Audit Unit													
Objective: Enhance transparency, accountability, and compliance in the use of public resources through effective auditing and control systems.													
Programme: Internal Control, Risk Management, and Compliance Assurance Programme													
Conduct quarterly financial and operational audits	District-wide	✓	✓	✓	✓		10,000	10,000			✓	Internal Audit Dept	Finance Dept, All Units
Review compliance with procurement policies	District HQ	✓	✓				10,000	10,000			✓	Internal Audit Dept	Procurement Unit
Conduct risk assessments and develop risk mitigation plans	District HQ	✓		✓				6000		✓		Internal Audit Dept	Risk Management Committee
Facilitate training on internal controls and audit standards	District HQ	✓	✓					5000		✓		Internal Audit Dept	NDPC, HR Dept
Follow-up on audit recommendations and corrective actions	District-wide	✓	✓	✓	✓			4000			✓	Internal Audit Dept	All Departments
Conduct special audits on high-risk projects and areas	District-wide		✓	✓				7,000	7000	✓		Internal Audit Dept	Finance Dept, Planning Dept
Develop and implement an electronic audit	District HQ		✓	✓				4000	7000	✓		Internal Audit Dept	IT Unit

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
management system													
Prepare and submit annual audit report to Assembly	District HQ				✓			8000	8000		✓	Internal Audit Dept	Assembly Members
Monitor adherence to financial regulations and guidelines	District-wide	✓	✓	✓	✓			5000	5000		✓	Internal Audit Dept	Finance Dept
Support fraud prevention and detection initiatives	District HQ	✓	✓		✓		14000			✓		Internal Audit Dept	Security Unit, HR Dept
Development Dimension/Sector/Department/Agency: Governance and Institutional Development / Human Resource Department													
Objective: Improve human resource development, staff performance, and administrative efficiency in the district.													
Programme: Public Sector Human Capital Development and Staff Performance Management Programme													
Review and update HR policies and procedures	District HQ	✓						3,000		✓		HR Dept	Legal Unit, Assembly
Conduct staff recruitment and onboarding	District HQ	✓	✓	✓	✓			10,000			✓	HR Dept	All Departments
Facilitate staff training and capacity building	District HQ	✓	✓	✓		70,000				✓		HR Dept	NDPC, Training Institutions
Implement performance management system	District HQ		✓	✓				20,000		✓		HR Dept	DPCU, Finance

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department		
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating	
Promote staff welfare and health programs	District HQ	✓	✓		✓			3,000		✓		HR Dept	Health Dept, Assembly	
Manage payroll and benefits administration	District HQ	✓	✓	✓	✓			15,000			✓	HR Dept	Finance Dept	
Conduct employee satisfaction surveys	District HQ		✓					10,000		✓		HR Dept	Assembly Members	
Develop and maintain HR information system	District HQ		✓	✓				10,000		✓		HR Dept	IT Unit	
Organize staff recognition and awards programs	District HQ			✓				15,000		✓		HR Dept	Assembly Members	
Facilitate succession planning and talent management	District HQ	✓	✓					10,000		✓		HR Dept	Department Heads	
Development Dimension/Sector/Department/Agency: Governance and Institutional Development / Central Administration														
Objective: Enhance administrative efficiency, coordination, and service delivery across all departments of the District Assembly.														
Programme: Administrative Service Delivery and Institutional Coordination Programme														
Improve records management and archiving systems	District HQ	✓	✓					10,000	10,000	10,000	✓		Central Admin Dept	Records Unit, IT Unit
Enhance office infrastructure and equipment maintenance	District HQ	✓	✓	✓	✓			10,000	10,000	10,000		✓	Central Admin Dept	Works Dept

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Strengthen communication systems and protocols	District HQ	✓	✓					6000	7000	✓		Central Admin Dept	MIS Unit, All Departments
Facilitate logistics and transport management	District HQ	✓	✓	✓	✓			5000	7000		✓	Central Admin Dept	Transport Unit
Coordinate protocol services and event management	District HQ	✓	✓	✓	✓			4000	4000		✓	Central Admin Dept	Assembly Members
Implement office automation systems	District HQ		✓	✓				7,000	7h000	✓		Central Admin Dept	IT Unit
Support staff welfare and administrative services	District HQ	✓	✓		✓			4000	7000	✓		Central Admin Dept	HR Dept
Manage public relations and information dissemination	District-wide	✓	✓	✓	✓			8000	8000	✓		Central Admin Dept	ISD, Assembly Members
Maintain and update asset register	District HQ	✓	✓	✓				5000	5000		✓	Central Admin Dept	Works Dept, Finance Dept
Development Dimension/Sector/Department/Agency: Governance and Institutional Development / Budget Unit													
Objective: Strengthen participatory budgeting, fiscal planning, and financial accountability in the district.													
Programme: Participatory Budgeting and Fiscal Management Programme													
Prepare Annual Budget Framework	District HQ	✓	✓					50000			✓	Budget Unit	Finance Dept, DPCU

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Monitor and review budget implementation	District-wide	✓	✓	✓	✓		55000				✓	Budget Unit	Finance Dept, Internal Audit
Provide budget performance reports	District-wide	✓	✓	✓	✓		45000	60000			✓	Budget Unit	DPCU, Finance Dept
Facilitate budget training workshops for staff	District HQ	✓	✓					70,000		✓		Budget Unit	NDPC, HR Dept
Coordinate preparation of quarterly budget reviews	District HQ	✓	✓	✓	✓			40,000			✓	Budget Unit	Finance Dept, DPCU
Develop and maintain electronic budget management system	District HQ		✓	✓				14,000		✓		Budget Unit	IT Unit
Support medium-term expenditure framework (MTEF) preparation	District HQ	✓	✓					13,000		✓		Budget Unit	Finance Dept, Planning Dept
Conduct expenditure tracking and fiscal risk analysis	District HQ	✓	✓	✓				18,000		✓		Budget Unit	Internal Audit, Finance
Review and update budget policies and guidelines	District HQ	✓						80,000		✓		Budget Unit	Finance Dept, Legal Unit

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Development Dimension/Sector/Department/Agency: Governance / Information Services Department (ISD)													
Objective: Improve public awareness, civic engagement, and behavioural change through effective communication.													
Programme: Civic Education and Behaviour Change Communication Programme													
Develop and implement a district communication strategy	District HQ	✓	✓			10,000	10,000	10,000		✓		ISD	Assembly Members, Central Admin
Manage public information dissemination and media relations	District-wide	✓	✓	✓	✓	10,000	10,000	10,000			✓	ISD	Media Houses, Assembly
Produce quarterly newsletters and bulletins	District HQ	✓	✓	✓	✓		6000	7000			✓	ISD	Departments
Organize public education campaigns on Assembly programs	District-wide	✓	✓				5000	7000		✓		ISD	Health Dept, Planning Dept
Manage official Assembly social media platforms	District HQ	✓	✓	✓	✓		4000	4000			✓	ISD	MIS Unit, Youth Groups
Conduct media training workshops for Assembly spokespeople	District HQ		✓				7,000	7h000		✓		ISD	HR Dept, NDPC
Maintain and update Assembly website	District HQ	✓	✓	✓	✓		4000	7000			✓	ISD	IT Unit

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Support internal communication improvements	District HQ	✓	✓				8000	8000		✓		ISD	Central Admin, All Depts
Monitor public feedback and respond to community concerns	District-wide	✓	✓	✓	✓		5000	5000			✓	ISD	Assembly Members, NADMO
Development Dimension/Sector/Department/Agency: Governance / National Disaster Management Organisation (NADMO)													
Objective: Enhance disaster preparedness, risk reduction, and emergency response capabilities in vulnerable communities.													
Programme: District Disaster Risk Reduction and Emergency Preparedness Programme													
Conduct disaster risk assessments	District-wide	✓	✓				3000			✓		NADMO	Planning Dept, Works Dept
Develop and update district disaster preparedness plans	District HQ	✓	✓	✓				2000		✓		NADMO	DPCU, Health Dept
Organize community disaster awareness and education	All Area Councils	✓	✓					1500		✓		NADMO	ISD, Assembly Members
Conduct disaster simulation drills and response exercises	District-wide		✓	✓				1000		✓		NADMO	Security Unit, Fire Service
Coordinate emergency relief and logistics	District-wide	✓	✓	✓	✓			8000			✓	NADMO	Central Admin, Health Dept

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Facilitate training for disaster response teams	District HQ	✓	✓					1200		✓		NADMO	HR Dept, Security Unit
Establish and maintain early warning systems	Vulnerable Areas	✓	✓	✓				2000		✓		NADMO	IT Unit, Works Dept
Monitor and report on disaster incidents	District-wide	✓	✓	✓	✓			3000			✓	NADMO	Assembly Members, Health Dept
Support flood risk mitigation initiatives	Flood-prone Areas	✓	✓					1300		✓		NADMO	Works Dept, Environmental Health
Development Dimension/Sector/Department/Agency: Governance / MIS Unit													
Objective: Strengthen digital systems for planning, service delivery, and data management at the district level.													
Programme: Digital Transformation and Data Management Programme													
Upgrade and maintain ICT infrastructure	District HQ	✓	✓	✓	✓			5000			✓	MIS Unit	Central Admin, IT Unit
Implement and maintain district-wide data management system	District HQ	✓	✓	✓				60000		✓		MIS Unit	All Departments
Provide ICT support and training for staff	District HQ	✓	✓					22000		✓		MIS Unit	HR Dept, NDPC
Enhance cybersecurity and	District HQ	✓	✓	✓	✓			20000		✓		MIS Unit	IT Unit, Internal Audit

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
data protection measures													
Develop and maintain Assembly website and intranet	District HQ	✓	✓	✓	✓			12000			✓	MIS Unit	ISD, IT Unit
Support digital transformation initiatives	District HQ	✓	✓	✓	✓			6000		✓		MIS Unit	All Departments
Monitor and report on ICT usage and system performance	District HQ	✓	✓	✓	✓			1700			✓	MIS Unit	Central Admin
Development Dimension/Sector/Department/Agency: Governance / Procurement Unit													
Objective: Ensure transparent, efficient, and value-for-money procurement processes across all departments.													
Programme: Public Procurement and Contract Management Programme													
Review and update procurement policies and guidelines	District HQ	✓						35000		4000	✓	Procurement Unit	Legal Dept, Finance Dept
Conduct procurement training and capacity building	District HQ	✓	✓							5000	✓	Procurement Unit	HR Dept, NDPC
Manage supplier database and vendor registration	District HQ	✓	✓	✓	✓					3000		Procurement Unit	Finance Dept

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Oversee bidding processes and contract awards	District HQ	✓	✓	✓	✓			7000			✓	Procurement Unit	Legal Dept, Works Dept
Monitor procurement compliance and audit readiness	District HQ	✓	✓					4500			✓	Procurement Unit	Internal Audit, Finance
Implement e-procurement system	District HQ		✓	✓				8000		✓		Procurement Unit	IT Unit
Conduct supplier performance evaluations	District HQ		✓		✓			3000			✓	Procurement Unit	Works Dept, Finance Dept
Facilitate procurement planning with departments	District HQ	✓	✓	✓				3500			✓	Procurement Unit	All Departments
Prepare procurement reports and documentation	District HQ	✓	✓	✓	✓			4000			✓	Procurement Unit	DPCU, Finance Dept
Development Dimension/Sector/Department/Agency: Governance / Transport Unit													
Objective: Improve operational efficiency, safety, and maintenance of official transport and enhance logistics services for development delivery.													
Programme: Transport and Logistics Management Programme													
Conduct vehicle fleet maintenance and servicing	District-wide	✓	✓	✓	✓			4500			✓	Transport Unit	Works Dept, Finance Dept

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Develop and update transport policies and guidelines	District HQ	✓						2500		✓		Transport Unit	Legal Dept
Monitor and manage district vehicle usage	District-wide	✓	✓	✓	✓			6500			✓	Transport Unit	Finance Dept, Central Admin
Coordinate vehicle procurement and disposal	District HQ	✓	✓					4000		✓		Transport Unit	Procurement Unit
Provide driver training and capacity building	District HQ		✓					7000		✓		Transport Unit	HR Dept
Conduct regular road safety awareness campaigns	District-wide	✓	✓					2500		✓		Transport Unit	ISD, NADMO
Maintain transport records and reporting systems	District HQ	✓	✓	✓	✓			3000			✓	Transport Unit	MIS Unit
Manage fuel supply and consumption tracking	District-wide	✓	✓	✓	✓	4500					✓	Transport Unit	Finance Dept, Procurement
Support logistics for assembly activities and events	District-wide	✓	✓	✓	✓	2500					✓	Transport Unit	Central Admin, All Depts
Implement GPS tracking and	District-wide		✓	✓		6500				✓		Transport Unit	MIS Unit, IT Unit

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
vehicle monitoring systems													
Conduct vehicle inspections and compliance audits	District-wide	✓	✓			4000					✓	Transport Unit	Works Dept, Internal Audit
Develop emergency vehicle response plan	District HQ	✓	✓			7000				✓		Transport Unit	NADMO, Security Unit
						2500							
Development Dimension/Sector/Department/Agency: Governance / Statistics Department													
Objective: Improve availability, quality, and use of statistical data for evidence-based planning and decision-making.													
Programme: District Statistics Development and Data Management Programme													
Conduct population and household surveys	District-wide	✓	✓			8000	7000			✓		Statistics Dept	Planning Dept, Health Dept
Collect and analyze socio-economic data	District-wide	✓	✓	✓		7000	6000			✓		Statistics Dept	DPCU, Finance Dept
Produce quarterly statistical reports	District HQ	✓	✓	✓	✓	4000	3500				✓	Statistics Dept	All Departments
Develop and maintain statistical databases	District HQ	✓	✓	✓		6000	5500	1000		✓		Statistics Dept	MIS Unit
Conduct training on data collection and analysis techniques	District HQ	✓	✓			3000	2500			✓		Statistics Dept	HR Dept, NDPC

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Support district planning with demographic data	District HQ	✓	✓	✓	✓		1100				✓	Statistics Dept	Planning Dept, Assembly
Carry out monitoring and evaluation (M&E) data collection	District-wide	✓	✓	✓	✓		5000				✓	Statistics Dept	DPCU, Internal Audit
Conduct geographic and spatial data analysis	District HQ	✓		✓				20000		✓		Statistics Dept	MIS Unit, Planning Dept
Collaborate on census preparation and execution	District-wide		✓	✓	✓		15000			✓		Statistics Dept	GSS, Planning Dept
Produce statistical briefs for public dissemination	District HQ	✓	✓			2000	18000			✓		Statistics Dept	ISD, Assembly Members
Development Dimension/Sector/Department/Agency: Governance / Records Management Unit													
Objective: Improve institutional record-keeping, retrieval, and compliance through modernised document and information management systems.													
Programme: Records Management and Archiving Improvement Programme													
Digitize legacy paper records	District HQ	✓	✓	✓				8500		✓		Records Unit	MIS Unit, All Departments
Develop and maintain a centralized digital records repository	District HQ	✓	✓	✓	✓			2000		✓		Records Unit	MIS Unit, Central Admin
Train staff on modern records	District HQ	✓					4000	6000		✓		Records Unit	HR Dept, NDPC

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
and file management practices													
Conduct annual records audit and cleanup exercise	District HQ		✓		✓			4000			✓	Records Unit	Internal Audit, Admin Dept
Establish standardized file naming and classification system	District HQ	✓						7000		✓		Records Unit	MIS Unit
Review and update records retention and disposal schedules	District HQ		✓					2500		✓		Records Unit	Legal Unit, Internal Audit
Procure filing cabinets and digital storage equipment	District HQ	✓	✓					3000		✓		Records Unit	Procurement Unit
Migrate physical records of key departments to digital format	District HQ	✓	✓	✓			2000			✓		Records Unit	Planning, Works, Finance Depts
Create access logs and tracking system for document retrieval	District HQ		✓	✓	✓				14000	✓		Records Unit	MIS Unit
Monitor compliance with records management policies	District-wide	✓	✓	✓	✓			5000			✓	Records Unit	All Departments

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Archive inactive records in secured offsite storage	Offsite Facility	✓						4500		✓		Records Unit	Works Dept, Admin Dept
Prepare annual records performance report	District HQ			✓	✓			7000			✓	Records Unit	Internal Audit, DPCU
MONITORING AND EVALUATION (M&E)													
Development Dimension/Sector/Department/Agency: Governance / District Planning Unit													
Objective: Ensure evidence-based decision-making through effective monitoring, evaluation, and reporting of development interventions.													
Programme: Results-Based Planning, Monitoring and Evaluation Programme													
Conduct quarterly M&E field visits to project sites	District-wide	✓	✓	✓	✓	40000	35000			✓		DPCU	All Departments
Prepare and submit 2029 Annual Progress Report (APR)	District HQ		✓		✓		45000				✓	DPCU	Budget Unit
Organise annual review and planning conference	District HQ			✓			25000			✓		DPCU	RPCU, NDPC
Develop M&E framework and performance indicator matrix	District HQ	✓	✓				65000			✓		DPCU	NDPC
Train departments on data collection	District HQ	✓		✓			4000			✓		DPCU	MIS Unit

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
tools and reporting templates													
Update and digitalize M&E data dashboards	District HQ	✓	✓			8000	7000	20000		✓		DPCU	IT Unit
Conduct mid-year and annual performance reviews	District HQ	✓			✓	3000	25000			✓		DPCU	All Departments
Facilitate community-based monitoring (CBM) in 10 communities	Selected Zones	✓	✓	✓	✓	35000	30000			✓		DPCU	ISD, Area Councils
Produce and disseminate simplified M&E info briefs	District HQ	✓		✓		40000	3500			✓		DPCU	ISD
Organize inter-sectoral quarterly M&E technical working meetings	District HQ	✓	✓	✓	✓		11000			✓		DPCU	Departments, RPCU
Conduct impact assessment of selected key interventions	Project Sites	✓	✓					50000		✓		DPCU	GHS, GES, BAC
Compile and upload M&E reports onto NDPC portal	District HQ	✓	✓	✓	✓			30000			✓	DPCU	MIS, NDPC

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Train Area Councils on monitoring and tracking development activities	Area Councils	✓	✓				70000			✓		DPCU	Finance, Planning Sub-Committee
Develop simplified M&E field tools (checklists, rating forms, etc.)	District HQ	✓	✓				4500			✓		DPCU	M&E Unit
Document best practices and success stories	District-wide	✓	✓				12000			✓		DPCU	M&E Unit
MAINTENANCE													
Development Dimension/Sector/Department/Agency: Environment and Human Settlement Development / Works Department													
Objective: Ensure the functionality, safety, and longevity of public assets and facilities through regular maintenance and timely repairs.													
Programme: Public Infrastructure Maintenance and Management Programme													
Conduct routine inspection of Assembly infrastructure (offices, markets, etc.)	District-wide	✓	✓	✓	✓	120,000	2000				✓	Maintenance Unit	Works Dept, DPCU
Repair leaking roofs in Assembly facilities	Selected Communities	✓			✓		98000			✓		Maintenance Unit	Physical Planning, Works Dept
Maintain electrical and plumbing systems in public buildings	District HQ & Zonal	✓	✓	✓	✓		150,000				✓	Maintenance Unit	Transport Unit, Private Technicians

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Repaint Assembly buildings and public facilities	District HQ		✓					12,000		✓		Maintenance Unit	Stores, Finance Dept
Service generators and backup power systems	District HQ & Sub-offices	✓		✓				70,000			✓	Maintenance Unit	Energy Desk
Repair and maintain sanitation facilities (toilets, waste stations)	Public Facilities	✓	✓					45,000		✓		Maintenance Unit	Environmental Health Unit
Maintain and service office furniture and fixtures	District HQ	✓		✓				78,000			✓	Maintenance Unit	Procurement, HR
Maintain and update asset condition database	District HQ	✓	✓			41,000		11,000		✓		Maintenance Unit	MIS Unit, Stores
Oversee servicing of official motorbikes and tricycles	All Area Councils	✓		✓		56,000					✓	Maintenance Unit	Transport Unit
Replace broken windows, doors, and fittings	Various Facilities	✓	✓		✓	15,000				✓		Maintenance Unit	Works Dept
Inspect and maintain Assembly air conditioning systems	District HQ		✓		✓		74,000	20,000			✓	Maintenance Unit	Stores Unit
Repair boreholes and water facilities	Selected Locations	✓		✓			89,000			✓		Maintenance Unit	Works, Environmental Health

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
at public institutions													
Monitor maintenance requests and response turnaround times	District HQ	✓	✓	✓	✓		45000				✓	Maintenance Unit	MIS Unit, Internal Audit
Conduct quarterly maintenance performance reviews	District HQ	✓	✓	✓	✓	2000		3000			✓	Maintenance Unit	DPCU, Admin Unit
Prepare and submit annual maintenance report to management	District HQ				✓			12000			✓	Maintenance Unit	Works, Budget Unit
COMMUNICATION													
Development Dimension/Sector/Department/Agency: Governance / Information Services Department (ISD)													
Objective: Enhance transparency, citizen engagement, and public awareness through effective internal and external communication strategies.													
Programme: Civic Engagement and Public Communication Programme													
Disseminate Assembly policies and decisions through radio and community durbars	District-wide	✓	✓	✓	✓		10,000	10,000			✓	Communication Unit	ISD, Assembly Members
Develop and circulate monthly Assembly news bulletin	District HQ	✓	✓	✓	✓		6000	7000		✓		Communication Unit	Admin, Budget

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
Update and manage content for Assembly website and social media platforms	District HQ	✓	✓	✓	✓		5000	7000			✓	Communication Unit	MIS Unit, Records Unit
Organize press briefings and media engagements on major Assembly initiatives	District HQ	✓		✓			4000	4000		✓		Communication Unit	Coordinating Director, DPCU
Develop IEC materials (flyers, posters, videos) on development programmes	District HQ	✓	✓				7,000	7h000		✓		Communication Unit	ISD, Planning, Environmental Health
Set up and maintain internal staff notice board and email alert system	District HQ	✓					4000	7000		✓		Communication Unit	Human Resource, MIS
Translate and broadcast key messages in local languages	District-wide	✓	✓	✓	✓		8000	8000			✓	Communication Unit	Local FM Stations, ISD
Produce quarterly citizen feedback and grievance reports	District HQ	✓	✓	✓	✓		5000	5000		✓		Communication Unit	Admin, Area Councils
Organize media literacy and	District HQ		✓					8000		✓		Communication Unit	HR Unit, Information Services

Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/ Department	
		Q1	Q2	Q3	Q4	GoG	DACF	IGF	Other	New	Ongoing	Lead	Collaborating
engagement training for staff													
Maintain communication equipment (microphones, PA systems, recorders, etc.)	District HQ	✓		✓				21000			✓	Communication Unit	Maintenance Unit, Procurement
Facilitate SMS alerts for public announcements and emergencies	District-wide	✓	✓	✓	✓		5000	6000		✓		Communication Unit	NADMO, MIS Unit
Document and archive media coverage and publications	District HQ	✓	✓	✓	✓			9000			✓	Communication Unit	Records Unit, Admin

CHAPTER SEVEN

MONITORING AND EVALUATION FRAMEWORK

7.1. INTRODUCTION

This chapter presents the Monitoring and Evaluation (M&E) framework that will guide the effective tracking and assessment of the implementation of the Ningo Prampram District Assembly's 2026–2029 Medium-Term Development Plan (MTDP). It outlines the institutional arrangements, performance indicators, participatory tools, and knowledge management systems required to monitor progress, evaluate outcomes, and ensure accountability across all programmes and projects.

The framework is anchored on the principles and standards established in the National Development Planning (System) Act, 1994 (Act 480), and the NDPC's National M&E Manual. It ensures that all M&E activities are systematically integrated into the Programme of Action (PoA) and Annual Action Plans (AAPs) to facilitate smooth implementation and reporting.

Furthermore, the M&E framework is designed to promote evidence-based decision-making, foster learning among stakeholders, and support continuous improvement. The approaches outlined in this chapter will also facilitate performance auditing and enable the Assembly to meet its reporting obligations to key stakeholders including the Regional Coordinating Council (RCC), the National Development Planning Commission (NDPC), development partners, and citizens.

7.2. STAKEHOLDER ANALYSIS

Monitoring and Evaluation (M&E) is a collaborative and multi-stakeholder function that requires the active involvement of various institutions, groups, and individuals. Stakeholders have distinct yet complementary roles and responsibilities that contribute to the generation, verification, dissemination, and use of performance information.

This section provides an analysis of all relevant stakeholders who have an interest in, or are affected by, the M&E process within the District. It identifies the primary actors such as the District Planning Coordinating Unit (DPCU), departmental heads, and the Assembly itself as well as secondary actors including traditional authorities, civil society organisations, private sector actors, and the general public.

The objective of this stakeholder analysis is to define clear roles and ensure effective collaboration and information flow throughout the M&E process. A well-coordinated stakeholder structure enhances the quality and credibility of data, fosters local ownership, and increases transparency and accountability in the delivery of development outcomes.

The table below presents a structured analysis of all key stakeholders involved in the monitoring and evaluation (M&E) of the Ningo Prampram District Assembly's Medium-Term Development Plan. It outlines the interests of each stakeholder in the M&E process, and defines

their specific roles and responsibilities in ensuring the effective tracking of development outcomes. This analysis serves as a basis for coordinating stakeholder engagement, promoting accountability, and enhancing the quality of data and feedback used for decision-making and reporting.

Table 7.1: Stakeholder Analysis

No	Stakeholder	Classification	Interest in M&E	Roles and Responsibilities in M&E
1	District Assembly (DA)	Internal	To ensure effective implementation of development programmes and accountability	<ul style="list-style-type: none"> • Provide overall policy direction and resources for M&E • Approve M&E reports and act on recommendations • Ensure transparency and responsiveness to findings
2	District Planning Coordinating Unit (DPCU)	Internal	To coordinate and manage M&E activities within the district	<ul style="list-style-type: none"> • Lead development and implementation of M&E plan • Coordinate data collection, analysis and reporting • Prepare quarterly and annual progress reports • Convene M&E stakeholder reviews and validation meetings
3	Heads of Departments (HoDs)	Internal	To assess performance of departmental projects and programmes	<ul style="list-style-type: none"> • Provide departmental data and indicators • Conduct internal monitoring and evaluation • Integrate M&E findings into planning and budgeting
4	Sub-district Structures (Area Councils, Unit Committees)	Community-based	To monitor project delivery and ensure local accountability	<ul style="list-style-type: none"> • Provide local information on implementation • Facilitate citizen engagement and feedback • Submit community-level reports to the Assembly
5	National Development Planning Commission (NDPC)	National Oversight Body	To provide national oversight, policy direction and technical support	<ul style="list-style-type: none"> • Review and certify district M&E reports • Issue M&E guidelines and reporting formats • Provide training and capacity building support • Evaluate impact of national development priorities
6	Regional Coordinating Council (RCC) / RPCU	Regional Oversight Body	To harmonize and supervise M&E across the region	<ul style="list-style-type: none"> • Validate M&E reports from districts • Provide backstopping and field monitoring • Consolidate district reports for regional reporting
7	Ghana Statistical Service (GSS)	Technical Partner	To ensure data quality, standards, and comparability	<ul style="list-style-type: none"> • Provide statistical tools, training and indicators • Assist in surveys and data quality assurance • Collaborate on baseline and impact evaluations
8	Civil Society Organisations (CSOs) / NGOs	External (Civil Society)	To ensure accountability, transparency, and social equity	<ul style="list-style-type: none"> • Independently monitor projects and service delivery • Provide feedback from beneficiaries and vulnerable groups • Participate in participatory M&E (PM&E) processes
9	Traditional Authorities and Opinion Leaders	Community-based	To represent local interests and support project sustainability	<ul style="list-style-type: none"> • Mobilize community support and participation • Provide cultural and contextual insights for evaluation • Serve as watchdogs for equitable service delivery
10	Community Members / Beneficiaries	Community-based	To ensure their needs are met through development efforts	<ul style="list-style-type: none"> • Participate in PM&E activities (scorecards, hearings) • Report implementation challenges and success stories • Validate local-level results and outcomes
11	Development Partners / Donors	Development Partner	To track effectiveness and results of funding/support	<ul style="list-style-type: none"> • Participate in joint reviews and evaluations • Provide technical and financial support to M&E

				<ul style="list-style-type: none"> • Use findings for future partnership and resource allocation
12	Private Sector	External (Private Sector)	To assess economic benefits and investment opportunities	<ul style="list-style-type: none"> • Share data and trends in local economy • Collaborate on private-public M&E partnerships • Respond to performance-based investment assessments
13	Media and Information Services Department (ISD)	Internal / Communications	To disseminate M&E findings and promote transparency	<ul style="list-style-type: none"> • Publish and broadcast key M&E outcomes • Promote citizen awareness and public accountability • Facilitate communication feedback loops
14	Youth Groups / Women's Groups / PWDs Associations	Community-based / Vulnerable Groups	To represent the voice of vulnerable and marginalized groups	<ul style="list-style-type: none"> • Participate in PM&E to reflect inclusiveness • Validate if development benefits are equitable • Advocate for their interests in reporting outcomes

Source: District Planning Coordinating Unit, 2025

7.3. MONITORING MATRIX

An effective monitoring system requires the use of clearly defined and measurable indicators to track the performance of objectives, programmes, and projects articulated in the Programme of Action (PoA) and Annual Action Plans (AAPs). The Monitoring Matrix is a critical tool that provides a structured approach to track the implementation status, outputs, outcomes, and impacts of development interventions across sectors.

This section outlines the structure and application of the Monitoring Matrix, with guidance on formulating SMART (Specific, Measurable, Achievable, Relevant, and Time-bound) indicators that align with national and district development goals. The indicators should reflect the critical success factors of the MTDP and should be capable of capturing both quantitative and qualitative dimensions of change.

The Monitoring Matrix also provides essential information such as baselines, targets, data sources, frequency of data collection, and responsible institutions. This will enable the Assembly to regularly assess progress, make informed decisions, and adjust strategies when necessary to ensure successful plan implementation.

The Monitoring and Evaluation (M&E) Matrix Table presents a comprehensive set of indicators that align with the goals, objectives, and programmes of the Ningo Prampram District Assembly's 2026–2029 Medium-Term Development Plan. It is designed to facilitate systematic tracking of progress by linking each development intervention to clearly defined indicators, baselines, annual targets, and responsible institutions.

This matrix supports performance measurement by incorporating both output and outcome indicators across all thematic areas of the plan. It also includes data disaggregation categories—such as gender, location, and age to ensure inclusive monitoring and equitable impact assessment. The table serves as a practical tool for use in the Assembly's Programme of Action (PoA), Annual Action Plans (AAPs), and statutory reporting to NDPC and stakeholders.

Table 7.2: Monitoring Matrix

Indicators	Indicator Definition	Indicator Type	Baseline 2024	Targets				Disaggregation	Monitoring Frequency	Responsibility
				2026	2027	2028	2029			
LOCAL ECONOMIC DEVELOPMENT										
THEME: Local Economic Development										
Goal: Promote Inclusive and Sustainable Local Economic Growth										
Objective: Enhance MSME development, youth employment, and value addition										
Program: Local Economic Transformation and Job Creation Program.										
% increase in registered MSMEs	Growth in number of new MSMEs registered annually	Outcome	120	130	150	180	200	Male/Female; Rural/Urban	Annual	BAC, DPCU
% of MSMEs accessing support services	Proportion of MSMEs receiving technical, financial, or training support	Outcome	25%	30%	40%	50%	60%	Youth/Adult; Male/Female	Semi-annual	BAC, GEA
Youth employment rate (18–35)	% of youth engaged in decent work (self or salaried)	Outcome	36%	40%	45%	50%	55%	Male/Female; Rural/Urban	Annual	NYA, BAC
% increase in IGF from business levies	Change in DA revenue from business licenses and fees	Outcome	GHC1.2M	GHC1.4M	GHC1.6M	GHC1.9M	GHC2.2M	Business Type; Locality	Annual	Finance Dept.
# of market facilities constructed/rehabilitated	Number of functional market spaces completed	Output	2	4	6	8	10	Rural/Urban	Annual	Works Dept., Planning
% increase in agro-processing SMEs	Increase in value-adding firms in agribusiness	Outcome	30	35	45	60	75	Male/Female-owned; Product Type	Annual	Agric Dept., BAC
% of farmers trained in value chains	Proportion trained in storage, processing, and marketing	Output	20%	25%	35%	45%	60%	Male/Female; Crop Type	Annual	MoFA, Agric Dept.
% of tourism businesses formalised	Tourism actors with business registration/license	Outcome	18%	25%	40%	60%	75%	Rural/Urban; Hotel/Attraction	Annual	GTA, Assembly
# of youth-led startups supported	Startups receiving DA or partner support	Outcome	10	20	30	40	50	Male/Female; Aged 18–35	Annual	BAC, Youth Desk
% reduction in startup cost/time	Reduction in cost or time to formalise business	Outcome	TBD	Baseline survey	10% ↓	20% ↓	30% ↓	Sector; DA Services	Biennial	BAC, Legal Unit
% of LED committees functional	Number of LED committees meeting at least twice/year	Output	1	3	5	7	10	Area Council Level	Annual	Planning, NYA, Trade
% of businesses inspected annually	Share of registered businesses checked for compliance	Output	40%	50%	60%	75%	90%	Small/Medium; Rural/Urban	Quarterly	Environmental Health, Trade
SOCIAL DEVELOPMENT										

Indicators	Indicator Definition	Indicator Type	Baseline 2024	Targets				Disaggregation	Monitoring Frequency	Responsibility
				2026	2027	2028	2029			
THEME: Education and Skills Development										
Goal: Improve Access to Inclusive and Quality Education at All Levels										
Objective: Enhance school enrolment, retention, and learning outcomes										
Programme: Basic Education and Skills Development Enhancement Programme										
Gross Enrolment Rate (Primary)	Total primary school enrolment as % of relevant age group	Outcome	85%	88%	91%	94%	97%	Gender; Rural/Urban	Annual	GES
Net Admission Rate (KG)	% of 4–5-year-olds enrolled in KG1	Outcome	60%	65%	70%	75%	80%	Gender; Rural/Urban	Annual	GES
Completion Rate (Basic)	% of pupils who complete P6 and JHS3	Outcome	65%	70%	75%	80%	85%	Male/Female; Rural/Urban	Annual	GES
BECE Pass Rate	% of students scoring aggregate 6–30 in BECE	Outcome	58%	62%	68%	72%	78%	Gender; Subject	Annual	GES
Pupil-to-Teacher Ratio (Primary)	Avg. number of pupils per trained teacher	Output	38:1	35:1	32:1	30:1	28:1	School Level; Circuit	Annual	GES
% of teachers trained in learner-centred methods	Teachers trained in participatory pedagogy	Output	25%	40%	60%	80%	90%	Gender; School Type	Annual	GES, District Education Office
% of schools with disability-friendly facilities	Share with ramps, assistive aids, inclusive toilets	Outcome	15%	25%	40%	60%	75%	School Type; Rural/Urban	Annual	District Works Dept., GES
% of schools with WASH facilities	Schools with clean toilets and water supply	Output	48%	55%	65%	75%	85%	Public/Private; Circuit	Annual	EH Unit, GES
Transition Rate (JHS to SHS)	% of JHS graduates enrolling in SHS	Outcome	45%	50%	55%	60%	65%	Gender; Location	Annual	GES
Dropout Rate (Basic)	% of pupils dropping out before completing JHS	Outcome	13%	11%	9%	7%	5%	Gender; Rural/Urban	Annual	GES, DPCU
% of youth trained in technical/vocational skills	Youth (15–35) enrolled in TVET/apprenticeship	Outcome	20%	25%	35%	45%	55%	Gender; Formal/Informal	Annual	BAC, NYA
% of school supervision visits completed	Number of planned monitoring visits conducted	Output	55%	65%	75%	85%	95%	Rural/Urban; School Level	Quarterly	GES, SPED
% of CAPs integrated into education planning	Community Action Plan (CAP) priorities reflected in schools	Output	0%	20%	40%	60%	80%	Sub-district; Gender Issues	Annual	DPCU, GES

Indicators	Indicator Definition	Indicator Type	Baseline 2024	Targets				Disaggregation	Monitoring Frequency	Responsibility
				2026	2027	2028	2029			
THEME: Health and Nutrition										
Goal: Enhance Access to Quality and Equitable Healthcare and Nutrition Services										
Objective: Improve maternal and child health outcomes and reduce disease burden										
Programme: Health Infrastructure, Disease Prevention, and Nutrition Support Programme										
Skilled delivery rate	% of births attended by skilled health professionals	Outcome	63%	70%	75%	80%	85%	Male/Female; Rural/Urban	Quarterly	DHMT, GHS
ANC coverage (4+ visits)	% of pregnant women receiving at least 4 ANC visits	Outcome	48%	55%	65%	75%	85%	Health facility level; Age	Quarterly	DHMT
Postnatal care coverage (within 48 hrs)	% of mothers receiving PNC within 2 days of delivery	Outcome	50%	60%	70%	80%	90%	Gender; Health Zone	Quarterly	DHMT
Immunization coverage (Penta 3)	% of infants receiving third pentavalent vaccine	Outcome	75%	80%	85%	90%	95%	Age; Gender	Quarterly	GHS
Institutional maternal mortality ratio	Number of maternal deaths per 100,000 live births	Outcome	180	160	140	120	100	Facility type; Cause	Annual	DHMT, RHMT
% of malnourished children under 5	Children underweight, stunted, or wasted	Outcome	14%	12%	10%	9%	8%	Gender; Age	Annual	GHS, Nutrition Unit
% of children 0–59 months dewormed biannually	% receiving Albendazole or Mebendazole	Output	40%	60%	70%	80%	90%	Gender; Sub-district	Biannual	GHS, CHPS
Proportion of CHPS zones fully functional	% of CHPS zones offering core services with trained staff	Output	60%	70%	80%	90%	100%	Zone; Rural/Urban	Annual	DHMT
% of population with NHIS coverage	Share of residents enrolled on NHIS	Outcome	58%	65%	70%	75%	80%	Gender; Age	Annual	NHIS Office
% of health facilities reporting timely data to DHIMS2	Timeliness and completeness of data reporting	Output	72%	80%	85%	90%	95%	Facility type	Monthly	Health Information Unit
Number of community health outreach activities held	Preventive care, screening, and education events	Output	20	30	45	60	75	Locality; Target group	Quarterly	GHS, DPCU
Adolescent health service utilization rate	% of adolescents accessing SRH or counseling services	Outcome	20%	25%	35%	45%	55%	Gender; Age 10–19	Annual	GHS, Youth Desk

Indicators	Indicator Definition	Indicator Type	Baseline 2024	Targets				Disaggregation	Monitoring Frequency	Responsibility
				2026	2027	2028	2029			
% of schools with functional School Health Committees (SHCs)	Schools implementing health education and screening	Output	25%	40%	55%	70%	85%	School level	Annual	GES, DHMT
THEME: Social Protection and Inclusion (Gender, Youth, Children, Aged, Disability, and Vulnerable Groups)										
Goal: Promote Social Inclusion, Protection, and Empowerment of Vulnerable and Marginalized Populations										
Objective: Strengthen support systems and inclusive development for children, youth, women, PWDs, and the aged										
Programme: Inclusive Social Protection, Gender Equality and Human Development Support Programme										
% of PWDs supported under DACF	Registered PWDs benefiting from the 3% Assembly Fund	Outcome	40%	50%	60%	75%	85%	Type of disability; Gender	Quarterly	Social Welfare, DPCU
% of eligible LEAP households receiving cash grants	LEAP-targeted poor households benefiting regularly	Outcome	70%	75%	80%	85%	90%	Gender; Household type	Biannual	LEAP Desk, MoGCSP
% of public facilities accessible to PWDs	Buildings with ramps, signage, and assistive facilities	Output	35%	45%	60%	75%	90%	Facility type; Urban/Rural	Annual	Works Dept., TCPD
% of youth engaged in income-generating programmes	15–35-year-olds trained or employed through youth programs	Outcome	25%	35%	50%	65%	75%	Gender; Education level	Annual	NYA, BAC, YEA
% of school-age children rescued from child labour	Children withdrawn and re-integrated into school	Outcome	5%	10%	20%	30%	40%	Gender; Sector (fishing, farming)	Annual	DSW, GES
Number of survivors of abuse supported	Reported victims (GBV, child abuse) receiving counselling/legal aid	Output	15	30	45	60	80	Gender; Age group	Quarterly	DOVVSU, Social Welfare
% of girls retained in school (JHS)	Girls who stay in school from JHS1 to JHS3	Outcome	68%	72%	78%	85%	90%	Gender; Rural/Urban	Annual	GES, Girl Child Unit
% of women trained in leadership and advocacy	Women trained under gender-focused empowerment initiatives	Output	22%	35%	50%	65%	80%	Rural/Urban; Youth/Adult	Annual	Gender Desk, NGOs
% of child welfare cases resolved	Reported child neglect/abuse cases addressed through Social Welfare	Outcome	48%	60%	75%	85%	95%	Age; Gender; Type of abuse	Quarterly	Social Welfare, DSW

Indicators	Indicator Definition	Indicator Type	Baseline 2024	Targets				Disaggregation	Monitoring Frequency	Responsibility
				2026	2027	2028	2029			
Number of aged persons supported under social assistance	Elderly receiving assistive tools, health support or food rations	Output	120	150	180	210	250	Gender; Rural/Urban	Annual	DSW, MoGCSP
% of institutions sensitized on disability and inclusion	Schools, health centres, and markets trained on inclusion protocols	Output	10%	25%	45%	65%	85%	Institution type; Zone	Annual	Social Welfare, NGOs
% of youth accessing counselling or mental health support	Share of youth using Assembly-backed support centres or partners	Outcome	8%	15%	25%	35%	45%	Gender; Age 15–35	Annual	NYA, Health Directorate
% of vulnerable households accessing livelihood support	Households supported with training, tools, or cash-for-work	Outcome	18%	30%	45%	60%	75%	Gender; Household type	Annual	BAC, YEA, MoGCSP
ENVIRONMENT, INFRASTRUCTURE AND HUMAN SETTLEMENT DEVELOPMENT										
THEME: Water, Sanitation and Hygiene (WASH)										
Goal: Improve Access to Safe Water and Sanitation Services and Promote Hygienic Practices										
Objective: Ensure sustainable access to improved water supply and sanitation infrastructure, and reduce open defecation										
Programme: District Water, Sanitation, and Hygiene Improvement Programme										
% of households with access to improved drinking water	Households using piped, borehole, or protected water sources	Outcome	68%	72%	78%	84%	90%	Rural/Urban; Low-income/Non-low-income	Annual	WASH Unit, Works Dept.
% of households with improved sanitation facilities	Households using hygienic toilets not shared with others	Outcome	50%	55%	60%	70%	75%	Gender of household head; Rural/Urban	Annual	EH Unit, DPCU
% of communities certified open defecation free (ODF)	Proportion of communities declared ODF by CWSA standards	Outcome	15%	25%	40%	60%	80%	Zonal Councils; Traditional Areas	Biannual	EH Unit, CWSA
% of schools with functional WASH facilities	Schools with access to toilets and handwashing with soap	Outcome	48%	60%	70%	80%	90%	Public/Private; School Level	Annual	GES, EH Unit
Functionality rate of water facilities	% of boreholes/standpipes functioning without breakdown	Outcome	65%	70%	75%	80%	90%	Facility type; Rural/Urban	Quarterly	Works Dept., WSMTs

Indicators	Indicator Definition	Indicator Type	Baseline 2024	Targets				Disaggregation	Monitoring Frequency	Responsibility
				2026	2027	2028	2029			
% of households practicing handwashing with soap	Regular handwashing at critical times (proxy via spot checks)	Outcome	30%	40%	55%	70%	80%	Gender; Age of household head	Annual	EH Unit, CHNs
Number of new boreholes constructed	Boreholes drilled and handed over to communities	Output	5	10	15	20	25	Community; Rural/Urban	Annual	Works Dept., DWD
% of schools with menstrual hygiene management (MHM) facilities	Schools with disposal bins, changing rooms, and clean water	Outcome	18%	30%	45%	60%	75%	Girls; School Level	Annual	GES, EH Unit
% of CHPS zones with improved sanitation infrastructure	CHPS compounds with clean toilets and water access	Outcome	40%	50%	65%	75%	85%	Zone; Rural/Urban	Annual	DHMT, Works Dept.
% of households trained in CLTS or WASH awareness	Households covered through sensitization and outreach	Output	20%	35%	50%	65%	80%	Rural/Urban; Male/Female-headed	Quarterly	EH Unit, DPCU
% of functioning Water and Sanitation Management Teams (WSMTs)	Active community-level teams overseeing WASH systems	Output	40%	55%	70%	85%	100%	Community; Gender Composition	Annual	Works Dept., DWD
Incidence of reported waterborne diseases (per 1,000 population)	Annual reported cases of diarrhoea, cholera, typhoid, etc.	Outcome	128	100	80	60	40	Age; Location	Annual	Health Directorate
% of public toilet facilities meeting hygiene standards	Toilets managed under PPP or DA meeting cleaning protocols	Outcome	25%	40%	60%	75%	90%	Location; Operator Type	Biannual	EH Unit, Assembly
THEME: Environmental Management and Climate Resilience										
Goal: Enhance Environmental Sustainability and Strengthen Climate Resilience										
Objective: Promote sustainable natural resource use, build adaptive capacity, and reduce environmental degradation										
Programme: Climate Change Adaptation, Disaster Risk Reduction and Natural Resource Management Programme										
% of degraded land restored	Land rehabilitated with vegetation or erosion control	Outcome	10%	15%	20%	25%	30%	Zonal Council; Land Use	Annual	Forestry, EPA
% of coastal communities protected from erosion	Communities benefiting from seawalls, mangrove planting, etc.	Outcome	12%	20%	35%	50%	70%	Coastal/Rural; Risk-prone	Annual	NADMO, EPA

Indicators	Indicator Definition	Indicator Type	Baseline 2024	Targets				Disaggregation	Monitoring Frequency	Responsibility
				2026	2027	2028	2029			
% reduction in bushfires	Reported wildfire cases per annum	Outcome	25	20	15	10	5	Community; Cause	Annual	NADMO, Forestry
# of climate-smart agriculture (CSA) demo farms established	Demonstration farms using drought-resistant seeds, etc.	Output	2	5	8	12	15	Agro-ecological zone; Gender of farmer	Annual	MoFA, Agric Dept.
% of farmers trained in CSA practices	Farmers adopting water conservation, organic inputs, etc.	Outcome	25%	35%	50%	65%	75%	Gender; Crop Type	Annual	Agric Dept., MoFA
% of households sensitized on disaster preparedness	Households reached through DRR campaigns, drills	Output	20%	35%	50%	70%	90%	Rural/Urban; Vulnerable groups	Biannual	NADMO, ISD
% of buildings constructed in compliance with land use plans	Structures with building permits aligned with zoning	Outcome	55%	60%	70%	80%	90%	Building Type; Zone	Quarterly	Works Dept., Physical Planning
Number of community disaster risk reduction (DRR) plans developed	Communities with actionable DRR plans	Output	3	6	10	15	20	Zonal Council; Risk-prone	Annual	NADMO, DPCU
% increase in tree planting for ecosystem restoration	Increase in trees planted in schools, degraded zones	Outcome	10,000	15,000	20,000	25,000	30,000	School/Community; Species Type	Annual	Forestry Commission
% of households segregating waste at source	Households separating biodegradable from plastic waste	Outcome	5%	15%	25%	40%	60%	Rural/Urban; Education level	Annual	EH Unit, Waste Contractors
% of schools undertaking environmental education	Schools integrating environmental clubs and curriculum	Output	22%	35%	55%	70%	85%	School level; Public/Private	Annual	GES, EPA
% of environmental cases prosecuted	Sanitation, pollution, illegal mining/lumbering prosecuted	Output	12%	20%	35%	50%	70%	Case type; Sub-district	Annual	Assembly Legal Unit, Police
% increase in usage of clean energy alternatives	Households/institutions adopting LPG, solar, briquettes	Outcome	18%	25%	35%	50%	65%	Gender; Income level	Annual	Energy Desk, NGOs

Indicators	Indicator Definition	Indicator Type	Baseline 2024	Targets				Disaggregation	Monitoring Frequency	Responsibility
				2026	2027	2028	2029			
THEME: Infrastructure, Housing and Transport										
Goal: Improve Access to and Quality of Infrastructure, Housing and Transportation										
Objective: Expand and maintain resilient infrastructure for social services and economic development										
Programme: Infrastructure Development, Urban Improvement and Rural Connectivity Programme										
Km of feeder roads rehabilitated	Length of existing rural roads improved	Output	10 km	15 km	20 km	25 km	30 km	Rural/Urban; Area Council	Annual	Dept of Feeder Roads, Works
% of roads in good condition	Proportion of roads with motorable surface and drainage	Outcome	35%	40%	50%	65%	75%	Road Type; Rural/Urban	Annual	Works Dept., Urban Roads
Number of new classroom blocks constructed	3–6 unit blocks built or replaced	Output	4	6	8	10	12	Circuit; School Level	Annual	GES, Works Dept.
% of health facilities with adequate infrastructure	CHPS, clinics or centres meeting spatial and equipment standards	Outcome	42%	55%	65%	80%	90%	Facility Type; Zone	Annual	DHMT, Works Dept.
% of DA buildings that are disability-friendly	Structures with ramps, signage, and accessible toilets	Output	30%	45%	60%	75%	90%	Facility type; Disability group	Annual	Social Welfare, Physical Planning
% of public buildings with reliable electricity and water	Schools, CHPS, markets with basic utility services	Outcome	58%	65%	75%	85%	95%	Facility Type	Annual	ECG, Works Dept.
% of ongoing capital projects completed on time	Projects executed within contract timelines	Outcome	48%	60%	70%	80%	90%	Project Type; Contractor	Quarterly	DPCU, Procurement Unit
% of poor households supported with housing schemes	Low-income homes upgraded, built, or subsidized	Outcome	0%	5%	10%	15%	20%	Household type; Gender; Location	Annual	SHC, DSW, NGOs
% of physical development permits issued within 30 days	Time-bound processing of building permits	Output	40%	55%	70%	85%	95%	Building type; Commercial/Residential	Quarterly	Physical Planning, TCPD
% of urban planning schemes updated	Approved layouts reviewed or digitised	Output	15%	30%	50%	70%	85%	Locality; Use type	Annual	TCPD
% of markets with improved infrastructure	Markets with roofing, drainage, electricity and WASH facilities	Outcome	35%	45%	60%	75%	90%	Market Type; Sub-district	Annual	Works Dept., Planning

Indicators	Indicator Definition	Indicator Type	Baseline 2024	Targets				Disaggregation	Monitoring Frequency	Responsibility
				2026	2027	2028	2029			
% of transport terminals upgraded	Facilities with waiting sheds, signage, toilets	Output	1	2	3	4	5	Rural/Urban; Route Served	Annual	Assembly Transport Unit
% increase in ICT infrastructure coverage	Expansion of internet, e-services and connectivity in institutions	Outcome	25%	35%	50%	70%	85%	Facility type; Rural/Urban	Annual	ICT Unit, GICTeD
GOVERNANCE AND INSTITUTION DEVELOPMENT										
THEME: Governance, Civic Engagement, and Security										
Goal: Promote Transparent, Accountable, and Participatory Local Governance										
Objective: Strengthen sub-district structures, improve citizen participation, and ensure local security										
Objective: Strengthen sub-district structures, improve citizen participation, and ensure local security										
Programme: Decentralized Governance, Civic Engagement, and Peacebuilding Support Programme										
% of Area Councils submitting quarterly reports	Sub-district structures producing and submitting reports	Output	45%	55%	65%	80%	90%	Area Council	Quarterly	DA Admin, DPCU
% of citizens participating in public hearings	Share of target population attending public engagement sessions	Outcome	22%	30%	40%	50%	60%	Gender; Community; Age group	Biannual	DPCU, ISD
% of Assembly meetings open to the public	Proportion of meetings with public attendance and input	Output	40%	60%	70%	85%	100%	Meeting Type	Quarterly	Coordinating Director
% of communities with functional watchdog committees	Local security and neighbourhood protection groups	Output	10%	20%	30%	40%	60%	Zonal Council; Community Type	Annual	NADMO, Ghana Police
% reduction in chieftaincy-related disputes	# of reported cases of local leadership conflict	Outcome	12	10	7	5	3	Traditional Area	Annual	Peace Council, RCC
% of youth engaged in civic education activities	Participation in rights/responsibilities or local governance forums	Outcome	25%	35%	50%	65%	75%	Gender; Age 15–35	Annual	NYA, ISD
Number of functional Unit Committees	Unit Committees that hold regular meetings and submit reports	Output	25	40	60	80	100	Rural/Urban	Annual	DA Admin Dept.
% of functional DA committees (e.g. Finance, Works, Social)	Committees meeting quorum and submitting minutes	Output	50%	65%	80%	90%	100%	Committee Type	Quarterly	DA Secretariat

Indicators	Indicator Definition	Indicator Type	Baseline 2024	Targets				Disaggregation	Monitoring Frequency	Responsibility
				2026	2027	2028	2029			
Citizen satisfaction index on service delivery	Perception survey score on Assembly responsiveness	Outcome	TBD	Baseline in 2026	+10%	+20%	+30%	Gender; Age; Service area	Biennial	DPCU, NDPC
% of grievances resolved within 30 days	Share of complaints or petitions formally addressed on time	Outcome	40%	50%	65%	80%	95%	Department; Complaint Type	Quarterly	Client Service Unit
# of town hall meetings held annually	Formal platforms to account for development progress	Output	2	4	4	4	4	Zonal Council; Gender	Biannual	DPCU, ISD
% of budget allocation spent on community priorities	Alignment of spending with community action plans	Outcome	20%	30%	50%	65%	75%	Sector; Area Council	Annual	Finance, DPCU
% of vulnerable groups represented in planning processes	Participation of PWDs, women, youth in decision-making	Outcome	15%	25%	40%	55%	70%	Gender; Disability Status	Annual	Social Welfare, Planning

Source: District Planning Coordinating Unit, 2025

7.4. EVALUATION

Evaluation is a critical component of the development planning and implementation process, as it provides systematic insights into what works, what does not, and why. It helps improve the effectiveness of projects and programmes by informing evidence-based decisions and enabling policy adjustments where needed. Within the framework of the 2026–2029 Medium-Term Development Plan for the Ningo Prampram District Assembly, evaluation will serve not only as a learning tool but also as a mechanism for accountability and performance enhancement.

To this end, the District Assembly commits to undertaking three key forms of evaluation: Ex-ante Evaluation, which will be conducted prior to the implementation of selected major programmes and projects to assess feasibility, potential risks, and design soundness; Mid-term Evaluation, which will take place at the mid-point of the plan period (2027) to assess progress, identify bottlenecks, and adjust strategies where necessary; and Terminal Evaluation, to be conducted at the end of the plan period (2029), aimed at assessing the overall impact, effectiveness, sustainability, and lessons learned from the full implementation cycle.

All evaluations will be planned and captured in the District’s Programme of Action (PoA) and Annual Action Plans (AAPs) to ensure structured implementation. Evaluations will be carried out using a mix of qualitative and quantitative approaches, supported by independent assessments, stakeholder consultations, and relevant sector-specific performance data. Where possible, development partners and Civil Society Organisations (CSOs) will be invited to support or verify evaluation exercises to ensure transparency and credibility.

7.5. PARTICIPATORY MONITORING AND EVALUATION (PM&E)

Participatory Monitoring and Evaluation (PM&E) is an inclusive approach to assessing development performance that actively involves beneficiaries, community members, and other key stakeholders throughout the project or programme cycle. PM&E is rooted in the principles of transparency, empowerment, and local ownership, ensuring that those most affected by development interventions have a voice in evaluating their relevance, effectiveness, and outcomes.

In the context of the Ningo Prampram District, PM&E will be applied to select priority interventions especially those with high social impact or direct community involvement—either during their implementation or immediately after completion. Tools and techniques to be deployed for PM&E will include Community Scorecards, Citizen Report Cards, Focus Group Discussions, Public Hearings, and Social Audits. These tools will be tailored to local contexts to ensure accessibility and inclusiveness, particularly for women, youth, persons with disabilities (PWDs), and marginalized groups.

The District Planning Coordinating Unit (DPCU) will lead the facilitation of PM&E processes in collaboration with Area Councils, Unit Committees, Civil Society Organisations, and traditional leaders. The results from PM&E exercises will be integrated into progress reports,

shared with the public through town hall meetings, and used to improve the design and responsiveness of subsequent development programmes.

7.6. KNOWLEDGE MANAGEMENT AND LEARNING

In an era of data-driven governance and adaptive planning, the role of knowledge management and learning in improving development outcomes cannot be overemphasized. As part of the Monitoring and Evaluation Framework, the Ningo Prampram District Assembly will adopt structured knowledge management and learning systems to promote institutional memory, innovation, collaboration, and continuous improvement.

The District will pursue several strategies, including the establishment of Communities of Practice (CoPs) to enable staff working on similar functions across departments to share experiences and co-develop solutions. Furthermore, digital and offline knowledge-sharing platforms (e.g., shared drives, internal forums, bulletin boards) will be established to enhance communication and documentation of good practices.

In addition, the Assembly will implement mechanisms to capture and share lessons learned through post-project reviews, after-action reflections, and knowledge exchange sessions. These will help avoid duplication of past mistakes, strengthen decision-making, and promote the replication of successful models. A robust data management and knowledge repository system will also be developed to organise, store, and provide easy access to planning, implementation, and evaluation data.

Table 7.3: Knowledge Mapping Matrix

No.	Knowledge Area	Knowledge Holders	Knowledge Sources	Knowledge Gaps
1	Project Management	District Works Dept., DPCU Secretariat	Project manuals, contract documents, site reports	New contract management tools and real-time tracking systems
2	Data Analysis	Planning Unit, GSS Liaison Officer	Progress reports, DHIMS2, EMIS, Excel/Power BI tools	Advanced data analytics, predictive modeling skills
3	M&E Reporting	DPCU, Sector Desk Officers	NDPC Guidelines, past APRs, templates	Automation of reporting; real-time dash boarding
4	Financial Tracking	Finance Dept., Budget Analyst	IGF reports, Composite Budget, DPAT audits	Use of digital financial management systems
5	Gender & Inclusion	Social Welfare Dept., Gender Desk	Community profiles, CSO reports	Gender-responsive budgeting and disaggregated data
6	Disaster Risk Management	NADMO, Environmental Health Unit	Risk maps, incident reports, early warning systems	Climate vulnerability assessments; community DRR plans
7	Climate Change	Agric Dept., EPA Rep	Training manuals, MOFA & EPA resources	Local-level adaptation modeling; emissions tracking
8	Infrastructure Database	Works Dept., Physical Planning	Project register, GIS maps, AutoCAD files	Digital GIS integration with M&E systems
9	Youth Development	NYA, Youth Desk, CSOs	Skills training records, youth action plans	Youth tracking systems post-training; employment data
10	WASH Services	Environmental Health, CWSA Rep	CLTS reports, borehole inventory, school WASH data	Real-time facility tracking and water quality testing

Source: District Planning Coordinating Unit, 2025

7.7. COMPETENCY MATRIX FOR LEARNING

To strengthen the implementation of Monitoring and Evaluation (M&E) activities and promote a culture of continuous improvement, the Ningo Prampram District Assembly recognizes the need for targeted capacity building across key functional areas. Table 7.4 presents a Competency Matrix for Learning, which outlines essential skills required for effective planning, implementation, and performance tracking. It links each competency area with corresponding training programs, evaluation methods, and intended learning outcomes. This matrix is intended to guide the Assembly in identifying skill gaps, planning structured learning interventions, and assessing the impact of capacity-building efforts on institutional performance.

Table 7.4: Competency Matrix for Learning

No.	Competency	Training Program	Evaluation Criteria	Learning Objectives
	Communication & Stakeholder Engagement	Effective Communication & Public Engagement Workshop	Peer Feedback; Observation during community meetings	Improve public speaking, listening, and facilitation skills for community engagement
	M&E Framework Design	Results-Based M&E Training	Pre- and Post-Training Tests; Quality of indicators developed	Strengthen ability to design logical frameworks, indicators, and theory of change
	Data Collection and Management	Field Data Collection Techniques Workshop	Field Assessments; Tool Testing Results	Build capacity in using surveys, mobile tools, and templates for accurate data collection
	Data Analysis and Reporting	Advanced Data Analysis and Visualization Training (Excel, Power BI)	Performance Assessments; Sample dashboards created	Enhance interpretation of M&E data and ability to communicate findings clearly
	Gender and Social Inclusion	Gender-Responsive Planning and Budgeting Training	Gender Audit; Participant Feedback	Build understanding of gender equity and how to incorporate it into planning and M&E
	Participatory M&E (PM&E)	PM&E Tools and Techniques Training	Role-Play Evaluations; Pilot Testing of Tools	Enable staff to implement citizen scorecards, focus groups, and social audits effectively
	Climate Change Adaptation	Local Climate Resilience Planning Workshop	Scenario-Based Evaluation; Knowledge Test	Develop knowledge of climate-sensitive indicators and integration into M&E
	GIS and Spatial Monitoring	GIS and Asset Mapping for Infrastructure Monitoring	Project Mapping Assignments; Lab Tests	Improve spatial tracking of projects and integration with M&E reporting
	Financial Accountability	Budget Tracking and DPAT Compliance Training	Internal Audit Review; Timeliness of Reports	Improve accuracy in budget reporting, variance analysis, and compliance
	Knowledge Sharing & Organisational Learning	Knowledge Management System Training	System Usage Logs; Post-training surveys	Build capacity to capture lessons learned and use knowledge repositories effectively

Source: District Planning Coordinating Unit, 2025

7.8. MONITORING AND EVALUATION WORK PLAN

The Monitoring and Evaluation (M&E) Work Plan outlines the key activities to be undertaken by the Ningo Prampram District Assembly to track the implementation of its 2026–2029 Medium-Term Development Plan (MTDP). It specifies the timeline, responsible institutions, funding sources, estimated costs, and expected outputs for each activity. This work plan ensures that M&E activities are systematically scheduled, resourced, and aligned with NDPC guidelines, enabling timely data collection, progress assessment, and institutional learning throughout the plan period.

Table 7.5: Monitoring and Evaluation (M&E) Work Plan (2026–2029)

M&E Activity	Time Frame	Responsible Institution(s)	Source of Funding	Estimated Cost (GHS)	Expected Output	Remarks
Conduct Ex-ante Evaluation of major capital projects	Q1 2026	DPCU, Works Dept., Relevant Sector Heads	DA, Development Partners	25,000	Evaluation reports with risk analysis and design recommendations	Targeted at new infrastructure and productive sector investments
Quarterly M&E Progress Review Meetings	Quarterly (2026–2029)	DPCU, All Departments	DA (IGF)	8,000/year	Minutes and status reports of programme implementation	Input to quarterly NDPC progress reports
Annual Progress Report (APR) Preparation	Q4 annually	DPCU, GSS Liaison, Finance, Sector Heads	DA, NDPC	12,000/year	APRs submitted to NDPC & RCC	Aligned with NDPC reporting calendar
Mid-term Evaluation of MTDP	Q2–Q3 2027	DPCU, Independent Evaluators, RCC	DA, DPAT, Dev't Partners	40,000	Mid-term evaluation report	Used for plan revision and performance improvement
Terminal Evaluation of MTDP	Q3–Q4 2029	DPCU, Independent Evaluators, NDPC	DA, Development Partners	50,000	Terminal evaluation report with lessons learned	Input for next planning cycle
PM&E (Community Scorecards & Public Hearings)	Biannually	DPCU, CSOs, ISD, Area Councils	DA, NGOs	15,000/year	PM&E findings and citizen feedback reports	Focus on high-priority and socially visible projects
Capacity Building for M&E Staff	Annually (Q1)	DPCU, HR, NDPC, RCC	DA, NDPC, Partners	20,000/year	Trained staff on RBM, data tools, and evaluation	Improve institutional M&E culture
Data Collection for Key Indicators	Ongoing	GSS Liaison, Departmental M&E Desks	DA, NDPC	10,000/year	Updated M&E database and disaggregated datasets	Used for evidence-based reporting
Knowledge Management (After-action reviews, KM system updates)	Q2 and Q4 annually	DPCU, Dept. Reps, ISD	DA, Dev't Partners	10,000/year	Documentation of lessons learned & updates to KM platform	Supports institutional learning
External Evaluations for selected donor-funded or capital projects	As needed	Independent Consultants, DPCU	Donor agencies, DA	30,000–50,000	Independent evaluation reports	Depends on funding conditions or scale of intervention
Development of Dashboard for M&E Data	Q2 2026 + Annual Updates	Planning Unit, IT Desk	DA, Partners	25,000 + 5,000/year	Digital dashboard showing real-time project tracking	Integrates with GIS and PoA tracking

Source: District Planning Coordinating Unit. 2025

7.9. SUSTAINABILITY, ACCOUNTABILITY, AND LESSONS LEARNED IN MONITORING AND EVALUATION (M&E)

The effectiveness of Monitoring and Evaluation (M&E) systems depends not only on technical design and execution but also on the ability of institutions to sustain, account for, and learn from their performance tracking processes. The Ningo Prampram District Assembly (NiPDA) recognizes that embedding these principles within its M&E framework is essential for ensuring improved service delivery, adaptive planning, transparency, and long-term development impact.

7.9.1. Sustainability of M&E Systems

To ensure the sustainability of M&E processes beyond the life cycle of the current Medium-Term Development Plan (MTDP), the District Assembly will adopt a systems integration approach. New M&E initiatives and tools will be aligned with existing structures such as the District Planning Coordinating Unit (DPCU), NDPC reporting systems, the District Performance Assessment Tool (DPAT), and the Ghana Integrated Financial Management Information System (GIFMIS). This alignment will enhance institutional coherence, reduce duplication of efforts, and promote a harmonized data ecosystem across departments.

Capacity building is another core strategy. The Assembly will roll out regular and inclusive training programs targeting staff of the DPCU, Heads of Departments, sub-district structures, and key community-based stakeholders. These sessions will cover results-based M&E, data quality assurance, indicator tracking, gender-sensitive monitoring, and participatory tools. In this way, M&E ownership and operational capacity will be decentralized and strengthened across the entire district system.

The District also recognizes the value of digital tools and data platforms in transforming M&E delivery. It will therefore prioritize the adoption and enhancement of digital systems such as mobile-based survey tools, geospatial mapping (GIS), and data dashboards for real-time monitoring, feedback, and visualization of progress. The Assembly will also explore partnerships with national platforms like DHIMS2 (health), EMIS (education), and CWSA databases (WASH).

Finally, sustainability will be achieved through strategic collaboration. The Assembly will actively engage with traditional authorities, CSOs, NGOs, private sector actors, and development partners to share resources, expertise, and knowledge products. Multi-stakeholder review forums and communities of practice will be leveraged to promote collective learning and broaden perspectives in evaluating development interventions.

Critically, the Assembly will mainstream M&E into its organizational culture. This involves institutionalizing results-based reporting, integrating M&E findings into management meetings, budgeting, and planning decisions, and incorporating M&E responsibilities into performance contracts and appraisals.

7.9.2. Accountability in M&E

Accountability is central to ensuring that M&E results are credible, trusted, and actionable. The Ningo Prampram District Assembly will uphold accountability by first ensuring that all projects and programs within its PoA and AAPs are linked to SMART indicators and measurable targets, enabling objective tracking of progress.

To enhance transparency and participatory governance, the Assembly will implement a routine of public sharing of M&E findings. This will be done through quarterly reports, town hall meetings, dashboards, community scorecards, and the Assembly's website and noticeboards. Feedback from citizens, sub-district structures, and the media will be formally captured and fed into the planning cycle.

Stakeholders including Area Councils, CSOs, traditional leaders, and community members will also be directly involved in data collection and validation exercises, particularly for social programs, infrastructure delivery, and community-based monitoring.

In promoting external scrutiny and impartial learning, the District will, as far as practicable, commission independent external evaluations for major infrastructure, social protection, and donor-supported projects. These evaluations will follow national standards and will be publicly available for stakeholder reflection and learning.

Furthermore, the Assembly is committed to using M&E evidence to inform program adjustments. Recommendations from evaluations and performance reviews will be translated into actionable improvement plans and tracked for implementation.

7.9.3. Lessons Learned and Institutional Learning

Generating and applying lessons learned is fundamental to adaptive governance and sustainable development. The Assembly will develop a structured system for documenting successes, failures, innovations, and lessons learned across the project life cycle. This documentation will be maintained in a knowledge repository and made accessible to relevant departments and partners.

After-action reviews will be conducted at the close of significant interventions or annually as part of program reviews. These reviews will be participatory in nature, involving all key stakeholders to reflect on what worked, what failed, and why. Emphasis will be placed on drawing lessons that are practical and replicable in future initiatives.

The Assembly also plans to actively disseminate lessons learned through periodic learning forums, briefing notes, community radio, publications, and collaborative platforms with other MMDAs. Success stories and case studies will be showcased to foster morale, attract investment, and promote local innovation.

To institutionalize learning, the Assembly will embed lessons learned into its planning, budgeting, and policy formulation processes. This includes revising program designs based on past insights, updating risk mitigation strategies, and adjusting capacity-building plans in response to previous knowledge gaps. By formalizing this feedback loop, the Assembly aims to transition from reactive programming to proactive, knowledge-driven development management.

CHAPTER EIGHT

DEVELOPMENT COMMUNICATION STRATEGY

8.1. INTRODUCTION

This chapter outlines the Development Communication Strategy for the successful dissemination and implementation of the NiPDA Medium-Term Development Plan (MTDP). It highlights key communication goals, target audiences, communication channels, and monitoring mechanisms. The strategy ensures transparency, enhances participation, and fosters ownership of the development process among stakeholders, including decision-makers and the general public.

An effective communication strategy is essential for engaging stakeholders, ensuring clarity of roles and responsibilities, and driving commitment to the objectives of NiPDA's development plan.

8.2. COMMUNICATION GOALS AND STRATEGY

The communication goals of the Ningo-Prampram District Assembly (NiPDA) are designed to ensure that the Medium-Term Development Plan (MTDP) is not only publicly known but also actively supported, transparently implemented, and collectively owned by all stakeholders. These goals are rooted in the principles of inclusiveness, transparency, accountability, and participation, in line with national development planning standards.

The key communication goals are to:

- 1. Promote Broad-Based Awareness of the MTDP**
Ensure all stakeholders, from decision-makers to ordinary citizens, understand the content, relevance, and benefits of the MTDP.
- 2. Enhance Stakeholder Engagement and Ownership**
Encourage citizens and stakeholders especially marginalized and vulnerable groups to actively participate in all phases of the plan: design, implementation, monitoring, and evaluation.
- 3. Foster Transparency and Trust in Governance**
Build public trust through regular, clear, and accurate communication about progress, challenges, and government responsiveness in delivering on development promises.
- 4. Clarify Institutional Responsibilities and Accountability**
Define and communicate the roles of all implementing actors, including NiPDA departments, MMDAs, RCCs, and partner institutions, to foster inter-agency collaboration and accountability.
- 5. Support Effective Feedback and Two-Way Communication**
Establish mechanisms that allow community members to express concerns, provide input, and hold the Assembly accountable for development outcomes.
- 6. Leverage Strategic Communication for Resource Mobilization**

Use communication to attract technical, financial, and human resources from development partners, private sector, diaspora, and community actors.

8.2.1. Communication Strategy

The communication strategy outlines how the District will deliver on these goals. It includes the approach to message development, audience targeting, channel selection, timing, and institutional coordination.

1. Strategic Approach

- **People-Centered and Inclusive:** The strategy is designed to reach all population groups, particularly women, youth, persons with disabilities (PWDs), and the poor. Messages will be adapted for accessibility, using local languages and culturally sensitive formats.
- **Participatory:** Community forums, town halls, and focus groups will be used to capture community input, monitor service delivery, and ensure that communication is not one-directional but enables dialogue.
- **Integrated and Multi-Channel:** The strategy will combine traditional communication tools (radio, town hall meetings, print media) with modern digital platforms (social media, websites, SMS, infographics, videos) to maximize reach.
- **Continuous and Adaptive:** Communication will not be a one-off event. It will be continuous and responsive to changing stakeholder needs and feedback throughout the four-year MTDP implementation period.
- **Institutionalized within the District Planning Framework:** The strategy will be embedded into the governance and administrative structure of NiPDA, with clear roles for the Planning Unit, Information Services Department (ISD), Public Relations Officer, and DPCU.

Table 8.1: Strategic Pillars of Communication

No.	Pillar	Focus
1	Transparency	Regular publication of development data, budgets, project statuses, and evaluations.
2	Engagement	Structured public forums, stakeholder consultations, community validation meetings.
3	Education	Public sensitization on development priorities, citizen rights and responsibilities, and the benefits of government interventions.
4	Mobilization	Building support for local initiatives, public-private partnerships, and community volunteerism.
5	Feedback and Responsiveness	Setting up toll-free lines, social media response teams, and suggestion boxes to capture and respond to feedback.

District Planning Coordinating Unit, 2025

2. Key Strategic Actions

- **Develop a Clear Communication Plan:** With defined themes, timelines, audiences, and content.

- Tailor Messages to Audience Segments: e.g., local chiefs, market queens, youth groups, CSOs, etc.
- Utilize Local Languages and Community Media: For clarity and reach in underserved areas.
- Establish a Communication Team/Taskforce: Composed of the PRO, ISD officer, Planning Unit rep, and media liaisons to coordinate and monitor communication activities.
- Align Communication with Planning and Budgeting Cycles: Ensure that communication activities support and reinforce major planning events budget hearings, plan reviews, and progress evaluations.

8.3. COMMUNICATION OBJECTIVES

The communication strategy aims to achieve the following specific objectives to support the implementation and dissemination of NiPDA’s Medium-Term Development Plan (MTDP):

Objective 1: Enhance Stakeholder Awareness and Understanding of the MTDP

- **Purpose:** To increase public knowledge and understanding of the vision, goals, strategic priorities, and expected outcomes of the MTDP.
- **Expected Outcomes:**
 1. Stakeholders demonstrate a clear understanding of the MTDP content and timelines.
 2. Citizens are informed about how the MTDP impacts their lives and communities.

Objective 2: Promote Inclusive Participation and Ownership of the Plan

- **Purpose:** To foster a sense of shared responsibility and ownership among all stakeholders, particularly marginalized and vulnerable groups.
- **Expected Outcomes:**
 1. Active engagement from civil society, women, youth, and persons with disabilities in plan discussions.
 2. Improved stakeholder trust and support for MTDP implementation.

Objective 3: Clearly Define and Communicate Roles and Responsibilities

- **Purpose:** To clarify and disseminate the roles and responsibilities of key actors—NiPDA, MMDAs, RCCs, and development partners in the execution of the MTDP.
- **Expected Outcomes:**
 1. Stakeholders are aware of their specific responsibilities and performance expectations.
 2. Strengthened accountability and collaboration across institutions.

Objective 4: Ensure Timely and Targeted Dissemination of Key Messages

- **Purpose:** To deliver tailored, relevant messages to the right audiences using appropriate and accessible channels.
- **Expected Outcomes:**
 1. Different audience groups receive information in formats and languages they understand.

2. Communication reaches hard-to-reach and underserved communities.

Objective 5: Promote Transparency and Build Public Trust

- **Purpose:** To communicate openly about planning, budgeting, implementation progress, and challenges, thereby building public confidence in NiPDA’s work.
- **Expected Outcomes:**
 1. Citizens and stakeholders are kept regularly informed of progress and developments.
 2. Reduced misinformation and speculation around government plans and projects.

Objective 6: Mobilize Support and Resources for Implementation

- **Purpose:** To attract political, financial, and technical support from stakeholders, including development partners, the private sector, and communities.
- **Expected Outcomes:**
 1. Increased commitment and contributions from partners.
 2. Enhanced cross-sector collaboration and resource sharing.

Objective 7: Establish Two-Way Communication Channels for Feedback and Learning

- **Purpose:** To create mechanisms through which stakeholders can share feedback, raise concerns, and contribute ideas.
- **Expected Outcomes:**
 1. Strengthened citizen voice and responsiveness in decision-making.
 2. Communication strategy is adapted based on feedback to improve effectiveness.

Objective 8: Monitor and Evaluate the Effectiveness of Communication Interventions

- **Purpose:** To assess whether communication efforts are achieving intended results and make necessary adjustments.
- **Expected Outcomes:**
 1. Routine tracking of communication performance indicators.
 2. Lessons learned are integrated into future communication planning.

8.4. TARGET AUDIENCE

The communication strategy identifies both internal and external stakeholders who are critical to the successful implementation of the NiPDA MTDP. The messages and tools will be tailored based on the interest, influence, and information needs of each group.

Table 8.2: Internal and External Target Audience

No.	Internal Audience	External Audience
1	District Chief Executive and Coordinating Director	Traditional Authorities (e.g., Prampram Paramountcy)
2	Heads of Decentralized Departments	Civil Society Organizations (CSOs)
3	Members of the District Planning Coordinating Unit (DPCU)	Community-Based Organizations (CBOs)
4	Assembly Members and Unit Committees	Faith-Based Organizations
5	District Budget Committee	Youth and Women’s Groups

6	Management and Staff of NiPDA	Private Sector (e.g., Small Businesses, Trade Associations)
7	Internal Audit Unit	Ghana Police Service, Immigration, and Other Security Agencies
8	District Finance Office	Market Queens and Transport Unions
9	Development Planning Sub-Committee	Ministries, Departments and Agencies (MDAs), NDPC, OHLGS
10	Local Government Service Staff	Media (Print, Radio, Online)
11	Environmental Health and Works Units	Development Partners and NGOs
12	Agric and Education Directorates	Vulnerable and Marginalized Groups (PWDs, elderly, etc.)

Source: District Planning Coordinating Unit, 2025

8.5. METHODS/TOOLS OF COMMUNICATION

To effectively share information and engage stakeholders in the implementation of the 4-year Medium-Term Development Plan (MTDP) of the Ningo-Prampram District Assembly, the following communication tools and methods shall be deployed:

- Briefing Notes – For quick updates to stakeholders and internal actors.
- Announcements, Discussions, and Broadcasts in Local Media – Use of community radio stations (e.g., Radio Ada, Obonu FM) and local newspapers to share progress and opportunities.
- Press Releases – For sharing key milestones, interventions, or policy decisions with the general public.
- Press Conferences – For two-way engagement with media houses and to clarify key issues on development activities.
- Official Visits – Engagements with local communities, project sites, and stakeholder groups to communicate progress and gather feedback.
- Presentations at Staff Durbars – To keep staff and internal units informed about the plan’s implementation and roles.
- Editor’s Forums – Periodic briefing sessions with the media to clarify plans and correct misinformation.
- Budget Hearings for MMDAs – As mandated by the Local Governance Act, hearings shall serve as public engagement forums for plan implementation and resource allocation.
- Plenary Sessions for Dissemination of Reports – Held quarterly or biannually to share progress reports with assembly members and key stakeholders.
- Workshops and Training Sessions – For capacity building and technical discussions with stakeholders.
- Brochures and Flyers – Designed with user-friendly visuals to summarize key elements of the MTDP for public distribution.
- Updates on the NiPDA Website and Departmental Platforms – Regular posting of development reports, procurement notices, and citizen charters.

- Posts on Social Media Platforms (e.g., Facebook, WhatsApp Groups) – For real-time updates, public education, and youth engagement.

8.6. DISSEMINATION STRATEGY

The dissemination of the MTDP and related development communication activities will follow a structured approach, outlined in the framework below. This includes sequence of communication activities, target audiences, key messages, tools/channels, responsible actors, timeframe, and cost implications.

Table 8.3: Dissemination Framework for NIPDA MTDP Communication Strategy

No.	Activity	Target Audience	Key Message	Tools/Channels	Responsible Entity	Timeframe	Estimated Cost (GHS)
1	Launch of MTDP	General Public, Assembly Members, Chiefs	Vision, goals, and commitment to inclusive development	Press Conference, Radio Broadcast, Website	DCE, DPCU, ISD	Q1 2026	15,000
2	Staff Sensitization	NIPDA Staff and Departments	Staff roles and performance expectations	Staff Durbars, Flyers	Coordinating Director, HR	Q1 annually	3,000
3	Stakeholder Workshops	CSOs, Private Sector, Development Partners	Partnership opportunities, implementation roles	Workshop, Brochures	DPCU, Budget Unit	Semi-annually	10,000
4	Budget Hearings	Citizens, Assembly Members	Fiscal priorities and projects	Town Hall, Local Radio	Budget Officer, Assembly Members	Annually	8,000
5	Mid-Term Review Dissemination	All Stakeholders	Mid-term performance results and outlook	Community Forums, Social Media, Reports	DPCU, Planning Unit	Mid-2027	12,000
6	End-of-Plan Evaluation	NDPC, MDAs, RCC, Development Partners	Final outcomes, lessons learned	M&E Reports, Conference, Media	DPCU, RCC, NDPC	Q4 2028	20,000
7	Regular Updates	General Public	Ongoing implementation progress	Website, WhatsApp, Posters	Information Services, PRO	Quarterly	2,000/quarter
Total							

Source: *District Planning Coordinating Unit, 2025*

8.6. MONITORING AND EVALUATION (M&E) OF THE COMMUNICATION STRATEGY

Effective monitoring and evaluation (M&E) of the communication strategy is essential to ensure that communication efforts are reaching intended audiences, delivering the right messages, fostering inclusive participation, and enhancing transparency and ownership of the development process.

This section outlines the framework, indicators, tools, and feedback mechanisms for assessing the performance of the communication strategy during the implementation of the Medium-Term Development Plan (MTDP).

8.6.1 Objectives of Communication M&E

The primary objectives of monitoring and evaluating the communication strategy are to:

- Track the reach, relevance, and impact of messages across different platforms and audiences.
- Assess awareness, understanding, and behavioral changes among stakeholders.
- Identify gaps, barriers, and areas for improvement in content, timing, format, or delivery channels.
- Ensure accountability in the use of public resources and information dissemination.
- Support adaptive management by incorporating stakeholder feedback into strategy refinement.

Table 8.4: Key Performance Indicators and Means of Verification

No.	Indicator	Means of Verification	Frequency	Responsible Entity
1	Number of stakeholders reached across channels (radio, social media, durbars, etc.)	Attendance sheets, media program records, social media and website analytics	Quarterly	ISD, PRO, IT Officer
2	Level of stakeholder awareness and understanding of the MTDP	Knowledge, Attitudes and Practices (KAP) surveys, community feedback forums, quizzes, exit interviews	Annually	DPCU, Planning Unit
3	Volume and quality of stakeholder feedback	Feedback forms, hotline/SMS reports, comment books, social media messages	Ongoing	PRO, ISD
4	Media visibility of development messages and activities	Media monitoring reports, press clippings, radio program transcripts, online content tracking	Quarterly	PRO, Media Liaison
5	Engagement rate on digital platforms (e.g., likes, shares, comments, mentions)	Facebook/Instagram/Twitter analytics, website interaction logs	Monthly	IT/Communication Officer
6	Inclusiveness of communication activities (women, youth, PWDs, rural communities)	Disaggregated attendance records, gender-sensitive	Bi-annually	DPCU, Gender Desk Officer

		surveys, focus group discussions		
7	Timeliness and accuracy of public updates on plan implementation	Content publication logs, update frequency checks, response time audits	Quarterly	Planning Unit, PRO

Source: District Planning Coordinating Unit, 2025

8.6.2. M&E Tools and Methods

- Surveys and Polls: To assess levels of public knowledge and satisfaction with communication materials and forums.
- Focus Group Discussions: To gather in-depth feedback from specific groups (e.g., youth, traditional authorities, women).
- Media Monitoring: Systematic tracking of coverage in newspapers, radio, television, and online outlets.
- Social Media Analytics: Insights into reach, impressions, and engagement on platforms like Facebook, WhatsApp, and Twitter.
- Community Scorecards and Town Hall Reports: Used during community engagements to record perceptions of communication effectiveness.
- Feedback Mechanisms: Including hotlines, SMS polls, online comment sections, and suggestion boxes located at assembly offices and public venues.

8.6.3. Feedback Loop and Adaptation Mechanism

Collected feedback and M&E results will be analyzed periodically to inform improvements in communication. The process includes:

1. Quarterly Communication Review Meetings led by the DPCU Communication Sub-Committee.
2. Mid-Year Assessments to evaluate strategy effectiveness and identify emerging needs.
3. Annual Strategy Revisions, where necessary, to align communication tools, messages, and target audiences with changing dynamics and stakeholder expectations.
4. Reporting of Findings in M&E and annual performance reports submitted to NDPC, RCC, and other stakeholders.
5. Documentation of Lessons Learned for future planning cycles.

8.6.4. Institutional Roles and Responsibilities

- DPCU: Overall coordination of communication M&E and integration into the broader MTDP M&E framework.
- Information Services Department (ISD): Execution of community outreach activities and monitoring of offline media.
- Public Relations Officer (PRO): Media engagement, public perception analysis, and digital outreach reporting.

- Planning and Budget Units: Ensuring message alignment with implementation realities and financial planning.
- Gender and Disability Desk Officers: Monitoring inclusion and accessibility of communication activities.

ANNEXES

Annex 1: Specific Area Council Needs of Ningo Prampram District Assembly

PRAMPARAM AREA COUNCIL DEVELOPMENT NEEDS

EAST LOWER PRAMPARAM

Water & Sanitation

- Inadequate access to improved toilet facilities.
- Lack of waste disposal containers for proper solid waste management.
- Absence of a public urinal facility at Prampram Last Stop.

Roads & Drainage

- Poor internal road layout and grading.
- Inadequate drainage systems causing flooding and erosion.

Security

- Inadequate street lighting contributing to insecurity.

Youth & Social Development

- High prevalence of social vices, including drug abuse, teenage pregnancy, and prostitution.
- High youth unemployment, affecting both skilled and unskilled youth.

Markets & Infrastructure

- Unavailability of a market despite land being available.
- Lack of a sports and recreational centre (AstroTurf) for youth development.
- Inadequate infrastructure to support the proposed WAFF (mini-harbour) project at Lower Prampram Landing Beach.
- Need for dredging of the Mumuishishi stream to mitigate flooding and enhance water flow.

NORTH DAWHENYA

Drainage & Waste Management

- Inadequate stormwater drainage systems in the area.
- Absence of refuse containers, especially near the Dawhenya Irrigation Dam.

Education

- Inadequate classroom infrastructure for basic schools.
- Lack of accommodation for teachers and nurses.
- Need for fencing of the Dawhenya cluster of schools to improve security.

Health

- Absence of a CHPS compound to provide basic healthcare services.

Markets & Economic Infrastructure

- Lack of a market infrastructure to support economic activity.
- Inadequate lorry station facilities despite available land.

Roads

- Poorly shaped and graveled inner roads.

Sanitation

- Lack of public toilet facilities.

Security

- Inadequate security presence, especially around key landmarks like Potter's City.

EAST UPPER PRAMPARAM

Water & Sanitation

- Inadequate access to potable water.
- Lack of waste containers to manage solid waste.

Electricity & Security

- Inadequate street lighting, contributing to security concerns.
- Limited access to reliable electricity.

Education

- Abandonment of Prampram D/A 'A' school building needing completion.
- Lack of a public library facility.

- Absence of a public school in Celestial Down community.

Child Protection & Environmental Health

- Lack of a Community Child Protection Committee.
- Need for reintroduction of Environmental Health Officers (E.H.O).
- Lack of structure in sanitation operations; Zoomlion tasks not clearly distributed.

Infrastructure

- Poor drainage systems needing construction.
- Inner roads unconstructed or in poor condition.
- Lack of recreational centres for youth engagement.

Markets

- Absence of a market to support local economic activity.

LALUEKPO

Drainage & Roads

- Inadequate stormwater drainage in key development areas.
- Poor shaping and gravelling of inner roads.

Security

- Inadequate security infrastructure near quarry and other remote areas.

Education

- Inadequate classroom blocks to support growing enrolment.

Economic Infrastructure

- Absence of market facilities and lorry station infrastructure.

LOWER WEST PRAMPRAM

Education

- Inadequate classroom blocks for Prampram St. Joseph's Anglican Basic School (lower primary, JHS, and KG).
- Inadequate infrastructure for Prampram Technical Institute, including dormitories.

Transport & Roads

- Poor community layout lacking proper planning and enforcement.
- Inadequate street lighting.

Health

- Inadequate health equipment and insufficient healthcare personnel.

Socio-Economic Issues

- High levels of youth unemployment.
- Lack of banking services.
- Rising teenage pregnancy rates.

Water & Sanitation

- Lack of toilet facilities at St. Joseph's Anglican Cluster.
- Dilapidated public toilet facilities causing open defecation.
- Inadequate access to potable water.
- Poor sanitation culture across the community.

WEST UPPER PRAMPRAM

Drainage & Roads

- Inadequate drains in developed and developing areas.
- Poor layout and lack of access roads.

Water, Sanitation & Waste

- Lack of access to potable water in some communities.
- Inadequate public toilets.
- Absence of waste bins for effective waste management.

Electricity & Security

- Inadequate street lights.
- Limited security presence or policing.

Markets & Transport

- Lack of market and lorry station facilities to support local commerce.

MATAHEKO

Education

- Absence of a public school in Mataheko New Prampram.
- Inadequate fencing at Mataheko D/C School.
- Need for scholarship schemes for SHS and tertiary students.
- Lack of public education on safe riding practices for motorcyclists.

Roads & Transport

- Poor town road and drainage infrastructure.
- Lack of access routes for tipper truck drivers.
- Inadequate pedestrian safety measures (e.g., need for overpasses or zebra crossings).

Security & Markets

- Inadequate lighting and security in the community and market.
- Absence of a perimeter wall and poor flooring in the Mataheko Market.

Sanitation

- Inadequate toilet facilities at Mataheko D/A School.

Health

- Need for an upgrade of the existing CHPS compound.

Youth & Livelihoods

- High rate of youth unemployment and drug abuse.
- Inadequate support for Persons With Disabilities (PWDs).
- Lack of start-up support for trade learners.
- Absence of funding/loan support for market women.
- Need for AstroTurf development on the town park.

NINGO AREA COUNCIL –DEVELOPMENT NEEDS

BANTAMA ELECTORAL AREA

Water & Sanitation

- Inadequate access to improved toilet facilities.
- Lack of waste dumpsters for proper solid waste management.
- Need for commissioning and renovation of existing toilet facilities.

Infrastructure & Environment

- Poor land use planning and layout, especially in waterlogged areas; requires support from DRIP (Disaster Resilience Improvement Programme).

Youth Development

- Absence of structured vocational training opportunities for the youth.

Energy

- Inadequate electricity coverage; need for network extension.

Social Protection

- Lack of support systems and targeted interventions for Persons with Disabilities (PWDs).

DJANGMAKU ELECTORAL AREA

Drainage & Roads

- Uncompleted drainage infrastructure (e.g., uncovered gutters at Tema House).
- Poor road network connectivity within the community.
- Absence of bridge infrastructure.

Planning & Environment

- Lack of proper community layout and physical planning.
- Poor sanitation practices and infrastructure.

Utilities

- Limited access to electricity.
- Inadequate potable water supply.

Education & Health

- Inadequate educational facilities.
- Absence of sports and recreational facilities for youth development.

KUNGUORTSITSA ELECTORAL AREA

Water & Sanitation

- Need for dredging of the Awusavu stream to prevent flooding.
- Inadequate drainage systems.
- Lack of public and institutional toilet facilities, including for Ninsec Technical School.

- Absence of designated dumping site (e.g., NGMANGE).

Energy

- Need for extension of electricity to underserved areas.

Education

- Inadequate market space and lack of infrastructure to support market expansion.
- Inadequate classroom space and poor school infrastructure.
- Need for institutional toilet facilities in schools.

Roads & Layout

- Poor internal road network and inadequate layout planning.

NEW NINGO ELECTORAL AREA

Water & Sanitation

- Inadequate drainage infrastructure.
- Lack of refuse containers and poor waste management practices.
- Incomplete or non-operational public toilet facilities.
- Water supply shortages.

Roads

- Poor road conditions; inner roads require shaping and gravelling.
- Dredging of the Vuhe Dam is needed to restore water flow and prevent flooding.

Health

- Inadequate access to healthcare; need for construction of a health centre.
- Lack of accommodation for teachers and health workers.

Education

- Incomplete TVET school facility needing urgent completion.
- Shortage of classroom infrastructure and school furniture.
- Need for ICT laboratories in schools.

Security

- Inadequate security presence.
- Need for installation and maintenance of street lighting.

Governance & Infrastructure

- Need to complete roofing and commissioning of public facilities.
- Encroachment on public lands due to lack of fencing and documentation.
- Absence of well-structured market and lorry station infrastructure.
- Social vices remain prevalent due to inadequate social protection and youth programs.
- Need for speed ramps to improve pedestrian safety.

LAKPLEKU ELECTORAL AREA

Roads & Utilities

- Poor road network linking Bueko, Bundase, and Akwaba communities.
- Inadequate electricity coverage; need for network extension.
- Inadequate water supply; need for pipe-borne water extension.

Education & Health

- Inadequate school infrastructure; need for renovation of basic schools.
- Inadequate toilet facilities in schools and public areas.
- Incomplete Lakpleku Clinic requiring completion and resourcing.
- Lack of teacher accommodation in deprived communities.

DAWA AREA COUNCIL –DEVELOPMENT NEEDS

NYIGBENYA ELECTORAL AREA

Water & Sanitation

- Inadequate access to potable water in adjoining communities such as Kportsum, Donegmesi, Salom French, Semeyortetekope, and Temosi.
- Lack of school toilet facilities.
- Insufficient school furniture for basic education institutions.

Health

- Inadequate healthcare services due to the limited capacity of the Tsopoli Health Post; requires upgrading into a health centre.
- Absence of a CHPS compound in Salom to provide basic health care.

Roads & Drainage

- Poor road infrastructure linking Old-Ningo to Tsopoli; requires upgrading.
- Inadequate drainage systems from Tsopoli to Kpatchimidor, leading to erosion and flood risks.

Education

- Encroachment on school lands due to lack of demarcation and documentation.

Social Infrastructure

- Lack of a community library and ICT center for youth education and digital literacy.

Governance & Regulation

- Lack of enforcement mechanisms for corporate social responsibility by nearby factories, especially regarding emissions control and environmental compliance.

SOMEH–KPATCHEEMIDOR ELECTORAL AREA

Water & Irrigation

- Inadequate water supply; need for community-wide water expansion or reverse osmosis systems.
- Need for construction of a dam at Someh to support irrigation and water security.

Roads & Bridges

- Poor road and bridge infrastructure in Suapa, Amanakope, and Gbesomi areas.
- Absence of crossover bridges, especially from Kpatcheremidor to Tsiebi and Zugbanyate to Vienna City.

Health

- Inadequate healthcare access; need for CHPS compounds in all communities.
- Lack of equipment and furnishing for existing CHPS compounds.

Education

- Deteriorated school infrastructure; need for renovation of Kpatcheremidor and Someh school blocks.
- Lack of teachers' accommodation in Kpatcheremidor and Someh.
- Absence of schools in Gbesomi and Saglimi communities.
- Poor school sanitation; need for school toilets, especially at Amanakope.

Economic Development

- Unutilized land available for government projects.
- Potential for establishing a tomato processing factory in Someh to boost agro-processing and employment.

Utilities

- Inadequate electricity coverage; need for expansion to underserved areas.

Planning

- Lack of proper community layout plans for orderly development.

AHWIAM ELECTORAL AREA

Water & Sanitation

- Severe water crisis; need for urgent water extension to Ahwiam.
- Inadequate sanitation; school toilet and classroom facilities require urgent renovation.

Health

- Under-resourced CHPS compound; needs equipment and furnishing.

Fisheries & Coastal Development

- Absence of a fishing harbour at Ahwiam despite the presence of a large canoe population.
- Need for a sea defence wall to protect coastal communities from erosion.
- Lack of landing beach infrastructure for local fisherfolk.

Transport & Infrastructure

- Inadequate lorry station infrastructure resulting in loss of goods.
- Absence of properly planned community layouts.

Bridges

- Lack of crossover bridges connecting communities such as Kpatcheremidor to Tsiebi and Zugbanyate to Vienna City.

LEKPONGUNOR ELECTORAL AREA

Education

- Inadequate classroom blocks for Lekpongunor D/A Basic School (need for KG and classroom expansion).
- Ngmetsokope D/A Basic School and Zongo Presby schools require new blocks to replace deteriorated structures.
- Inadequate sanitation; schools lack functional toilet facilities.

Water & Sanitation

- Limited access to potable water in several communities (Lewem, Zongo, Ngmetsokope, New Gbawe, Omankope, Kuetese, and Hahwe).
- Lack of renovation of existing teachers' bungalows.

Energy

- Inadequate electricity coverage across the entire electoral area; requires expansion.

AYETEPAH–MANGOTSONYA ELECTORAL AREA

Education

- Inadequate school infrastructure: need for construction and completion of bungalow, primary block roofing, kindergarten (currently 70%), school canteen, and school toilet.
- Need for renovation of school infrastructure in Kponunor and Mangotsonya.

Water & Irrigation

- Inadequate access to potable water across communities.
- Need for construction of an irrigation dam to support farming activities.

Energy

- Lack of electricity extension in certain zones.

Coastal Protection

- Absence of sea defence infrastructure in Mangotsonya community.

Planning & Infrastructure

- Poor road infrastructure; urgent need for upgrading the Mangotsonya–Ayetepa–Dawa corridor to facilitate transport of farm produce.
- Absence of a public dumping site.
- Lack of community layout to ensure organized settlement.

Youth Development

- Absence of AstroTurf for sports and recreational activities.
- Lack of public library to support literacy and youth development.

DAWA ELECTORAL AREA

Education

- Inadequate KG blocks across all five public schools.
- Absence of a basic school in the Otenkope area.
- Need for a Senior High School (SHS) in the electoral area.

Health

- Inadequate healthcare infrastructure; existing clinics require expansion and upgrading.
- Need for construction and completion of CHPS compounds (e.g., at Koni Kablu and Minya).
- Lack of accommodation for health and teaching staff.

Roads & Drainage

- Poor road network; requires layout planning and rehabilitation.
- Inadequate drainage infrastructure.
- Need for speed ramps at high-risk areas like Koni and CHPS compound junctions.

Markets & Livelihoods

- Absence of a well-structured market facility.
- Inadequate support to organized associations to improve livelihoods.

Environment & Utilities

- Need for land reclamation for development.
- Repairs needed for a broken dam.
- Inadequate access to electricity and potable water.
- Absence of house numbering and address system.

ANNEXES

PUBLIC HEARING REPORT ON THE 2026–2029 MEDIUM-TERM DEVELOPMENT PLAN (MTDP)

Name of District/Region: Ningo-Prampram District Assembly, Greater Accra Region

Name of Urban/Zonal/Town/Area Council or Unit:

- **Cluster One:** Old Ningo & Dawa Area Councils
- **Cluster Two:** Prampram & Afienya Area Councils

Venue:

- **Hearing One:** Old Ningo Community Centre (for Old Ningo-Dawa Cluster)
- **Hearing Two:** Afienya Presby Church Hall (for Prampram-Afienya Cluster)

Date:

- **Old-Ningo Hearing:** Wednesday, 1st October 2025
- **Prampram Hearing:** Thursday, 2nd October 2025

1. Introduction

In accordance with the provisions of L.I. 2232, the Ningo-Prampram District Assembly (NiPDA) organized two statutory public hearings on its Draft 2026–2029 Medium-Term Development Plan (MTDP). The hearings were convened at Prampram and Afienya in August 2025.

The Draft Plan was formally presented by the District Chief Executive Hon. Raphael Uriel Nartey, who highlighted the Assembly’s development vision, mission, and strategic priorities. To ensure inclusivity and cultural relevance, the presentation was delivered in the Ga Adangbe language and interpreted into English for wider comprehension. The DCE was supported by the District Planning Coordinating Unit (DPCU) and heads of decentralized departments, who provided technical clarifications and sectoral inputs.

The hearings provided an interactive platform for community members, traditional authorities, political parties, civil society, and economic groups to scrutinize the Draft Plan, make inputs, and express concerns to ensure that the final plan reflects the aspirations of all segments of the district.

2. Identifiable Representations at the Hearing

The hearings brought together a broad cross-section of stakeholders including:

- Traditional Authorities: Paramount Chiefs, Elders, and Queen Mothers of Old-Ningo and Dawa
- Religious Bodies: Christian Council, Muslim Council representatives
- Political Parties: representatives from NPP, NDC, CPP and PNC
- Government Agencies/Departments: Education Directorate, Ghana Health Service, NADMO, Agric Department, Social Welfare, Works & Housing, Police Service
- Economic Groupings: Market Women Associations, Fisherfolk, Farmer-Based Organizations, Artisanal Associations, Small Business Owners
- Civil Society/NGOs: Youth advocacy groups, gender & child rights NGOs, disability groups
- Assembly Members, Unit Committee members, and opinion leaders

3. Total Number of Persons at the Hearing

- **Old-Ningo-Dawa Hearing:** 257 participants
- **Prampram-Afienea Hearing:** 223 participants
- **Overall Total:** 480 participants

4. Gender Ratio / Representation of Women

- Prampram: 102 women (39.7%)
- Afienea: 91 women (40.8%)
- **Overall Female Representation:** 193 women (40.2%)

5. Major Issues at the Public Hearing (in order of importance)

a. Road Infrastructure Development

Stakeholders across both clusters identified the poor state of road networks as the most pressing concern. Farmers from Old Ningo, Mangotsonya, and Lakpleku lamented the deplorable feeder roads that impede the transportation of farm produce to markets. Market women in Dawhenya and Prampram echoed the high costs of carting goods due to bad road conditions. Participants called for urgent rehabilitation of the Dawhenya–Afienea corridor, the Old Ningo–

Mangotsonya stretch, and inner-town roads at Prampram and Afienya. The poor road situation was strongly linked to economic underperformance, high post-harvest losses, and low access to social services.

b. Health Service Gaps

Health issues featured prominently, with participants raising alarm over the rising cases of maternal mortality in the district. Chiefs and community leaders expressed worry that pregnant women in remote settlements still have to travel long distances to Prampram or Tema for emergency care. Stakeholders strongly demanded the establishment of a fully functioning district NHIS office, expansion of CHPS compounds, provision of ambulances, and improved staffing levels at existing facilities. Women's groups called for better reproductive health services, including adolescent-friendly health corners.

c. Education

Participants recognized progress in enrolment at the basic level but stressed that Senior High School completion rates remain critically low due to poverty, teenage pregnancy, and inadequate infrastructure. Calls were made for the construction of additional classrooms, dormitories, and science/lab facilities in deprived schools. Youth groups advocated for more technical and vocational training centres to complement the Dawa Industrial Zone, ensuring that local youth can access jobs in construction, ICT, and light manufacturing.

d. Water, Sanitation & Hygiene (WASH)

WASH issues were widely discussed. While access to safe drinking water has improved, communities such as Lower Prampram and parts of Afienya still struggle with unreliable supply. Sanitation remains a concern, with open defecation persisting at 15% of communities. Residents called for the construction of more public toilets, boreholes, and mechanized water systems. Traditional leaders appealed for stronger sanitation by-laws and enforcement to curb indiscriminate waste disposal.

e. Youth Employment

Youth groups highlighted the twin challenges of unemployment and drug abuse. Stakeholders linked these issues to social vices, including theft and violence. Many demanded structured

apprenticeship programmes, expanded job placement schemes, and deliberate linkage of local youth to employment opportunities emerging at the Dawa Industrial Zone. Civil society groups emphasized the need for drug rehabilitation centres and recreational facilities for youth engagement.

f. Agriculture

Farmers raised concerns about declining crop yields due to climate variability, lack of irrigation facilities, and limited access to mechanization. Cassava and tomato farmers in Ningo and Lakpleku complained about huge post-harvest losses as a result of inadequate storage and processing facilities. Calls were made for the Assembly to partner with private investors to establish agro-processing facilities, provide input support, and promote climate-smart agriculture.

g. Security

Although violent crime has declined, stakeholders noted an increase in drug abuse and petty theft, especially in peri-urban communities such as Dawhenya and Afienya. Youth leaders recommended scaling up community policing and establishing additional police posts to enhance visibility and deterrence. Religious leaders urged stronger community engagement programmes to discourage youth involvement in drugs.

h. Environmental Management

Communities along the coast, particularly Prampram and Ningo, highlighted coastal erosion as a persistent threat to livelihoods and settlements. Fisherfolk noted destruction of landing beaches and appealed for expanded sea defense projects. Participants also complained about poor waste collection and disposal systems, leading to indiscriminate dumping in drains and open spaces.

7. Main Controversies and Major Areas of Complaints

a. Land Use Conflicts

Farmers accused real estate developers of encroaching on fertile agricultural lands, with traditional leaders acknowledging the tension between economic growth and food security. Stakeholders demanded a stronger spatial planning enforcement regime.

b. Distribution of Development Projects

Participants from inland communities such as Lakpleku and Mangotsonya argued that coastal towns receive disproportionate development projects. This perceived inequity was debated intensely, with calls for a more balanced allocation of infrastructure across the district.

c. NHIS Services

There was strong dissatisfaction over the absence of a district NHIS office. Participants recounted hardships faced by residents who travel to Tema and Ada for NHIS services. The issue became one of the most emotive points during discussions.

d. Road Prioritization

A heated debate arose regarding which roads should be prioritized first. While Dawhenya–Afienva residents insisted on the importance of their corridor for urban growth, Old Ningo–Mangotsonya communities emphasized their agricultural significance. The Assembly was urged to strike a fair balance in road prioritization.

8. Comment on the General Level of Participation


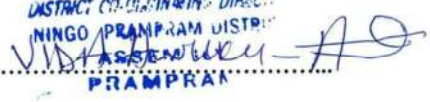
Participation in both hearings was high, inclusive, and vibrant. Stakeholders actively engaged in discussions, with questions and contributions made across all sectors of the community. Women groups and persons with disabilities made substantive contributions, particularly on health, sanitation, and education. Youth organizations were vocal on employment and drug abuse concerns. The hearings demonstrated genuine ownership and interest in the district's development agenda, though tensions were visible during discussions on land use and road prioritization.

9. Any Other Relevant Information

- The 2026–2029 MTDP was formally presented by the District Chief Executive (Hon. Raphael), who emphasized the district's vision of resilience, inclusivity, and sustainable development.
- The DCE reiterated that the Plan was a collective document reflecting the aspirations of the people and urged stakeholders to support its implementation.
- Technical officers from the DPCU provided clarifications on proposed strategies in agriculture, health, education, and infrastructure.
- The hearings concluded with consensus on the need for:
 - ✓ improved revenue mobilization to reduce dependency on central transfers;
 - ✓ enhanced collaboration with the private sector to unlock investment in roads, agriculture, and job creation;
 - ✓ continuous citizen engagement during implementation and monitoring.

Assent to Acceptance of Public Hearing Report

Signatures:

- District Chief Executive: RAPHAEL U. NARTEN

NINGO PRAMPRAM DISTRICT ASSEMBLY
DISTRICT COORDINATING DIRECTOR
- Leader of District Planning Coordinating Unit: VICTOR UYU

NINGO PRAMPRAM DISTRICT ASSEMBLY
PRAMPRAM
- Secretary to the District Planning Coordinating Unit: ABIGAIL N. AGBOZO

PUBLIC HEARING PHOTO GALERY





BANTAMA - OLD NINGO

ATTENDANCE SHEET

VENUE: Old Ningo Community Centre DATE: 1st October, 2025

NO.	NAMES	DESIGNATION	CONTACT	SIGNATURE	GENDER
1.	Naomi Awasi Taffah		0240184556		F
2.	Peter Tefeh Chetey	PWD	0245321641		M
3.	Gyendie Gicker	UNIT COMM. MEM.	0500298344		M
4.	Simon Ossagbo	PWD			M
5.	Otuwiah Williams	Unit com.	0240526477		M
6.	Dudgater Joshua Kabutey	Headteacher	0545758270		M
7.	Abelketh Ebenezer ✓		0549708783		M.
8.	Abraham Otu	BNTSO Unit	0242486326		M.
9.	Noah Adjesior Bortey-Dai	Pastor	0249586114		M
10.	Lydia Maku Yebuah	Dress Makers	0249712182		F
11.	URSULA LAWSON	Youth group	0557771275		M
12.	Aku Adu Georgina	Head teacher	0599541317		
13.	Narkey Stephen		0241196219		
14.	Siraw Cynthia	Trader	0545988332		F
	Comfort Adjei		0248200008		F
	Hon. Albert Kabukang	Assembly	0244410646		M
	Toviah Prosper Tommorby Kinto	Youth Group	0549177000		M

Nangnaku Electoral Area

ATTENDANCE SHEET

VENUE..... DATE.....

NO.	NAMES	DESIGNATION	CONTACT	SIGNATURE	GENDER
1.	Nantey Foster N. Kojjo	Youth	0242242134		M
2.	Joseph Tetteh	Pastor	0244093880		M
3.	Simon K. Tetteh	ASSULT	0546231234		M
4.	Gabriel Tetteh Otiyag	Headteacher	0243828199		M
5.	Tetteh Evans Kwamey		0244992623		M
6.	Daniel Tetteh Addo	Co-operative	0244642544		M
7.	Agladeko Alfred	UNIT COMM.	0245346340		M
8.	Eunice Tetteh	DRESS MAKER	0272557117		F
9.	Kwamey Tetteh	UNITY COMM	0544034308		M
10.	Samuel Akweley	Info Centre	0540501258		M
11.	Enelezi Teye	PUP	0543934402		F
12.	REV. EMMANUEL PAPA ESTE	PASTOR	0244674656		M
13.	Ashong Richard	Youth	0202486302		M
14.	Fesu Dennis Teye	Unit committee	0593856740		M
15.	Richard Addo	Youth	0554166348		M
16.	Akwonor Eric Kojjo	TRADER	0204972647		M
	Abigail Tetteh	LAND LADY	0557653936		F

Kunfwa JSISA

ATTENDANCE SHEET

VENUE..... DATE.....

NO.	NAMES	DESIGNATION	CONTACT	SIGNATURE	GENDER
	Juliana Adam		0246462943		F
	Kwameyey Eric	GRTU	0241965998		M
	Comfort Adjei	Bless Nurses	0542402476		F
	Hayford Min Kwabena	NYN	0245291339		M
	Helena Tetteh		0545773724		F
	Djanomah Elizabeth		0256267083		F
	Comfort Appiah		0242957557		F
	Sodji Yilian		0553860536		F
	Tawiah Joseph Osei		0242606518		M
	Horteh Eric		0540555659		
	Addo Emmanuel M.		0558127257		M
	Robert Kwemortey		0583000126		
	Felix Oyeadie	Mingo	0539154546		M
	Naa Naa Dugbakuor Dugba II	Queen mother	0244741742		F
	Boadu Felicia	old Mingo	0559677547		F
	Nantey Maku		0243561041		
	Manasseh Affum	old Mingo	0249343875		M

DAWA ELECTRICAL AREA

ATTENDANCE SHEET

VENUE: Old Ningo Community Centre

DATE: 1st October 2025

NO.	NAMES	DESIGNATION	CONTACT	SIGNATURE	GENDER
1.	Abayofeye Noah Ndoten	Ass. Member	0244053428		M
2.	Gabriel Kygbenu		0241288992		M
3.	Koeki Ebenezer ^{Efeli Efruel}	Tailor Assoc.	0243811189		M
4.	Zakari Ajisutu	Youth Group	0595670115		F
5.	Apostle Sampson DORKUNOR	Pastor	0244230290		M
6.	Tefeywayi Ndal	OKADA chairman	0543612969		M
7.	Ibrahim Teyekpor	Iman	0245241272		M
8.	Iman Hussein Osman	Chief Iman	0243647690		M
9.	Godi Michael	opinion leader	0249335749		M
10.	Rev. Gbemakye John Tefeh	Pastor	0240650877		M
11.	Njiamnah Kwatsy Blessed	unit.com. centre	0241343207		M
12.	Nantey Dwanor	PWD	-		M
13.	Njiamnah siaw	Com.	0240542671		M
14.	Emmanuel Kwatsy	former Group	0242108029		M
15.	Enoch Abesojah	okada	0549492917		M
16.	Michael Kodjo Nantey	unit.com. m	0596103368		M
17.	Jacob Teye Nantey	unit.com	0592871128		M

NORTH DAHOMYA ELECTORAL AREA


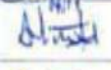
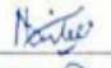





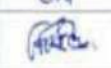
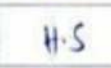
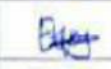


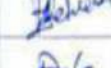

ATTENDANCE SHEET

VENUE: Ahiyenya Presby Church Hall DATE: 2nd October, 2025

NO.	NAMES	DESIGNATION	CONTACT	SIGNATURE	GENDER
1	Nagei Jacob Tetteh	Unit District Unit Comm. Mem.	0558581818		M
2	Lamin Pappari	Chairman	0248865220		M
3	James Azieun	unit comm. mem.	0244915732		M
4	Moses Nii-P. Kufor	Assembly AC Chairman	0548185333		M
5	Franklynna Tomtey	Metro/North D	0531469795		F
6	John Kodie Soku	Dahomya	0244295622		F
7	Marcell Maryah Arlen	Dahomya	0533907185		F
8	Ernest Kukubor	Headteacher	0244728885		M
9	Abraham Martey	Asst. HT	0246991943		M
10	Florence Frankye	Committee mem.	0538855284		F
11	Okoo Martey	Unit Comm. Mem.	0209477744		M
12	Dorothy Martey	Dahomya	0265236995		F
13	Lanah Emmanuel	✓	0533259611		M
14	Nii Adjetey	✓	0274437088		M
15	Amartey Jonathan	✓	0242324193		M
16	Naa Adjeley	✓	0592355205		F
17	Victoria Ampansah	✓	0576810423		F

DAKHENYA SOUTH

ATTENDANCE SHEET

NO.	NAMES	DESIGNATION	CONTACT	SIGNATURE	GENDER
	Nancy Akwetch	South Dakheya	0245246151		M
	Atimidy Abubakar	South Dakheya	0546126911		F
	Nana Yaw Tio Keng	North Dakheya	0244899288		M
	Simon Landage	North Dakheya	0549258298		M
	Ji.3 Adams	North Dakheya	0243105647		M
	Moses K. North	South Dakheya	02773101635		M
	Emmanuel Okoe Arden	South Dakheya	0277817613		M
	Sonda Kumordzie	South Dakheya	0261817631		F
	Priscilla Adjei	✓	0248525174		F
	Sara Vanessa	✓	0244930574		F
	Helechi Sandra	✓	0542442887	H.S	F
	Etteh Belinda	✓	0202796230		F
	Sackey Jessica	✓	057816210		F
	Rejoice Awuni	North Dakheya	0546451239		F
	Perpetual Tetteh	South Dakheya	0541740303		F
	Adjomah Citty	North Dakheya	0599433214	D.G	F
	Pamela Doasu	North Dakheya	0533620016		F

WEST UPPER PRAMPRAIN

ATTENDANCE SHEET






VENUE.....		DATE.....			
NO.	NAMES	DESIGNATION	CONTACT	SIGNATURE	GENDER
1.	Abbet Klantwee Ali Kwasi	West Upper	0544408081		M
2.	Emmanuel Mammah Martey	West upper	0242750822		M
3.	Vic Atekofo	✓	0248350886		F
4.	Nana Sureset Quarshie	✓	0243283044		F
4.	Hon. Nana Osabu Abbet J	✓	0548860549		F
5.	Sam Alawby Bolong	✓	0244118888		M
6.	Edwin Cobbs	✓	0244118882		M
7.	Quarshie Barbara	✓	0535334215		F
8.	Jessica Quarshigah	✓	0545526176		F
9.	Maa Morley	✓	0594815125		F
10.	Abwei Irene	✓	0541497224		F
11.	Mi Jumah	✓	0264964840		FM
12.	Dapaah Harriet	✓	0203890789	D.A	MF
13.	Christabel Deby	✓	0201426610		F
14.	Kuatsikor Abigail	✓	0241180405		F
15.	Lumor Monica	✓	0245301363		F
16.	Gloria Dedzo	✓	0208752595	Dedzo	F

AFIENYA

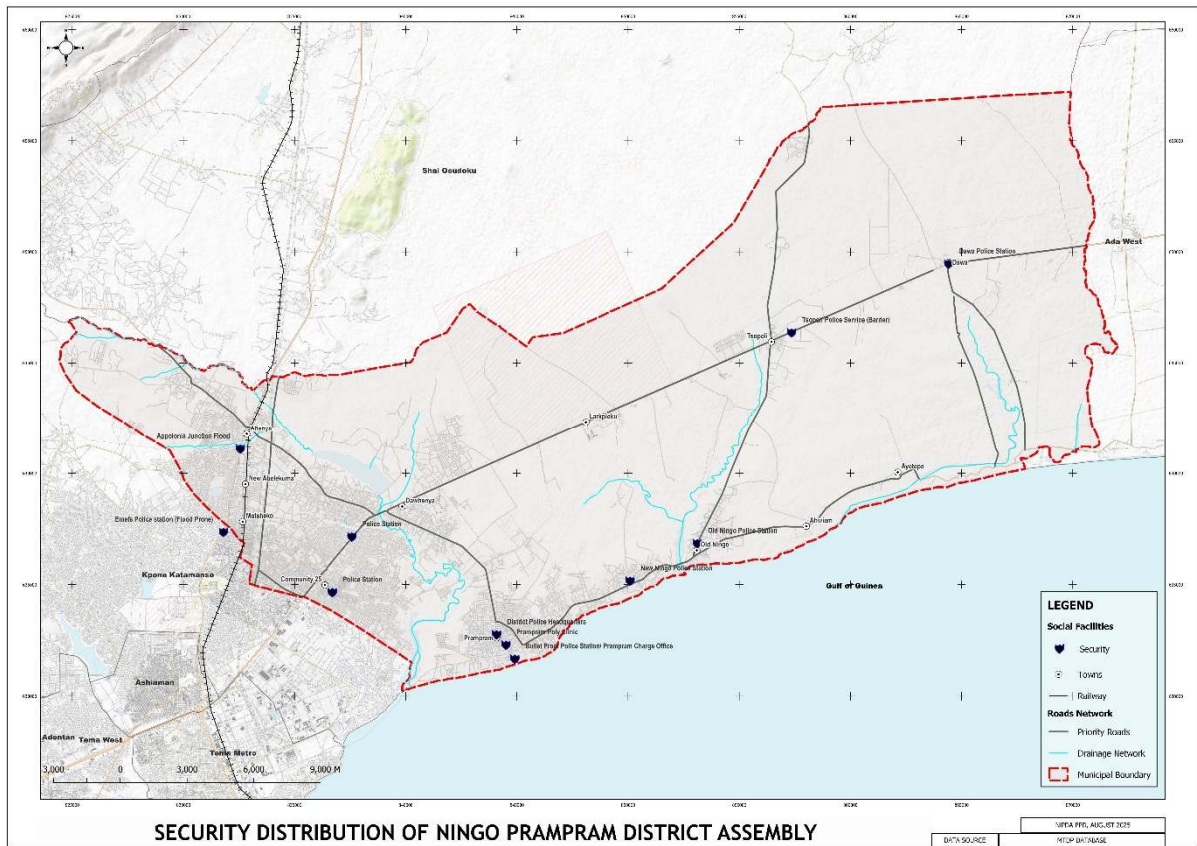
ATTENDANCE SHEET

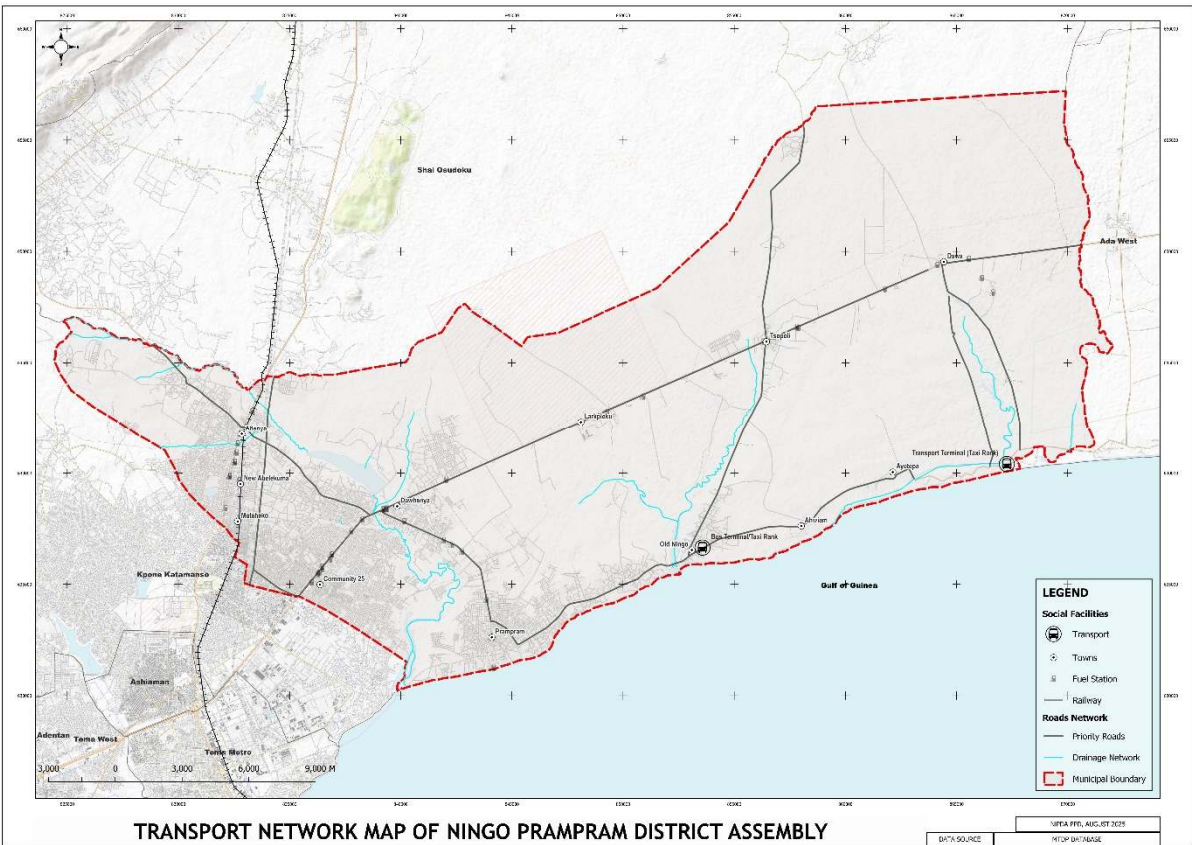
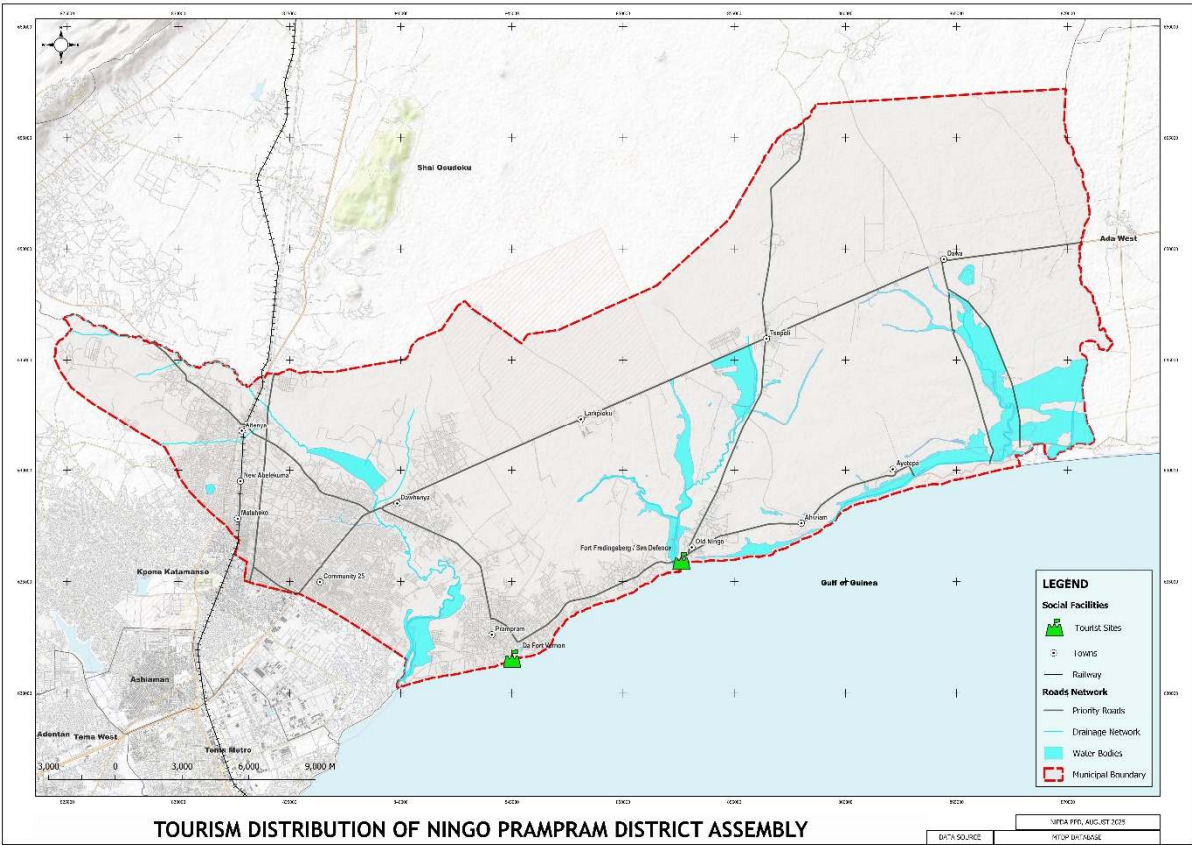
VENUE Afienya Presby Church Hall

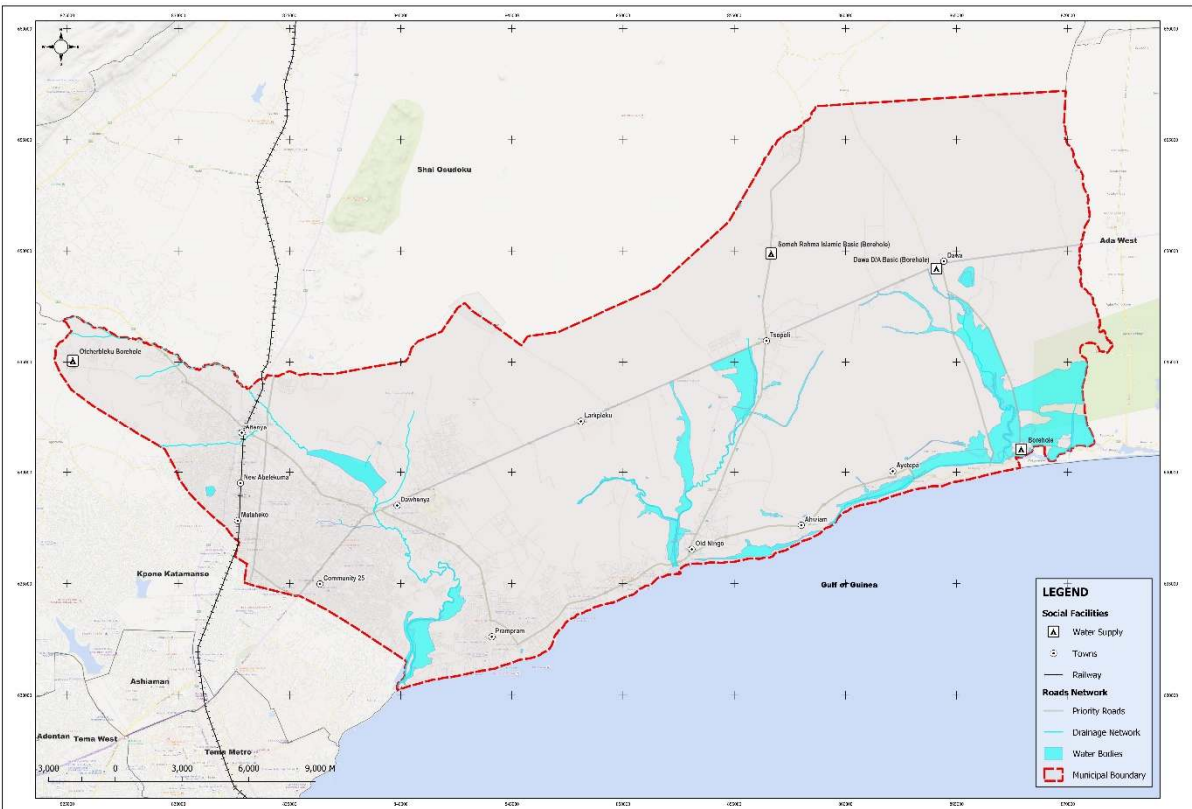
DATE 2nd October, 2025

NO.	NAMES	DESIGNATION	CONTACT	SIGNATURE	GENDER
1	Hon. Eddie Boatman	AFIENYA	0244428977		M
2	Albert Narky	✓	0249705355		✓
3	Amos Narky	✓	0243267219		-
4	Veronica Narky	✓	0546682897		F
5	George Tawig-Nanti	✓	0551612347		M
6	Gladys Narkh	✓	0545575228		F
7	Mord Sumarza	✓	0244864153		M
8	STEPHEN Kwasi Gamor	✓	0208837347		M
9	Angela Akos Debrah	✓	0246786282		F
10	Yewima Afi Kench	✓	0244963882		F
11	Joseph Ankrah	✓	0246195365		M
	Mary Coffie	✓	0241501832		F

OTHER RELEVANT MAPS







WATER SUPPLY DISTRIBUTION MAP OF NINGO PRAMPARAM DISTRICT ASSEMBLY

DATE: 19th AUG. 2023
 BY: SOURCE